

CONTENTS

	Page
Members of Synods, Officers and Committees	3
Report of the Diocesan Councils	25
Bishops' Appeal	92
Clerical Changes since last Report	95
Operating and Financial Review	96
Statement of 2016 Accounts	98
Resolutions passed by the Diocesan Synods in 2016	114
 <u>Reports of:</u>	
The Diocesan Board of Education	115
The Diocesan Council for Mission (including, <u>for information</u> , reports from Missionary societies)	124
The Diocesan Committee for Social Action	147
The Church's Ministry of Healing	161
 <u>For information only:</u>	
Reports from Youth Organisations	165

DUBLIN DIOCESAN SYNOD

Elected 2017

President
THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON
Archbishop of Dublin

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils,
and signed by the Archbishop

CATHEDRALS

Christ Church Cathedral

Dunne, Very Rev Dermot P M
(Dean)
Sines, Rev Abigail
(Dean's Vicar)

Refaussé, Raymond
Milne, Kenneth
Comerford, Barbara

St Patrick's Cathedral

Morton, Very Rev Dr William W
(Dean)
Mullen, Rev Charles W (Canon)

Parminter, Louis
Fenton, Albert
Hayes, Scott
Gill, Jennifer
Burleigh, Stephen
Kane-Carson, Pat

BENEFICES

**Christ Church Cathedral Group:
United Parishes of St Andrew,
Grangegorman, St Michan,
St Paul, St Mary, St Werburgh**

Pierpoint, Ven David A
(Vicar) (Archdeacon)
Styles, Rev Ross

Gorman, Helen
Carey, Anthony
Dawson, Paul

**St Ann and St Mark with
St Stephen**

Gillespie, Rev David I (Canon)

Vincent, Arthur
McCrodden, Peter
Morrow, Ruby

**St Bartholomew with Christ
Church (Leeson Park)**

McCroskery, Rev Andrew

Ferguson, Traudi
Farrell, Barry
Slattery, John

**Boosterstown and Blackrock
(Carysfort) with Mt. Merrion**

Wharton, Rev Gillian V (Canon)

Teggin, Quentin
Morris, Stephanie
McWilliam, Michael

Bray

Stanley, Rev Baden T
O'Kelly, Rev Martin

Reynolds, Carol
Harte, Sheelagh
Mulligan, Ann
Jones, Lina
English, Cathy
Fortune, Arthur

Bray Crinken (St James)

Stevenson, Rev Trevor

Gardiner, Stephen
Ellis, Andrew
Scargill, Geoff

**Castleknock and Mulhuddart with
Clonsilla**

Houston, Rev W Paul (Canon)
Griffin, Rev Eugene

Neary, Bernard
Hutchinson, Gladys
Good, Olive
Kelly, Alan
Fleeton, Liz
Tutty, Margaret

**St Catherine and St James
with St Audoen**

Gardner, Rev Mark D (Canon)

Hackett, David
Lawton, Margaret
Vacant

Clondalkin and Rathcoole

Rufli, Rev Alan J

Armstrong, Sylvia
Pardoe, Margaret
O'Callaghan, Barbara

Clontarf

Robinson, Rev E C Lesley

Rowden, John
Robinson, Nicole
Adamson, Albert

St Columba's College

Owen, Rev Daniel J

Redmond, Brian
Swift, Ronan
Sherwood-Hurley, David

C.O.R.E.

Heaslip, Rev Eoghan

Ryan, Olive
Jones, Graham
Moore, Sam

Crumlin and Chapelizod

Noble, Rev Ruth

Heasley, Lavinia
Stone, Elizabeth
Rusk, Shona

Dalkey

Hayes, Rev Bruce J

Deverell, Dermot
Tarleton, Don
Miller, John

**Donnybrook with St Matthew,
Irishtown**

Marchant, Rev John B
(Bishop's Curate)

Little, Ivan
Bell, Jonathan
Vacant

**Drumcondra, North Strand and
St Barnabas**

Bunting, Rev E Garth

Denner, Jean
Forbes, James
Freemen, Brian

**Dún Laoghaire (Christ Church
and Mariners')**

Ólafsdóttir O'Hanlon, Rev Ása B (Vicar)

O'Brien, Bruce
Wynne, Stephen
Woulfe-Flanagan, Terence

St George and St Thomas

Under Diocesan administration

Glenageary

Dowd, Rev Garfield G

Webb, Michael
Heseltine, Mary
Wayman, Sheila

**Holmpatrick and Kenure, with
Balbriggan and Balrothery**

Kelly, Rev Anthony

Phillips, Hillary
Plant, Linda
Hicks, Roy

Howth

Brew, Rev W Kevin M (Canon)

Headon, Denis
Wren, Garrett
Vacant

Immanuel Church

Vacant

Bridcut, Hazel
Wray, Chris
Cunningham, Jane

Killiney (Ballybrack)

Olhausen, Rev Dr William

Doyle, Alistair
Olhausen, Tanya
Crampton, Ronnie

Killiney (Holy Trinity)

Sloane, Rev Niall J (Chancellor)

Millar, David
Purser, Lewis
Hurley, June

Kill o' the Grange

Breen, Rev Alan

Darling, James
Jackson, Fred
Williams, Mary

Kilternan

Clements, Rev Rob

Maxwell, Nick
White, Mary
Kennedy, Caroline

The King's Hospital

Campion, Rev Canon Peter R (Precentor)
(Chaplain)

Aiken, John
Rafta, John
Vacant

Mageough Home Chapel

Kingston, Rev Robert G

Banks, Joanna
Marsden, William
Strong, Audrey

Malahide Union and St Doulagh

Gamble, Rev Dr Norman E C

Barker, Patricia
McAllister, Kenneth
Warburton, Nigel

Monkstown

Byrne, Rev Roy H (Precentor)

Duncan, Valerie
Oldham, Elizabeth
Kirker, Wendy

Raheny with Coolock

McCausland, Rev Norman

Puirséill, Séamus
Torgensen, Alice
Basdeo Kelly, Sharee

Rathfarnham

Galligan, Rev Adrienne (Canon)
O'Kelly, Rev Ruth

Forsdyke, Joan
Middleton, Philip
Storey, Lynn
Daley, Philip
Mahon, Sam
Whyte, David

Rathmichael

Appelbe, Rev Frederick C (Canon)

Senior, Caroline
Perrin, Geoffrey
Thompson, Anne

Rathmines with Harold's Cross

Vacant

Jones, Rev Robert D (Vicar)

Lewis, Edward
Kirk, Cecil
Henderson, Isobel
Somerville, Ritchie
Pullen, Gordon
Switzer, Derek

Sandford with Milltown

Gyles, Rev Sonia O (Canon)

Richards, Graham
McMahon, Helen
Potterton, Ruth

Sandymount (St John)

Barlow, Rev Paul

vacant
vacant
vacant

Santry and Glasnevin with Finglas

Oxley, Rev David W

Patton, Alan
Gray, Brian
Macaulay, Donald

Stillorgan with Blackrock

Gallagher, Rev Ian

Shaw, Malcolm
Prole, Aileen
Orr, Michael

**Swords, Clonmethan and Kilsallaghan
with Donabate and Lusk**

Deane, Rev Robert W (Treasurer)

McQuinn, Eleanor
Vincent, Stephen
Minto, Niall

Tallaght

Deverell, Rev William R H (Canon)

Fryday, Laura
Harley, David
Hutchinson Edgar, David

Taney

Warren, Rev Robert (Canon)
Hallissey, Rev Cathy
Pierpoint, Rev Nigel

Brooks, Roger
Eggers, Carol
Masterson, Harry
Drury, Fionnuala
Shearer, Kate
Rafter, Ivan
Connor, Peter
Rutledge, Heather
McDowell, Neville

Tullow

Tanner, Rev L John

Rhodes, Alan
Bowes, James
Cooper, Barbara

Whitechurch

McKinley, Rev A Horace N (Treasurer)

Hislop, Harold
Hughes, Ruth
Gaskin, Ruth

Zion Church (Rathgar)

Farrell, Rev Stephen A

Wann, Deirdre
Forrest, Andrew
Healion, Margaret

GLENDALOUGH DIOCESAN SYNOD

Elected 2017

President

THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON
Archbishop of Dublin and Bishop of Glendalough

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils,
and signed by the Archbishop

CATHEDRAL

Christ Church Cathedral

Dunne, Very Rev Dermot P M
(Dean)

Wynne, David
Revington, Carol
Mulligan, Alan

BENEFICES

Arklow, Kilbride and Inch

Sherwood, Rev Nigel J W (Canon)

Paul, Rosemary
Collier, Frances
O'Malley, Patricia

Athy, Kilberry and Fontstown

Donohoe, Rev Olive M R

Lazenby, Jennifer
Elder, Shelagh
McDougald, John

Blessington and Kilbride with Hollywood and Ballymore

Ruddock, Rev Leonard W

Griffith, Joan
Murphy, Tom
Cook, Paddy

Castlemacadam with Ballinaclesh

Butler, Rev George W (Canon)

Middleton, Bruce
Purser, Helen
Agar, Sadie

**Celbridge and Straffan with
Newcastle-Lyons**

Neill, Rev Stephen

Moody, Robert
Hardy, Tom
McMaster, Geoffrey

Delgany

Waugh, Rev Nigel J W

Glanville, Brian
Symmons, Ed
Beck, Julie

**Donoughmore and Donard with
Dunlavin**

O'Raw, Rev Neal

Allen, Edward
Hanbidge, Patricia
Fisher, Ruth

Dunganstown, Redcross and Conary

Heaney, Rev J Roland (Canon)

Tice, George
Wood, Trevor
Burke, Charles

Greystones

Mungavin, Rev David S (Chancellor)

Feldwick, Patricia
Handy, Ruth
Connolly, Frank
Golden, Scott
Crean, Karen
Dungan, Keith

Leixlip and Lucan

Peoples, Rev J Scott

Cooper, Inez
Pasley, Naomi
White, Gordon

**Narraghmore and Timolin with
Castledermot and Kinneagh**

Knowles, Rev Philip
(Part-time Priest-in-Charge)

Hendy, Philip
Gillatt, Avril
Treacy, Sylvia

**Newcastle and Newtownmountkennedy
with Calary**

Bennett, Rev William L

Norse, James
Watchorn, Melanie
Neilson, Derek

Powerscourt with Kilbride, Bray

Rountree, Ven Richard B (Archdeacon)

Cameron, Judy
Roe, Joyce
Fraser, Rachel

**Rathdrum and Derralossary with
Glenealy**

O'Reilly, Rev Brian M

Kilroy, Leo
Regan, Tony
Faull, Nicola

Wicklow with Killiskey

Kinkead, Rev John (Jack) A H
(Priest in Charge)
Rue, Rev Ken
(Assistant Priest)

Daunt-Smyth, Stuart
Phillips, Penny
Yennusick, Thomas
Patton, Jonathan
McDonald, Stephanie

OTHER CLERICAL MEMBERS

List of Clergy holding Licences to officiate or preach in the Dioceses at large, and for whom no Parish, Church or Chapel in the Dioceses shall be entitled to return Synod members

Brunn, Rev Steve
Dean of Residence, Trinity College, Dublin

Daly, Rev Bernadette T

Dunne, Rev Elaine

Elliott, Rev Maurice J (Canon)
C of I Theological Institute

Empey, Rev C Adrian (Canon)
Chaplain – Brabazon

Jones, Rev Robert D
Chaplain – Dublin Institute of Technology

McGlinchey, Rev Patrick G
C of I Theological Institute

Zeitsman, Rev Sheila M
Chaplain – East Glendalough School

OTHER ARCHIEPISCOPAL APPOINTMENTS

Evans, Scott
Lynch, Olwen
McKinley, Philip
Morahan, Alex
Plant, Hilda
Lilburn, Rev Terry
Tanner, Rev John

Chaplain U.C.D.
Chaplain Beaumont Hospital
Chaplain Dublin City University
Chaplain Adelaide and Meath Hospital
Chaplain St Vincent's Hospital
Hospital Chaplain
Hospital Chaplain

MEMBERS ELECTED BY THE LAY MEMBERS OF THE DIOCESAN COUNCILS TO THE DIOCESAN SYNODS UNDER SECTIONS 10 AND 11 OF CHAPTER 2 OF THE CONSTITUTION

Appleyard, Douglas
Armstrong, J Victor
Byrne, Jennifer
Caird, David N
Chambers, Charles
Condell, Ron
Denton, Michael J
Deverell, Amy
Evans, Scott
Fennelly, Ken
Fromholz, Greg
Goodwin, William S

Halliday, Blair
Heggie, Sylvia
Hillis, J Paul
MacCann, Lyndon
McGuinness, Catherine
McKinley, Philip
Neill, Robert S
O'Keefe, John
Perdue, Joyce
Read, Terence O
Richie, David
Rooke, Peter

LIST OF NON-STIPENDIARY MINISTERS IN THE DIOCESES

Baker, Rev Charles E
Bennett, Rev Avril E J
Conroy, Rev Kevin P
Ginnelly, Rev Yvonne
Guildea, Rev Rebecca
Harris, Rev Suzanne S H
Heaney, Rev Michael R
Lawson, Rev Robert
Lew, Rev Henry E A
Lilburn, Rev R I Terence

Lodge, Rev Dr Anne
Marshall, Rev Robert D
O'Connor, Rev Martin
O'Farrell, Rev Ann-Marie
Sherwood, Rev Kenneth H
Shine, Rev Aisling A (Canon)
Stratford, Rev Niall R
Waller, Rev Martha
West, Rev C Cecily

+Michael Dublin and Glendalough

31st August 2017

DIOCESAN LAY READERS

Acheson, Mark
Armstrong, Sylvia
Bass, Ron
Black, Victor
Bowyer, Mark
Boyle, Thea
Byrne, Peter
Caird, Elizabeth
Casey, Carol
Connolly, Frank
Croly, Michael
Dean, Gillian
Drury, Fionnula
Fair, Rosemary
Forsdyke, Dr Joan
Gardiner, Dr Stephen
Gorman, Helen
Graves, Hazel
Halliday, Blair
Harvey, Daphne
Healion, Margaret
Heard, Ruth
Hendy, Philip
Hennessy, Carol
Hunt, Eric
Keatinge, Trilly
Kidd, Golding
Kilbey, James
King, Bill
King, Thelma

Kirk, Joan
Lang, Cynthia
Lewis, Edward
Mackey, Ernest
McMaster, Geoffrey
Meyer, Harry
Moody, Myra
Obe, Stella
O'Brien Corry, Lisa
O'Callaghan, Barbara
Patterson, Addy
Phillips, Richard
Raab, Uta
Rea, David
Reynolds, David
Rhodes, Alan
Rusk, Shona
Sheahan, Brendan
Singleton, Derek
Smith, Audrey
Taylor, Jackie
Tindal, Caroline
van Embden, Bert-Jan
Vincent, Berkeley
Williams, Dr David
Winterbotham, Angela
Woods, Bernard
Young, Irene

HONORARY SECRETARIES OF THE SYNODS
(Elected by the 2014 Synods for three years)

DUBLIN

McEndoo, Rev Canon Neil G (Retired)
Perrin, Geoffrey

GLENDALOUGH

Sherwood, Rev Canon Nigel J W
Condell, Ron

Elections by the 2014 Synods for three years

The following names are listed in order of votes received except where, through a shortage of nominations, no election was necessary, and in such cases they are listed in alphabetical order.

EPISCOPAL ELECTORAL COLLEGE (Diocesan Representatives)

Clerical

Appelbe, Rev Canon Fred C
Wharton, Rev Canon Gillian V
Gyles, Rev Canon Sonia O
Farrell, Rev Stephen A
Rountree, Ven Ricky B
Galligan, Rev Canon Adrienne
McEndoo, Rev Canon Neil G
Pierpoint, Ven David A
Dowd, Rev Gary
McKinley, Rev Canon A Horace
Mungavin, Rev Canon David
Dean, Rev Canon Robert W

Lay

Milne, Kenneth
McGuinness, Mrs Justice Catherine
Webb, Michael J T
Perrin, D. Geoffrey
Handy, Ruth
Dungan, Keith
Caird, David N
Boyle, Thea
Neill, Robert
McNeile, Andrew
Richards, Graham C
Vincent, Arthur C

Supplementalists

Dunne, Very Rev Dermot P M
Waugh, Rev Nigel
Gillespie, Rev Canon David
Olhausen, Rev William

Supplementalists

MacCann, Lyndon
Alexander, Henry J
Fennelly, Kenneth
Raab, Uta

COMMITTEES OF PATRONAGE

(Diocesan Nominators)

DUBLIN

Wharton, Rev Canon Gillian V.
Appelbe, Rev Canon Fred C
Farrell, Rev Stephen
Gyles, Rev Canon Sonia
Perrin, D Geoffrey

Supplementalists

Pierpoint, Ven David A
Byrne, Rev Canon Roy H
Webb, Michael J T

GLENDALOUGH

Butler, Rev Canon George W
Ruddock, Rev Leonard
Rountree, Ven Ricky B
Sherwood, Rev Canon Nigel J W
Dungan, Keith

Supplementalists

Chambers, Charles J A

GENERAL SYNOD REPRESENTATIVES

DUBLIN

Clerical

Farrell, Rev Stephen A
Gyles, Rev Canon Sonia O
Gillespie, Rev Canon David I
Comerford, Rev Canon Patrick
McKinley, Rev Canon. A. Horace N
Dunne, Very Rev Dermot P M
Houston, Rev Canon W Paul
Pierpoint, Ven David A
Kinkead, Rev Jack

Wharton, Rev Canon Gillian V
Tanner, Rev L. John
Stacey, Very Rev Victor G
Galligan, Rev Canon Adrienne
Sloane, Rev Canon Niall J
Byrne, Rev Canon Roy H
McCausland, Rev Norman
McCroskery, Rev Andrew
Olhausen, Rev William

Supplementalists

Shine, Rev Canon Aisling A
Gallagher, Rev Ian
Jones, Rev Robert

Deane, Rev Canon Robert W
Dowd, Rev Gary G
Bunting, Rev Garth

GENERAL SYNOD REPRESENTATIVES – Dublin (continued):

Lay

Perrin, D Geoffrey	Webb, Michael J T
Appleyard, Douglas S	Fromholz, Gregory M
Richards, Graham C (Canon)	Lodge, Anne
McNeile, Andrew	MacCann, Lyndon JW
Halliday, Blair	Ainsworth, Margaret
Raab, Uta	White, Mary E.
Keatinge, Patricia J	Kirk, Joan H
Wynne, David J	Fenton, Albert
Millar, David B M	Darling, James C
Gorman, Helen	Jenkins, Michael
Duncan, Valerie	Mulligan, Alan H
Obe, Stella T	Rooke, Peter
Brooks, Roger	Cromer, June E
Walsh, Éimhín J J	Campbell, Desmond
Hall, Edgard	Dawson, Susan
Graham, Sylvia	Rusk, Shona
Hill, Roger	Heseltine, Mary
Sheridan, Aisling	Healion-Campbell, Margaret

Supplementalists

Middleton, Philip	Coburn, Emma
Travers, Noel	

GLENDALOUGH

Clerical

Rountree, Ven Ricky B	Ruddock, Rev Leonard
Sherwood, Rev Canon Nigel J W	Donohoe, Rev Olive

Supplementalists

O'Reilly, Rev Brian

Lay

Dungan, Keith	Boyle, Thea
Neill, Robert S	Neilson, Derek
McMaster, Geoffrey W	Woolmington, James
Alexander, Henry J W	Kilroy, Leo

Supplementalists

Comerford, Barbara

MEMBERS OF THE REPRESENTATIVE CHURCH BODY

(One representative elected annually by the Synods)

Perrin, D. Geoffrey – elected 2014 for three years
Pierpoint, Ven David A – elected in 2015 for three years
Neill, Robert S – elected in 2016 for three years

DIOCESAN TRUSTEES

The Archbishop of Dublin

DUBLIN

Hewat, Richard
Perrin, Geoffrey
Webb, Michael

GLENDALOUGH

Greenlee, Derek
Harrison, Peter
Seaman, David

DIOCESAN REPRESENTATIVE on the BOARD of the CHURCH OF IRELAND YOUTH DEPARTMENT

(Appointed by the Archbishop for 2017 – 2019 Triennium)

Rev Ruth Noble

DIOCESAN COURTS

(Elected 2014 for three years)

Chancellor (appointed 1999): The Hon Mrs Justice Catherine McGuinness

Clerical

Lay

DUBLIN

Dunne, Very Rev Dermot P M
Marshall, Rev Robert D
Olhausen, Rev William

MacCann, Lyndon J W
Richards, Graham C
Wheeler, Deborah

GLENDALOUGH

Dunne, Very Rev Dermot P M
Rountree, Ven Ricky B
Sherwood, Rev Canon Nigel J W

Felton, Mark D
Greenlee, Derek H
Harrison, Peter S

MEMBERS OF THE DIOCESAN COUNCILS

(Elected by the 2014 Synods for 3 years)

DUBLIN

Clerical

Pierpoint, Ven David A
(Ex-Officio)
Wharton, Rev Canon Gillian V
Appelbe, Rev Canon Frederick C
Gyles, Rev Canon Sonia O
McKinley, Rev Canon A Horace N
Sloane, Rev Canon Niall J
Gillespie, Rev Canon David
Dunne, Very Rev Dermot P M
Galligan, Rev Canon Adrienne
Houston, Rev Canon W Paul
McCausland, Rev Norman

Lay

Milne, Kenneth
Perrin, D Geoffrey
Caird, David N
Appleyard, Douglas S
Kirk, Joan H
Wynne, David J
MacCann, Lyndon J W
McNeile, Andrew N
White, Mary E
Beresford, Mildred
Vincent, Arthur C
Cromer, June E
Wolfe-Flanagan, Terence
Rooke, Peter
Brown, Brian

GLENDALOUGH

Clerical

Rountree, Ven Ricky B
(Ex-Officio)
Mungavin, Rev Canon David S
Ruddock, Rev Leonard
Sherwood, Rev Canon Nigel J W
Donohoe, Rev Olive

Lay

Alexander, Henry J W
Condell, Ron
Dungan, Keith
Hendy, Philip T R
Neilson, Derek

= Hon. Secretaries

Under 35's co-opted for the Triennium

Clerical

Farrell, Rev Stephen A
Kinkead, Rev Jack

Lay

Fraser, Rachel
Basdeo, Sharee

Supplementalists

DUBLIN

Clerical

Houston, Rev Canon W Paul
McCausland, Rev Norman
Gardner, Rev Canon Mark D
Shine, Rev Canon Aisling

Lay

None

GLENDALOUGH

Clerical

Butler, Rev Canon George W
O'Reilly, Rev Brian

Lay

None

**DIOCESAN REPRESENTATIVES on the GENERAL SYNOD
BOARD OF EDUCATION 2016/2019**

Clerical

Olhausen, Rev William

Lay

Wynne, David

RURAL DEANS

DUBLIN

ST ANN (St Ann with St Stephen; St Bartholomew with Christ Church, Leeson Park; St Catherine and St James with St Audoen; Donnybrook with St Matthew, Irishtown; CORE; Rathmines & Harold's Cross Union; Sandford with Milltown)
Rev Andrew McCroskery
12 Merlyn Road, Ballsbridge, Dublin 4.

FINGAL (Clontarf; Holmpatrick with Balbriggan; Howth; Malahide; Raheny with Coolock; Swords with Donabate)
Rev Canon Robert W Deane
The Rectory, Church Road, Swords, Co. Dublin.

ST MARY (Castleknock & Mulhuddart with Clonsilla; Christ Church Cathedral Group of Parishes; Christ Church Cathedral; Drumcondra; St George & St Thomas; The King's Hospital; Santry & Glasnevin with Finglas)
Rev Canon William P Houston
Castleknock Rectory, 12 Hawthorn Lawn, Castleknock, Dublin 15.

MONKSTOWN NORTH (Booterstown with Mount Merrion; Dun Laoghaire; Glenageary; Monkstown; Stillorgan with Blackrock)
Rev Ian Gallagher
The Rectory, St Brigid's, Church Road, Stillorgan, Co. Dublin.

MONKSTOWN SOUTH (Dalkey; Holy Trinity, Killiney; Killiney, Ballybrack; Kill O'The Grange; Tullow)
Rev John Tanner,
Tullow Rectory, Brighton Road, Carrickmines, Dublin 18.

TANEY (Clondalkin & Rathcoole; Crumlin with Chapelizod; Lucan/Leixlip; Rathfarnham; Tallaght; Taney; Whitechurch; Zion; St Columba's College)
Rev Canon Adrienne Galligan,
Rathfarnham Rectory, 41 Rathfarnham Road, Terenure, Dublin 6W.

RURAL DEANS (continued):

GLENDALOUGH

NORTH EAST GLENDALOUGH (Bray; Bray Crinken; Delgany;
Greystones; Kilternan; Newcastle & Newtownmountkennedy with
Calary; Powerscourt with Kilbride (Bray); Rathmichael)
Rev Canon Frederick C Appelbe
Rathmichael Rectory, Ferndale Road, Shankill, Co. Dublin.

SOUTH EAST GLENDALOUGH (Arklow, Kilbride and Inch;
Castlemacadam with Ballinaclesh; Dunganstown & Redcross with
Canary; Rathdrum with Glenealy; Wicklow with Killiskey)
Rev Canon Nigel J W Sherwood
The Rectory, Emoclew Road, Arklow, Co. Wicklow.

WEST GLENDALOUGH (Athy Union; Blessington Union; Celbridge &
Straffan with Newcastle-Lyons; Donoughmore & Donard with
Dunlavin; Narraghmore with Castledermot)
Rev Leonard W Ruddock
The Rectory, 13 Ashton, Blessington, Co. Wicklow.

SECRETARY TO THE DIOCESAN SYNODS and COUNCILS

Sylvia A Heggie. Email: admin@dublin.anglican.org
Deputy Secretary: **Jennifer E Byrne.** Email: office@dublin.anglican.org

The Diocesan Office
Church of Ireland House
Church Avenue
Rathmines
Dublin 6

Tel: 01 4966981
Email: secretary@dublin.anglican.org

DIOCESAN COMMUNICATIONS OFFICER

Mrs Lynn Glanville

Mobile: 087 2356472
Email: dco@dublin.anglican.org

Diocesan Website:

www.dublin.anglican.org

DIOCESAN GLEBES ARCHITECT

Peter C Roberts, B. Arch., M.R.I.A.I., R.I.B.A., Dip. Arch.Tech.

6 Clarinda Park North
Dun Laoghaire
Co. Dublin

Tel: 01 2807364
Fax: 01 2841913
Email: peter@pra.ie

DIOCESAN (and PROVINCIAL) REGISTRAR

Rev Stephen A Farrell

The Diocesan Office
Church of Ireland House
Church Avenue
Rathmines Dublin 6

Tel: 01 4922365
Email: registrar@dublin.anglican.org

Deputy Diocesan Registrar: **Rev Robert Marshall**

DIOCESAN REGULATOR for SAFEGUARDING TRUST

Mrs Olive Good

43 Brookhaven Grove
Blanchardstown, Dublin 15

Mobile: 087 2451310
Email: olivegood@gmail.com

**MEMBERS OF COMMITTEES ELECTED BY THE
DIOCESAN COUNCILS**

(elected in December 2014 for three years)

GLEBES & FINANCE

Ex-Officio

The Archbishop *
Pierpoint, Ven David A
Rountree Ven Ricky B
Caird, David N
Condell, Ron

Elected

Mungavin, Rev Canon David
Sloane, Rev Canon Niall J
Vincent, Arthur
Appleyard, Douglas
Wolfe-Flanagan, Terence
Neilson, Derek

* = Chairperson

**PAROCHIAL ORGANISATION
& DEVELOPMENT**

Ex-Officio

Pierpoint, Ven David A *
Rountree Ven Ricky B
Caird, David N
Condell, Ron

Elected

McEndoo, Rev Canon Neil G
Sherwood, Rev Canon Nigel J W
Perrin, D. Geoffrey
Neilson, Derek
Deane, Rev Canon Robert W

DIOCESAN COMMUNICATIONS COMMITTEE

Milne, Kenneth (Chairman)
Waugh, Rev Nigel J W
Refaussé, Raymond
Rountree Ven Ricky B
Glanville, Lynn

**LIST of ORDAINED PERSONS having the ARCHBISHOP'S
PERMISSION to OFFICIATE in the UNITED DIOCESES**

Baird, W. Stanley
Bartlett, John R
Bertram, Richard H
Black, William H
Black, R. Jack
Boothman, Olive
Bryan, Cecil W
Clarke, John P.
Dalton, Kevin
Empey, Rt. Rev Walton N F
Farrar, James A
Finlay, Hueston E
Gibbons, William S
Godfrey, David S G
Haskins, Tom
Heney, William B
Henderson, Olive
Hilliard, Martin
Holmes, Trevor N
Hyland, Cecil G
Irwin, Patrick

Kennerley, K Virginia
Knowles, Philip J
Laing, W Sydney
Long Kingsley E
Linney, Gordon C S
Marsden, Robert W
Marshall, William J
McCormack, Alan
McCullagh, John
McEndoo, Neil
McMaster, Norma
Mills, H Cecil
Neill, W Ben A
Norton, Peter
Rankin, Joyce
Sinnamon, W. Desmond
Smith, G. Declan B
Stacey, Victor
Swann, Edgar J
Teggin, John

REPORT of the DIOCESAN COUNCILS of DUBLIN and GLENDALOUGH to the 2017 DIOCESAN SYNODS

With thankfulness for the guidance of the Holy Spirit on their deliberations, the Diocesan Councils present this Report of their proceedings for the year ended 31st August 2017, together with the Financial Statements for the year ended 31st December 2016, to the first meeting of the 50th Diocesan Synods.

This report is intertwined with individual reports from various bodies who report to Diocesan Councils.

The Rt Rev Prof Donald Caird: The Councils were saddened at the death of Rt Rev Prof Donald Caird, former Archbishop of Dublin & Glendalough (1985 – 96) Bishop of Meath & Kildare (1976 – 85) and Bishop of Limerick (1970 – 76).

MINISTRY TO YOUNG PEOPLE

CHILDREN'S MINISTRY

Children's ministry is an important aspect in these Dioceses. It is constantly developing and changing. It is imperative that we encourage parishes to participate with numbers on the decline especially in urban and suburban areas. In rural areas there is still a desire and demand for children's clubs but the problem of insufficient leaders and resources continues to restrict the potential of this vital ministry.

Sunday School Society (SSS)

The Sunday School Society was founded in 1809 and has worked to promote the work of Sunday Clubs throughout the Church of Ireland. The Society organises training for Sunday Club Leaders with the aim to help those starting for the first time, to provide training on specific topics and to encourage those who feel they need a refresher course.

Lydia Monds is the Sunday School Society Children's Ministry Development Office. SSS are also keen to support the production of children's ministry resources for children aged 0-12 years. Once again the Society part-funded the Building blocks Conference which was held in St Andrew's College, Dublin last November. Participants left feeling inspired and equipped. SSS recently part funded a resource for engaging children 5 years and under in the life of the Church. They will be actively promoting it over the coming year. SSS is closely aligned to the Children's Ministry Network and acts as a supporter of the Network to enable it to achieve its goals.

Children's Ministry Network (CMN)

The Network aims to provide up-to-date information on a range of curriculum and other resources for use in children's ministry in parishes. This website is used to announce details of training events throughout the dioceses and provide recommendations / reviews of suitable resources as well as the contact details of the diocesan children's ministry representatives. The Network sees its role in four key parts: advocacy, training, supporting and resourcing.

There are a number of very talented trainers on this Network who are available to offer focused training in these Dioceses. It is chaired by the Bishop of Connor, and coordinated by SSS development officer Lydia Monds. Lynn Storey provides training and resources on behalf of SSS and CMN and has been crucial in moving the vision of Children's Ministry forward. Every year, the Network provides new resources which leaders can draw upon to support their children's ministry including newsletters for Harvest, Advent and Christmas, Lent and Easter and for the end of school/Summer months. Each newsletter is full of: crafting ideas, creative prayers, activities, and child friendly talks.

Additional information may be found on the joint SSS and CMN website:

<http://www.cm.ireland.anglican.org>

Facebook page www.facebook.com/churchofirelandchildrensministry

Diocesan Camp

Due to continuing illness, Rev Baden Stanley was unable to co-ordinate the 2017 Diocesan Kids Camp. In his absence, Rev Abigail Sines and Rev Eugene Griffin took on Baden's role.

The camp was held from 3 to 7 July in The Centre for Peace and Reconciliation, Glencree, Dublin. In total, 25 children from a wide variety of parishes around the dioceses attended. The organising committee was blessed with good weather for the camp especially as it included a large element of outdoor exploration in the foothills of the Dublin mountains. There was a great sense of fun, comradery and a willingness to learn and take part in worship.

We want to thank the Centre in Glencree for their generous support and accommodation. No camp can take place without its leaders and we were blessed to have Rev Abigail Sines and Rev Lesley Robinson present for the week of the camp. They were ably assisted by Andy, Amy, Holly, Katie, and Jack who engaged with the camp members in a creative and fun way. Lastly, both Abigail and Eugene are indebted for the help and assistance that Amy Deverell and Lynn Storey gave on the Kids Camp committee.

As a momentum-building initiative for the 2018 camp, all children, teachers and clergy attending the Primary Schools Service in Christ Church Cathedral on 19 October will be given information on next year's camp.

Dublin & Glendalough National Schools Choir Competition 2017

As a celebration of the Dublin and Glendalough 800 anniversary, the inaugural Diocesan National Schools Choir Competition took place in Christ Church Cathedral, Dublin on 2 April 2017.

Music is an important part in building confidence, skills and an occasion for teamwork for children. The aim of this competition was to foster a sense of unity within schools and the dioceses, and to give children an opportunity to exhibit their God given gifts for singing to a wider audience.

Ten school choirs participated in the competition from around the United Dioceses. The entrants hailed from: Rathfarnham, Greystones, Sandford, Taney, Dunlavin, Celbridge, Glenageary, Killiney, Wicklow, Donore Avenue and Whitechurch parishes. In the months preceding the competition the pupils and teachers from these schools beavered away learning new music and honing their performance skills.

On the night of the competition, a very full cathedral was entertained with diverse choices of music: from Benjamin Britten to Freddie Mercury and Cezar Frank to traditional Irish airs. The M.C. for the competition was Rev Eugene Griffin (who was also chair of the organising committee) and the adjudicators were: Dr Kerry Houston, Head of Academic Studies in the D.I.T. Conservatory of Music and Mr Ian Keatley, Director of music in Christ Church Cathedral.

Sandford National School Choir was awarded trophies for the best overall choir and the best part-singing choir, with Greystones National School being awarded a trophy for the best unison choir. A special 'curates' prize was awarded to the boys and girls of St Catherine's National School.

A special note of thanks must go to the Dean and staff of Christ Church Cathedral, the Dublin & Glendalough 800 organising committee, all those who volunteered to make the competition run smoothly and to the many people around the dioceses who advised and encouraged this new venture.

It is hoped that the competition will be held every two years: so, the next competition will take place in spring 2019.

Looking Forward

The next twelve months will present a number of opportunities to engage our Diocesan children with what it means to be part of the church now. It is hoped to

continue developing a website and Facebook page to support and encourage parents and young people on their journey through life with a living faith. On November 18th next, Building Blocks will again have a one-day conference in St Andrew's College, Dublin. The keynote speakers this year are the 'Who Let the Dad's Out?' team, a well-known group whose initiatives have seen more and more people engage with Church and with Children's Ministry. More information (including closing dates for applications etc.) can be found at <http://www.cm.ireland.anglican.org>.

We would like to thank Rev Abigail Sines and Rev Eugene Griffin for all their enthusiasm, vision and commitment to this vital ministry.

DUBLIN & GLENDALOUGH YOUTH COUNCIL (DGYC)

Rev Ruth Noble (Chairperson)
Susie Keegan (Diocesan Youth Ministry Development Officer)
Rev Lesley Robinson
David Caird
Graham Jones
Rev Jack Kinkead
Rev Alan Breen
Elke Koker
Lynn Glanville (Diocesan Communication Officer)

Contact Details

E-mail: dgyc.office@gmail.com
Phone: 0879444557
Websites: <https://www.facebook.com/coidgyc/>

Personnel changes

The Diocesan Youthwork Co-ordinator, Eric Denner, resigned at the end of January 2017 and moved to Northern Ireland. We congratulate Eric on his marriage to Lynne and we wish them every blessing in their life together.

Rev Brian O'Reilly has resigned from the Council and we thank him for his work with the Council. We have welcomed Rev Jack Kinkead and Rev Alan Breen as new clergy members of the council and Elke Koker as a youthworker representative.

When Eric resigned from his position, DGYC began a process of reflection on the post. We began by reflecting on our vision for DGYC and we developed this mission statement: ***To see all church communities in Dublin & Glendalough full of young people who are actively developing and growing in their faith in God.***

This work is focused on supporting parishes - the clergy, youth workers and people - encouraging and developing the faith of our young people as well as some events organised more centrally. This resulted in the Diocesan Youth Ministry Development Officer role, supporting parishes in developing youth ministry, linked in with the parish and rural deanery. The council wishes to pay particular thanks to Graham Jones who put together proposals which were adapted and shaped, and for the support of Steve Grasham, Republic of Ireland CIYD.

On Tuesday, 2nd March, we invited youth workers and clergy to an evening to hear what they feel is working well in parish youth work as well as how they could be supported and encouraged. It was a real encouragement to feel that many of the issues that we had highlighted as a council were also brought up on that night. We want to thank the Archbishop particularly for his personal support that evening.

We were delighted to appoint Susie Keegan as the new Diocesan Youth Ministry Development Officer. Susie commenced employment on 1st August 2017. Many of you will know Susie from her previous work, both as a member of Three Rock and as a Lay Chaplain to DIT. Susie is a member of Holy Trinity, Rathmines. She brings a lot of experience in youth work as well as many connections within the wider youth work communities in the greater Dublin area.

Youth Leader Training

In partnership with Tearfund Ireland and paid for by Irish Aid, there were two training days held for youth workers and clergy in Youth Facilitation, with a particular focus on giving them the skills, knowledge and resources to mobilise their youth groups to act for a more just and sustainable world. This was a very useful experience for all those who were involved and we thank all those who facilitated these days.

Devolved Funding

Devolved funding is made available to parishes that are running events or establishing resources for youthwork. It is particularly earmarked to support youth work where parishes are working together, especially where the numbers of young people in an individual parish may be small. Grants can be provided for up to €5,000 or half the project budget.

Any proposed project needs to be signed off by a Rural Dean (though events may well cross Deanery boundaries) before submitting to the youth council.

There are still funds available, please contact us for an application form.

Proposed events:

Pre - Confirmation Days

Susie has been working on organising venues and dates for the pre confirmation days. Dates will be communicated throughout the Dioceses. The days will be half days and the hope is that clergy and lay people would be present and help input into the day.

Youth Leadership Training

Susie has started a monthly roaming breakfast for youth workers (full and part time as well as volunteers) with the hope that it will create much-needed community. This is a time where youth workers can feel they are listened to and supported and also encouraged. From these times together Susie can hear what is really needed.

Susie is also going to do regular training sessions for, and with, youth workers in the Dioceses. Her aim is that our youth workers “don't feel like they aren't equipped in certain situations that may/could arise. Consistent learning and upskilling especially with the age group we are working with is vital as it's always changing.”

As well doing regular training with youth workers there have also been regular meetings with organisations such as Tearfund, Innovista, The Bishops Conference, as well as other denominations, to see how to best collaborate and support various programmes and initiatives.

Christmas Choir

This year, DGYC plan to bring together a Diocesan youth choir to be involved in worship for the event when youth groups come to Dublin in the build up to Christmas. Please check out the DGYC page on Facebook or the diocesan website for more info.

At Diocesan Synod

DGYC will have a stall at Diocesan Synods so please take this opportunity to say hello to Susie and talk with her about how she can support you in your parish – there may well be some sweets available too. We are happy that Susie will be joined on the stall by Steve Grasham from CIYD.

UNITED DIOCESAN MINISTRY TO YOUNG ADULTS

Greg Fromholz has been commissioned and licensed by the Archbishop of Dublin to plan and deliver an outreach programme to the 18 to 35 year age group. This ministry is based in Christ Church Cathedral. The Oversight Team is made up of Mr. Geoffrey Perrin, Dr Michael Webb, The Very Rev Dermot Dunne, Rev Rob Jones and Ms Caroline Senior.

Paradoxology, Electric Picnic Festival

Paradoxology is a sacred space, a prayer tent, where young adults live out their faith together and where they are in service for festival-goers and festival staff alike. 2017 was the fifth year at Electric Picnic. Electric Picnic, now in its twelfth year, is Ireland's largest music and arts festival. It features 700 acts for 55,000 people, predominately, if not nearly exclusively, young adults.

The sacred space, 'Paradoxology', gave out over 1,500 free cups of tea and coffee over the three days of the festival. Approximately 2,000 people came through the door and the team talked to approximately 5,000 people outside the tent.

Greg co-founded and co-leads the initiative alongside Scott Evans (Chaplain to UCD). Greg is also the chaplain to the team of 22 young adult volunteers, including Susie Keegan, Diocesan Youth Co-Ordinator.

The Priorities Fund, an anonymous contributor and the United Dioceses sponsored Paradoxology costs at Electric Picnic. Greg Fromholz, Scott Evans of UCD Chaplaincy and Pamela Rooney of the Methodist Church founded Paradoxology.

Rubicon

This year Rubicon is on October 21 at Dublin's Sugar Club.

The Rubicon gathering is intimate and intentional; a small environment designed to draw together innovators and the best ideas through which they can embody the Gospel in public life. Rubicon was founded by Greg Fromholz and Rev Rob Jones and Directed by Greg with a team of volunteers and assistance from UCD Scott Evans, Dr James Gallen, and Ann Mara.

On October 21 Rubicon will host a list of incredible communicators including, at the time this publication; Mike McHargue (*Science Mike, author of "Finding God in the Waves" and host of Liturgists Podcast*): Carol Baxter (*Assistant Secretary in the Department of Justice*): Pádraig Ó Tuama (*Poet, Theologian, Corrymeela Community Leader*): David Kinnaman (*Barna Research Group*): Jasper Rutherford (*Christ in Youth*). Numerous additional communicators will join them. Details can be found and tickets booked at both www.dgyoungadults.com and www.wearerubicon.com.

Videos of all talks from Rubicon and Rubicon+ gatherings; talks, panels and interviews are available for free on www.wearerubicon.com.

Rubicon is run in partnership with Holy Trinity Rathmines and the United Diocesan Young Adults Ministry.

Sung Worship Concerts and Training:

Rend Collective, the Bangor born modern sung worship band have played to sold out audiences for years in Dublin since participating in “Essential” at Christ Church Cathedral in 2012. On May 20, 2018, Rend Collective will return to play the Olympia Theatre in Dublin. Greg, as well as directing their music videos, is collaborating in promoting this concert.

Greg continues to work alongside “Open Skies Festival” supporting this all-Ireland sung-worship conference in Ballymena with 800-1,000 participants; a large percentage from the south and between 18-35yrs.

Chris McClarney led sung worship in Holy Trinity Rathmines and was interviewed by Greg on the “Why” of Worship which was followed by an insightful Q & A with the 60 who stayed on for the conversation.

Gatherings:

Greg, with a group from the United Dioceses of Dublin and Glendalough, joined two other Dioceses, Tuam and Connor, in the “Inter Diocesan Learning Event”, in Leixlip. This gathering looked at the big picture, sharpening the focus of church now, while exploring the possibilities of church next.

Greg was a keynote speaker at the Belfast Bible College “Learning Community” speaking to a group of over 100 youth leaders and running a workshop. Greg spoke on “Being a Creative Leader”. He was also a guest speaker at the young adults gathering “Chapel Conference” in Dublin, the “Foundations for Leadership Programme”, Whitechurch Parish Men’s Breakfast, St Columba’s College, as well as bi-yearly at Christ Church Cathedral. Greg is on the United Diocesan working group for the World Meeting of Families 2018.

Resources:

The **Young Adults Website** was launched this year and is the one stop shop for events and resources for young adults in the United Dioceses. Have a look at www.dgyoungadults.com.

NUA Film Series, a Scripture Union resource, was launched in March 2017, after two years of work. Greg directed the series as well as co-writing the eight film resource for 14-25 year olds, alongside its founder and host Jonny Sommerville and UCD Chaplain Scott Evans.

NUA is all about exploration: it's a film series that encourages questions, acknowledges doubt, and offers an engaging perspective on the Christian faith.

NUA equips you with the ability to intelligently explore and understand what you believe. We give you tools to discuss your worldview with credibility and confidence, while encouraging you to wrestle with the things that just don't seem to make sense. This film series is about impact—immediate and personal, as well as the long-term, life-changing experience of working out your faith.

This resource is available at www.nuafilmseries.ie and includes eight training videos.

Christ in Youth/Barna Group Young People and Faith in the Republic of Ireland Survey and study will be released in October of 2017, bringing quantitative research and clarity to the state of faith in young people and young adults in the Republic of Ireland.

This youth worker study consisted of 96 in-depth, in-person interviews with young people performed by four interviewers experienced in youth work in Ireland. Each interview lasted between 5 - 25 minutes, and the majority took under 10 minutes. The interviews were conducted between October 2016 and January 2017. 790 youth participated in this research study in total. Greg has been an ongoing consultant to this survey and is also on the board of the Irish organisation “Christ in Youth”.

The “Christ in Youth/Barna Group Young People and Faith in the Republic of Ireland” study will be available in late October 2017.

The Legacy Films, a project created and directed by Greg has become an international leadership and faith development resource, capturing the beautiful humanity and distilled wisdom of our ageing living legacies. His three short films feature the individual lives of Author, Poet, Theologian Phyllis Tickle (*a self-funded collaboration with Tiny Ark Originals 2015*); Author, Pastor, Poet Eugene and his wife Jan Peterson: “Peterson: In-Between the Man and the Message” (*NavPress commissioned in 2016*) and; Tony Campolo: *Divine Dissatisfaction (a self-funded/crowd funded collaboration)*. Both Peterson and Phyllis were recognised, selected and in the case of Peterson nominated at film festivals. Campolo will hopefully join them in the upcoming year. You can watch these videos anytime at www.gregfromholz.com.

Greg directed the video short “Land of Promise” with Rev William Olhausen, as an intro to the course and its relevance to our United Diocesan link with the Archdiocese of Jerusalem.

Communications:

The **Graveyard Shift** podcast, after hitting the #1 spot, now has over 120 episodes and can be easily followed on iTunes Downloads. With over 5,000 unique monthly downloads and over 25,000 listens since its inception in May 2015. This Podcast tackles the collision of faith and culture for young adults head on, while in the company of its hosts; Rev Alan Breen of Greystones, Scott Evans, UCD Chaplain and Greg. You can find this online at www.thegraveyardshift.rocks or on Twitter @gyardshift.

By the kind invitation of Rev Virginia Kennerley, Greg contributed to the autumn 2016 addition of Search, writing the article “Faith and Culture in the Rising Generation.”

Greg was featured on RTE’s Sunday Morning Show “Spirit Sunday”; hosted Rubicon Panel on RTE Service with Holy Trinity Rathmines and continues to record “God-slots” at East Coast FM at the invitation of Henry Alexander, as well as numerous interviews on Spirit FM.

Thanks are due to the Church Review with Nigel Waugh and the continued reporting of Lynn Glanville for the support, encouragement and commitment in getting the word out.

This year Greg completed some professional development in doing his Masters of Arts in Applied Spirituality with the Waterford Institute of Technology hosted by the Spirituality Institute for Research and Education at Milltown Park, Dublin. His thesis was titled, “The Spirituality of the Millennial Generation in Ireland: A Practitioner’s Perspective.”

MINISTRY to THIRD LEVEL STUDENTS

Third Level Chaplaincy in the United Dioceses of Dublin and Glendalough has experienced a number of significant and positive developments in just a few short years. These changes have taken place against a backdrop of heightened scrutiny and public discourse concerning the future of Third Level Chaplaincy in 21st Century Ireland.

Under the leadership of Archbishop Michael Jackson and Rev Rob Jones, a dynamic and coordinated approach has created new and fresh energy for this ministry. For example, recent appointments have been made in Trinity College Dublin, University College Dublin and Dublin City University, the latter two Institutions having not had a Church of Ireland Chaplain for some time. This now means that the four largest Third Level Institutions in Dublin all have full-time

Church of Ireland Chaplains: Rev Rob Jones and Andrew Somerville (DIT), Rev Steve Brunn (TCD), Scott Evans (UCD), and Philip McKinley (DCU).

Indeed not only have appointments been made, but the new-found vibrancy has also led to significant wider interest in Third Level Chaplaincy, with the Church of Ireland Chaplains featuring positively in University media, national newspapers and on RTE's television series 'Ministry of Hope'.

While each Chaplain is serving their respective institutions in contextual ways, the Chaplains have also begun to work together collaboratively as a city-wide, interconnected group. This coordinated and networking approach has been particularly supported by the staff in the Dublin & Glendalough Diocesan Office, the Priorities Fund and All Churches Trust.

In September 2016, the Chaplains were awarded Certificates as Graduates of the first Third Level Chaplaincy course in the Church of Ireland Theological Institute. The course was coordinated by Rev Dr Patrick McGlinchey of CITI and Rev Rob Jones, who leads the Third Level Chaplaincy Team.

The Third Level Chaplaincy course had four main elements: Missiology and Cultural Awareness, Ethics in a Chaplaincy Context, Spirituality and Counselling Micro Skills. All four lecturers were involved in Third Level education and either had connections with CITI or, in one case, was a full-time member of staff. These were Rev Dr Patrick McGlinchey (CITI), Rev Dr Kieran O'Mahony OSA (Dublin Archdiocese), Rev Prof David Smith (Royal College of Surgeons) and Mr Eamon McIlwee (adjunct lecturer, CITI). The course was taught at Masters Level at CITI and engaged with some of the key theological themes relevant to student ministry.

The Chaplains were presented with their Certificates, following a Service of Holy Communion in Christ Church Cathedral. Speaking after the Service, Archbishop Michael Jackson said, "We in the Church of Ireland have facilitated a closing of the gap in both training and confidence". He said that those who are already working in chaplaincy have skills but the training provided is specific to their context and the providing of pastoral care in a secular institution.

"You represent something dynamic and essential to lived Christianity in this city - through chaplaincy the opportunity is given to people to explore issues of faith which they might not have had the opportunity to do before," the Archbishop said.

In May 2017, the Third Level Chaplains, along with Hospital Chaplains Hilda Plant and Olwen Lynch, were formally commissioning as a city-wide Chaplaincy team at a Service of the Word in the Church of Ireland Theological Institute.

Addressing the Service, Garda Darren Coventry–Howlett of the Garda Bureau of Community Diversity and Integration compared the roles of community policing and chaplaincy and said they were defined by their service to others. “Often those involved in policing see people at their worst but their humanity is also there”, he said. Those in chaplaincy meet people at their most vulnerable and how the chaplain responds shapes them, he explained, adding that it is a matter of faith.

“The opportunities are amazing, in building bridges, in stepping outside our own personal bubble – it’s very easy to surround ourselves with people who believe the same as us – and in interfaith and intercultural engagement,” Garda Coventry–Howlett commented. *“Interfaith and intercultural work is hard... but when you see it working it opens up your eyes to the potential and there is a great sense of joy when you see people coming together in shared purpose.”*

As well as working together as city-wide Anglican Chaplains, Susie Keegan and Scott Evans have also served on the National Board of the CN3 (Chaplaincy at Third Level). Rev Steve Brunn and Scott Evans have also been charged with organising the 2018 gathering of the Conference of European University Chaplains in UCD and TCD respectively.

REPORTS FROM INDIVIDUAL CHAPLAINS

Dublin City University

Philip McKinley, Lay Chaplain, Interfaith Centre DCU

T: 00353 1 700 5977 M: 00353 87 115 8338 Twitter: @DCUInterfaith FB: DCU

Chaplaincy Snapchat: @DCU Chaplaincy, Chaplaincy Website:

www.dcu.ie/chaplaincy

In September 2016, DCU completed the formal process of incorporation with St Patrick’s College Drumcondra, Mater Dei Institute of Education and the Church of Ireland College of Education. This has resulted in significant changes across the University, including a new student population of 16,700.

In the context of incorporation, DCU Chaplaincy itself therefore became a new, combined service. This has led to substantial changes in how chaplaincy works. The combined service is now institutionally located within DCU’s Student Support and Development (SS&D). The team includes four Chaplains (Fr Séamus McEntee, Anne O’Farrell, Fr Paul Hampson and Philip McKinley) and three support personnel, working across three Campuses and three key faith spaces; Inter Faith Centre (Glasnevin Campus), Our Lady Seat of Wisdom Chapel (St Patrick’s Campus) and All Hallows Chapel (All Hallows Campus). In addition,

there is also an Upper Room in St Patrick's Campus and a Labyrinth and Memorial Garden in Glasnevin Campus, which have connections with Chaplaincy.

While each Chaplain is rooted in a religious tradition, the team serves those of religious perspective and those of none and also strongly encourages inter-faith dialogue and co-operation.

Philip McKinley served as the Rotating Chairperson of Chaplaincy in Semester One, at the first stage of the new team. The Team therefore developed a Mission Statement, which identified the role as follows:

Providing care - Creating community - Nurturing spirituality

- **Pastoral Care:** The core fundamental of Chaplaincy, it is a care profession. Every day is filled with a rich spectrum of pastoral care requirements, such as coffees, chats, advice, listening, bereavement support, responding to crises and so on.
- Charitable work: The faith spaces are used for a number of social awareness and fundraising projects. For example there is a weekly market of organic produce from the Community Garden outside the Inter Faith Centre each Friday. Over €10,000 was raised in the spaces for a variety of charitable causes, including Temple Street Children's Hospital, South Sudan Famine Appeal and the Trocaire Lenten Campaign.
- Team-building: The Team work with the DCU Community Employment scheme with three participants, who receive training and provide additional support to Chaplaincy. They also have a Student Chaplain who serves one placement, as part of their DCU Masters in Chaplaincy Studies.
- **Creating Community:** University life: Chaplaincy is heavily involved at all the major milestones of the University's lifecycle; orientation, exams and graduation to name but three. As Chaplains they serve on a number of committees and are involved in many diverse University projects. For example, Philip McKinley is the Staff President of 7 Student Societies, including the Debate Soc., Gospel Choir, Breaking Borders, Africa Soc., Yoga Soc., Believer's Love World and the Indian Society. He also works very closely with Kingdom Cafe (DCU's Christian Union), attending their Surf Weekend Portrush in November. He also mentors three students in the Uaneen Module, which rewards extra-curricular activity.
- University of Sanctuary: In December DCU became Ireland's first 'University of Sanctuary'. This was in recognition of a number of commitments the University made to Asylum-Seekers and Refugees. Philip was heavily involved in securing this award and in the various projects that have ensued. One project is called MELLIE; which is an English-Language project for residents of Mosney Accommodation Centre, many of whom are newly arrived Syrian

Refugees. One week, Mount Temple Comprehensive School came and performed their extraordinary play 'Eire: Land of 100,000 Welcomes' to the group.

- Cross Campus: Chaplains work across Campuses. While Philip is primarily based in Glasnevin's Inter Faith Centre, he also works closely with students and groups in other Campuses, such as the Church of Ireland Centre in All Hallows, where a Christmas Lunch, Ash Wednesday Service, Service for Exams with the Presbyterian Moderator, Rt Rev Dr Frank Sellar and BBQ were all organised.
- **Nurturing Spirituality:** Inter Faith Dialogue: DCU has very strong engagement with the local Ballymun and Glasnevin communities. As part of DCU's Inter-Generational Learning Project, Philip organised a series entitled 'Introduction to World Religions' for local residents and students. The speakers were provided by the Dublin City Inter Faith Forum, who also worked with the Team on their Inter Faith Directory and presented them with a signed copy of Dublin City's Inter Faith Charter.
- Faith Activities: As a Chaplaincy, they organised a Trip to the Camino, which 27 students took part in. Philip organises a weekly Tuesday student lunch, Lenten Bible Study and various occasional Services. Staff and students also use their spaces for prayer and Chaplains for spiritual direction.
- Faith spaces: During the year the Inter Faith Centre underwent a major refurbishment and is now a much brighter and more colourful space. It is used constantly by a variety of groups and students. During the year, they had a large number of visitors from other institutions who came to the Inter Faith Centre to explore how such a space might be developed in their own place.

Dublin Institute of Technology
Chaplaincy Team Leader, Rev Rob Jones
Email: robjones@dit.ie
Susie Keegan
Andrew Somerville

Chaplaincy in Dublin Institute of Technology (DIT) has been going from strength to strength over the last 12 months. The ordained chaplain, Rev Rob Jones, continues to create a great presence in the Rathmines Campus, which remains very much needed to support students who are training in Conservatory of Drama and Music. The team has expanded with Andrew Somerville now serving as a professional placement chaplain in Grangegorman. Andrew facilitates a mindfulness session with students and staff in Rathmines every Monday. There has been a consistently high and engaged attendance, evidencing that the students are definitely feeling supported through this practice.

In DIT Aungier Street, Susie Keegan, the lay chaplain, has been putting on a monthly staff coffee day to make a place for staff to come together in the midst of their hectic schedules and talk to others. The coffee day includes both academic and administrative staff. The numbers attending have grown since Susie started, with the last event of the academic year having 50 come along to enjoy some free treats.

Susie and her colleague Fionnuala Walsh noticed there was no mature student officer, so they decided to have a time for mature students in Aungier Street and Kevin Street to come together to see how they are getting on. Mature students can be overlooked but they are a group of people who often can experience particular challenges when they decide to go back to education. These times for mature students were a really great time to hear how they are and to see if there was a way for the Chaplaincy service to support them better. Susie was invited to do boundary training for the Mental health committee members. This was another great opportunity to be visible amongst students and to talk a little more about the role of Chaplaincy in the area of mental health.

Another group that was identified as needing focused support is the PhD students and DIT has many. This cohort of students has a particular need for enhanced support, as a high percentage are from outside Ireland and have no family here. The hope as a team is to work more with them this year and to provide a consistent and supportive presence while they spend the majority of their days in the institute.

This year saw the rise in students struggling with financial issues, with many of them not being able to rent in Dublin and forced to commute from long distances. This put a strain on their college experience because they were burdened with trying to keep up in their academic studies while having to work when they had time off as well as the time commuting.

The Church of Ireland city wide chaplains, who are all part of a new team led by Rev Rob Jones, had the privilege of doing a certificate in third level chaplaincy in Church of Ireland Theological Institute (CITI). The modules were structured well and definitely helped bringing about dialogue and collaboration.

The DIT Chaplaincy team was given two commendations in the Campus Life Audit. This audit was a place to hear from students, staff and the data that had been accumulated over the year. It was a great honour to see the hard work of the Chaplaincy team recognized.

Finally, the DIT Church of Ireland chaplaincy team will be changing staff this year as Susie Keegan moves on into her new role as Diocesan Youth Ministry Development Officer and Sarah Marshall will take her place in Aungier Street, as

the lay chaplain. Sarah has a master's degree in theology and is very passionate about chaplaincy. The Team believes she will do very well in DIT and excel in Aungier Street. If you have any questions, queries or comments about the chaplaincy in DIT, please email rob.jones@dit.ie.

Projects:

Chaplaincy at DIT Rathmines

- Continuing to work with the students from the DIT Mental Health Society and the DIT Welfare Officer, Roisin O'Donovan, in addressing the wellbeing and welfare of students and staff, especially their spiritual wellbeing.
- Continuing to provide pastoral support to over 1,000 students and staff, nurturing greater community within the staff team and connecting them with the Fresh Expressions community of Holy Trinity Rathmines.
- Providing weekly Christian meditation sessions on the college campus for staff and students. They have communicated that they find the sessions to be of great value and support, which has generated many conversations about faith and spirituality.
- Guided Retreats
Running guided retreats for young adults, providing an opportunity to take some time out of busy schedules, to rest, reflect, and encounter God in meaningful ways.
- Offering five retreats through the year, at Advent, January, Lent, May and July. These are 24-hour residential retreats with approx. 80 young adults attending them per year. They focus on meeting God in accessible ways and the feedback indicates that they are very significant in developing their walk with God.

University College Dublin Scott Evans, Lay Chaplain

Phone: 01 716 3127 Email: scott.evans@ucd.ie Twitter: @notscottevans Blog:
www.scottevans.ie Facebook: <https://www.facebook.com/scott.evans.39/?fref=ts>

As chaplains, we are part of a student support network and involved in the whole student experience at University College Dublin. The academic year of 2016-17 was my first full year in UCD and I'm excited to share what I've been able to achieve and participate in as well as the foundations that have been laid for future ministry here on campus.

Pastoral Care:

The function for which chaplains are best known is their pastoral care and spiritual direction. Now that I have had more time in my role and been able to develop relationships with the UCD Student Advisers, much of my week is dedicated to

conversation with and care for students who have been referred to me. It has been really encouraging to see these referrals increase and as well as word about my availability spread from students to their friends.

Paradoxology:

In September, we ran Paradoxology, a prayer space venue at Electric Picnic, for the fifth time. The venue has grown on year and year and has become a collaborative outreach to young adults from around Ireland. This year, after just a semester on campus, I was excited to see students at Picnic who recognised me as well as connecting with new students who became aware of the chaplaincy as a result.

In semester two, the Student Union approached me about participating at their Mind • Body • Soul Festival on campus and, as a result of our success at Picnic, fully funded Paradoxology's inclusion at their event. Working with the other chaplains and student volunteers, we had over 750 students engage with the tent and the prayer installations. We look forward to this becoming an annual event and a great access point for students to connect to what the chaplaincy offers.

Outreach & Events:

As well as supporting, facilitating and connecting with campus events run by the Christian societies, the chaplaincy team have worked together to run other initiatives, such as:

- Food4Body, Food4Soul: A longstanding tradition in the chaplaincy, F4B invites students from various denominations together for a stripped down liturgical service and a meal to grow faith and build community.
- InterFaith Gatherings: The chaplaincy ran several inter-faith gatherings where we discussed various themes and ideas from our different faith perspectives including hope, suffering, thankfulness and the meaning of life. We were delighted to welcome Muslim, Jewish, Baha'i, atheist, agnostic and Christian students from several denominations to dialogue with each other.
- Come & See: In February, the chaplaincy led a team of students from the Christian societies in a week of engagement and mission. From 10-4 each day, we ran a free cafe in the Old Student Centre where we promoted our "*Faith &*" events which covered topics like *Faith & Mental Health*, *Faith & Social Justice*, *Faith & Science* and *Faith & The Arts* and featured guest contributors Fr. Peter McVerry, Dr James Gallen, Dr Marie Murray and Prof. William O'Connor.
- The Living Room: Throughout the year I helped organise a weekly Bible study with students where we looked at the book of Mark and, later in the year, followed the Nua Film Series Programme with them and other students interested in exploring Christianity.

- Society Involvement: Some of the most interesting and most popular events on campus are the debates and panels that societies organise to discuss the issues of our day. This year, I was delighted to be able to participate in a panel on the point of belief in God with the Islamic Society and the Philosophical Society as well as debates about both extremism and sex with the Law Society.

Digital Innovation:

As the importance of social media and online presence increases, I helped develop several online initiatives for student outreach:

- Website: In the past two years, UCD have developed a new web system for internal sites that is more interactive and engaging. I managed the transition from the outdated and less attractive older system to a new site that is more eye-catching and holds a dedicated page for upcoming events and ways for students to connect via social media.
- Instagram, Twitter & Facebook: Having identified Instagram, Twitter and Facebook as the best ways to connect with students, we have further developed our online following, including building specific Facebook events for each event we run in order to send personal invitations. In the past, the chaplaincy provided printed prayer cards for students about to do exams. This year, we reduced costs and increased engagement by posting daily prayers and graphics through our social media accounts.
- Mailchimp: Last year, I started a chaplaincy newsletter for students and staff. By engaging with students from orientation week and building our mailing list throughout the year, we have increased awareness and attendance of our events.
- Podcasting: I currently run two podcasts aimed at young adults. The Graveyard Shift is aimed at young adults and features conversations about faith and culture with Rev Alan Breen (Kill O' The Grange), Greg Fromholz (D&G Young Adults) and myself. We now have almost 100 hours of conversations online and over 55,000 total downloads, 37,000 of which were in the last year. The UCD StoryCast is a series of interviews with students about how they find purpose, community and belonging on campus and has featured guests from the Law Society, Drama Society, Islamic Society, LGBT+ Society as well as UCD Sports & Fitness. It has been downloaded over 800 times and we look forward to developing both the listenership and the breadth of guests next year.

Chaplaincy Network:

This year was my second year as part of CN3, the national network of chaplains at Third Level. I am now Secretary of CN3 and have built a website for the development of the network at www.chaplaincy.ie where we eventually hope to have resources and articles available as well as a directory of university chaplains

across Ireland. In June 2017, I presented a paper at the Conference for European University Chaplains (CEUC) on 'The Chaplain As Curator Of Stories' as well as presenting a bid to host the CEUC in Dublin in 2018. The bid was accepted and I will be co-chairing the committee running the conference with Trinity College chaplain, Rev Steve Brunn.

Trinity College Dublin

Rev Steve Brunn, Dean of Residence & Anglican Chaplain

Email: brunns@tcd.ie Phone 083 4867775 Website:

<http://www.tcd.ie/Chaplaincy/ireland.htm>

On the 13th October 2016, my official installation took place in the Chapel. The service was very well attended and Archbishop Jackson preached.

Dublin University Far Eastern mission held its AGM after Evensong at Trinity College Chapel on Thursday 10th October. The officers elected were Rev Dr Adrian Empey (Chairman), Dr Eimhin Walsh (Hon Secretary) Dr Kerry Houston (Hon Treasurer) and Mr Sean Hanily (student secretary). Rev Steve Brunn is ex-officio a member of the committee and the President of the Society Rev Professor John Bartlett addressed the meeting. Rev Niall Sloane, Rev Nigel Pierpoint and Ms Elizabeth Oldham were also elected to the committee. Both Nigel Pierpoint and Sean Hanily undertook placements at Migh Hua Theological College as part of their training.

Christmas at Trinity is always a busy and exciting time. Thursday 1st December 2016 at Evensong slot we held an advent carol service at 5.15 and then on the 12th December the College carol service was held in the chapel.

The Director of Chapel Music, Dr Kerry Houston, visited Hong Kong to further strengthen links between the Church of Ireland and the Anglican Province of Hong Kong (Sheng Kung Hui 聖公會). He held meetings with Professor Gareth Jones with regard to ways in which Trinity may be able to enhance student exchanges that have been agreed between the Church of Ireland Theological Institute and Ming Hua. He also had meetings with regard to the preparations for a visit to Ireland by the choir of Saint Paul's College Hong Kong (the oldest Anglican school in Hong Kong) in the summer of 2017.

Hilary Term started with a choir trip to St Columb's Cathedral to sing at the Eucharist and for Evensong. The services were well attended and the Choir sang wonderfully. On the 2nd February in the chapel we held a special service for candle mass. Thursday 9th February in collaboration with Irish week at the college Evensong was predominately sang and read in the Irish language.

DUFEM

In July 2016 two music education graduates from Trinity and DIT Conservatory of Music and Drama worked in St Philip's parish Fearghal McMullen and James Murphy worked as voluntary teachers in St Philip's parish in the Diocese of Western Kowloon - Province of Hong Kong Sheng Kung Hui 聖公會 (<http://dwk.hkskh.org/stphilip/index.aspx>). The Rector of St Philip's, Rev Cindy Kwok spent part of her ordination training in Ireland. Fearghal and James gave a presentation about their work in Hong Kong at the 10.45 Eucharist in College Chapel on Sunday 12th March. Other plans from Dublin University Far Eastern Mission included a further volunteer programme in St Philip's parish in July 2017 and the hosting of the Godfrey Day Memorial lecture in May given by the Bishop of Western Kowloon, Rt Rev Andrew Chan.

During Hilary term I agreed to become Secretary for this mission, alongside Archbishop Jackson who will act as Chairman and Kerry Houston as treasurer. The DUMCN committee has a number of new members from the Coff and staff and students of Trinity College. On the 31st April I travelled to Chotanagpur and spent ten days visiting numerous schools colleges and hospitals, which are connected to this mission.

I also preached at St Stephens's church at their 6.30am Sunday Eucharist. From Ranchi I then travelled to Hazarabagh to visit more Schools and hospitals. Another flight then took me to Patiala in the Punjab to visit Thaper University of Science and engineering. The University has a strong connection with Trinity who are receiving up to fifty students a year from this College for two years of their study. I met with people from student support to ascertain the likely needs of these students coming from a very different culture.

With the Trinity exams over we say good-bye to some of our chaplaincy community who are graduating. I would like to especially thank Kim Morrissey our choir conductor and Cillian Long our organ scholar, both have done an exceptional job this year and will be dearly missed. Hilary term has gone very well and the chapel have enjoyed the various speakers including Archbishop Michael Jackson, Bishop Pat Storey and the Dublin wide Church of Ireland Chaplains.

DUMCN

Our hope in the DUMCN is to build a fresh relationship with the mission and have fruitful exchange in the future, as well as identifying and helping with projects that would help this precious mission.

Of course at the start of any new term we also say good-bye to many students who graduate and have been a great support to the chapel community. For the many members of the choir who are leaving I wish them all the best in their new

ventures. I say special thanks to Andrew Burrows our choirmaster last year who was exceptional and I am sure will excel in his further studies in Cambridge.

With summer now over the TCD students are trickling back to Dublin to start the new Michaelmas term. I am looking forward to welcoming many new students in fresher's week as well as some familiar faces when teaching starts.

LAY MINISTRY

The centralised training programme for Diocesan Lay Ministry/Readership is currently undergoing a root and branch review. Those from our United Dioceses who have undertaken the course to date have found it both challenging and rewarding. However, concerns have been raised by the majority of dioceses across the Church of Ireland about the cost of delivery and a consensus has been expressed that the possibility of a course with accreditation from an Irish University be explored. Concurrent with this, a review is being undertaken of the Foundation Course in Ministry and it is likely that any revised academic content would be common to both courses. In addition, the concept of Local Ordained Ministry is being explored by the House of Bishops and a suitable training course is currently being devised. It is unclear at this stage what impact (if any) this may have on Lay Ministry going forward. In light of the many uncertainties just outlined above, it has been decided not to seek recruits for Lay Ministry training for the coming year.

Three candidates commenced training for Diocesan Lay Ministry in February 2015. Upon discernment, one candidate has withdrawn their candidacy for commissioning, but the remaining two have now successfully completed the course (subject to external examiner verification) and are looking forward to being commissioned later this year. The 2016 intake has four trainees who commenced their studies in early March, but one has deferred their studies due to personal circumstances. Regarding Parish Readership training, three candidates are nearing completion of their studies. Also, during the past year, six candidates were commissioned as Diocesan Readers and one as a Parish Reader in Christ Church Cathedral.

Within the Guild of Lay Ministries, the annual Quiet Day was held in October 2016. This was led by Rev Ruth O'Kelly, exploring the concept of God as our Father. In a practical exercise arising from the Methodist and Church of Ireland Covenant, members of the Guild attended two training days organised by Methodist Local Preachers in Christ Church Leeson Park. These training days were held on Saturday 12th November 2016 and Saturday 8th April 2017 and both had Rev Dr Heather Morris as the keynote speaker. The year's activities were

rounded off with a Service of Thanksgiving and fellowship meal in Tullow Parish Church and Rectory on Friday 30th June 2017.

Finally, many thanks are due to all the dedicated Commissioned Readers/Ministers throughout the United Dioceses for all their hard work week by week. In this regard, there is a list of Commissioned Diocesan Lay Readers/Ministers elsewhere in this Book of Reports – and another one with contact details in the Diocesan Directory: parishes are encouraged to make extensive use of this resource if Service cover is required, keeping in mind that Diocesan Readers/Ministers are commissioned to function in the United Dioceses and not simply in their local area. Many thanks are also due to the members of the Lay Ministries Guild Committee who help organise meetings and other events throughout the year. A special “thank you” to Ms Uta Raab, who has stepped down as secretary to the Guild. However, she will continue in her role as assistant to the Director of Lay Ministry and many thanks are also due for all her hard work in that capacity.

The Diocesan Councils again is most grateful to the Rev John Tanner for all his dedicated work as Diocesan Director of Lay Ministry.

MINISTERIAL TRAINING – EXPLORING MINISTRY

Exploring Ministry exists to assist people in discerning whether or not it is through ordained ministry that the Lord chooses to make their gifts and talents available to the Church. Usually a person who is considering their vocation to lay or ordained ministry will have a series of conversations with their Rector/College Chaplain. In the case of the possibility of ordained ministry, the Rector/Chaplain will then contact the Diocesan Director for Ordinands who arranges to meet with the parishioner and explains the purpose of Exploring Ministry. This may lead to further exploration by the parishioner by means of participating with others on a similar journey in the Exploring Ministry group.

Exploring Ministry provides a confidential forum for participants to discuss ministry matters free from the pressure or expectations of others. Some people decide early in the yearly cycle of meetings that ordained ministry is not where their gifts can best be utilized. This year eight participants for the United Dioceses attended the bimonthly meetings from Sept '16- May '17 held in Rathfarnham Parish Church. Each session began with a participant leading the Service of Worship and after some general conversation over coffee/tea, the Biblical reflections provided by the Dioceses on the themes of the 5 Marks of Mission were extensively explored. In tandem with the meetings, each participant is encouraged to reflect upon the characteristics for ordained ministry as they engage meaningfully and purposefully with their Rector/Chaplain in implementing the

particular mission of their parish. Participants are also encouraged to attend Diocesan Synods to broaden their understanding of how the Church works at diocesan level and to also attend *Living Worship* workshops to explore how liturgy is evolving and the role of hymnody/church music in the expression of worship.

After a year in Exploring Ministry some participants may be invited by the Archbishop to undertake the Foundation Course in Ministry in the Church of Ireland Theological Institute while they also continue to attend the Exploring Ministry meetings. This year four people from the group are currently undertaking the Foundation Course. As all eight participants this year represent a wide range of faith expression and bring to the discussions a broad degree of work-life experiences, the level of discourse has been deep and enriching.

MINISTRY TO THOSE WITH EMPLOYMENT CONCERNS

Taney Employment Centre

After many year of progressive work with those with employment concerns the Taney Employment Centre has ceased to operate.

The Councils again would like to convey their thanks to Mr. Geoffrey Perrin for all the work he undertook with this project.

DIOCESAN OUTREACH

The Diocesan Development Group

Come&C

The Come&C initiative has been growing in Dublin and Glendalough Dioceses since 2014. It is designed to equip people for discipleship and deepen their understanding of their own faith. Come&C is centred around the Five Marks of Mission of the Anglican Communion which have been distilled to the Five Ts:

TELL – To proclaim God’s Kingdom

TEACH – To teach, baptise and nurture

TEND – To respond to human need

TRANSFORM – To transform unjust structures

TREASURE – To safeguard creation

Come&C Prayer

Almighty God,
your Son Jesus Christ
lived among us
and welcomed as his disciples
with the words of invitation:
Follow me and Come and see.
Open our hearts today
to fashion our lives according
to the richness of your creation
and the responsibilities of loving service
which you have shared with us
in your earthly life.

Enable us to embrace the energy of our children and young people,
to enlarge our sense of parish and community
and to expand the discipleship and leadership of all your people.

We ask this in the power of the Holy Spirit
and to the honour and glory of your Name.

Amen.

The project outcome since its initiation in 2014 has been positive and encouraging and in 2017 we continued to explore ways to encourage people to Come&C. Come&C has connected the people of Dublin and Glendalough Dioceses with the 5 marks of mission of the Anglican Communion and it has enabled members of the dioceses to understand better the Anglican tradition of Christianity in which they

stand while also connecting them with their local community and their fellow Anglicans worldwide. It has reached and brought together children, teenagers, young adults and adults who have been energised in their discipleship. Both lay and clergy participated and were able to deepen their understanding of discipleship, service and mission. The initiative has a number of strands which are outlined below.

Come&C Songs of Praise

From 2015 to 2017 a series of Songs of Praise type events were held in locations around Dublin and Glendalough – in Castleknock Community College, Tallaght, Clontarf, DCU's Inter Faith Centre, Dun Laoghaire and Temple Carrig School Greystones. Each service focused on one of the Five Marks of Mission of the Anglican Communion but also bore the hallmark of the host location. The focus of the Come&C Greystones service in 2017 was a reflection on previous Come&C services and events and it was led by some of those who have organised Come&C events: Philip McKinley (Church of Ireland Chaplain in Dublin City University), the Rev Abigail Sines (Dean's Vicar at Christ Church Cathedral), the Rev Brian O'Reilly (Rector of Rathdrum and Derralossary with Glenealy), the Rev Alan Breen (Curate of St Patrick's Church, Greystones, and Chaplain to Temple Carrig School) and Archbishop Michael Jackson.

Come&C Camino

The first Camino de Glendalough took place on the 6th November 2016. People from all over Dublin and Glendalough came to take part and some pilgrims came from as far afield as Waterford. A group of about 25 people undertook the full Camino along the 30 kilometre St Kevin's Way. Many more walked the section of St Kevin's Way from the Wicklow Gap to Glendalough while others undertook shorter walks around the Green Road in Glendalough and the Monastic City. A special booklet was compiled to assist reflection during the day. It can be downloaded on the [Camino de Glendalough page](https://dublin.anglican.org/about-us/camino-de-glendalough) on this Diocesan website: <https://dublin.anglican.org/about-us/camino-de-glendalough>. Those completing the full Camino de Glendalough were presented with a special commemorative badge. All pilgrims were given Come&C wristbands. Those who got the bus from St John's Church in Laragh were provided with water and fruit for their journey but the parish also provided hospitality for the visitors. The day began with services taking place simultaneously at either end of St Kevin's Way, in St Kevin's Church in Hollywood and St John's Church in Laragh. The Camino concluded with a short service of thanksgiving at the Upper Lake in Glendalough led by Archdeacon Ricky Rountree, the Rev Leonard Ruddock, the Archbishop of Dublin and the Rev Brian O'Reilly. Pilgrims gathered in the stone Caher near the lakeshore for prayers and a reading [Mark 4: 35–41].

The 2017 Diocesan Camino de Glendalough took place on Sunday September 10th. As with last year, pilgrims were welcome to join the Camino at any point during the day and could take the full 30 kilometre pilgrimage following St Kevin's Way from Hollywood in West Wicklow to Glendalough or a shorter route.

Linking the Camino de Santiago in Spain with Camino in Dublin and Glendalough

Last year the Cathedral in Santiago announced that the Compostela would be given to all pilgrims who had walked the 75 kilometres from A Coruna to Santiago provided they have walked 25 kilometres in their own country. Mr Turlough O'Donnell SC of the Camino Society Ireland is forming a committee which the Archbishop of Dublin is to chair that will work out the details around how the first 25 kilometres of the Camino Walk to Santiago can be done in your country of origin.

Come&C 5 Marks Challenge

The Come&C 5 Marks Challenge is based on the idea of participants challenging themselves to some form of learning or discipleship activity over a period of time linked to the 5 Marks of Mission. The criteria for each Challenge include an emphasis on reflection using scriptural resources that have been prepared for it. The 5 Marks Challenge is open to any individual or group that is already involved in a discipleship activity or any individual or group that would like to be involved in some form of discipleship. Participants involved in taking up a Challenge will receive a ribbon pin and a certificate from the Archbishop of Dublin.

Eleven participants from five parishes have been involved in the pilot programme and were awarded the ribbon relating to their particular mark at a Service in Christ Church Cathedral in 2016 and a video of some of their experiences was produced. Archbishop Michael Jackson designated Sunday September 18th 2016 as Come&Celebrate Sunday – a day of celebration to mark the success of the Come&C initiative and launch the Come&C 5 Marks Challenge video. A special Order of Service was prepared for use in parishes throughout Dublin and Glendalough with the permission of The Ordinary. The participants involved in the video were pleased with the production and with the portrayal of themselves and the video and the service were well received in the parishes that participated. RTE recorded the morning service on the 9th October in Rathfarnham and they showed the 5 Marks Challenge video again during this recording.

The Come&C 5 Marks Challenge pack is a free resource for clergy that was created as a resource for the Challenge. The packs consist of the 5 Marks Challenge tote bag, information leaflet, bookmark and prayer and 5 scriptural resources for each of the 5 Mark of Mission. The 5 Marks Challenge committee members used these packs to promote the Challenge at various events in the

dioceses including the clergy conference in Galway in February 2017 and the Mother's Union 130 years anniversary in All Saints' Church, Raheny on the 7th May 2017.

Canon Adrienne Galligan worked with 20 Confirmation candidates on the Come&C 5 Marks Challenge using the 5 Marks Challenge Pack. The young people in Rathfarnham Parish, who were confirmed on Sunday 5th March 2017 focused on the Tell mark. They designed posters about an aspect of their faith and displayed these on the outdoor noticeboard in Rathfarnham village. Some of the young people were invited to talk to their peers in the confirmation group about their poster and faith. The Candidates received their Come&C wristbands from Archbishop Michael Jackson at their Confirmation to mark their 'witnessing'.

Come&C Messy Church

St Matthias' Church, Killiney and Ballybrack, successfully launched Messy Church in their parish in September 2015. Messy Church is a way of being Church for all ages involving Welcome, Craft, Celebration & Hospitality. The initiative is well supported by the congregation; it involves 20+ people to run the MC Service, involving a Welcome Team, a Craft Team and a Hospitality Team. The initiative has been successful in attracting people and families who were not attending Church to come to Messy Church, some now also attend 10.30 Sunday Worship and one Mother has joined the Select Vestry. Messy Church is mentioned in The Come&C Booklet as being an activity supported by Lay Voluntary Activity, and was mentioned by most groups at the High School Come&C event in June 2015 and subsequent Rural Deanery Meetings. Messy Church of course fits with the 5 Marks of Mission of the Anglican Communion, as it gives the Team the opportunity to Tell, Teach and Tend to an intergenerational congregation.

St Matthias Church issued an invitation to the people of the dioceses of Dublin and Glendalough to experience the Come&C Diocesan Messy Church in the St Matthias Church Parish Centre on Sunday 21st May 2017. The theme for the afternoon was "The Unbelievable Truth", Jesus is Alive.

Come&C Historical relationships

The Ehipany Agreement was signed in Jerusalem on January 10 2016 by the Archbishop of Dublin and the Archbishop of Jerusalem. The agreement officially establishes the link between the United Diocese of Dublin and Glendalough and the Diocese of Jerusalem. Archbishop Jackson was visiting Jerusalem with delegation from Dublin and Glendalough which included the Rev Ken Rue, chairperson of the diocesan Council for Mission and Linda Chambers and Jan de Brujn of the United Society. The next stage of the link was that the Archbishop Suheil Dawani (together with his chaplain, Canon David Longe) visited Dublin and Glendalough in late November until early December 2016. The visit was

organised by the Diocesan Council for Mission in conjunction with the Archbishop. The visitors learned about the Come&C initiative, visited Diocesan schools, healthcare and social action facilities and discussed peace and reconciliation issues in Glencree Reconciliation Centre.

The Anglican Bishop of Spain, the Rt Rev Carlos López–Lozano and the Anglican Bishop of Lusitania (Portugal), the Right Rev José Jorge de Pina Cabral, were in Dublin and Glendalough as part of the dioceses' 800th celebrations. The dioceses, through Archbishop Plunkett and Archbishop Gregg, were instrumental in establishing the Anglican Churches in both Spain and Portugal. They attended the Diocesan Synod and Diocesan Service for Junior and Primary Schools. They also were in Hollywood, County Wicklow on Wednesday October 12 to learn about the Camino de Glendalough. The Bishops that visited our dioceses in 2016 now have an interest in participating in a Come&C initiative in their dioceses.

An invitation has been accepted by the Deans of Copenhagen and Roskilde to attend the Diocesan Synod in 2017. They will also have an opportunity to visit Christ Church Cathedral, Wood Quay and The St James' Camino Centre in Dublin. This visit is important because of the Viking link between Roskilde and Dublin and Reformation 500.

United Dioceses 800th Anniversary

The Dioceses of Dublin and Glendalough marked 800 years as United Dioceses in 2016. A programme of events was put together for 2016 and 2017 in order to enable members of the United Dioceses to celebrate this in our generation.

On Thursday 4th October 2016 500 primary school pupils from across the United Dioceses took part in the launch of the Dublin & Glendalough 800 celebrations. Eight centuries ago this year, the dioceses of Dublin and Glendalough were united and at the annual Diocesan Service for Junior and Primary Schools in Christ Church Cathedral the commemorations officially got under way. The theme of the service was Living History, Living God and almost every Church of Ireland primary school in the dioceses was represented. Archbishop Michael Jackson presided and he was joined by the Anglican Bishop of Spain, the Rt Rev Carlos López–Lozano and the Anglican Bishop of Lusitania (Portugal), the Right Rev José Jorge de Pina Cabral who were visiting as part of the 800th anniversary celebrations. Dean Dermot Dunne welcomed everyone and the Rev Eugene Griffin led the service. He was assisted in the address by the Rev Nigel Pierpoint and the Rev Abigail Sines. During the service a child from each school placed written prayers in a model of Glendalough's round tower. These prayers, along with school crests and a record and pictures from the service, will be sealed to form a time capsule for future generations. The theme for this year's Primary Schools

Service is: One World, One God. It will take place in Christ Church Cathedral Dublin on October 19th. The preachers will be Rev Cathy Hallissey and Rev Eugene Griffin (who will also lead). This service marks the completion of the Dublin and Glendalough 800 Celebrations.

As part of the Dublin and Glendalough 800 anniversary Christ Church Cathedral hosted a week of celebrations inspired by the feast of St Laurence O'Toole, Abbot of Glendalough and Archbishop of Dublin, who played such an important part in the building of Christ Church. Music at all the services during this week had a distinct Laurencetide flavour, starting with an ecumenical Festal Choral Evensong on Sunday November 13th. The Roman Catholic Archbishop of Dublin, the Most Rev Diarmuid Martin, preached. In a further symbol of Christian unity the service was sung by the combined choirs of Christ Church Cathedral and the Girls' Choir of St Mary's Pro Cathedral. Together they performed the world premiere of a new anthem written by English composer, David Bednall, which was specially commissioned for the occasion. The service was celebrated by the cathedral's Dean, the Very Rev Dermot Dunne, who read a message from Archbishop Michael Jackson who was in Amman, Jordan, preaching at the Ordination of Priests as part of Dublin & Glendalough's link with the Diocese of Jerusalem. The week culminated in a community Come&Sing Festival Evensong on Sunday November 20. A series of lunchtime lectures organised and hosted by the Christ Church Library and Archives Committee about the early history of the cathedral and the United Dioceses ran throughout the week. A small exhibition about St Laurence was also launched as was a special free celebration tour for diocesan schools.

Almost 300 children filled Christ Church Cathedral with music on Sunday 2nd April for the inaugural Dublin & Glendalough National Schools Choir Competition 2017. The cathedral was packed to capacity for the event which saw 10 national school choirs taking part from all corners of the dioceses. Every child put their heart and soul into their performance and the choirs sang a wide variety of music from traditional airs and sacred music to Queen, Frank Sinatra and Coldplay. The overall winners of the first ever Diocesan National Schools Choir Competition were Sandford National School directed by Aishling Bridgeman. They sang 'Swing Low Sweet Chariot' (Trad) and 'Fix You' (Coldplay). They also won the part-singing section of the competition. The category for choirs singing in unison was won by St Patrick's National School, Greystones, directed by Linsey Dempsey. They sang 'Wade in the Water' (Trad) and Hope of Heaven (Johnson). Both choirs were presented with Dublin Crystal vases. The Curate's Prize was presented to St Catherine's National School, Donore Avenue who sang 'Don't Stop Me Now' (Mercury) and Panis Angelicus (Franck). They were directed by school principal, April Cronin. All the choirs taking part were presented with a certificate signed by the Patron, Archbishop Michael Jackson.

The other schools taking part were Primrose Hill National School, Celbridge; Rathfarnham Parish National School; Whitechurch National School; Glenageary and Killiney National School; Jonathan Swift National School, Dunlavin; Taney National School; and the Glebe National School, Wicklow.

D&G 800 Prayer

Almighty God,
you called your people in ancient times
to minister in word and deed,
to nurture the faith delivered to them and
to go into all the world in witness and in mission.
We ask your blessing and guidance on
The United Dioceses of Dublin and Glendalough
as we mark eight hundred years of unity.
Strengthen our commitment to
God the Father in our care of the creation,
God the Son in the proclamation of The Kingdom and
God the Spirit in the love of our neighbour as ourselves.
This we ask in humble gratitude to you for the lives of the saints of
past, present and future
who inspire us to know that
the fruit of the Spirit is love, joy, peace.
All of this we ask through Jesus Christ our Lord.
Amen.

Smithfield Community Outreach

In our work in the Smithfield community we are focusing on the third mark of mission: 'To respond to human need by loving service' - we seek to work with community groups to provide a positive and family-friendly environment for interaction. We continue to work towards building more connections between the local parish and the Smithfield community. To date this has taken place chiefly through contact with the St Michan's House Residents' Association. St Michan's House is currently the oldest block of corporation housing in Dublin. The flats have faced significant social problems over the years, including the presence of illegal drugs and gang activity. While this situation is much improved more recently the old flats now face the new pressure of a large high-rise block of student accommodation under construction and the attendant noise and inconvenience. St Michan's House have access to one small multi-purpose meeting room but this is inadequate to the size of the community and the residents have faced difficulty in having more reliable access to appropriate space for their after-school club.

Thus far in 2017 we have taken two concrete steps in our relationship building:

- St Michan's Church was able to offer its church yard for the Residents' Association Easter egg hunt, held on Saturday, 15 April. This was much appreciated as there is no open green space in the vicinity of the flats; the church yard is the closest accessible green space.
- In consultation with the Residents' Association Women's Group, we learned that there was an interest in building up a regular programme of enrichment and skill-building. The women identified a sewing class as the best place to start and we have arranged for the purchase of four sewing machines, to be kept in the community room in the flats, for this class. Further topics for future exploration include urban gardening, perhaps accessing resources via An Taisce.

Dublin Street Pastors

Dublin Street Pastors as an outreach initiative to the night time entertainment economy, a place where the church is not normally present, addresses the third mark of mission: 'To respond to human need by loving service'. This is an encapsulation of the mission statement for the Street Pastors movement: care, listen and help. The management committee for Dublin Street Pastors continues to work through various administrative aspects that are required before becoming fully operational.

At present we have a group of 18 trainees who are nearly finished the training process. This has included input from a wide variety of resources persons, as well as completion of accredited Suicide Safe Talk, first aid, and 'Children First' child-protection training. We have secured assistance in helping us through the process of forming our group as a registered charity. We have had meetings with the Lord Mayor's Office and the Garda and have made necessary contacts for connecting with the Interfaith Forum and the Dublin Council of Churches. At this point we find it necessary to focus on our discussions with the Garda. Once various operational issues are worked through, we will be ready to begin having teams out on the streets at the weekends. We intend to begin our second round of training in September 2017.

The Church in Today's World: Engaging with the Five Marks of Mission – BACI Lecture

Inspired by the Come&C initiative and the Five Marks of Mission, The Biblical Association of the Church of Ireland has announced the speakers for their AGM Lecture which takes place on Wednesday September 13 in the Castleknock Parish Centre. The topic of the lecture is The Church in Today's World: Engaging with the Five Marks of Mission. The Five Marks of Mission will be explored biblically in brief presentations by the following speakers:

1. TELL – Rev Jack Kinkead: To proclaim the Good News of the Kingdom.
2. TEACH – Rev Lesley Robinson: To teach, baptise and nurture new believers.
3. TEND – Mr Philip McKinley: To respond to human need by loving service.
4. TRANSFORM – Canon Paul Houston: To transform unjust structures of society, and pursue peace and reconciliation.
5. TREASURE – Mr David Richie: To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.

Researching the Come&C Initiative

The Reverend David Tuohy SJ has been working as a consultant to the Come&C project since 2015. In 2017 he will begin the research component to the Come&C project with the aid of a part-time research assistant. The aim is to document the Come& project as an initiative at diocesan level and the outcomes at diocesan, parish and individual levels. This research is mainly historical, involving analysis of documents that outlined the purpose and involving individuals and groups in reflecting on events that took place in the past in terms of description of what took place.

Contact Details:

Email: caoimhe.leppard@rcbdub.org

Website: <https://dublin.anglican.org/about-us/come-c>

DIOCESAN REGISTRAR

Solemnisation of Marriages

As solemnisers of marriages, Church of Ireland clergy operate under two complementary but distinct codes. We are bound by the rules of the civil law and are also bound by the rules contained in the Church of Ireland Marriage Regulations. The latter may be found on the diocesan website. Failure to comply with the Church Regulations does not only mean that the marriage service has breached a Church rule, it may mean that the marriage is not legally valid in the eyes of the civil authorities. The law provides penalties for this, both civil and criminal.

Briefly, a couple wishing to be married are responsible for obtaining a Marriage Registration Form at a meeting with the civil registrar. Clergy ought to be approached before the meeting with the civil registrar, to ensure their availability and willingness to conduct the marriage ceremony.

Clergy can only conduct marriages between one man and one woman, in a church or chapel of the Church of Ireland that is consecrated for public worship. At least one party to the marriage must be a member of the Church of Ireland or a Church in full communion with the Church of Ireland. The wedding service must be one of the two services provided in the Book of Common Prayer.

If a couple wishes to have a priest from outside the United Dioceses solemnise their wedding, this ought to be organised in conjunction with the local Incumbent, but the permission of the Archbishop must be sought and obtained before the meeting with the civil registrar.

Interchangeability of Ministry

Following the General Synod in 2014 and the passing of legislation to allow for Interchangeability of Ministry between the Methodist Church in Ireland and the Church of Ireland, the Diocesan Councils of Dublin and Glendalough have adopted a set of Norms for the Outworking of Interchangeability of Ministry. These strive to be faithful to the spirit of the new legislation whilst also honouring the policy of both churches. They are commended to the dioceses as a useful tool in guiding and regulating this part of our ecumenical life and witness.

CHILD PROTECTION Safeguarding Trust

Training

A total of 16 training events were held during the past year - nine for new workers, two for new panel members, three refreshers for worker and panel members, one for junior leaders and on request one for Summer Camp Leaders. All these sessions have been very well received and will help to equip those who attended to protect not only the children in their care but also themselves as they work in their parishes, and also help to equip those with responsibility for implementing Safeguarding Trust in their parishes. These events have all been facilitated by Olive Good.

The content of all the training sessions are continually being revised to ensure that workers and panel members of kept updated in relation to developments which are taking place in relation to Child Protection at a state level in the form of new legislation being passed, commencement orders being signed and their implications for our work, new structures being developed and additional legislation being drafted.

Parishes who have leaders to be trained or wish to host a training evening or a refresher training evening should contact Olive Good at 087 – 2451310 or by email at olivecgood@gmail.com to make arrangements.

Compliance

During the year Olive Good completed 24 fourth triennial audits with parishes. Four of these audits were ones that it had not been possible to arrange with parishes in the previous twelve months. The remaining twenty one of fourth triennial audits, consisting of eighteen from round three and four outstanding from round one and two, will take place between September 2017 and August 2018. It is in all parishes' best interests that audits are completed on schedule.

In addition to the training and audits, the Diocesan Regulator, Mrs Olive Good has provided substantial support, advice and assistance in relation to a number of issues that arose within the diocese during the year. Olive Good has also been working with a number of Diocesan Committees to ensure that they are compliant with Safeguarding Trust and in particular with the new vetting requirements.

Policy Review

A review of the SGT policy is still on-going. The new draft policy was expected to be rolled out by September 2017 however a meeting with Tusla recommended that we await the release of the new Children First Legislation and guidance documents

as this will create changes within the reporting structures that will need to be included in the new SGT policy.

The new Children First legislation is expected to be released in September 2017 with full enactment expected by 31st Dec 2017 (in line with the retrospective vetting legislation). Once the new legislation is rolled out all organisations will have three months to comply with the new legislation.

A new training programme will be rolled out by the CPO (RI) Gabriel Chrystal once the legislation and the guidance documents have been released and this will be facilitated around the dioceses by Olive Good.

Changes in personnel

The Child Protection Officer (RI) Renee English retired in late 2016 and Gabriel Chrystal was appointed to the post. Ruth Burleigh who was responsible for the administration of the vetting system for the Church of Ireland has moved to the Archbishop's office. Gabriel Chrystal is now administrating the vetting system in addition to his Child Protection Officer duties.

Vetting

A reminder for everyone to ensure that they fulfil the requirements of Section 21 of the National Vetting Bureau (Children and Vulnerable Persons) Act 2012 by ensuring all clergy, employees, and volunteers engaged in 'Relevant Work' who have not been vetted previously have an application for statutory vetting in respect of all such persons by 31 December 2017.

CHURCH MUSIC DUBLIN

Executive Committee:

Archdeacon Ricky Rountree (Chairperson)
Jacqueline Mullen (Greystones) (Hon. Secretary)
Canon Adrienne Galligan (Rathfarnham) (Minutes Secretary)
David McConnell (Zion) (Hon. Treasurer)
Philip Good (Castleknock) (Safeguarding Trust Administrator)
Judy Cameron (Powerscourt)
Ann Keary
Rev Jack Kinkead (Wicklow and Killiskey)
Donald Maxwell (Killiney, Ballybrack)
David O'Shea (Sandford and Milltown)
James Pasley (Lucan)
Raymond Russell (Monkstown)
Derek Verso

Website: www.churchmusicdublin.org

Facebook: www.facebook.com/churchmusicdublin/

Email: info@churchmusicdublin.org

Set up in 1990, Church Music Dublin continues to train, mentor and equip parish musicians in the Dioceses of Dublin and Glendalough. Our training scheme, the Archbishop of Dublin's Certificate in Church Music (ACCM), has undergone significant revision in the past year. The first students took organ examinations using the new syllabus in May 2017. The Foundation course remains an option for those who wish to learn at an introductory level.

The new syllabus reflects the need for church musicians to lead and accompany congregations in worship. As a result, the number of hymns to be learned for each year of the course has increased significantly and material chosen reflects both *Church Hymnal Fifth Edition* (2000) and *Thanks & Praise* (2015). The accompaniment of choral pieces is included, as before. The diocese currently has 7 in-post organists who completed the ACCM course and 13 others are available to deputise. The deputy list is printed in the diocesan directory and a regularly updated version is on the church music website.

Part of the training of church musicians includes liturgical principles and three sessions of Living Worship took place in 2017. The first was led by the Rev Richard Clutterbuck, a minister of the Methodist Church and principal of Edgehill Theological College, Belfast, on the topic 'Why Liturgy'. 'Why Christians worship' was the subject for the Very Rev Tom Gordon's session, and the third session was led by Dr John Rowntree, Director of the Choir and organist at Douai

Abbey and Director of Music at St Mary's Parish Church, Douai Abbey, Berkshire on 'Singing in Community – and How!'

All of the sessions offered an opportunity to reflect on why and how we worship. The opportunity to interact with other musicians at these sessions through singing together and over coffee is invaluable for many who serve our churches through music.

The library of training videos continues to grow: in February 2017 we took the opportunity to record a session of Living Worship and five short videos are now available, alongside previous sets, at the following link: <http://www.churchmusicdublin.org/category/videos/> Many of the videos are relevant to all who engage in the worship of Almighty God.

Our presence on the internet continues to be a source of guidance and assistance to the church world-wide and we were delighted to be approached by a church musician in Slovakia, who had viewed the Hymn playing videos recorded by Dr David Adams. Our colleague wished to include subtitles on the videos in order to make them available to his Slovakian colleagues. We were delighted to allow him to do this and are proud to have this link with church musicians elsewhere.

Soundboard magazine continues to be a part of our communication strategy as do links with other organizations that promote good music within worship.

CARE OF THE ELDERLY

During the year 2017 it was necessary for Cowper Care to re-designate from a Private Company Limited (Ltd) to a Designated Activity Company (DAC). In preparing for this changeover from Ltd to DAC it was an opportunity for us to strengthen our governance structures and address the rotation of our Directors. The reason for this change was to ensure we remained compliant with the amendments enforced by the Companies Act, 2014 which with a transitional period came into effect on the 30th November, 2016.

In last year's Synod report we paid tribute on the retirement of our first Chairman, a founding Director and generous benefactor, Howard Kilroy. It is impossible to give adequate acknowledgment to Howard's contribution to Cowper Care over the years. To show our appreciation we are setting up an Education Bursary in his name. Derek Earl has been appointed as our new Chairman. Derek brings with him a wealth of experience and knowledge and we would like to wish Derek every success. We also saw the official retirement of our Chief Executive, Seamus Shields. Again it is impossible to put into words Seamus's commitment and

contribution to Cowper Care in his role as Chief Executive. The good news is that he will continue to play an active role in the life of our organisation as Seamus has been appointed to the board.

Over the years we have operated in close association and cooperation with Alexandra Guild Housing Association (AGHA). However, during the course of 2016, the Housing Regulator (who regulates Voluntary Social Housing and Housing Associations) indicated that a total and complete separation of the two entities should be effected. That led to the retirement of Alison Crawford as a Director from the Board of Cowper Care but due to the new structures in place, Alison now chairs the board of AGHA. We would like to thank Alison for her contribution and guidance while on the board of Cowper Care. At our AGM in June Alan Murphy was appointed a Director. Alan is Managing Partner of Eversheds Solicitors and Chairman of Eversheds International. Alan has been a Director of Barretstown for the past six years and chairs one of their Governance Committees.

We continue to operate three nursing homes offering a home for residents who require care and assistance with the activities of daily living, including dementia care. We encourage each resident to maintain their independence while offering all necessary care and assistance. We are constantly striving for continuous improvement within our organisation and to ensure that our nursing homes become centres of excellence. The dependency levels of our current residents and those that wish to join us remains on the increase.

We have recently had 2 very successful registration renewal inspections by HIQA for St Patrick's Care Centre and Glebe Nursing Home in the first half of 2017. Gascoigne House is due for registration renewal next year 2018. Not to mention our Joint Commission International (JCI) accreditation which we are particularly proud of and we acknowledge the hard work of all our employees in achieving these high level of compliance with standards. The future looks promising for all aspects of our organisation.

Gascoigne House in Rathmines currently has 44 care places, 12 of which are Dementia Specific. We recently carried out a review of our current and future ability to continue providing residential care in Gascoigne House. It was agreed that to maintain a viable operation it would be necessary to increase the number of beds that we operate. Regrettably, it was necessary to discontinue our provision of Day Care to the people living in the area as we needed this space to create six additional en-suite bedrooms. A financially stable operation into the future will be assured by this move. Building will commence in September, 2017.

Glebe House in Kilternan provides 48 continuing care places, 16 of which are Dementia Specific. We also provide 22 sheltered housing units adjacent to the

nursing home. As with Gascoigne House, we have applied for planning permission to increase the bed capacity by six en-suite bedrooms, a prayer room and a sitting room. However, this project will not commence until Gascoigne House is completed. This, again, is to ensure a viable operation in to the future for Glebe House.

Our operation in St Patrick's Care Centre Baldoyle continues to develop and 78 beds (fifteen of which are Dementia Specific) are now registered with 70 occupied. These addition of 10 beds sees the completion of our development work on this site. We also provide independent living in Alexandra Crescent on the grounds of St Patrick's. 8 out of 13 houses are now occupied, 2 of these houses are to be used for our employees. We hope to have the balance occupied by the end of this current year.

We have overcome operational challenges regarding recruitment which now puts us in a fully staffed position. As they say, the most important asset an organisation has is their employees. We are fortunate to have many excellent employees who give total commitment to our organisation. The establishment of The Howard Kilroy, Education Bursary will provide us with the ability to continually develop the skill sets and career paths for our current employees. We have commenced post-graduate education programmes at MSc level in Palliative Care, Dementia Care, Tissue Viability & Wound Care and Gerontology. This is the first step on the road to appointing Clinical Nurse Specialists in these fields. Education will form the foundation from which we will move forward offering tailored education programmes and assistance to other not for profit organisations operating in this area of care.

We also provide 34 units of sheltered housing in Monastery Close, Thurles. We are currently carrying out a review of this operation.

In last year's report we spoke about a potential development of a 100 bed nursing home in Kimmage. We have decided to defer this project for the time being. We look forward to revisiting the project at a future date

As always, subscriptions, donations and bequests are very welcome and form an essential part of providing additional comfort for residents. Our thanks go to the parishes that support our efforts and to the generous people who remember us in the settlement of their estates. We wish to emphasise that no charitable bequest or donation received by us is used in paying the operating costs (wages, heating, food etc.) of running our nursing homes. One hundred percent of your donation goes to our charity to provide some additional comforts for our residents to assist in the development of further nursing care units within the Dioceses.

Seamus Shields, CEO

COMMUNICATIONS & BROADCASTING

Communications in the United Dioceses of Dublin & Glendalough is focused in three main areas:

- Internal – keeping people within the parishes and church communities throughout the dioceses up to date with what is happening at both diocesan and parish level and in the wider Church of Ireland;
- External – informing people in the wider Church of Ireland and Anglican Communion and those, locally, nationally and internationally, with no particular connection to the Church about what we are doing;
- Mission – by enabling the message of the Church, either through reports of parish and diocesan events, or comments and statements, to be received widely via the website, diocesan magazine and social media.

The work of communications in the United Dioceses is guided and overseen by the Diocesan Communications Committee under the chairmanship of Dr Kenneth Milne. The committee members are:

Dr Kenneth Milne (Chairman)

Dr Raymond Refaussé (Church of Ireland Correspondent to the *Irish Times*)

Ven Ricky Rountree (Diocesan Councils and Glebes and Finance)

Rev Nigel Waugh (Editor of *The Church Review*)

Ms Lynn Glanville (Dublin Communications Officer)

The Diocesan Communications Committee was established by Diocesan Councils and meets regularly. Its remit is, with the Diocesan Secretary, to provide support for the Dublin Communications Officer in the performance of her work which involves providing an efficient communications and administration system for the generation, gathering and disbursement of news and information to the people of the dioceses, the wider Church of Ireland family and the Anglican Communion. The work of the Church in Dublin & Glendalough is also communicated to the broader community through local, national and sometimes international media.

Apart from contributing articles and photographs to *The Church Review*, the Church of Ireland Gazette and acting as web-editor for the Diocesan Website and content manager for social media, the DCO acts as press officer for the dioceses. She also works closely with the Archbishop of Dublin on media issues and plays a role in supporting communications matters relating to the wider Province of Dublin.

Diocesan Website

Over the past year a lot of work has gone into updating and improving the Diocesan Website. www.dublin.anglican.org). The new website went live in April 2017 and was designed and built by Thought Collective in Belfast. Apart from its

fresh, clean appearance, the new site is easier to navigate than the old one and new features have been added. For example, there is a sermons section to which all clergy are invited to submit sermons from significant parish events, delivered either by themselves or a visiting preacher. It is now easier for people to locate a parish and to obtain information about the dioceses. Important diocesan initiatives such as our link with the Diocese of Jerusalem, the Diocesan Refugee Housing Appeal and the Come & C programme are also highlighted. There is also a new 'contact us' feature which is used widely, with people seeking information on accessibility to churches for people with disabilities to genealogy.

Outlining Thought Collective's goal for the new website, their director, Ryan Mitchell, explained: "We designed the new Dublin & Glendalough website to be mobile-first responsive; that is to say it was designed to provide a seamless experience on mobile and tablet devices, and scale up to desktops and laptops. We wanted the look and feel of the site to be elegant and clean, but with echoes of the history of the Church, so we balanced the use of serif and sans-serif fonts to give this effect. We hope you enjoy using the new site and find yourself coming back to it more and more".

The Diocesan Website continues to act as a window to the dioceses and is visited by thousands of people from all over the world. The website is updated regularly by the DCO with photos, stories and the upcoming events section is particularly popular as it enables parishes and diocesan organisations to publicise their activities as well as presenting a detailed picture of an active community.

The DCO welcomes contact from parishes and diocesan organisations with news and photographs of events and celebrations and is delighted to feature them on the Diocesan Website where possible. The DCO can be contacted by email at dco@dublin.anglican.org.

Social Media

Our social media platforms continue to be a strong element of diocesan communications. The United Dioceses continue to improve their reach on Facebook (facebook.com/DublinandGlendalough) and Twitter (@UnitedDioceses), thus enabling contact with new audiences than those catered for by the existing communications tools. The effort put into social media was recognised by the Central Communications Board at the General Synod of the Church of Ireland when the DCO was announced as the winner of the diocesan section for 'Most Innovative Use of Social Media' for the Dublin & Glendalough Facebook page.

The following on both Facebook and Twitter has been growing steadily and offers a great way to share news of special services, events and celebrations. Details of fetes, recitals and lectures can be shared and retweeted by the DCO who

encourages as many people as possible to ‘like’ the Facebook page and follow the dioceses on Twitter to help spread news of the work of the Church in Dublin and Glendalough far and wide. The dioceses also has a Flickr page (United Dioceses of Dublin and Glendalough) through which many photos from diocesan and parish events can be viewed and downloaded.

The committee will endeavour to look for new ways to improve communications within Dublin & Glendalough. Suggestions for this are always welcomed.

The Church Review

The Church Review has had another good year and continues to be produced without incurring any cost to the dioceses. Its self-sufficiency along with the continued high production standards and quality of coverage are a credit to the editor, the Rev Nigel Waugh. Again there has been no increase in cover price this year and the editor is grateful to those who subscribe and to those who place advertisements.

The magazine continues to be popular, particularly among those who prefer the printed word to the more modern means of communication such as the Diocesan Website, Facebook and Twitter. The regular contributors, which include Canon Patrick Comerford, continue to be popular with readers and the contribution from each parish, bringing news of events, baptisms, weddings and funerals continue to be the mainstay of the magazine.

Councils are grateful to the editor, business manager Mrs Charlotte O’Brien and editorial assistant Mrs Noeleen Hogan for their excellent work. Thanks is also due to those throughout the United Dioceses who assist in the collection and delivery of the Church Review and without whose help substantial costs would be incurred in distribution. Gratitude is also expressed to the Rector of Taney and the staff of Taney Parish Centre, and to the Vicar and staff at St Ann’s Church, Dawson Street, which act as the collection points for the magazine.

Local Broadcasting

Soul Waves Radio Supplies over 30 local and community radio stations throughout Ireland with news, reaction stories and features. Each week, three interviews, edited and ready for transmission, are broadcast and posted to their website (www.soulwavesradio.ie) reaching an estimated audience of 300,000. Topics are of a religious and social nature. Subscribers to the Soul Waves newsletter (available via the website) can be kept up to date with the latest interviews available on line. Current interviews can be listened to or downloaded from the website’s homepage while listeners can register to browse a large audio archive.

Mrs Janet Maxwell is the Church of Ireland's representative to the board of Soul Waves Radio and works to ensure that the Church of Ireland is well represented. The Broadcasting Committee of the Church of Ireland is actively seeking volunteers who would be interested in becoming interviewers/presenters for Church of Ireland items on Soul Waves Radio. Training will be provided. For further details contact Janet Maxwell at janet.maxwell@rcbdub.org.

Webcasting of Services

Services from both Christ Church Cathedral and St Patrick's Cathedral are broadcast live on the internet. People from Ireland and all over the world can log on to www.christchurchdublin.ie and www.stpatrickscathedral.ie to see the service webcast schedules.

PARISH RESOURCES

During the year the RCB developed a new online resource for parishes and dioceses. Parish Resources contains materials that are organised by topic such as Select Vestry; Parish Finances; Land & Buildings; People & Community; Generous Giving. Access to this resource is via the Church of Ireland website: www.ireland.anglican.org/parish-resources.

EAST COAST RADIO (SUNDAY REFLECTION)

Thought for the Day – Morning Reflection

The thought for the day continues on East Coast Radio every Sunday morning. Huge gratitude is conveyed to the clergy and laity who participate in this weekly broadcast.

DIOCESAN SUCCESSION LISTS

Mr Henry Alexander continues to keep the succession lists of clergy updated for the next publication which will probably be circa 2018.

The Councils are grateful to Henry for this continuing work with the Diocesan Succession Lists.

ARCHBISHOP'S CHAPLAINCY

Hospital Chaplaincy Oversight Group

Beaumont Hub. This hub originally consisted of Beaumont, Mater, Cappagh, Connolly and Temple Street Hospitals. Ms Hilda Plant was appointed in 2015 in a full time capacity to cover these hospitals. Early in 2017, Mrs Olwen Lynch, who had provided some cover during 2016 in Tallaght Hospital, gained full accreditation as a hospital chaplain and was appointed in a part-time capacity to cover Beaumont, Cappagh and Connolly Hospitals. Hilda continues to provide chaplaincy services to Temple Street Hospital, when required.

I was delighted to take up my post as healthcare chaplain in the Beaumont hub in May of this year. The following story sums up the purpose and privilege of what it means to me to work in this role day to day. On one occasion, I spent quite some time attempting to locate a patient I was hoping to visit. I walked up and down corridors and staircases and was tempted to abandon my efforts but after giving my search one last try, I found the room I had been looking for. Inside I found a lady who was sleeping, with some family members keeping her company. After some friendly chat, the family asked for a bible reading and some prayer, which we undertook together, after which I left them in peace. I discovered a few days later that the lady died later on that same day. There was a very real sense that I had been walking on holy ground as I spent time with the lady and her family. I am aware of the essential nature of the profession I am a part of and am endeavouring to practice my profession to the best of my ability as I serve God in my role as chaplain to some of the sick in our community.

Olwen Lynch

St Vincent's Hub. During 2016 and through to May 2017, Rev Canon Patrick Lawrence provided excellent chaplaincy services to St Vincent's University Hospital. We wish Patrick a long and happy retirement. We are grateful to Rev Terry Lilburn, who has completed his first unit of CPE Training, for providing chaplaincy services to Tallaght and St Vincent's Hospitals throughout 2017. Ms Hilda Plant has been providing cover to all the hubs at one time or another since Olwen's appointment to the Beaumont hub, but takes up the post as Chaplain to St Vincent's Hospital from September 2017. Hilda also covers the National Rehabilitation Hospital as part of her role.

My own experience of part-time hospital chaplaincy work at the Saint Vincent's Hospitals complex at Elm Park has been one of the most rewarding of all my ordained ministry.

Being warmly accepted as part of an established chaplaincy team (mainly Roman Catholic) lay and ordained, was a welcome corporate experience rarely afforded to those in ordained ministry, who exercise a mainly parochial ministry.

The invitation to participate in the daily hospital chapel liturgy- and other special occasions -was offered without any conditions or 'strings attached'. The primary ministry to patients was matched by an increasingly important ministry to staff members, both medical and administrative.

Being received as a priest of the Church of Ireland gave recognition to the importance the Church places on having one of its number present in the Hospitals from time to time.

It is, and always will be expected, that those identified as being suitable ministers to the sick will be fully qualified. A priest who is either nearing the optional or mandatory retirement age, or a priest wishing for partial (or total) exemption from parish life should consider and be considered for this role.

The motto of Saint Vincent's is 'Caritas Christi Urget Nos'. Consequently, there is, I believe, an urgency in our thinking about chaplaincy provisions. The 'compulsion' alluded to in the scripture text, will be a privilege as opposed to a burden.

Rev Patrick Lawrence

Tallaght Hub. We are immensely grateful to all those who have provided chaplaincy services to Tallaght Hospital over the past year – Rev Bernie Daly, Ms Hilda Plant, Mrs Olwen Lynch and Rev Terry Lilburn. We are delighted to welcome Mr Alex Morahan to the chaplaincy team. Alex received full accreditation in May this year as a hospital chaplain and takes up a full time post, with his base being Tallaght Hospital. The Mater Hospital has now been incorporated into this hub and is covered by Alex. St James Hospital is also part of this hub and continues to be covered by Ven David Pierpoint. The oversight team will need to consider how this hospital can be covered going into the future with the eventual merging on the same campus of the new children's hospital and the Coombe Hospital.

I started on June 19th in Tallaght and the Mater. I have been impressed with the welcome I have received from many people in both hospitals and it is easy to see that chaplaincy is very much part of the bigger picture in hospitals now. People see the importance of pastoral care and support. We engage with the patient in the bed but also with their family and friends who naturally have concern for them. Our work also includes being aware of the challenges and needs of those who work in the hospitals. Whether it's a nurse, doctor, care staff or security, all have a role to play and all are affected in different ways by different situations. My role as chaplain is to be present to anyone who needs to talk or a little support or guidance.

Hospitals can be scary and difficult. The training I have received has helped me to process my own issues so that my fears and anxieties don't interfere with my care for the patients. It is a privilege to share my faith with people. Some people are surprised that a chaplain comes to visit them, others are uncomfortable and feel

embarrassed about their lack of church attendance, others are delighted to talk and pray and others want me to go away. Whatever scene I experience is just fine.

Alex Morahan

The plan of chaplaincy is evolving from the initial report to Diocesan Councils. It is now felt that three and a half time posts would be sufficient to provide chaplaincy services to all the acute hospitals going forward. At the time of writing of this report, two full time and one half time accredited chaplains are now employed by the Archbishop. There are also two part trained chaplains in the Dioceses, Rev Terry Lilburn and Rev John Tanner. John currently provides chaplaincy services to Leopardstown and Loughlinstown Hospitals.

While we are still in a time of change and development of the plan of chaplaincy in the Dioceses, we are grateful to all those who continue to provide chaplaincy services to public hospitals. We are grateful to those who respond to emergency calls, which are often at times of great inconvenience, but which are usually also the most important of all calls.

Training

During the last year, Rev Terry Lilburn and Rev John Tanner successfully completed a module of CPE Training. Terry is to undertake a second module early in 2017 and Rev Cathy Hallissey will undertake her first.

This is privileged journeying with people at a time of vulnerability, sometimes fear and uncertainty. Always one is bearing witness to the condition and life of the patient, sometimes listening to a life story that has no bearing on their medical treatment and with which their relations may already be familiar.

My approach has been to offer spiritual care and/or emotional support primarily to patients but also families and staff, particularly during times of crisis. I believe that this is an essential and integral part of total patient care. I hope that patients and others have found a listener, a comforter, a non-judgemental presence, a companion and a resource. Bedside theology is not everyone's cup of tea and is often far from their mind but the offer of prayer and or Holy Communion is rarely refused. This can be a great comfort when awaiting or following a procedure, or on receiving a diagnosis that will require further treatment. When an end of life situation approaches, prayers of commendation and blessing may be of comfort to family members. Whilst most of the time one is welcomed, there are occasions when by reason of their condition or indeed other factors, a person will not wish for any engagement and that is also respected.

I have been greatly supported by staff in the diocesan office, fellow chaplains, the rector and members of the parish. My thanks to all of them.

Rev Terry Lilburn

Continuing Professional Development

It is intended that, starting in 2018, it will be mandatory for accredited Healthcare Chaplains working in the public sector to document at least 30 hours of CPD per year. With this in mind, plans are underway for a training day to be provided to all those on our team.

As much work behind the scenes displays, the team of Healthcare chaplains continues to build.

The positive professional approach is seen in the undertaking of units of Clinical Pastoral Education as requirement of commitment by the Chaplaincy Accreditation Board for accreditation.

This approach will be further enhanced by ongoing continuous professional development (an expectation for chaplains) and supported by the Dioceses. A pattern has now been established whereby chaplains can operate on different sites as the need arises. This provides a flexible approach in Healthcare Chaplaincy in the United Dioceses.

The support of the Dioceses was noted at the commissioning of Healthcare Chaplains with University Chaplains in the Theological Institute in May.

If there was space for just one comment in this report it would without doubt be to reiterate and extend my acknowledgement in last year's report of my sincere gratitude to the fulsome support of Parish clergy. Their professional presence and availability and the personal support I have received leaves me deeply grateful. We are rich beyond measure in our tradition of caring professionals through the ordained ministry.

Hilda Plant

Diocesan Hospital Chaplaincy Oversight Group:

Rev Canon Robert Warren (Chairperson)

Rev Eugene Griffin

Dr Melissa Webb

Mrs Joan Kirk

Rev Canon Fred Appelbe

Rev Canon Dr Daniel Nuzum (Consultant to the Group)

Remuneration towards the cost of chaplaincies in Public Hospitals is received from the Department of Health & Children (through the Health Service Executive) under the **Archbishop's Chaplaincy**. The annual amount for distribution is set at €222,701, of which 5% goes towards training and 5% to administration.

PRISON CHAPLAINCY REVIEW GROUP

in association with the Irish Prison Service (I.P.S.).

Earlier this year, the Archbishop appointed the following as an Advisory Group to undertake a review of Church of Ireland prison chaplaincy in the United Dioceses:-

Rev Canon Horace McKinley (chairperson)
Rev Stephen Farrell
Rev Rob Jones
Rev Ruth O’Kelly
Rev William Olhausen
Rev Alan Rufli (special Consultant to the Group)
Rev Canon Robert Warren
Mrs Sylvia Armstrong
Mr David Caird
Mrs Lesley Rue
Mrs Sylvia Heggie (Hon. Secretary)

The Advisory Group was also authorized to make contact with Diocesan bishops who are responsible for Church of Ireland Prison Chaplains and visitors in other Dioceses in the Republic. These contacts have proved to be both helpful and informative. This review of the provision of Prison Chaplaincy follows on from the whole in-depth review of both University and Hospital Chaplaincies which has been extensively undertaken over the past four years in the United Dioceses.

The Advisory Group has now met on three working occasions since its inception. To date, its work has entailed a great deal of listening, learning and research. The Group would hope to be in a position to make some specific recommendations to the Archbishop and the Diocesan Councils before the end of this year, for their consideration and approval.

The Advisory Group is especially grateful to Rev Alan Rufli (authorized I.P.S. Chaplain to Wheatfield and Cloverhill Prisons), who has been an invaluable resource to the Advisory Group’s appointed task.

HOMELESS INITIATIVE – Irish Refugee Council

With the very valued support from the United Dioceses of Dublin and Glendalough and the wider community, the Irish Refugee Council housing project is flourishing. Existing families continue to receive ongoing support and assistance; they have also identified new beneficiaries with a wide range of needs.

Apart from having basic shelter needs met, their support has allowed people to continue the process of integration without the considerable stress of finding suitable accommodation. Additional steps include securing full time employment, commencing third level education, pursuing advanced English classes and having their qualifications accredited in Ireland.

The project has secured ten new properties, which will potentially see over 40 people directly and newly accommodated. Indirectly, the project has also supported over 100 people with a wide variety of housing issues, including assistance in dealing with problems around existing accommodation or supporting them in making the transition from Direct Provision into finding and entering new homes. Most recent figures state that around 400 people have refugee status and are living in Direct Provision but cannot leave because of the wider housing crisis.

Not only are they supporting people transitioning out of Direct Provision but also individuals that are being reunited after many years apart. Family reunification cases require different, holistic supports to people exiting long term institutional living. Refugees who have been apart from their family, often for several years, are welcoming relatives who themselves have often been living in difficult conditions in their own country. People recently arrived often need English language classes and access to psychosocial, cultural and integration supports to assist in adapting to life in Ireland. Next steps will be access to further education and employment. On this note, the Irish Refugee Council is advocating for the recent Supreme Court decision around the right to work for asylum seekers to be implemented liberally and as soon as possible. People can also access the information and legal services that the IRC offer in house and by phone.

Goals for the next phase of the project are to recruit a housing officer to work with existing beneficiaries and identify new ones. The housing officer will give extra capacity to assist more people. I.R.C. will also document the project's lessons and share these with organizations doing similar work. They also hope to acquire new properties and to collaborate with more organizations from a wide background. The new properties have to be made ready for new tenants; in some cases this involves basic upkeep while in others it requires substantial property renovations. They are also inputting in to a developing project involving a range of organizations around private sponsorship of refugees to come to Ireland from

Syria and elsewhere. With the assistance of a housing expert, they will also be consolidating the governance framework of the project, which is very important.

The Irish Refugee Council and the project's beneficiaries are extremely grateful indeed for the ongoing support of the United Dioceses of Dublin and Glendalough. As ever, they are happy to meet and present the work of the project to any groups or individuals and answer any questions. With continued support, they can assist more people in a greater number of ways.

Last Autumn, the Diocesan Councils approved a three year appeal to all parishes and Secondary and Primary Schools in the United Dioceses, with the target of raising €100,000 each year, in support of this Irish Refugee Council new housing project for refugees. Those currently benefitting from this first time accommodation are families and individuals who are now happily being enabled to make transition out of Direct Provision and to enter new homes. The Diocesan Councils wish to record its sincere thanks to the parishes and schools that have generously responded to the first year of this Diocesan appeal.

On behalf of the Diocesan Councils, the Rev Olive Donohue, Dr Sharee Basdeo and Canon Horace McKinley are the designated sub-committee members who are the liaison links with the Irish Refugee Council and who bring progress reports to the Diocesan Councils.

ORDAINED LOCAL MINISTRY

This initiative has been highlighted from a Motion to General Synod. The initiative is intended to provide additional support to parishes where there is a real and identifiable need for this type of ministry. The following sub-committee was appointed to consider the issue: Rev Canon David Gillespie, Rev Canon Adrienne Galligan, Rev Stephen Farrell, Mrs Mary White and Mr Derek Neilson. The sub-committee met and reported some substantial points regarding a satisfactory solution. However, The House of Bishops is presently looking at this issue and the group cannot proceed further until any outcome is known from General Synod.

CLERGY REMUNERATION & BENEFITS

(Facts on clergy remuneration and benefits are included in the Report not just for the information of Synod members, but as a historical reference source.)

Stipends: The General Synod Minimum Stipend and the Diocesan Minimum Stipend in 2016 were €36,853 and €38,486 respectively, an increase of 1.75% on previous years. There has been no change in the rules applying to the calculation of curate stipend. In 2016 the Standing Committee received and agreed a recommendation from the Representative Body that the rate of Minimum Approved Stipend for 2017 be increased by 1.7% in the Republic of Ireland. Diocesan Councils at its meeting in December 2016 agreed that the same increase be applied to the Diocesan Minimum Stipend.

Locomotory Allowances: It was agreed by the Representative Body in 2016 that from 1 January 2017, the rate of locomotory allowances be set at revenue authority rates, plus an additional rate which would be subject to social insurance payments. The rates were designed such that the total levels of allowances payable would be equal to those payable in 2016:

• Curates Assistant	9,750 km	=	€6,350
• City & Suburban Rectors	17,000 km	=	€9,100
• Rural Rectors	21,000 km	=	€10,600

All parishes, groups and unions are assessed for the same amount of contribution towards the Locomotory Allowance (€9,350).

It should be noted that approved rates per kilometre are simply the rates which are recommended for payment to clergy in the carrying out of ministerial duties.

It is essential that clergy keep good records of motoring expenses incurred in the carrying out of their duties thus enabling accurate claims for motoring expenses as part of the completion of their Income Tax returns.

Office Expenses Allowances: The Office Expenses Allowance for 2017 remain unchanged at €1,500, with curates assistant continuing to receive an allowance which is 50% of that payable to incumbents.

Standard Assessments for Clergy Costs: The standard assessment on parishes, groups and unions for a rector in 2017 is as follows:

	€
Diocesan Minimum Stipend	39,140
Locomotory Allowance	9,350
Office Expenses Allowance	<u>1,500</u>
	49,990
Clergy Pension - Cure	4,872
Clergy Pension – Member	3,748
Pay Related Social Insurance	<u>2,689</u>
Standard Assessment	
(for incumbents and vicars)	<u>61,299</u>

Pension Schemes for Stipendiary Clergy: The Representative Church Body (RCB) acts as Sponsor of clergy pension arrangements.

The Clergy Pensions Fund (CPF), a defined benefit scheme, closed to future accruals and new members on 31 May 2013. From 1 June 2013 the Church of Ireland Clergy Defined Contribution Pension Scheme (CDCP) was implemented. The total contribution rates to pension schemes is 32% of MAS and is broken down as follows:

2017

CPF levy (to meet deficit under funding proposal)	13%	€4,872 (on each cure & recognised office)
CDCP (diocese/parish)	8%	€2,998 (per member for member's pot)
CDCP (diocese/parish)	2%	€ 750 (death in service benefit)
Total diocesan pension contribution	23%	
CDCP (clergy)	9%	(deducted from stipend)
Total pension contributions	32%	

The CPF levy of 13% is payable in respect of all cures and recognised offices to assist in meeting the CPF deficit over the period to 2023 as agreed with the Pensions Authority. As stipendiary positions have benefitted from the service of CPF members in the past the responsibility of funding the deficit is a shared responsibility.

The scheme rules were amended during 2016 to permit contributions from clergy continuing in service after Normal Retirement Age, following Statute Ch. IV of the General Synod 2016.

Diocesan Shares Scheme: In accordance with the Diocesan Financial Plan, those parishes which participated in the original “Shares Scheme” (set up in the 19th century) continue to receive the standard contribution (€18,750 overall) towards the stipend. In addition, in 2017 those parishes involved are receiving a pro-rata share of a surplus of €25,985 (Total €44,735) resulting from the re-investment of the capital in 1992.

Assessments for Diocesan Obligations: The Diocesan Obligations Contributions (DOC) cover Diocesan costs other than the stipends, allowances and contributions in respect of parochial clergy and those of Christ Church Cathedral, and include what used to be known as the Central Fund. In addition to the Central Episcopacy Assessment on the Dioceses, the share of the fund needed by the Priorities Fund and the cost of the Child Protection Officer, the DOC covers the outlay for diocesan youth work and communications, office costs, dignitary payments, post-ordination and non-stipendiary clergy training and Diocesan grants, among a wide range of other items.

The assessments are issued after the Councils' meeting in December each year. Parochial honorary treasurers are given details as to how the overall assessment is made up. This information should then be passed to their select vestries so that they are clear and concise about what is covered by the assessment each parish has to pay to the Councils, emphasising that the maintenance of the ministry must be the first financial priority.

ASSESSMENT REVIEW – DIOCESAN OBLIGATIONS

The method of calculation of diocesan obligations used prior to 2015 was based on parish figures going back 20 years. In the intervening period, there had been a significant shift in the population resulting in some parishes carrying an unfair burden whilst others may not be contributing sufficiently.

As a result of a total review of the method of calculation, the figure now used is a combination of a cost per head per registered vestryperson in individual parishes, plus a percentage of total income to the parish (average of three years as per audited parish accounts and statements of financial activities submitted to the Dioceses for the years 2011/2012/2013) excluding fund raising, specific targeted collections/donations or bequests and costs that have been incurred against income from the rental of Church property.

It was agreed that increases would be phased in over a three-year-period commencing January 2015, and decreases will be phased in over a two-year-period commencing January 2016. The phasing in period will be completed this year.

OUTSTANDING ASSESSMENTS

Parishes with assessments outstanding at 31 December 2016:

Celbridge & Straffan, Finglas, Killiney Ballybrack (Paid January), Swords, Wicklow (Paid January)

VACANCY & RELIEF DUTY (including holiday) RATES
and
PASTORAL CARE ALLOWANCES

The rates payable to retired and non-parochial clergy taking services during **vacancies, illnesses and holidays** were reviewed for the triennium commencing January 2015/17 are as follows, with those previously applicable shown in brackets, but see also the notes below:

<u>Services:</u>	One	€60	(€55)
	Two (or more on the same day in the same parish/group/union)	€100	(€90)
<u>Mileage:</u>	(including Non-Stipendiary Ministers and Lay Readers)	€0.80	(€0.80)

- Notes: (i) Without prejudice to existing situations or customs, select vestries are required to bear the cost of relief duty for reasonable periods of holidays except where a parish, group or union also has a curate assistant.
- (ii) On the basis that they will continue to receive the full stipend and allowances for up to six months of sickness - thereafter the situation depends on individual circumstances - clergy are required to bear the cost of Sick Duty Relief; this can be afforded out of either their Disability Benefit or out of a State pension where they have reached the age at which this is payable. See page 79 – sections a) and b).
- (iii) While Non-Stipendiary ministers and lay readers may not receive payment for taking services, they should in all cases be adequately recompensed for out-of-pocket expenses such as travelling, meals, telephone calls, stationery etc. A minimum payment applies in these cases. Those concerned should seek reimbursement from the Diocesan Office.

During a vacancy, the Archbishop appoints a priest to be in Pastoral Care of the vacant parish. The Pastoral Care Allowance is €100.00 per week (previously €85.00 per week for the first thirteen weeks of a vacancy and €95.00 per week thereafter).

In most dioceses a vacant parish continues to pay an assessment for clergy costs throughout a vacancy, and the diocese pays for the vacancy duty. However, in the

United Dioceses of Dublin and Glendalough, a **vacant parish does not pay the assessment for clergy costs** while it is vacant, but it does bear the costs of Vacancy Duty and the Pastoral Care Allowance. While this provides a substantial saving to a vacant parish, the Councils allow this to happen on the basis that in a vacancy there is inevitably expenditure needed on the rectory.

Stipendiary Clergy: are not entitled to payment for services taken, though they are entitled to travelling (etc.) expenses.

Non-stipendiary Ministers & Lay Readers: a minimum payment applies for expenses at €50.00 unless the expenses incurred exceed this amount then the higher amount will be paid.

SICK PAY PROCEDURES

The cost of payments for Relief Duty is the responsibility of those on sick leave but will be administered by the Diocesan Office.

- a) Clergy who have not reached the State pensionable age should be able to avail of Disability Benefit under their Social Welfare entitlements. Those who are ill for more than one week should apply for this benefit without delay and on receipt of the benefit forward it in full to the Diocesan Office. The Diocesan Office will in turn pay for all relief duty.
- b) Clergy who have already reached the State pensionable age while still in the stipendiary ministry will not be able to claim under Social Welfare, but should already be in receipt of additional income by way of state pension: it is considered equitable that from this should be borne the cost of Relief Duty, and the appropriate amount forwarded to the Diocesan Office.

To avail of disability benefit a doctor's certificate should be forwarded to the local Social Welfare Office.

- c) In the event that an illness extends beyond a six-month period locomotory and office expense allowances will normally cease.
- d) Relief duty rates and travel expenses as laid down by Diocesan Councils will apply.
- e) During any period of illness parishes will continue to pay their full assessment to the Diocesan Office. Any over-payment in relation to locomotory and office expense allowances will be credited to the parish at the end of each calendar year, or on the resumption of full ministerial duty.

PAROCHIAL ACCOUNTS

In accordance with the Diocesan Financial Plan parishes continue to send to the Councils copies of their annual accounts; the Councils require to be made aware of any parish which fails so to do.

Towards the end of 2015 a presentation was made to Parish Treasurers in relation to the implications of changes in charities legislation and particularly future obligations for Church of Ireland Parishes under new annual reporting regulations (FRS102).

The new obligations were signalled to come into effect for all Charities with a year end on or after 1st January 2015. The format for accounts was expected to be issued and signed into law by a Ministerial Order towards the end of 2015. An extended consultation process continued through 2016 and into 2017. When formats have been agreed, parishes will be briefed on the process of presentation of their individual accounts.

It should be noted by Parish Treasurers that where the income of the Union or Parish is greater than €100,000, then the financial statements should be produced on an accruals basis. Where income is greater than €10,000 but less than €100,000, then a receipts and payments basis is acceptable. Where income is less than €10,000, then an annual activity report is required.

The income threshold for financial statements which are subjected to an independent audit remains at €100,000. The consultation process to review the appropriateness of this threshold is still on-going and we hope that the threshold will be increased, and therefore would remove many Church of Ireland Unions/Parishes from the need and expense of having their financial statements independently audited.

Until such time as formats have been agreed, parish accounts are still subject to those regulations that have been in force for many years, i.e. Select Vestries owe the protection of audit to their honorary treasurers in particular, and the Councils reserve the right to appoint an independent auditor where a select vestry fails so to do, the cost being passed on to the parish. Though the accounts of a large number of parishes had been subject to audit for many years, with effect from 1992 the Councils made it mandatory that all parish accounts must be audited. While for practical reasons the Councils did not specify necessary skills and abilities or qualifications of auditors, it is a requirement that the auditor should **not** be a member of the select vestry. Professional auditors should carry out audits, wherever possible.

RECOVERY OF INCOME TAX ON DONATIONS TO PARISHES

With effect from 1 January 2013, tax relief for donations to approved bodies under Section 848A of the Taxes Consolidation Act 1997 is applied as follows:

- All donations of €250 or more from individuals (PAYE and Self-Assessed) are treated the same, with the tax relief in all cases being repaid to the charity.
- Tax relief is available at a blended rate of 31% in respect of all taxpayers, regardless of their marginal rate.
- An annual limit has been introduced of €1m per individual, being the amount which can be tax relieved under the scheme.

Further information is available from Church of Ireland House, Dublin.

CHARITIES LEGISLATION

The purpose of the new Charities Act is to ensure more thorough accountability of the charities sector. Charities legislation requires all charities to declare themselves and register. Charities must report on charitable assets, income, activities and expenditure. For this reason, parishes and local trustees of parish-related charitable assets need to be clear what their assets are, how they are legally held, how they raise and spend charitable income and they must report on **all assets, income and expenditure** to the charities regulators along with a report on **activity** (how they fulfil the charitable objects).

The new Charities Regulatory Authority (CRA) was commenced and began to register charities early in 2015. However, in February 2016, the CRA decided to revise its approach to group registrations and suspended the parish registration process, which had already made progress in Dublin and Glendalough.

In this Dioceses, registration of parishes with existing CHY numbers should now be complete and information should be added or updated on the Register. Parishes that had made application before the Charities Regulatory Authority (CRA) suspended this managed process will be reviewed and added to the register by the CRA in due course. Those who had not made application will be approached when the suspension ceases.

Over the last two years several requests to clarify the role of members of Select Vestries have been received. In fact, members of Select Vestries have always had responsibilities under the Constitution of the Church of Ireland, some of which are trustee responsibilities and others directed towards effective management to support the charitable object – the advancement of religion. The charity authority

has identified Select Vestries as trustee bodies of the parish. The set of duties included under this can be outlined in the following way:

Trustee reporting responsibilities

- Financial responsibility for raising and expending income;
- Responsibility for reporting on finances and activity to the parish, and for registration and reporting under Charities Law;
- Responsibility to manage parish assets, either vested in the RCB or managed in accordance with trust requirements;
- Responsibility to insure parish assets (buildings, equipment, moveable assets, public liability insurance, trustee liability insurance; employers' liability insurance);
- Other legislative requirements, such as charity law, health & safety, listed building and building regulations, disability access, equality legislation, child protection, vulnerable adult protection, food standards regulations etc.;
- Responsibility to adhere to the Church of Ireland Constitution as required.

General trustee support of charitable object responsibilities

- Responsibility for lay employment in the parish, contracts, payment and management of employees and payment of statutory contributions and adhering to any pensions legislation in a particular jurisdiction;
- Responsibility to provide church furnishing and fittings and to provide the necessary materials for worship – BCP, hymnals, Bible, communion plate, wine & bread;
- Responsibility for provision and care of parish registers.

Diocesan Trustees

Diocesan trustees are first referred to in the Representative Body's report to the General Synod of 1871, amended in 1901. It was recommended that four trustees be appointed for each diocese for the purpose of holding diocesan or parish assets not otherwise vested in either the Representative Church Body or other trustees.

Diocesan trustees were to be nominated by the Diocesan Council and formally approved by the Representative Body, which agreed to indemnify individuals in their role as diocesan trustees (excluding instances of wilful neglect or default or lack of due diligence under existing trust law). There is a memorandum included in the 1871 General Synod report which outlines the responsibilities of trustees.

Diocesan trustees appointed in accordance with the terms of appointment approved by the RCB in 1871 and amended in 1901, hold the assets vested in those trustees upon the trusts relating to those assets. The trustees act in accordance with the directions of the Diocesan Council and therefore, for the purposes of registration

and reporting, such diocesan trustees are not to be registered as independent charities because they are subject to the direction of the Diocesan Council.

It has been agreed with the CRA that the appropriate body for registration and reporting is the Diocesan Councils and that list has been uploaded to the Register.

PROPERTY

Since disestablishment most of the real property of the Church of Ireland has been held in trust for dioceses and parishes by the Representative Church Body. This has provided a consistent approach in the management of Church property and safeguards members of Select Vestries from direct personal liability for the consequences of property ownership, while they retain responsibility for the upkeep and insurance of the properties.

Guidelines for Renovation or Repair of Parochial Property

Procedure which should be observed by any parish intending to undertake works of repair, renovation, or alternation to churches or other parochial property. This does not apply to work which could be regarded as normal routine maintenance.

1. A written request for approval to carry out the work must be submitted by the Honorary Secretary of the Select Vestry to the Diocesan Glebes Secretary for the consideration of the Glebes Committee.

The following documentation should also be submitted:

- i. Plans and/or specifications which adequately and clearly illustrate the proposal. These should be prepared by a suitably qualified professional person/practice and should indicate the identity of the designer.
 - ii. Copies of all statutory approvals. (If these are not to hand at the time of application they must be submitted as soon as they are available.)
 - iii. Details of the estimated cost of the work and a financial plan.
 - iv. Details of any grant applications being made.
2. On the recommendation of the Glebes Committee, the matter will be processed through the Diocesan Council and, if appropriate, the Representative Church Body for approval.

Note that application to the Glebes Committee should be lodged with the Diocesan Glebes Secretary not later than two working weeks before the meeting of the Glebes Committee which is normally held in February, April, May, July, September, and November.

Housing (Standards for Rented Houses) Regulations 2017 – which come into effect on 1 July 2017, and replace the Housing (Standards for Rented Houses) Regulations 2008 and the Housing (Standards for Rented Houses) (Amendment) Regulations 2009, and as landlords, parishes and dioceses need to take cognisance of them and ensure any properties that they are responsible for, meet these Regulations.

These Regulations require landlords of rented houses (including flats and maisonettes), with some exceptions, to ensure that such houses meet certain minimum standards. The standards relate to structural condition, provision of sanitary facilities, food preparation, storage and laundry, availability of adequate heating, lighting and ventilation, safety of oil, electricity and gas installations, fire safety and refuse facilities. It should be noted that the 2017 Regulations also require landlords to provide tenants with information on the routine maintenance of the rented property, the fixed building services, appliances so that the occupant can operate them correctly.

The Statutory Instrument (S.I. No. 17 of 2017) may be downloaded from the following link: <http://www.irishstatutebook.ie/eli/2017/si/17/made/en/pdf>

During 2016/17 the issue of domestic water charges for all residential property connected to a public water supply or to public wastewater services continued to be controversial, with the Water Services (Amendment) Act 2016 resulting in the suspension of water charges, initially for the period from 1 July 2016 to 31 March 2017. This suspension has been further extended, most recently by the Water Services Act 2014 (Extension of Suspension of Domestic Water Charges) (Amendment) Order 2017, which extended it up to 31 December 2017.

LOCAL PROPERTY TAX

This tax came into effect from 1st July 2013, and is a tax payable on the market value of residential property as determined on 1 May 2013. Residential property was scheduled for revaluation on 1 November 2016 but this has changed following the announcement in Budget 2016 that the revaluation date is being postponed until 1 November 2019.

Residential properties within parishes are not exempt under the Finance (Local Property Tax) Act, 2012 and parishes are liable to pay the Local Property Tax in respect of these properties.

The tax is collected by the Revenue Commissioners and is initially paid by the Representative Church Body to ensure compliance with Revenue deadlines. The Representative Church Body in turn charge the Dioceses who then collect the tax from the parishes, who are the beneficial owners of the property.

GRANTS

Marshal Beresford Fund - grants for repairs to churches. The allocation of the income is made by the Archbishop of Armagh who does so in conjunction with his recommendations for grant assistance from the Church Fabric Fund. Full details are available from Church of Ireland House, Dublin.

Church Fabric and Development Fund: Since 1930, the Church Fabric Fund has been held for the repair of certain church buildings. The Fund is governed by Chapter X Part IV of the Constitution of the Church of Ireland and managed by the RCB. In May 2016, the General Synod approved amendments to the Constitution, renaming the fund as the 'Church Fabric and Development Fund' (CF&D Fund), amending Section 20 to extend the scope of the Fund to include the development of initiatives supporting the longer term mission of the Church, and specifying that income of the Fund post 1 July 2016 may be applied to this broader purpose. These amendments extend the application of central CF&D funds allowing those funds to be applied towards (i) a fabric purpose or (ii) a development purpose. It is expected that the RCB will support two or three pan-diocesan strategic initiatives that could be financed through this fund. The amendments also provide parishes which have investments under the Church Fabric Fund provisions with access to their investments, allowing these funds to be used for the purposes of approved mission. Applications for use of local CF&D funds require Select Vestry, Diocesan Council and RCB approval with priority given to applications supporting initiatives that develop church and mission which impacts the locality and are sustainable in the medium term. Further details on the regulations governing the Church Fabric and Development Fund are at www.ireland.anglican.org/parish-resources/parish-resources.

All Churches Trust Limited

All Churches Trust Limited provides grants to Christian churches for initiatives with an emphasis on heritage, care and the community. It supports projects for the repair of and improvement to historic buildings, preservation of heritage, and initiatives around training, mission and church growth. Grants are made out of income derived from All Churches Trust Limited's wholly owned subsidiary, Ecclesiastical Insurance Office Plc. Full information and application form may be obtained from the website www.allchurches.co.uk

Built Heritage Investment Scheme 2017

The Minister for the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs in October 2016 announced further funding for the Built Heritage Investment Scheme for 2017 for the repair and conservation of protected structures. Further details are available from your local authority.

LEADER Funding

LEADER is a European funding initiative which is managed by the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs in Ireland. It enables local development by devolving decision-making to many different companies throughout rural areas in the republic of Ireland. Each LEADER organization administers a particular rural development fund and will have different priorities based on their local plan and the needs of the area. The Church of Ireland has benefitted from grants for building works which fall into relevant criteria, such as the upgrading of rural heritage and renewal and development works.

For information on how to contact your local LEADER group and how to apply for funding: www.pobal.ie/FundingProgrammes/LEADER/Pages/LEADER.aspx.

Country Air Association

The association was originally formed in the late nineteenth Century to enable needy parents, children and the unemployed to have a holiday in Ireland or perhaps a fare to England. There may be people in the parish who could avail of some assistance in planning a break. Please contact your Rector for more information.

CARE AND SHARE

In 2015 Councils agreed to set up a Care & Share Project. This project is aimed at providing support to struggling parishes; parishes who are willing to train curates yet cannot afford the full cost and those trying to establish new ministry initiatives.

The initiative is to reach out to those parishes that have reasonable surpluses beyond their own needs and are willing to provide support to those parishes who are struggling. This is not a new central fund but a year on year mechanism of support.

Seven parishes made contributions in 2016 and two applications for financial support were received. Parishes demonstrating through dialogue with the Glebes and Finance Committee and the Diocesan Office, and also through their accounts, an on-going financial struggle, are considered. The total amount that had accrued in the fund during 2016 was distributed.

It is not intended that parishes should depend on aid from this project on an annual basis, but rather that it be used for temporary financial difficulties. Parishes must take steps to ensure their own financial viability.

Councils are most grateful to those parishes that support this project and invite all parishes to consider contributing during 2017/18.

REVIEW of DIOCESAN SYNODS

Following on from the amendments to Standing Orders agreed at the 2013 Synods, the Synods are being held on one night only.

It was agreed that automatic re-nomination to Committees be discontinued. A reduction in the number of Councils lay members was also agreed, with a delayed introduction of change to the start of this triennium.

DIOCESAN FINANCIAL PLAN

The Plan of Financial Arrangements adopted at the 2013 Diocesan Synod sets out the strategy for the management of the finances of the Dioceses. Copies of the Plan are laid on the table at Diocesan Synods.

MISSION PLAN

In accordance with the Financial Plan agreed by Synod in 2013 a Diocesan Mission Plan is to be drawn up annually.

The purpose of the Plan is to clearly set out the United Dioceses aspirations for the year ahead duly budgeted. Diocesan Councils at their September meeting make decisions where costs are involved on how such Mission can be incorporated within Diocesan budgets. This Mission Plan is to be laid on the table at Synod annually, setting out the vision/mission of the United Dioceses for the coming year. The Mission Plan for the year commencing 1st January 2018 will be available at the 2017 Diocesan Synods.

CHURCHES & PARISH BUILDINGS

GENERAL

The Representative Church Body (RCB): The RCB, the corporate body appointed to represent the Church of Ireland at disestablishment, is the legal owner of the vast majority of churches, graveyards, halls and parish centres, glebes and other parish properties. The RCB holds properties, endowments and other funds in trust for parishes, the dioceses and the Church as a whole. However, the RCB, a trustee body in perpetuity, is precluded from carrying out any transactions on property or financial assets vested in it for parishes unless the local diocesan council has given a recommendation so to do. Parishes may carry out repairs to and re-decoration of properties without permission, or in certain circumstances by completing a “Form of Consent to Alterations”, but structural work on any property vested in the RCB must be approved by that body - following a recommendation from the relevant diocesan council - before it is undertaken. Similarly, any transaction requested by a parish involving its funds or endowments held by the R.C.B. must first also be recommended to that Body by the Diocesan Council. The use of proceeds arising from the sale of glebes or glebe lands is covered in the Constitution of the Church of Ireland (Section 4 of Chapter 13) under what are known as the “Glebe Rules”. The rules stipulate that, where a satisfactory residence has been provided, or it is unlikely that a residence shall be required in the future, it may be possible, with a recommendation of the diocese and approval of the RCB, for capital sums to be expended by the parish on a capital project. There is no provision that such sums expended need be replaced, although in particular cases a parish may decide to do so, if possible, as a matter of prudence.

Access for the Disabled: It has been suggested to all parishes in the United Dioceses that, as a matter of good practice every church and parochial hall/parish centre should be equipped with means for wheelchair access, ideally at the main entrance if practical, all churches should have rails to help people get up to receive Holy Communion, and in churches in particular, there should be an area set aside for wheelchairs. However, the Church’s underlying commitment to avoiding difficulties and embarrassment for the disabled remains and, if in doubt, a parish should follow the Representative Church Body’s *Code of Good Practice*.

CHURCHES

Material Expenditure on Churches: Whether or not a recommendation to the Representative Church Body is required for approval of planned expenditure on churches, the Councils continue to require to be informed of any planned expenditure on a church in excess of €25,000. During the year the Councils were notified of the intention of Christ Church, Taney to spend in excess of this amount.

Church Inspection Scheme: In 1988 the Diocesan Councils established a scheme which laid down that in 1995 and every ten years thereafter a professional inspection of each church in the United Dioceses was to be carried out by an Architect. Councils agreed that Chartered Building Surveyors and Chartered Engineers, acting in their professional capacities, could be added to Architects as the professionals acceptable for the carrying out of the inspections doing so in a professional capacity. In the fifth year after each full inspection, the Councils require an Infestation Inspection on each church to be carried out. A full further inspection was required in 2015, with the reports being copied to the Diocesan Office.

**COUNCIL'S RECOMMENDATIONS to the
REPRESENTATIVE CHURCH BODY
2016/2017**

Recommendations – Churches:

St Catherine & St James with St Audoen: Permission for the proceeds arising from the sale of the strip of land at the rear of 120 James Street, to be used to repair and restore the decayed timber doors of the Church of St Catherine & St James.

Recommendations – Ecclesiastical Residences & Glebe Lands:

Castleknock & Mulhuddart: The sale of the field at the rear of Church House, Main Street, Castleknock.

Celbridge: The upgrade of the existing water level gauge at Celbridge on glebe land.

Dalkey: Alterations to Dalkey Rectory.

Dun Laoghaire: The leasing of the Parish Hall as a Montessori School.

Dunlavin: A recommendation for the replacement of the current prefabricated building in the grounds of Jonathan Swift National School, Dunlavin, with a new larger prefabricated structure.

Howth: Howth Castle Estate including the Rectory to enter into a Grant of Easement with Howth Estate to give rights of access to enable drainage work and any necessary future maintenance to prevent ongoing flooding in the winter months.

Killiney, Holy Trinity: Renewal of the lease with Blossom Nursery School.

Leixlip:

- a) The leasing of three classrooms in The Canon Despard Centre to the Village Montessori School.
- b) The leasing of two classrooms in The Canon Despard Centre to Nexus Pre-school.

Narraghmore & Timolin: The draw down of funds amounting to €15,000 from a restricted glebe fund for renovation works that are required on the rectory.

Newcastle & Newtownmountkennedy: The sale of Site No 7 to complete the ongoing project.

Powerscourt:

- a) A restricted lease of the former School for use as an Art School.
- b) The leasing of the Pre-fab and yard in the grounds of the former School in Enniskerry for use as a Playschool.

Rathfarnham: A licensing agreement of the War Memorial Hall, Rathfarnham, for use as a Montessori and Pre-School.

St Catherine & St James with St Audoen: Permission for the sale of the fee simple interest at the rear of 118/119 James Street, Dublin 8.

Swords: The establishment of a Garden of Remembrance within the grounds of St Columba's Church for the internment of ashes.

Other Matters

Vacancy Commission and Quinquennial Inspection Reports:

Reports were received on the rectories of Stillorgan, Booterstown, Killiney Ballybrack, Finglas, Clondalkin, Tallaght and Zion.

Castlemacadam: Vodafone and Meteor have engaged in a joint venture consolidating sites. Meteor has co-located on site under the Vodafone License agreement.

Chapelized: Revised graveyard charges agreed.

Christ Church Cathedral Group:

a) St Mary's: The balance of the sale of St Mary's Church be invested in the RB General Unit Trust (RI) for the benefit of the Parish.

b) The balance arising from the sale of the Freehold Interest in the Church and Graveyard of St Paul's be invested in the RB General Unit Trust (RI) for the benefit of the Parish.

ICON: As the position of Chaplain to ICON became vacant the trustees were not in a position to begin a process to appoint a new Chaplain, consequently the process of winding up the trust governing ICON proceeded.

Killiskey: Revised graveyard charges were agreed.

St George & St Thomas: At a meeting of the parish and Select Vestry on 15th January 2017 a resolution was agreed by a unanimous decision that the administration of the parish be taken over by the Diocesan Councils with immediate effect. It was further proposed that the parish of St George & St Thomas be amalgamated with another parish when it ceases to be a parish in its own right and that the name of St George & St Thomas be incorporated into the receiving parish. This was accepted by Diocesan Councils at their March 2017 meeting.

Swords & Kilsallaghan: Revised graveyard charges agreed.

Priorities Fund: The Councils supported a number of applications to the Priorities Fund before the end of October 2016.

EMAIL ADDRESSES

Where possible, the Dioceses uses email addresses to contact Synod members, members of church committees, parish secretaries and treasurers, as this is both time and cost effective for the administration within the Dioceses. To date insufficient information has been received in order to use this method effectively, especially in respect of Synod members. **The documentation issued to parishes in respect of triennial elections requests this information. Please ensure that it is completed on the form.**

If you have provided this information and it has changed, please email secretary@dublin.anglican.org with your new email address.

THE BISHOPS' APPEAL

Set out below are the totals received from parishes within the Dioceses by the RCB (including emergency and special appeals) in 2016 and notified to the Dioceses:

Dublin

Christ Church Cathedral	€7,917.00
St Ann	€6,000.00
Boosterstown	€1,500.00
Bray	€1,000.00
Castleknock and Mulhuddart	€1,270.00
Clontarf	€1,500.00
Crumlin	€375.00
Dalkey	€250.00
Irishtown	€363.00
Drumcondra	€170.00
Glenageary	€5,000.00
Holmpatrick & Kenure	€410.00
Howth	€3,695.00
Kill o'the Grange	€1,000.00
Killiney Holy Trinity	€1,542.35
Kilternan	€1,877.70
Mageough Home	€660.00
Malahide	€1,857.00
Monkstown	€3,760.02
Rathfarnham	€7,194.00
Rathmichael	€2,070.00
Rathmines	€8,000.00
Sandford	€325.00
Milltown	€1,430.00
Santry	€435.00
Glasnevin	€150.00

Finglas	€110.00	
Stillorgan	€754.75	
Swords	€400.00	
Donabate	€160.00	
Taney	€4,256.00	
Whitechurch	€6,054.00	
Zion	€230.00	
St Columba's College	€180.00	
		€71,895.82
Glendalough		
Arklow	€800.00	
Inch	€340.00	
Kilbride Arklow	€75.00	
Blessington	€329.70	
Newcastle Lyons	€768.00	
Delgany	€3,131.20	
Greystones	€7,951.00	
Leixlip	€1,500.00	
Calary	€500.00	
Rathdrum	€420.00	
		€15,814.90
Total from parishes		€87,710.72
Other donations		
Council for Mission		€1,000.00
GS Standing Committee		€175.00
Mother's Union Dublin & Glendalough		€855.66
Individual donations		€13,796.20
Total		€103,537.58

Collection and recording of funds

The Bishops' Appeal endeavours to ensure that monies, given with generous spirit and desire to help, finds its way without delay to those who are so desperately in need.

Parishes are reminded that all contributions are now to be forwarded directly to the Bishops' Appeal at Church of Ireland House indicating the parish from which the donation is made as speedily as possible. The Representative Church Body has given assurances that procedures are in place which enable them to identify and analyse accurately all donations received.

Please note that the books close on 31 December, and all donations should be received prior to 31st December in order to be recorded in the Report for that year.

Full details of the procedures are available from **Church of Ireland Bishops' Appeal, Church of Ireland House, Church Avenue, Rathmines, Dublin 6. Telephone 01 4125639.**

See page 130 for a report on the work of Bishops' Appeal.

CLERICAL CHANGES (STIPENDIARY) since the last Report

INSTITUTIONS:

Rev Eoghan Heaslip	Minister-in-Charge C.O.R.E.	29.01.17
Rev Alan Breen	Incumbency of Kill O'The Grange	01.09.17

LICENCES:

Rev Sean Hanley	Deacon	17.09.17
Rev Ross Styles	Curate of C.C.C. Group	24.09.17

APPOINTMENTS:

Rev W. Kevin Brew	Canon of Christ Church Cathedral	14.05.17
Rev Gillian V. Wharton	Canon of St Patrick's Cathedral	21.05.17
Rev Sonia Gyles	Canon of Christ Cathedral	10.09.17
Rev Canon Roy. H. Byrne	Precentor of Christ Church Cathedral	10.09.17

RESIGNATIONS & RETIREMENTS:

Rev Arthur Young	from Incumbency of Kill O'The Grange	19.10.16
Rev Eoghan Heaslip	from ICON	28.01.17
Rev Canon Patrick Lawrence	from Chaplain St Vincent's Hospital	18.05.17
Rev Canon Neil McEndoo	from Incumbency of Rathmines with Harold's Cross	30.06.17

OBITUARY:

Very Rev Dr V G B Griffin		11.01.17
Rt Rev S G Poyntz		18.02.17
Rt Rev Prof D Caird		01.06.17

CLERICAL CHANGES (Non-Stipendiary) since the last Report

Rev Canon Patrick Comerford	Resigned	20.01.17
-----------------------------	----------	----------

LICENCES:

Rev Rebecca Guildea		24.09.17
---------------------	--	----------

OPERATING AND FINANCIAL REVIEW 2016

The accounts of the Dioceses of Dublin and Glendalough commence on page 98.

Commentary

The Statement of Financial Activities (SoFA) of the Dioceses of Dublin and Glendalough is shown on pages 102-103.

The SoFA for 2016 and for the prior year shows the income, expenditure and investment gains and losses of the financial activities and funds of the Dioceses of Dublin and Glendalough. The accounts are formatted to show separately unrestricted funds and restricted funds. Unrestricted funds are those funds derived from assessments, investment income and other income which can be applied against general administrative functions of the Diocese. Restricted Funds income and outgoings are those derived from income and expenditure relating to specific purposes.

The full value of funds and the movements in funds in the year are shown on the SoFA and reflected in the Balance Sheet.

Incoming resources

Net incoming resources for the year are €4,780k being made up of €4,511k unrestricted and €269k restricted. Total income shows an increase on the prior year of €219k (see note 2 of the Financial Statements).

Voluntary income of €4,252k is made up of assessments on parishes and other voluntary income and shows an increase of €269k on the prior year due to an increase in stipends and related costs and also further adjustments to diocesan obligations.

Investment income of €87.7k also includes interest on cash held in the RCB which sees a minor decrease on the prior year figures.

Income from charitable activities at €317k shows a decrease of €39.7k on the prior year. The reduction on restricted income is mainly as a result of lower income in respect of ICON (53k), which is offset by donations to the Housing Appeal for Refugees and slightly increased contributions to the Care and Share Scheme.

Other incoming resources at €79.9k show an increase of €9.5k, mainly due to a grant from All Churches Trust and a small amount of rental income. Other receipts of €43.5k are made up of receipts from parishes in respect of vacancy and relief duty and contra expenditure is included under other payments (note 3).

Resources expended

The expenditures for the year, summarised by function on the SoFA, are analysed by overhead category on page 109 (note 3 of the financial statements). Total resources used at €4,744k sees an increase of €246k on the prior year (2016: €4,498k).

The cost of generating funds at €3,770k for the year shows an increase on the prior year by €224.9k. Costs include ministerial stipends of €3,591k which reflects an increase in stipends and related costs, administration costs of €171k (which are made up of payroll & associated social insurance costs, office costs, insurance and architect costs) showing a slight decrease on 2016, and child protection costs of €7.8k.

The cost of charitable activities at €733k sees a decrease of €6.4k on the prior year. These costs include grants and allocations of €141.5k, a Priorities Fund donation of €69.3k, costs relating to youth work of €89.6k (which sees an increase on 2016 by €31.7k) and chaplaincy expenditure of €243k. The expenditure of €56k against ICON is a transfer out of funds.

Other resources used of €197.5k include other ministerial costs of €60.2k, pension payments of €12.4k and sundry expenses of €58.7k. Sundry expenses in 2016 include maintenance costs in relation to the property in Newlands. Other payments of €43.5k relate to payments made in respect of vacancy and relief duty.

The total of resources expended of €4,508k is chargeable against unrestricted funds and €236k against restricted funds.

Dioceses of Dublin and Glendalough

Charity No. CHY 7249

Financial statements

Year ended 31 December 2016

Table of contents

<i>Contents</i>	<i>Page</i>
Responsibility statement	1
Report of the independent honorary auditor	2
Statement of Financial Activities	4
Balance sheet	5
Notes forming part of the financial statements	6

Dioceses of Dublin and Glendalough

Responsibility Statement

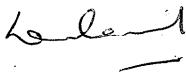
The Plan of Financial Arrangements passed by the Diocesan Synods of Dublin and Glendalough on 15th October 2013, requires the Joint Diocesan Councils to prepare financial statements for each financial year outlining the state of affairs of the Joint Diocesan Councils as at the end of the financial year and of the increase or decrease in funds of the Joint Diocesan Councils for that year. In preparing those financial statements, the Joint Diocesan Councils are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate.

The Joint Diocesan Councils confirm that they have complied with the above requirements in preparing the financial statements.

The Joint Diocesan Councils are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the Dioceses. They are also responsible for safeguarding the assets of the Joint Diocesan Councils and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and for the employment of competent financial management.

On behalf of the Joint Diocesan Councils



D.N. Caird

Lay Honorary Secretary of Dublin Diocesan Council



R. Condell

Lay Honorary Secretary of Glendalough Diocesan Council



KPMG
Audit
1 Stokes Place
St. Stephen's Green
Dublin 2
Ireland

Dioceses of Dublin and Glendalough

Independent auditor's report to the Joint Diocesan Councils of Dublin and Glendalough

We have audited the financial statements of the Dioceses of Dublin and Glendalough for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared in accordance with the Basis of Preparation notes on page 6 and the accounting policies set out in the statement of accounting policies on pages 6 to 8. Our audit was conducted in accordance with International Standards on Auditing (ISAs) (UK & Ireland).

Opinions and conclusions arising from our audit

Our opinion on the financial statements is unmodified.

In our opinion, the financial statements have been properly prepared in accordance with the statement of accounting policies on pages 6 to 8 and present the state of the Diocesan Council's affairs at 31 December 2016 and of its excess of income over expenditure for the year then ended in accordance with those policies.

Basis of our report, responsibilities and restrictions on use

As explained more fully in the Responsibility Statement set out on page 1, the Joint Diocesan Councils are responsible for the preparation of the financial statements. Our responsibility is to audit and express an opinion on the non-statutory financial statements in accordance with the terms of our engagement dated 18 May 2016 and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Ethical Standards for Auditors issued by the Financial Reporting Council.

An audit undertaken in accordance with ISAs (UK & Ireland) involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error.

Independent auditor's report to the Joint Diocesan Councils of Dublin and Glendalough (continued)

This includes an assessment of: whether the accounting policies are appropriate to the Dioceses' circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the financial statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

Whilst an audit conducted in accordance with ISAs (UK & Ireland) is designed to provide reasonable assurance of identifying material misstatements or omissions it is not guaranteed to do so. Rather the auditor plans the audit to determine the extent of testing needed to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements does not exceed materiality for the financial statements as a whole. This testing requires us to conduct significant audit work on a broad range of assets, liabilities, income and expense as well as devoting significant time of the most experienced members of the audit team, in particular the engagement partner responsible for the audit, to subjective areas of the accounting and reporting.

This report is made solely to the addressee, as a body, in accordance with the Plan of Financial Arrangements passed by the Diocesan Synods of Dublin and Glendalough on 15th October 2013 and our work has been undertaken solely to enable us to report on the matters set out in that document. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the addressee, as a body, for this report, or for the opinions we have formed.



KPMG

Chartered Accountants, Statutory Audit Firm

1 Stokes Place

St. Stephen's Green

Dublin 2

4 July 2017

DIOCESES OF DUBLIN & GLENDALOUGH
Statement of Financial Activities

For the period from 01 January 2016 to 31 December 2016

	<i>Note</i>	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
	2	€	€	€	€
Incoming resources					
Incoming resources from generated funds					
Voluntary income		4,251,883	76	4,251,959	3,983,058
Investment income		87,772	-	87,772	88,442
Incoming resources from charitable activities		56,783	260,361	317,144	356,892
Other incoming resources		71,298	8,605	79,903	70,402
Other receipts		43,569	-	43,569	62,525
Total income		4,511,305	269,042	4,780,347	4,561,319
Resources used					
Cost of generating funds	3				
Cost of generating voluntary income		3,769,776	76	3,769,852	3,544,974
Charitable activities		505,705	227,271	732,976	739,364
Governance costs		-	-	-	-
Other resources used		188,908	8,605	197,513	151,466
Other payments		43,569	-	43,569	62,525
Total expenditure		4,507,958	235,952	4,743,910	4,498,329
Net income / (expenditure) resources before transfer		3,347	33,090	36,437	62,990

Net income / (expenditure) resources before transfer	3,347	33,090	36,437	62,990
Transfers				
Gross transfers between funds - in	-	54,926	54,926	-
Gross transfers between funds - out	(54,926)	-	(54,926)	-
Other recognised gains / losses				
Gains / losses on investment assets	-	223,737	223,737	212,990
Gains on revaluation, fixed assets, charity's own use	-	-	-	-
Net movement in funds	(51,579)	311,753	260,174	275,980
Reconciliation of funds				
Total funds brought forward	246,216	4,642,706	4,888,922	4,612,942
Total funds carried forward	194,637	4,954,459	5,149,096	4,888,922
	9			

Dioceses of Dublin and Glendalough

Balance Sheet

At 31 December 2016

		2016	2015
Fixed assets		€	€
	<i>Note</i>		
Tangible assets	4	261,442	261,442
Investments	5(a)	<u>4,498,817</u>	<u>4,220,155</u>
		<u>4,760,259</u>	<u>4,481,597</u>
Current assets			
Bank Account No. 1		12,031	72,881
Bank Account No. 2		8,492	41,109
RCB - Stipend and General	5(b)	450,914	290,148
RCB - Church Extension	5(b)	6,862	54,925
RCB - Supplemental Reserve	5(b)	31,184	22,987
Debtors	6	<u>73,852</u>	<u>98,686</u>
		<u>583,335</u>	<u>580,736</u>
Current Liabilities			
Creditors	7	<u>(194,498)</u>	<u>(173,411)</u>
Net current assets		<u>388,837</u>	<u>407,325</u>
Total net assets		<u>5,149,096</u>	<u>4,888,922</u>
Funds employed	9	<u>5,149,096</u>	<u>4,888,922</u>

On behalf of the Joint Diocesan Councils


D.N. Caird

Lay Honorary Secretary of Dublin Diocesan Council


R. Condell

Lay Honorary Secretary of Glendalough Diocesan Council

Dioceses of Dublin and Glendalough

Statement of Accounting Policies

1. Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Diocesan financial statements.

(i) *Basis of preparation*

The activities of the Dioceses are regulated by the Diocesan Synod and where relevant, by the General Synod of the Church of Ireland. These activities consist of the administration of stipend, other provisions under rules determined by the Diocesan Synod and the collection of parochial assessments and levies towards the ministry of the Church at a diocesan and central level. The cost of maintaining the central administrative function of the Dioceses is recovered from parishes on an annual basis.

The financial report of the Dioceses of Dublin and Glendalough shows the financial outcome for the year in the provision of diocesan central services, and the administration of the co-ordinated activities of the Dioceses.

The financial information in relation to the activities of the Dioceses and their attributable assets is presented in columnar format in the Statement of Financial Activities ('SoFA') on page 4 and the balance sheet on page 5.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

Statement of financial activities (SoFA)

- Unrestricted resources

The column in the SoFA headed ‘Unrestricted Resources’ shows the income derived from assessments, and other income received, including investment income which can be applied against the general administrative functions of the Dioceses, as unrestricted income. This column also shows the changes in assets values of those assets directly employed in supporting the delivery of Diocesan activities.

- Restricted resources

The column headed ‘Restricted Resources’ in the SoFA shows income and outgoings for specific purposes, not applicable to the general activities of the Dioceses.

This column also shows the changes in value of the invested assets of the Dioceses, which are held for the long term to provide future resource to support Diocesan activities, and in general have been derived from endowments and trusts provided specifically for that purpose

(ii) Assessments on parishes and ministerial payments

Assessments on parishes represent amounts assessed on and due from, the parishes for stipends, locomotory and other allowances payable to the clergy, the employer contributions in respect of the Clergy Pension Fund and Pay Related Social Insurance and the Diocesan Obligations. The Dioceses pay the clergy and curates their entitlements by way of ministerial payments.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

(iii) Administration expenses

Administration expenses of the Dioceses include such grants and payments which the Diocesan Council decides are necessary and consistent with the discharge of the Ministry of the Church.

(iv) Tangible fixed assets

Tangible fixed assets are stated at cost. Freehold property is not depreciated as the Dioceses have a policy and practice of regular maintenance and repairs (charges for which are recognised in the Income and Expenditure account) such that the asset is kept to its previously assessed standard of performance and any consequent depreciation would be immaterial. The assets are reviewed annually for impairment and provision is made for any impairment of assets below their carrying amounts.

(v) Accounts with Representative Church Body

This represents funds held by the Representative Church Body of the Church of Ireland (RCB) as trustee for the Dioceses.

The invested funds are held by the RCB and carried at market value. Unrealised gains and losses and revaluation of funds to market value at each balance sheet date are recorded within other recognised gains and losses in the SoFA. Realised gains and losses on the disposal of investments are also included in the SoFA.

(vi) Pension contributions/payments

All pension contributions made on behalf of employees and former employees of the Dioceses and pension payments paid directly to former employees (which are discretionary payments made by the Dioceses in respect of which the Dioceses has no legal obligation) are expensed in the Statement of Financial Activities in the year in which they are incurred with the exception of payments made under defined benefit pension arrangements.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements

2. Statement of Financial Activities (SoFA)

Incoming resources

	2016	2015
Incoming resources from generated funds	€	€
Voluntary income		
Assessments on parishes	4,239,843	3,970,097
Other voluntary income	<u>12,116</u>	<u>12,961</u>
	<u>4,251,959</u>	<u>3,983,058</u>
Investment income		
Interest and investment income	<u>87,772</u>	<u>88,442</u>
Incoming resources from charitable activities		
Chaplaincy income (HSE)	239,566	239,565
Chaplaincy income (other)	45,647	45,911
Care & Share	5,960	2,710
ICON (see Note 3 (a))	15,461	68,706
Housing Appeal (see Note 3(b))	<u>10,510</u>	<u>-</u>
	<u>317,144</u>	<u>356,892</u>
Other incoming resources		
Sundry income	12,358	11,135
Grants (All Churches Trust)	8,605	-
Local Property Tax	<u>58,940</u>	<u>59,267</u>
	<u>79,903</u>	<u>70,402</u>
Other parish receipts	<u>43,569</u>	<u>62,525</u>
Total incoming resources	<u>4,780,347</u>	<u>4,561,319</u>

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

3. Statement of Financial Activities (SoFA) Resources used

	2016	2015
	€	€
Cost of generating funds		
Ministerial payments (Stipends, etc.)	3,591,006	3,352,684
Administration costs (Salaries, office costs, insurances, etc.)	170,957	184,536
Child Protection Officer	7,813	7,678
Bishops' Appeal	<u>76</u>	<u>76</u>
	<u>3,769,852</u>	<u>3,544,974</u>
Charitable activities		
Chaplaincy expended	242,990	291,600
Grants and allocations (see note 3(c))	141,512	127,342
Financing of Episcopacy – central charge	126,960	126,696
Priorities Fund	69,370	68,680
Youth (including camps)	89,615	57,903
Care & Share	5,960	2,710
ICON (see note 3 (a))	<u>56,569</u>	<u>64,433</u>
	<u>732,986</u>	<u>739,364</u>
Other resources used		
Dignitary payments	60,200	59,040
Pensions in payment	12,423	12,210
Local Property Tax	57,587	59,389
All Churches Trust Grant	8,605	-
Sundry other expenses (see note 4)	<u>58,698</u>	<u>20,827</u>
	<u>197,513</u>	<u>151,466</u>
Other parish payments	<u>43,569</u>	<u>62,525</u>
Total resources used	<u>4,743,910</u>	<u>4,498,329</u>

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

Note 3(a) ICON

A separate bank account (Account No. 2) was set up during 2014 to accommodate income and expenditure relating to ICON, a Diocesan outreach initiative. All monies held in that account that relate to ICON were furnished to ICON during 2016, on becoming a separate trust.

Note (b) Housing Appeal for Refugees

Monies donated to this appeal are being lodged to the No.2 Bank Account.

Note 3(c) Analysis of Grants and Allocations

	2016	2015
Curates	€15,000	€5,054
Christ Church Cathedral	€38,486	€37,824
St Patrick's Cathedral	€1,270	€1,270
800 Celebration	€7,825	-
Diocesan Growth Forum	-	€1,532
Council for Mission	€11,161	€5,994
Clergy Retreat	€2,786	-
Lay Ministry	€240	€406
Ministry of Healing	€1,250	-
Church Music	€4,000	€5,000
Taney Employment Bureau	€2,000	€3,500
Theological Institute/Training	€8,350	€3,900
Library	€1,000	€1,000
Dublin Council of Churches	€175	€175
Safeguarding Trust Co-Ordinator expenses	€4,308	€4,027
Episcopal Supplementary Allocation	€25,000	€25,000
Diocesan camps	€2,661	€2,660
Property Development	€1,000	-
ICON	€15,000	€30,000
	<u>€141,512</u>	<u>€127,342</u>

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

4. Tangible fixed assets	Diocesan Residence
<i>Cost</i>	€
At 1 January 2016 and 31 December 2016	<u>261,442</u>

The carrying value of the residence was reviewed at year end and in the opinion of the Members of the Joint Diocesan Councils; the carrying value of this property is not less than its recoverable amount.

During 2016, the residence at 7 Newlands Park became vacant and the property was renovated in order to bring it to a standard suitable for rental purposes. The cost of the renovations was €31k and this sum is included in sundry expenses.

5. Accounts with Representative Church Body

(a) Investments	2016	2015
	€	€
Stipend and General	3,952,476	3,753,946
Church Extension	267,692	201,556
Supplemental Reserve	<u>278,649</u>	<u>264,653</u>
	<u>4,498,817</u>	<u>4,220,155</u>

Investments which are held by the RCB on behalf of the Dioceses are carried at market value in accordance with the accounting policies.

(b) Cash held with the RCB

Cash accounts held by the RCB on behalf of the Dioceses are listed on the balance sheet.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

6. Debtors	2016	2015
	€	€
Assessments due from parishes	45,614	63,450
Other debtors	<u>*28,238</u>	<u>35,236</u>
	<u>73,852</u>	<u>98,686</u>

* Includes costs relating to salaries and insurance in respect of The Church Review. These costs are initially incurred by the Dioceses but are fully repaid to the Dioceses by The Church Review.

7. Creditors

	2016	2015
	€	€
Receipts in advance from parishes	3,300	2,671
Other receipts in advance	65,414	18,558
Sundry creditors and provisions	<u>*125,784</u>	<u>152,182</u>
	<u>194,498</u>	<u>173,411</u>

* Includes shares scheme surplus due to parishes, restricted Chaplaincy Training reserves and restricted grants received during 2016 unspent at 31 December 2016.

8. Pensions

(a) *Defined contributions*

During the year, the Dioceses made contributions of €17,146 (2015: €12,362) to defined contribution schemes on behalf of certain employees.

(b) *Direct pension payments*

During the year, the Dioceses paid discretionary pensions of €12,200 (2015: €12,210) directly to former employees and/or widows of former employees.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

9. Funds employed		2016	2015
		€	€
<i>Accumulated funds</i>			
Restricted funds	Residence	261,442	261,442
	Investments	4,498,817	4,220,155
	ICON	-	41,109
	Housing Fund	10,510	-
	Chaplaincy	63,690	-
	Transfers	<u>120,000</u>	<u>120,000</u>
		4,954,459	4,642,706
Unrestricted funds		<u>194,637</u>	<u>246,216</u>
		<u>5,149,096</u>	<u>4,888,922</u>

10. Contingency

The Dioceses have given a guarantee in respect of motor vehicle loans made by the Representative Church Body to the clergy of the Dioceses. At 31 December 2016 the total amount of such loans advanced by the Representative Church Body was €132,242 (2015: €87,263).

11. Approval of financial statements

These financial statements were approved by the Joint Diocesan Councils of Dublin and Glendalough on 4th July 2017.

RESOLUTIONS PASSED by the 2016 SYNODS

1. THAT Mr. Robert Neill, of Killegar Park, Enniskerry, Co. Wicklow be elected as a lay member of the Representative Church Body for the ensuing three years.
2. THAT the Report of the Diocesan Councils to the Diocesan Synods of 2016, and the statement of Accounts for the year ended 31st December 2015 be received and approved.
3. THAT KPMG be re-appointed Auditors to the Diocesan Councils of Dublin & Glendalough.
4. THAT the Report of the Dublin & Glendalough Diocesan Board of Education to the Synods of Dublin & Glendalough in the year 2016 be received and approved.
5. THAT the Report of the Diocesan Committee for Social Action to the Diocesan Synods of Dublin & Glendalough in the year 2016 be received.
6. THAT the Report of the Diocesan Committee of the Church's Ministry of Healing in Ireland to the Diocesan Synods of Dublin & Glendalough in the year 2016 be received.
7. THAT the Report of the Diocesan Council for Mission to the Diocesan Synods of Dublin & Glendalough in the year 2016 be received.
8. THAT the Synods thank the Principal Mr. Alan Cox and the Board of Management of Temple Carrig School, Greystones, Co. Wicklow for making this wonderful facility available to the Dioceses enabling us to hold this Synods in the Diocese of Glendalough. Thanks are also given to Niamh and the catering staff for supplying a delicious meal for us tonight.
9. THAT, in accordance with section 38 of Chapter II of the Constitution of the Church of Ireland, these diocesan synods hereby determine, subject to the consent of the Standing Committee of the General Synod, that there shall be two archdeacons in the Diocese of Dublin, namely an Archdeacon of Dublin and an Archdeacon of All Hallows.

THAT, in accordance with section 39 of Chapter II of the Constitution of the Church of Ireland, and subject to the consent of the Standing Committee of the General Synod to the creation of a second archdeaconry in the Diocese of Dublin having first been obtained, the archdeaconry of All Hallows shall comprise of the deaneries of Monkstown Nth., Monkstown Sth., and Taney.

**REPORT of the
DUBLIN AND GLENDALOUGH
DIOCESAN BOARD OF EDUCATION
to the
2017 DIOCESAN SYNODS OF DUBLIN AND GLENDALOUGH**

(Asterisk denotes membership of Executive and Finance Committee)

There were 4 Ordinary Meetings of the Board and 4 Meetings of the Executive and Finance Committee during the period September 2016 to June 2017. Numbers before names indicate attendance at meetings of the Board. Numbers after names indicate attendance at Committee meetings.

EX-OFFICIO

- (0) *The Most Rev the Archbishop of Dublin, Chairman (0)
- (1) *The Archdeacon of Dublin (1)
- (2) *The Archdeacon of Glendalough (2)

ELECTED MEMBERS

Diocese of Dublin

- (3) * The Rev Dr N E C Gamble (4)
 Hon. Secretary of Executive and Finance Committee
- (1) The Rev P Campion
- (4) The Rev Canon A H N McKinley
- (2) The Rev Canon N G McEndoo
- (3) * The Rev Canon W P Houston (3)
 Chairman of Executive and Finance Committee
- (3) The Rev Canon R W Deane
- (2) * The Rev Canon N Sloane (1)
- (4) Mr D Wynne
- (4) * Mrs J Perdue (3)
- (3) Dr K Fennelly
- (3) Mr J Aiken
- (3) Ms S. Hall
- (1) Ms J. Blaine
- (4) The Rev A Galligan
- (4) * Ms E Oldham (4)
- (1) Mr P McCrodden (*from 6th June 2017*)

Diocese of Glendalough

- (2) The Rev D S Mungavin
- (0) The Rev B M O'Reilly
- (4) Mrs I Cooper
- (0) * Ms R Fraser (0)

CO-OPTED MEMBERS

- (0) The Rev Stephen Farrell (0) (to 12 December 2016)
- (2) * Mr A Forrest (4)
- (1) Rev Y Ginnelly

Secretary: Ms C Richardson, c/o The Diocesan Office
Telephone: 085-8065588 / Email: dgbofed@gmail.com

Bankers: Ulster Bank and Bank of Ireland
College Green, Dublin 2.

REPRESENTATIVES OF DIOCESAN BOARD OF EDUCATION ON BOARD OF GOVERNORS OF THE HIGH SCHOOL, DUBLIN (INCORPORATING THE DIOCESAN SCHOOL FOR GIRLS)

Mr O Driver	The Rev Dr N. Gamble
* Mr R Graves	* The Rev S Farrell
Mr R McCrae	Mr P McCrodden
* Mrs J Perdue	Ms E Seymour

*Members with an asterisk are also on the Management Committee

DUBLIN AND GLENDALOUGH DIOCESAN BOARD OF EDUCATION

REPORT – 2016/2017

INTRODUCTION

This has been another challenging year in education, particularly in regard to **proposals by the Department of Education and Skills for the alteration of policies for admissions to schools**. The Diocesan Board has coordinated further important training for Boards of Management of National Schools. The Board will continue to monitor educational developments, to provide financial assistance where possible and to work in partnership with various bodies that support the schools while operating within the context of the governing scheme.

CHANGES IN PERSONNEL

During the year, Rev Stephen Farrell resigned from the Board and the Executive and the Board thanks him for his contribution and advice during his time as a Member. Ms Heather Huston moved from the Diocese to take up a new teaching position. Canon Neil McEndoo retired and the Board thanked him for many years valuable contribution and wished him well for his retirement. Mr Peter McCrodden was elected to the Board in March and was welcomed at the June meeting. This being a triennial year, a new Board will be elected following the Diocesan Synod in October.

ADMISSIONS TO SCHOOL

The issue of school admissions has become a matter of concern for the Board over the past year. The current Minister for Education and Skills put forward four potential options in relation to admissions for denominational schools and opened a short period for consultation. Thanks are due to the General Synod Board of Education which formed a strategy group to assist and support schools, parishes and parents in the preparation of submissions to the Minister. The Board, with all other entities which sent a submission to the Department, were invited to attend half-day forum on the role of religion in school admissions. The Board thanks Ms Susie Hall who represented it at this event, as she also did on an RTE current affairs programme earlier in the year.

PRIMARY SCHOOLS

Boards of Management

Training of the new Boards of Management, which was financed by the Department of Education and Skills (DES) and coordinated by the Board, was completed during the year. Ms Eileen Flynn presented modules covering Board Finances, Appointment Procedures and Anti-Bullying Procedures. Ms Margaret Gorman presented the final session on Data Protection. The training sessions were

relatively well attended, but the Board noted its concern regarding awareness of individual Boards of their legal responsibility to the schools. The Board also discussed the possibility of reducing the number of training sessions and presentation of the material earlier in the lifetime of the Boards. A letter of thanks was sent to Ms Flynn thanking her for her contribution.

Patron's Day for Primary School Principals and Chairpersons

Report from the Organising Committee:-

The annual "Patron's Day" took place on Friday 19th May in the Clarion Hotel. There was a large gathering of Principals and Chairpersons from the dioceses of Dublin and Glendalough.

His Grace, the Most Rev Dr Michael Jackson welcomed all and introduced the day. Invited guests Dr Bernie Collins, D.C.U., Mr Derek Grant, N.C.C.A. and Mr Jim Mulkerrins, DES, spoke about issues currently impacting on Primary schools. Following the speakers, there was a panel discussion on the relationship between the Parish and the school. The day concluded with lunch. Our thanks to the Archbishop for sponsoring this day.

School Developments

Developments reported to the Board include the following:

St Maelruain's Church of Ireland National School Tallaght – With the change of the school's status from DEIS Band 2 to DEIS Band 1, the school will get an additional teacher for the 2017/2018 school year. The principal has applied to the Department of Education and Skills for grants to provide additional accommodation comprising an additional classroom and a meeting room. The Board has agreed to donate a grant to the building fund.

Whitechurch National School, Rathfarnham – Having been a six classroom school for over 20 years, Whitechurch became an eight classroom school in September 2016.

SECOND LEVEL SCHOOLS

The High School

In 1974, the Diocesan Girls' School amalgamated with The High School Dublin, and the funds released from sale of its assets were given to The High School, which was expanded into the present co-educational secondary school. The Diocesan Board has since nominated nine trustees to the Erasmus Smith Trust, which holds the assets of The High School, in recognition of our contribution to the school's development.

In recent years the school's governance, while effective, did not strictly adhere to the requirements of the 1998 Education Act. The Trust is in process of establishing a new smaller Board structure with the Trust, in which the school assets are vested, being a registered charity. Under the new structures, we will still nominate nine members of the Trust, and some of these will be members of the new Board or its subcommittees. The School has assured us that it regards our involvement with the school as being essential to its ethos.

Temple Carrig Secondary School, Greystones

2016/2017 was a significant school year for Temple Carrig School. In October, the School was officially opened by An Taoiseach in the presence of the Patron, various local dignitaries and the School community. The School continued to grow, with nearly 400 pupils registered from 1st to 3rd year. Students in 3rd year also sat the first ever State Examinations at the School when the Junior Certificate was held in School. The end of the year was marked with sadness, when a pupil tragically lost her life on holidays in Crete. The School Chaplain, Rev Alan Breen, left to take up a position as the Rector of Kill of the Grange Parish and new chaplaincy arrangements will be put in place for the new school year.

St Patrick's Cathedral Grammar School

Construction of a DES funded extension took place during the year. The Board has agreed to award a grant to assist with the equipping of rooms for art, IT and science.

SCHOOLS' SERVICES

Diocesan Service for Primary Schools and Junior Schools

Report from the Rev Eugene Griffin:

The Annual Diocesan Schools' Service was held in Christ Church Cathedral on Thursday 13 October 2016 at 11.00am and was very well attended with almost 500 pupils, teachers and clergy representing schools throughout the United Dioceses. The service, which was full of joy, great singing and some drumming, had as its theme 'Living Faith, Living God'.

Last year marked the 800th anniversary of the uniting of the Diocese of Dublin with the Diocese of Glendalough. The theme for the service was particularly apt as it was also the occasion for launching these celebrations. Joining us on the day were two very important visitors from the Anglican Communion, the bishops of the Reformed Episcopal Church of Spain and the Lusitanian Church of Portugal, two indigenous Anglican churches which have had strong links with the Church of Ireland since their foundation in the late 19th century.

The aim of the service was to link how Christians lived their faith in the past and what lessons that has for us today. There was a replica round tower into which children from each school were asked to put their prayers. These prayers together with other memorabilia from the day were sealed at the end of the service to make a time capsule and will be opened by a new generation of Christians at some point in the future.

The preachers were Rev Abby Sines, Rev Nigel Pierpoint and Rev Eugene Griffin, who led the service. The theme was further reflected in the readings, prayers, music and songs recited and performed by the children. Pupils from a wide selection of schools participated in the service and the preparation, time and commitment given by the teachers and pupils alike in rehearsing for the service is greatly appreciated by the committee members. Pupils from three schools (Rathfarnham N.S., Castleknock N.S. and Athy Model School) added a fun dimension to worship with music in a 'Samba' style. During the service a collection was taken up in aid of Laura Lynn Children's Hospice amounting to €976. The service concluded with closing prayer and a blessing from the Archbishop of Dublin and Glendalough.

The committee extends its thanks to everyone who participated in making the service a success. Special thanks go to Mr David Bremner who provided the musical accompaniment, and to the Dean and Cathedral staff who assisted in the running of the service. The Chairman of the Organising Committee, Rev Eugene Griffin, thanked the members of the present committee, Beverly Shaw, Ellen Honner, Heather Lawson, Sadie Honner and Sarah Richards for their commitment and support. Rev Eugene also thanked St Brigid's Castleknock parishioner Mr Alan Kelly for making the replica Round Tower. Finally, thanks and appreciation were extended to the Secretary of the Diocesan Board of Education, Ms Christine Richardson, for all her assistance.

Choral Evensong for Second Level Schools

More than 500 students from all over the Republic of Ireland filled St Patrick's Cathedral, Dublin, on Thursday September 22 for the General Synod Board of Education (RI) Second Level Schools' Service.

The Service of Choral Evensong marks the beginning of the academic year and representatives of Church of Ireland and Protestant second level schools were in attendance. The Archbishop of Dublin presided and the State was represented by the then Minister for Social Protection, Dr Leo Varadkar. The address was given by Dr Tony Bates, CEO Jigsaw, an organisation focused on young people's mental health. He talked to the packed cathedral about how to deal with life's ups and downs. He said that mental health was a confusing term but explained that real mental health was about facing whatever difficulties life brings and feeling great.

PROPERTY

The contract for the sale of the Monkstown Old Schoolhouse was signed and the sale closed on 17 May. Preparation of contracts for the transfer of the entire Timolin property, including the schoolhouse, to the RCB is in progress. Properties in Tallaght and Arklow continue to earn rental income for the Board with long-term tenants in place.

GRANTS

R.E. Studentship

The Board continues to make available financial support to students taking a Professional Master of Education (PME) who intend to teach R.E. in a secondary school within the United Dioceses. Applicants must hold a degree-level qualification, with Religious Education, Theology or Religious Studies studied up to and including third-year level or higher. Two students were supported this year and one has requested continued support for the 2017/18 academic year.

Ralph Macklin Endowment/Love's Charity and Gardiner's Charity

This fund gives assistance towards the cost of second level education fees at schools under Protestant management. The Board noted a significant increase in the number of applications this year and fifteen grants were awarded.

CHARITY REGULATION

The Board completed its registration with the CRA and submitted its annual return for 2014, 2015 and 2016.

FINANCE

The Board is grateful to those parishes which responded to the annual appeal. It is hoped that those parishes which have not contributed would consider doing so in order that the education service to the joint dioceses might be further developed.

Audit of accounts

The audit for 2016 was carried out by KSi Faulkner Orr.

GENERAL

The Board places on record its gratitude to the Representative Church Body for the use of meeting rooms at Church of Ireland House during the year, and also its appreciation of the excellent work of the Executive and Finance Committee under the chairmanship of Rev Canon Paul Houston and the work of the Hon Secretary, Rev Dr Norman Gamble. The Board is also indebted to Ms Christine Richardson, Secretary and Accounting Officer, for her efficient and dedicated work during the year in her care of our finances and day to day running of the Board.

DUBLIN AND GLENDALOUGH DIOCESAN BOARD OF EDUCATION

CHURCH COLLECTIONS AND SUBSCRIPTIONS 2016

<u>DIOCESE OF DUBLIN</u>	€
Bray	150
Castleknock	400
St Lawrence's, Chapelizod	100
Clontart	150
Crumlin	80
Dalkey	200
Drumcondra and North Strand	75
Howth	400
Kilternan	300
Malahide	200
Rathfarnham	1,000
Rathmichael	275
Rathmines and Harold's Cross	700
Sandford	500
St Philip & St James, Booterstown	100
Stillorgan	100
Taney	350
Whitechurch	300
Zion	500

DIOCESE OF GLENDALOUGH

Arklow	125
Athy	200
Blessington	75
Powerscourt	100

Please note that contributions received in January 2017 will be included in the 2017 accounts.

SUMMARY OF COLLECTIONS AND SUBSCRIPTIONS

	2016	2015
	€	€
Dublin	5,880	3,650
Glendalough	500	700
	<u>6,380</u>	<u>4,350</u>

DUBLIN & GLENDALOUGH DIOCESAN BOARD OF EDUCATION
FOR THE YEAR ENDED 31 DECEMBER 2016

	Urban Account		Rural Account		General Account		R Macklin Account		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
OPENING BANK BALANCES AT 1.1.2016	10,573	10,423	59,398	50,336	36,477	25,677	2,202	1,385	108,648	87,821
INCOME										
Commissioners of Charitable Donations & Bequests							1904	1,692	1904	1,692
Collections and Subscriptions					6380	4,350			6380	4,350
Dividends	24,336	24,210	46,103	45,908	51,505	51,505	277	277	122,221	121,900
Rents			25221	24,630					25221	24,630
Account transfers					6295	6,097	2000	1,500	8295	7,597
St. Matthew's NS - Capital					2000				2000	
Bank Interest			7	5					7	5
PAYMENTS	24,336	24,210	71,331	70,543	66,180	61,952	4,181	3,469	166,028	160,174
Payments to schools/parishes	19,724	19,382	37,968	34,788					57,692	54,170
Bank charges		25	124	119	62	65	2	2	188	211
Property expenses			3,673	17,000					3,673	17,000
Administration expenses					23,164	26,189			23,164	26,189
Diocesan Services for Primary/Secondary Schools					3,511	2,882			3,511	2,882
Account transfers	1,585	1,841	4,710	4,256			6,000	2,650	6,295	6,097
Grants to Schools									6,000	2,650
Archbishop's day for school Principals and Chairpersons					2,871	3,522			2,871	3,522
Miscellaneous					20				20	
Investments/Endowments					2,000	1,500			2,000	1,500
St. Matthew's N.S. - Capital					2,000				2,000	
R.B. Trust capitalisation	2,592	2,813	4,908	5,318					7,500	8,131
R.E. Studentship					11,668	16,995			11,668	16,995
CLOSING BANK BALANCES AT 31.12.2016	23,901	24,061	51,383	61,481	45,296	51,153	6,002	2,652	126,582	139,347
	11,008	10,572	79,346	59,398	57,361	36,476	381	2,202	148,096	108,648

**REPORT of the DIOCESAN COUNCIL for MISSION
to the 2017
DIOCESAN SYNODS of DUBLIN and GLENDALOUGH**

MEMBERSHIP OF THE COUNCIL

Ex-Officio

The Archbishop of Dublin, the Most Rev Dr Michael Jackson
The Archdeacon of Dublin, the Venerable David Pierpoint
The Archdeacon of Glendalough, the Venerable Ricky Rountree

Elected

Rev Ken Rue (Chairperson)
Rev Norman McCausland
Rev Dr William Olhausen
Rev Trevor Stevenson
Mr Henry Alexander
Mr Geoffrey McMaster (Hon Secretary)
Mr Derek Neilson
Ms Stella Obe
Mr Éimhín Walsh (resigned May 2017)
Mr Jan de Bruijn
Appointed by the Association of Mission Societies (AMS) - Vacant

Co-opted

Ms Jean Denner (The Mothers' Union) (Hon Treasurer)
Dr Paul Manook (Armenian Apostolic Church in Ireland) (Co-opted: July 2016)
Ms Linda Chambers (previously AMS)

All meetings took place in Church House, Rathmines, with the kind permission of the RCB.

INTRODUCTION

As we present our Report words from “*The Poverty Song*” by WILBUR SARGUNARAJ (songwriter/advocate who, amongst other things, works for justice on issues of poverty around the world) resonate with us.

*“I'm going to take you into a world that we're scared of
To visit our friends you say they're so unclean.
You can keep living in your world and deny them.
This is not the right way you'll see what I mean.*

*Don't live for money; It's not worth the fight.
Share what you have and let's distribute it right.
Learn to be simple so we all can simply live.
Don't turn away from others and make sure you always give.*

Yes, it is probably true for many of us that mission does take us into a world “*that we are scared of*”. But, why be scared? Perhaps it is fear of the unknown - fear of being inadequate. Or perhaps it is a fear that we may have to face up to “real life”? As followers of Christ, what have we to be scared of?: “*God will supply all your needs according to His glorious riches in Christ*” (Phil.4.19); *Each one should give what he has decided in his heart to give, not out of regret or compulsion. For God loves a cheerful giver*” (2 Cor. 9.7).

Hopefully you will read and be encouraged, and will wish to play your part in our outreach to the world. In this “*Triennial Elections Year*” perhaps some of you will be encouraged to join the Diocesan Council for Mission.

The Diocesan Council for Mission does a small number of things and attempts to do them well. The main activities of the Council are the Jerusalem Link project; the Ecumenical Bible Week, which goes from strength to strength; and the Annual Ecumenical Carol Singing. In addition, discussions have commenced with the organisers of the World Meeting of Families concerning participation in the events planned for August 2018. There is no reason why the range of activities cannot be broadened, so if you have ideas we would love to hear from you.

“Don't turn away from others and make sure you always give.”

ACTIVITIES

The major Project that our United Dioceses is engaged in is the Partnership Link with the Diocese of Jerusalem. The full title of this is “Friendship, Fellowship, Partnership and a Relationship in Christ with The Episcopal Diocese of Jerusalem.” This Link is about much more than money, though it started with the Advent Appeal “*Prepare a Place*”.

Thanks to your support this appeal successfully raised sufficient funds to provide solar panels and batteries for the Al Ahli Arab Hospital in Gaza. Also it enabled the doctors' accommodation to be refurbished. A great debt of thanks is owed to parishes, schools and individuals for this good outcome.

1. Al Ahli Arab Hospital

The solar panels were installed on Al Ahli roof during November 2016. In April 2017 the batteries were installed. The supply of the system and installation works were completed and the handing over was accomplished by 25 April 2017.

The installation of a solar power system to Operating Theatre 2 and the delivery room has secured the energy needs of the departments during daytime, which also saves money on electric bills. At the same time the system is providing the department with power at night-time when there is power failure. The system ensures energy security that is available in all circumstances. It is also considered a reliable source of energy and environmentally friendly as it is non pollutant energy generator.

The hospital is expecting reductions in the electricity costs as well as a reduction in fuel consumption in the coming months.

Al Ahli hospital staff and more than 3,500 patients are the beneficiaries of the programme. The Management, staff and the patients are very grateful for the generous support to Al Ahli solar cell energy system that will assure continuity of Al Ahli work during the long outages of electricity daily without any interruption.

2. Visit of Archbishop Suheil and his Chaplain (Canon David Longe)

The Archbishop of Jerusalem, the Most Rev Suheil Dawani, and his Chaplain, Canon David Longe, had a very successful visit to our United Dioceses from 1 to 7 December 2016. The programme provided a great opportunity for parishioners to become engaged with the aspirations of the Link project. Our guests took part in services in Christ Church Cathedral, St Doulagh's, Nun's Cross, Kenure, Hollywood and CITI. There was ecumenical and inter-faith engagement. They also visited Springdale National School, Mount Temple, TCD as well as Cowper Care in Baldoyle. They experienced the Camino of Glendalough and were involved in a seminar on Christians in the Middle East. A lunch in Clontarf brought a group together informally. A meeting with officials of the Department of Foreign Affairs was very valuable. A meeting with the Mothers' Union was significant as Jerusalem does not have a Mothers' Union.

There is opportunity to establish inter-diocesan school links and the Council for Mission is interested in hearing from any school that would like to consider this.

The Palestinian Embassy hosted a reception in honour of the visitors and this brought together a wide variety of people. Relatives of Suhaila Tarazi (Director of the Al Ahli Arab Hospital, Gaza) were present. A meeting in Glencree brought

together a wide variety of people in order to discuss matters relating to the situation in the Holy Land. Archbishop Suheil and Canon David Longe appreciated the welcome they received and felt that the United Dioceses had thought of them as real friends. (For more information please see the Diocesan Website).

What are the next steps?

Archbishop Michael and the Council for Mission will maintain close contact with Jerusalem.

There will be continuing interest in the hospital in Gaza.

The diocese of Jerusalem is open to the idea of “school-twinning” and any schools interested should contact the Council for Mission.

A Diocesan Pilgrimage will take place in November 2017 and the possibility of a bursary for someone to spend some time in Jerusalem, involved in parish, school or hospital life, is being considered.

3. Armenian Apostolic Church in Ireland

In 2016 Dr Paul Manook was co-opted to the Diocesan Council for Mission. He has made valuable contributions to the business of Council, particularly in relation to ecumenical matters and to the Link with the Diocese of Jerusalem. We have learned much from Paul.

He writes - “As a lay member of the Armenian Apostolic Church in Ireland, I was extremely privileged to be invited by the Archbishop of Dublin and Glendalough, Dr Michael Jackson, to join the Diocesan Council for Mission to become engaged with the programme for the proposed visit of His Beatitude Archbishop Nourhan Manougian the Armenian Patriarch of Jerusalem and the Anglican Archbishop of Jerusalem Suheil Dawani in December 2016.

For me it was an interesting experience to be engaged in setting out a detailed visit Programme and it was exciting in the fact it will be the first visit of an Armenian Patriarch of Jerusalem in the history of Ireland. Unfortunately the previous visit of HB had to be postponed due to an urgent engagement elsewhere.

However the experience of being part of the Diocesan Council for Mission and full acceptance of a member of another denomination within the Council reflects the ecumenical spirit and the desire to support the Armenians in Ireland”.

4. Ecumenical Bible Week.

2017 was the fourth year of Ecumenical Bible Week. Its key verse was “Faith comes from hearing the word of Christ” (Romans 10: 17) and its major focus was on reflecting on the Reformation which commenced 500 years previously.

Archbishop Jackson chaired a most informative Theological Symposium at which the keynote presenters were Prof. Tony Lane (London School of Theology) who spoke about “The Joint Declaration on Justification: its significance and potential” and Prof. Salvador Ryan (Maynooth) whose topic was “How should we remember the Reformation?”

This year’s Thinking Allowed panel sought to respond to the question: “Is the Reformation Over?” The organisers were grateful to the Very Rev William Morton for participating in a lively panel alongside Pastor Nick Park (Evangelical Alliance, Solid Rock Church), Dr Geraldine Smyth (Roman Catholic Church, Adjunct Associate Professor in Irish School of Ecumenics) and Rev Vanessa Wyse-Jackson (Methodist Church).

On three weeknights there were parish-based talks throughout the United Dioceses with a range of excellent speakers from various Christian traditions, including three lecturers from CITI.

Scripture Union ran a Pentecost Project in conjunction with Ecumenical Bible Week. This involved primary school children learning the story of the Acts of the Apostles in an interactive manner using modern communication methods. St Laurence’s NS Chapelizod participated.

As was appropriate, the Lutheran Church played a major role this year. The opening event was Sung Lutheran Vespers (Holden Evening Prayer) in the Adelaide Road church and the week closed with an entertaining and provocative BBC film entitled “Martin Luther: Heretic” there followed by discussion led by Canon Kieran O’Mahony. The participants were greatly appreciative of both evenings.

It is anticipated that the 2018 Ecumenical Bible Week will take place between the day of Pentecost (20 May) and Trinity Sunday (27 May).

5. Ecumenical Carol Singing at the Mansion House

This event is organised in conjunction with the Archdiocese Office for Evangelisation and Ecumenism. It took place on Saturday 17 December 2016. The singing was led by Crumlin Community Choir (CCMA) under the leadership

of Sister Bernadette Sweeney. Gerry Noonan was director and soloist. Seasonal readings were given by The Deputy Lord Mayor (Cllr Rebecca Moynihan), Rev Rosemary Lindsay (Methodist Church), Dr Iva Beranek (Church's Ministry of Healing - Ireland), Very Rev Bryan Shorthall (Parish Priest - Halston Street), and Eileen Dunne (RTE). Noel Cavanagh and members of the Dublin Brass Band accompanied the singing. Organist was Joe Fitzpatrick.

This is a joyous occasion (when the weather is good). It took place beside the Live Animal Crib. The forecourt of the Mansion House had been converted into a "Winter Wonderland" and attracted large crowds. The event supported the Lord Mayor's "*Mansion House Fuel Fund*".

Future of this event: While the location is good there are major disadvantages. It is heavily dependent on dry weather as the musical instruments cannot be allowed to get wet. Also the transformation of the forecourt into a Winter Wonderland has reduced the space available for an audience, as the Mansion House staff wish to keep the visitors to the Live Animal Crib moving.

The organisers have considered moving the event to a new venue, and it is expected that this will be finalised shortly.

In general support from the general public is good, but support from our parishes needs attention.

6. World Meeting of Families

There are three key Roman Catholic international gatherings. World Youth Day is an annual event, the International Eucharistic Congress takes place every four years (and was held in Dublin in 2012) and the World Meeting of Families happens every three years (and will take place in Dublin in 2018). The latter is a major international event which gathers families from all over the world to celebrate family as the cornerstone of our lives, of society and of the Church.

Rev Ken Rue and Mrs Jean Denner met with the organisers. Subsequently, on the invitation of the Archbishop, a wider group representing Mothers' Union, young adult, youth and children's ministries met under the Archbishop's chairmanship and discussed various ways in which the Church of Ireland could be helpful. Various ideas were developed by the group in relation to programme, hospitality, welcome and volunteering. These will be considered and developed with the organisers.

Bishops' Appeal

As Bishops' Appeal does not report to our Diocesan Synods this section of the Report is not open to debate but members of Synod are free to comment on it. It reflects mission activities throughout our United Dioceses, many of which are included in the Appendix.

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to set at liberty those who are oppressed, to proclaim the year of the Lord's favour."

Luke 4:18 & 19

"If you pour yourself out for the hungry and satisfy the desire of the afflicted, then shall your light rise in the darkness and your gloom be as the noonday."

Isaiah 58:10

"He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God."

Micah 6:8

Bishops' Appeal received £131,531 and €314,182 in 2016 and we would like to thank the dioceses, parishes and individuals who have supported us in the past year, generously giving their time and money to allow us to fund projects across the developing world.

Bishops' Appeal was started as a channel through which the Church could respond to disasters in order to be an outworking of God's heart for the poor that is so clear throughout the Bible. Although its remit has broadened, disaster relief remains a key part of our work. In the past year, Bishops' Appeal has helped to support the aftermath of Hurricane Matthew in Haiti as well as the ongoing refugee crisis, and the food crisis in East Africa.

Martin Luther King Junior said, *"On the one hand we are called to play the good Samaritan on life's roadside; but that will be only an initial act. One day we must come to see that the whole Jericho road must be transformed so that men and women will not be constantly beaten and robbed as they make their journey on life's highway"*. It will always be important to respond to disasters, but we need also be aware of how the Church should respond to the structures that *keep* people in poverty: conflict, gender inequality, climate change. Bishops' Appeal supports ongoing development in sustainable agriculture, health and education, allowing people to have more control over their lives and reduce their dependence on others. The Church has a vital part to play in reaching out in love and service to people around the world.

Emergencies and Disaster Relief

Syria and the Refugee Crisis Appeals

The war in Syria has continued in 2016, with much of the worst fighting focussed around the city of Aleppo. Half of the country's population is displaced and the violence has created more than 4.9 million refugees, contributing to the world's worst refugee crisis since World War Two.

13.5 million Syrians are in need of humanitarian aid within and outside of Syria. Many have fled to neighbouring Lebanon, Iraq and Jordan, causing increasing strain on these nations and the organisations working to support them.

While Syria has been regularly reported on, the refugee crisis stems from many corners of the world. It is estimated that 65.3 million people worldwide have been forcibly displaced from their homes. This includes 21.3 million who are classified as refugees, that is, people who have been forced to leave their homes, crossing a national border and cannot safely return to their home country.

Bishops' Appeal has continued to fund the Syria Crisis and Refugee Crisis Appeals through Christian Aid, Tearfund and US (now USPG), providing essential items to those who have been displaced.

Haiti

On the 4th October 2016, Hurricane Matthew swept across southwest Haiti, leaving a trail of devastation and tens of thousands of people in urgent need of help. The storm isolated the worst affected, knocking out mobile communications and destroying the main bridge between the southwest and the capital. This initially made it difficult to assess the damage and get aid to where it was most needed.

Bishops' Appeal partnered with Christian Aid to respond to Hurricane Matthew. Having worked in Haiti for over 20 years, Christian Aid was on the ground assessing the damage and working out how to best help the people of Haiti get back on their feet as soon as possible. The initial response involved providing the basics: food, clothing, shelter and water purification tablets. In the following weeks and months, the response involved helping the people rebuild sustainable livelihoods by distributing seeds and livestock.

Yemen

The effects of the war in Yemen only came to light towards the end of 2016 when it emerged that 18.8 million people were in need of humanitarian assistance and three quarters of the population were without access to safe food, water, shelter and healthcare.

Yemen was already one of the poorest countries in the world and ongoing conflict has further destroyed the economy and put Yemenis at risk as hospitals, schools and farms have been destroyed.

Bishops' Appeal has been working with Tearfund and Christian Aid to get help to where it is needed.

East Africa Food Crisis

In March, the Disasters Emergency Committee (DEC) in the UK launched an East Africa Crisis appeal, in response to the rapidly deteriorating situation in the region which has left millions of people starving and in need of immediate humanitarian assistance.

Bishops' Appeal is calling on our supporters to pray for those affected by the crisis, and to give what you can to help these men, women and children in their time of need. All the money raised for our emergency appeal will be split between two of our main partner charities: Christian Aid Ireland and Tearfund, both of whom are members of the DEC.

Through local partner organisations, Christian Aid are already working to provide access to food and water to some of the most vulnerable people in Kenya, Ethiopia and South Sudan, and in Somalia they are working through the ACT Alliance sister agencies. With further support from Bishops' Appeal, they hope to provide school meals to children, provide more cash and food vouchers for families, and repair much needed water sources. Christian Aid is also supporting ongoing projects in northern Nigeria, and launched an appeal for both Nigeria and Yemen around Christmas.

Tearfund Ireland is already working with local churches in South Sudan and Ethiopia to alleviate poverty and hunger. With further support from the Bishops' Appeal they hope to provide much needed food vouchers and cash to the most vulnerable families, while building the capacity of local groups towards increased resilience to future shocks and disasters. Tearfund Ireland is partnering with local faith based organisations and collaborates with members of the Integral Alliance.

Other projects

The details of the projects that Bishops' Appeal has funded can be found on our website, but we would like to highlight just a few to demonstrate the variety and scope of the countries, agencies and projects.

Motivation

Bishops' Appeal has supported Motivation in their work with children with cerebral palsy in Uganda. Uganda has high levels of disability due to poverty and the lack of access to healthcare. One in 300 children is born with cerebral palsy and marginalisation and stigmatisation mean that very few of them can access healthcare and education. Motivation liaise with the Ugandan government in an effort to change this in a sustainable way. Their projects also challenge the stigma to improve the inclusion of disabled people. In the meantime, they focus on the provision of mobility products for children and adults.

Bishops' Appeal helped to fund a project to provide 'intermediate' wheelchairs for children who were not yet ready for adult wheelchairs. These wheelchairs give the children the postural support they need, which aids their mobility, but also helps to prevent pressure ulcers, which can be life-threatening. The project involved the provision of these wheelchairs, along with referral and follow up training courses, so that community outreach workers can provide an ongoing service for the wheelchair users.

Christian Aid

Christian Aid's partner in El Salvador has been working with shrimp farmers to increase their competitiveness and resilience. The Zompopero Shrimp Association has been formed, allowing the farmers to cut out the middle man and increase their productivity. This Association has a significant financial impact on the farmers, as well as providing employment opportunities for young people. The Bishops' Appeal grant last year contributed to the purchase and maintenance of processing equipment in the Zompopero Distribution Centre and the cost of providing business, capacity and technical support to farmer groups.

This year, Christian Aid received a second grant, for a project in Bolivia, which helped local communities to reduce their reliance on limited resources through the use of solar-powered ovens. These ovens require less firewood, saving time and energy in cooking meals. They also produce less smoke, making them safer for everyday use.

Fields of Life

Bishops' Appeal granted funds to Fields of Life (FOL) for an education project in Uganda. FOL focus on, not just providing education, but ensuring that it is quality education, particularly regarding literacy and numeracy skills. Following a School Inspection Report, FOL discovered low levels of literacy and numeracy, which was attributed to poor planning, supervision and assessment, as well as inadequate instruction materials. As a result, FOL implemented a three-year programme of training for teachers, along with addressing the supply of materials and school planning, supervision and assessment.

The project goals were to improve the performance of children in basic numeracy and literacy in ten target schools in a way that would be relevant to their everyday lives and futures in Uganda. This would benefit not only the children, but also their families and communities.

Elizabeth Ferrar Interfaith School, Hyderabad

One of the highlights for Bishops' Appeal in 2016 was the visit of Bishop Michael Burrows to open the Elizabeth Ferrar Interfaith School in Hyderabad, India. Miss Ferrar, who left a legacy towards this project, was well known to the Bishop and he was delighted to be asked to open and bless the Interfaith School which bears her name.

Bishops' Appeal in summary

Bishops' Appeal has worked on increasing awareness and support by producing a new website, which provides information on the projects we are supporting around the world. We hope that it will make information more accessible, helping people to engage with the work of our partner agencies.

Much of this work is thanks to the labours of our Education Organiser, Lydia Monds, and her temporary replacements Pip McCracken and Alexandra Reihill. Lydia has worked tirelessly for Bishop's Appeal over a number of years but is now on maternity leave. We send our good wishes to Lydia, John and baby Killian at this time. The committee would also like to thank the RCB for their support, especially Doreen Smyth for overseeing the finances.

After a difficult year, many people may look ahead and wonder how to move forward in the face of tragedy, inequality and injustice. They may wonder if there is a point in striving for peace, equality and justice when they seem so far from how the world operates. The answer for the church must be hope. And not just a hope that equates to blind optimism, but a hope that is grounded in a God of love, compassion, justice and truth. That hope is more than having a positive attitude when things go wrong. It is a conviction deeply rooted in a desire for change and the expectation that change will come. There is hope in God and in His people who are people working for change, who are putting their lives on the line for it, who are exploring new solutions, campaigning for justice, giving generously, welcoming strangers, not settling for a world of violence and fear. The Bishops' Appeal committee could not provide funding and support to those working for change without your support. Thank you for your engagement and for the hope it gives.

APPENDIX

Reports on Mission Agencies' Activities: *(for information only)*

Tearfund Ireland

In partnership with Church of Ireland Youth Department (CIYD), Tearfund Ireland was awarded a grant by Irish Aid in 2016 for a special training programme to build the capacity of Church of Ireland youth leaders in the Dublin and Glendalough Diocese to include Global Justice themes in their youth work. Youth leaders from the Dublin area participated in interactive workshops to give them the skills, knowledge and resources to mobilise their youth groups to act for a more just and sustainable world. We were delighted that overseas partner Ephraim Tsegay from Ethiopia and Eddie D'Arcy from the Solas Project, Dublin 8 were able to participate in the workshops, bringing local and global perspectives.

Working with churches and Christian partners, development projects are ongoing in Cambodia, Uganda, Zimbabwe, Malawi, Ethiopia, Tanzania and Haiti to provide income generation opportunities, training in agriculture practice to improve food security, education and the re-integration of vulnerable children living in institutions back into the community.

We are grateful to Bishops Appeal for their support for our church and community mobilisation work with partners in Tanzania.

Responding to the needs of the most vulnerable people in conflict situations continued to be a key theme of Tearfund Ireland's work over the past year. With help from Bishops Appeal, we made preparations to respond to the East Africa food crisis particularly in Lainya and Wonduruba in Juba, South Sudan.

Tearfund Ireland continues to work with partners in Syria, Jordan and Lebanon to provide relief to fleeing refugees.

Thank you to the parishes of the United Dioceses of Dublin and Glendalough for your support in both prayer and giving to the work of Tearfund Ireland in the past year, it is making a difference to the lives of many.

United Society Partners in the Gospel (USPG)

Twenty-sixteen was an important year for USPG. Having changed our historic name in 2012 from USPG to Us, in 2016 we reverted back to USPG, albeit with the new meaning: 'United Society Partners in the Gospel'.

Changing back to USPG was a recognition of the ongoing fondness for our historic name – not only in Ireland and Britain, but among our partners around the world; our partners wanted us to retain 'Gospel' in our name.

At the same time, the name change provided an opportunity for taking stock of our ethos.

In 1701, when we were founded by the Rev Thomas Bray, we were christened 'The Society for the Propagation of the Gospel in Foreign Parts' – which carried with it hints of colonialism – that we in the white/western world were tasked with a mission to save the rest of the world.

Of course, this is no long our approach to mission. Today it is a case of sharing 'from everywhere to everywhere'. In every country, we are partners in the gospel, struggling, learning and living out the gospel in a variety of ways. The name 'Us' was an attempt to capture this meaning: it was an attempt to capture the idea that 'we are all us' – rather than 'us and them'.

However, the new USPG also captures this idea with the word 'partners'. Our role is to support, to work with and facilitate Anglican Churches around the world to be the hands and feet of Christ in the communities they serve.

Another reason that 2016 was an important year for USPG is that our operation as a separate charity in Ireland has been re-integrated into the main USPG organisation in Great Britain. USPG in Ireland (latterly Us in Ireland) had a primary focus on Swaziland and Palestine. But, going forward, our supporters in the Church of Ireland will be given the opportunity to engage more widely with USPG's global work in dozens of countries. (More details at www.uspg.org.uk/worldwide)

To this end, we have two members of our Board of Trustees who are resident in Ireland, namely Bishop John McDowell and Canon Patrick Comerford, both of whom will be helping to inform all of USPG's decision-making regarding our activity in Ireland. This involves our plan to recruit a member of USPG staff based in Ireland, who will take over from Linda Chambers, who with the support of her husband Jan, oversaw our work in Ireland for 15 years. More at www.uspg.org.uk

Kirwan House

Kirwan House Charity was founded Christmas Eve 1790 under the name of The Female Orphan House in Dublin. A group of eminent people headed by Mrs Margaret Este, widow of the Bishop of Waterford, decided to form a charity for orphaned children.

The prospectus as follows:

'In the Orphan House, near Dublin, for the support of destitute female children, it is proposed that they shall be received from the age of five to ten years; that they shall be lodged, clothed and taught reading, writing, and common accounts;

carefully instructed in the Christian Religion; and habituated to cleanliness and industry, in proportion to their age and strength; to spin, knit and when able, to make their own clothes. They are to take in plain work as the Charity advances; the profits arising from which are to be applied towards the support of the House”

They aimed to train the girls as domestic servants to be placed in homes chosen by the Governors – 42 Prussia Street was bought for this purpose.

Following the inspirational sermons preached by the Rev Walter Blake Kirwan, funds were used to build a new house on North Circular Road, which included a chapel and rectory, The Female Orphan House now became known as Kirwan House.

In 1955, the governors decided to sell North Circular Road owing to declining numbers and by 1959 Kirwan House moved to 34 Sandford Road. By this time boys had been included into the family home of about 15 children. They attended Sandford Primary School, High School, Trinity College and other 3rd level colleges. In 1987 there remained only 3 children and the sale of Sandford Road was authorized. The scheme approved by the High Court in 1991 changed the usage of Kirwan House funds to form a Trust Fund, the income of which enabled many more children to be educated throughout the Republic of Ireland. The aim of the present Board continues this work and is supporting more than 80 children with their education.

Schools’ bursars will supply application forms to parents, who we advise to check our website for the “Criteria for Application”. www.kirwanhouse.com
The RCB Library, Dublin, holds an extensive archive.

Dublin & Glendalough Mothers’ Union

We have had another very successful year with all our ongoing projects continuing.

At the beginning of 2017 we agreed to partner Focus Ireland for a homeless project for the next three years. This involved the branches putting together “*Getting Started*” packs for young people moving from homelessness or from care situations into accommodation provided by Focus Ireland. These packs of basic food items and cleaning products will provide these young people with essentials to start off this new phase of their lives. Our members are very supportive of this new project and we have provided Focus Ireland with our first batch of boxes in April.

2017 sees Mothers’ Union in Ireland celebrate 130 years (13 decades of love and service). A Celebration Service of our 13 decades took place in All Saints Church,

Raheny at the beginning of May and we were delighted to have Lady Christine Eames as our preacher. Representatives of branches throughout the Diocese and from around the country attended the service and refreshments afterwards. After the service a tree was planted in the grounds to mark this celebration. The service also marked the start of our All Ireland President, Phyllis Grothier's Pilgrimage to every Diocese in Ireland. We look forward to our Big Sing event in the National Concert Hall in September followed by our Festival Service where our preacher will be Worldwide President Lynne Temby. Our Celebration Dinner is on 17th November in the Crowne Plaza Hotel and we hope to welcome not only members but many of our supporters of Mothers' Union. Tickets are available from the Diocesan Treasurer.

The demand continues for our "*Away From It All*" holidays project. Clergy of the Dioceses, nominate people (non-Mothers' Union Members and Mothers' Union Members) who would benefit from a holiday or short break. Applications are considered and grants made towards the cost of these activities. It is through the generosity of our members who donate to this project which make it possible to give these grants.

Our Diocesan Projects are our way of expressing our Christian faith in action. In our values as an organisation, we are firmly rooted in a voluntary ethos, centred on mutual respect and collaboration. As members we do all that we do in a voluntary capacity, not for money but it is what we believe God had called us to do!

Mothers' Union works in partnership with our local church. Our members are local people, looking at local needs and engaging with local community. Mothers' Union is a readymade ministry team, we are always there supporting and listening, with our quiet prayerful presence.

Mothers' Union is a fantastic asset in supporting our clergy in everything they do, because we share the same values, we are both interested in bringing Christian care to families. We can work alongside and with our clergy upholding the ministry of parish life and the wider community as we reach out and care for home and family life.

Karen Nelson, Diocesan President.

Support for Afghan Further Education (SAFE)

SAFE has funded a twelve month beekeeping and honey production replication project for 2016-17, following the highly successful twelve month project conducted in 2014-15.

Unfortunately a disastrous American Foul Brood infection was noticed in late August and beginning of September 2016, which necessitated the incineration of

all the infected hives and bees, including the infected frames/combs. Fortunately some hives were not infected and were quarantined, but many beneficiaries lost everything, which was particularly hard on the wives.

SAFE, in April and May, sent out a total of \$5,000 for the express purpose of purchasing a number of replacement bee colonies. You will appreciate that the trainees do not have the financial resources to rejuvenate the enterprise and we felt that it is the least SAFE could do to assist them at this juncture.

After the winter season and startup of spring the Central Afghanistan Welfare Committee (CAWC) returned back to the beneficiaries the colonies that were distributed in 2016 and had been quarantined during the winter. This was done under the direct observation and supervision by Dr Zaher and representatives from Department of Agriculture, Irrigation and Livestock (DAIL), the deputy Saighan district, and other CAWC Bamyán and field staff witnesses. The returned colonies unexpectedly have shown a remarkable growth of the bees in the year 2017 which is very good and positive news!

On receipt of SAFE's \$5,000, the Bamyán Province of DAIL strongly advised CAWC to purchase replacement colonies from a recommended farm in Wardak province. The CAWC project team with coordination of Bamyán Agriculture Department at the Provincial and district level decided and procured a number of 20 bee colonies and 20 empty boxes at a reasonable price from a recommended farm. DAIL pushed and encouraged the farm to provide CAWC at a very low price as they were well aware of the situation in Saighan. The items were distributed during the day May 22, 2017, to all the eligible beekeepers.

I have just received final narrative and expenditure reports from Ahmadi of CAWC, following his urgent visit to Saighan, indicating that the Replication Beekeeping Project has been successfully concluded with 20 fresh hives and colonies distributed to the deserving beneficiaries both in the 2014-15 project and many for 2016-17 project. SAFE has made it quite plain that there can be no further funding after our added contribution and that, as stipulated in our original conditions to the Project Implementer in 2016, that those trained must then train others, meaning-Self Help Development.

It has been noted in Bamyán by DAIL that SAFE's and CAWC's initial initiative in Saighan is the cause of heightened interest in beekeeping and honey production in Saighan district and in other areas of Bamyán province.

It was my intention to travel out to Afghanistan in June to evaluate the viability of both projects following the replacement of a number of colonies. Unfortunately

due to the Kabul bombing (160 dead) and increased insecurity and further suicide bombs, I was advised by SAFE's project implementers not to travel.

CAWC's report indicates a very pleasing end to a rather stressful project. I really commend Nik Ahmadi and his staff for seeing it through, and acting so very professionally throughout the year and, furthermore, also looking after the affected beekeepers in the last project. SAFE has been fortunate in having such a caring Afghan NGO partner. But I stress that, yet again, it is Afghan hands and brains that have succeeded. Credit where credit is due!

Terence G.K. O'Malley
Chairman - SAFE
www.safeafghanistan.ie

Fields of Life (FOL)

Changing lives, transforming communities and building hope in East Africa.

Fields of Life (FOL) has continued to develop in the last year. Here are a few snippets of how God continues to bless the work of our hands.

As a result of much prayerful review, reflection and extensive consultation, FOL launched its new 2020 strategic plan. Its aim is for people living in poverty might lead more dignified, fulfilled and enriched lives. The four five-year priorities are: - Investing in Young People; Promoting Health and Well-being; Creating Opportunities and Growing the Family. Please visit fieldsoflife.org for more details.

Our work in South Sudan has been dominated by two emergency appeals. The Urgent South Sudan Appeal raised €40,000 for two displaced communities due to conflict in our partner Diocese of Maridi and our ongoing East African Emergency Appeal for South Sudan refugees who have fled conflict and famine into Uganda has raised nearly €60,000 to date. FOL has provided food and non-food items to Maridi and is currently drilling boreholes, in BidiBidi, the world's largest refugee camp, and providing non-food items in Adjumani through partners including the Diocese of Northern Uganda. Meanwhile, FOL continues to build school classrooms in Maridi and Ibbra South Sudan.

The year also heralded two huge fundraising successes, which will greatly benefit our work. We received a significant seven figure grant to build a new Vocational Training College in Gulu, Northern Uganda and thanks to the generosity of the Vardy Group, a Scottish Car Dealership, we received another similarly large gift towards the development of our child sponsorship scheme.

Thanks to our dedicated staff our Cork, Northern Ireland and Kent offices continue to raise the profile of FOL and raise essential funds for our programmes in East Africa.

Supported by the Church of Ireland's Bishops' Appeal, our Quality Education, Christian Education and Water, Sanitation and Hygiene programmes continue to make life-changing impact. In recent weeks, we received confirmation that Irish Aid will support our I AM GIRL project for another two years. The project addresses Menstrual Hygiene Management, gender inequalities, retention of girls in education, skills based health education and issues of physical abuse.

FOL CEO Richard Spratt said, "I wish to personally thank God for the faithfulness and generosity of our supporters. I believe, in the next five years, FOL can change even more lives, transform communities, build hope and make a lasting impact in East Africa."

Intercontinental Church Society (ICS)

At the beginning of 2017, I had a sense that it was a time for us to do new things. Some of these new things had been bubbling under the service for a while, others turned out to be complete surprises.

Under the surface, we were aware that ministry in Ibiza was changing. The excellent work that happened for many years was now no longer as relevant and it was time for us to sense where God was moving. To this end we are looking to move our ministry to the west of the island where the young people go and to engage with the spiritual seekers, who populate the island. This is an exciting time for a new sort of ministry and we have been delighted to have so many people showing an interest in this. It has been difficult to get started but we persevere.

We are also pleased to be partnering with the church on Corfu in a summer mission to young people. Taking place over a three week period in August, Festival Jubliaté aims to reach out to young people in and around Corfu town centre.

The work that was hinted at last time I reported in Izmir has developed to the point where we have recruited a priest who will start later this year and serve alongside St John's and the Mission to Seafarers in developing ministry there. We are really excited about this and the opportunities it generates.

Lastly and by way of encouragement, we recently gathered all our chaplains for the Families and Chaplains' Conference which took place in Switzerland. It is our firm believe that healthy things grow and we have a responsibility to develop healthy chaplains and families who are able to minister faithfully. We had the

most amazing week of fellowship, fun and deep engagement around issues to do with not only ministry but also the bible. It is my privilege to lead this ministry and to be connected to so many gifted, committed and passionate people. I recommend them to you.

Reverend Richard Bromley MA - Should you wish to know more about the ministry of ICS, or have someone speaking at your church, please do not hesitate to contact me on rbromley@ics-uk.org or on 00 44 (0)7772 496029.

National Bible Society (NBSI)

(Summary of 2016 National Bible Society of Ireland Events and Board actions).

The Bible Society has three main aims:

1. to distribute the scriptures;
2. to translate the scriptures; and
3. to engage in literacy programmes.

In 2017 the Board will seek to employ a person to re-engage with the Churches to resource their needs and encourage the reading of the Scriptures. It will also begin preliminary work to set about the printing of a new Ecumenical translation of the scripture in Irish. It will continue its Bedell Lecture, Annual Services and social meetings.

In 2016 the following work was achieved:

- Deposit of remaining foreign bibles and Hibernian Bible Society records, including all the information about the destruction of its Sackville Street building in 1922 and the purchase of 41/42 Dawson Street Dublin from compensation paid in 1927, in the NBSI Archive of the Russell Library, Maynooth.
- Establishment of new web site www.nationalbiblesocietyofireland.ie and new Logo.
- Fr. Kieran's weekly Biblical notes on Sunday readings circulated by email to interested members.
- Annual Bedell Lecture. Speaker: Prof. Susan Gillingham DD, Professor of The Hebrew Bible and Tutor of Theology, Worcester College, University of Oxford. "*THE PSALMS THEN AND NOW: 'Reception History' as a Way of seeing and Hearing Psalmody through Psalm 137*" at St Ann's Church, Dublin on 15th April.
- Annual Member's / Friend's Ecumenical Evening Service St Audoen's Church Dublin, on 20th May led by the Rev John Tanner and the Speaker, Rev Vanessa Wyse-Jackson, Rathgar Methodist Church.

- Visit to Russell Library Maynooth on 16th June to view NBSI collection of Bibles, historical documents and Chapel. Lunch in Dining Hall hosted by Librarian, Barbara McCormack.
- Cork Ecumenical Evening Service at St Michael's Church, Blackrock, on 29th June, The Feast of St Peter and St Paul. Address by Fr. Kieran O'Mahony.
- Bibles for India – Dr Graham's Children's Home / School.
- Encouragement was given to celebrate Bible Sunday / Harvest on 23rd October.

Postal address: 41/42 Dawson Street Dublin 2. Email nbsiboard7@eircom.net

Church Mission Society Ireland (CMSI)

CMSI's Annual Theme for 2016 - 2017 was entitled '*Deep Roots: Growing Communities Together*'. It sought to champion discipleship and mission involvement within the family of God, while also stressing the important role played by the worldwide Church in building strong, stable communities. Parishes and individuals in Dublin and Glendalough have actively engaged in these priorities with CMSI, while supporting the wider work of the society.

Over the last year, CMSI has worked alongside six parishes in Dublin and Glendalough to help develop and strengthen their links with the Church in South Sudan, Kenya, Rwanda and Zambia.

In Autumn 2016, Christ Church Bray hosted a visit by Ven Naftaly Lemooke from Kajiado Diocese in Kenya. It was the latest in a series of exchanges between Bray and Kajiado, a team from the parish having visited Kenya in 2015.

More recently, the ongoing crisis in South Sudan has seen parishes respond to CMSI's Global Partners through generous giving and by participating in a prayer event at Kill O' The Grange Parish in May. A group from Delgany Parish also held meetings with political representatives to advocate for South Sudan. These parishes have continued to support the training of Rev Cosmas Gwagwe, who visited Ireland from South Sudan in 2015.

Dublin and Glendalough parishes have also been investing in leadership training in Zambia through their support of Rev Keith and Lyn Scott, CMSI Mission Partners working at St John's Seminary in Kitwe. The society is seeking other parishes to partner with the Church in Zambia in this valuable way.

Throughout the past 12 months, CMSI has held various events throughout Dublin and Glendalough, including *Shine* – the society's Annual Members' Day. This

year's event saw the launch of a new strategic plan for 2017 - 2022, under the heading '*Connect, Equip, Transform.*'

In May, the society participated in Irish Aid's Africa Day at Phoenix Park – which saw many families engaging in activities around CMSI's annual themes of community and growth.

South American Mission Society (SAMS)

Coming and Going!

Christian mission is all about coming and going!

“Come” and “Go” are key words in the teaching of Jesus and in the life of the church. His invitation, “Come to me” is later followed with “Go into all the world.” In the church we are a coming and going people. That is our calling and part of our DNA! Because of the growth of the church in the past 2000 years this means that 21st Century Christian mission is truly multi-directional.

Coming

SAMS facilitates individuals, couples, and teams in both coming and going. This year Holywood Parish in Down and Dromore Diocese is hosting Lizbeth Varillas, a youth worker from Lima, Peru. She serves in a variety of ways in the Parish. We have also just facilitated Natalia Belen Bustos from Chile serving as a volunteer in a Parish in Ipswich.

Going

In July this year a Team from Mulavilly, Armagh Diocese will go to Asuncion, Paraguay and a Team from Strabane Parish will go to Lima, Peru. In August Melissa Newell and Rachel Buchanan will go for 5 months to serve alongside long term Mission Partner Claire Holmes (from Richill) in Concepcion Paraguay. They will follow Hannah Cadden who will also be with Claire.

In September Chris and Hannah Agnew will leave for a year to serve as SAMS Mission Partners in Lima, Peru in youth ministry. As they reflected on God's call they quoted the words of Eugene Peterson, “*There are no experts in the company of Jesus, only humble explorers.*”

Growth

The past year has been another year of growth in the South American Mission Society U.K. and Ireland. We continue to seek to deepen our supporting roots, branch out in new links and develop missional partnerships with the global church, primarily in South America. In the world of mission life is full of the planned and the unexpected. However the commitment of SAMS to working out, and living out God's mission remains resolute.

Friday Night Live...All invited!

The Friday Night Live event is on the first Friday night of February each year in the Craiggavon Civic Centre at 7.30pm. It is a useful source of information. It is an evening of inspiration and many SAMS supporters come from all over Ireland and some from England. Put it in your diary for 2018!

SAMS relates to people of all ages and has a strong base in the consistent praying and generous giving of local parishes and individual supporters. Because of their generosity the income has increased by 9% in the past year. To all who support SAMS in any way we say a very sincere thank you. We could not exist without you!

Fleet of Ships!

The priorities of SAMS can be likened to a fleet of ships...partnership, discipleship, leadership and stewardship...

- Deepening Gospel partnership
- Prioritising lifelong discipleship
- Resourcing Christlike leadership
- Encouraging biblical stewardship

Thank you to all who come and go with us. There is always room for more to “Get on Board!”

Bishop Ken Clarke
Mission Director SAMS UK and Ireland

Irish Committee for Dr Graham’s Homes, Kalimpong, West Bengal, India

Committee: Mr Brian Hamilton-Rodgers
Ms Ruth Handy
Rev Dr Billy Marshall
Mr Jamie O’Malley
Mr Terence Read (Chairman)

The charity is one of several International Committees supporting the work of Dr Graham’s Homes and Gandhi Ashram School in Kalimpong, West Bengal, India.

DR GRAHAM’S HOMES was founded in 1900 by Dr John Alexander Graham, a Presbyterian missionary, to care for the orphaned and abandoned children from the tea estates. It cares for needy children of Anglo-Indian background, as well as local poor children, and also fee-paying children.

GANDHI ASHRAM SCHOOL was founded in 1993 by an Irish-Canadian priest, Fr. Edward McGuire SJ, for the poorest of the poor, the '*coolie kids*' of the hills coming from local rural villages.

This charity supports children from "Scheduled Castes" and "Scheduled Tribes" who attend Gandhi Ashram School, and go on to Dr Graham's Homes, and St Philomena's School run by the Cluny Sisters, to complete their secondary education. The opportunity of secondary education enables children to develop their God-given gifts. Some are then qualified to pursue further study, and we support a few students at third level. These children and students are deeply appreciative of the chance of education, and it is inspiring to hear how they can go on to help their families and communities.

Having completed the restoration of a boarding house for about 35 girls in Dr Graham's Homes following the serious earthquake of 2012, and assisted in work on the infants' residence, we are now engaged in taking on a project to restore and upgrade the kindergarten department in the Homes.

The building of a new school for Gandhi Ashram continues well, and will soon enable them to take on more children of the poorest local families. The old school is currently being used as a boarding home for some 70 boys rescued from child labour in various parts of India. Providing this facility is an important initiative as child labour is still a major problem with the highest proportion being children from scheduled castes and scheduled tribes in rural areas.

This year, Rev Alan Martin retired from the Committee and we are very grateful for his support and advice over the past years. In 2017 we look forward to having Very Rev Dermot Dunne join the Committee.

We are very grateful to those funding agencies and individuals who support our work. Contributions – however small - from parishes and individuals can make a vital difference in a life.

Terence Read (Chairman)
E-mail : terence.read@googlemail.com

**REPORT of the
DIOCESAN COMMITTEE for SOCIAL ACTION to the
2017 DIOCESAN SYNODS of DUBLIN & GLENDALOUGH**

Committee Members:

Rev Olive Donohoe, Chairperson
Mildred Beresford, Hon Sec
Margaret McClatchie
Rev Neal O’Raw
Rev Alan Rufli
David Whyte

The Committee meets every three months and we see our main objective to help resource social action in a rural ministry context. As was stated last year in the report, almost all of what we are about can be just as relevant to urban and suburban ministry. This year, we have begun to focus on getting some idea of what social action is currently going on in Parishes, and this has taken much more time than we thought, and we will not have a comprehensive result until the end of 2017.

We have engaged with the Arthur Rank Organization in the UK who are an invaluable resource for rural ministry and as part of this engagement, Rev Neal O’Raw attended a seminar on Rural Ministry in November 2016. His comprehensive Report is contained in appendix 1. The main thrust of his report is that while we in rural ministry in Ireland have a different context, nevertheless, ‘the main thing we have in common is the decline and uphill battle in rural ministry.’ His report is well worth reading for all involved in any kind of ministry. The Arthur Rank Organization produce a magazine ‘**Countryway**’, which is available online and makes for very interesting reading and which provides working examples of mission and outreach in a rural context, as well as sample liturgies for the liturgical seasons. Many of the ideas translate into our own ministry context, although some do not. Please use our Facebook page to resource your rural ministry as we have included, with permission, some articles from ‘**Countryway**’ which seem appropriate.

For example, the article on the results of a survey called ‘**Who Cares?**’, the survey asked one simple question – “**What hurts the most?**” and the top answers were, unsurprisingly, bereavement and illness. There was a third, which we found more surprising in what we considered to be friendly communities - loneliness. This response seemed to come from all age groups. There were older people isolated by illness or infirmity; young adults, left behind as school friends moved away for university or work; parents without transport or support, sometimes living in the most difficult of circumstances.

As a committee we will try to keep our Facebook page on the Dublin and Glendalough Diocesan website up to date and relevant, and we would really appreciate your support in this, both in resourcing it and in using it, we need plenty of likes!

Rural Ministry Conference 2016

Rev Neal O'Raw

From the 1st to the 3rd of November 2016, I attended a Rural Ministry Course in the King's Park, Conference Centre, under the auspices of The Arthur Rank Organization and its 'Germinate' programme. With 15 attendees covering a geographical span from North Yorkshire to Aberystwyth to Dorset and churchmanship from Church of England to Salvation Army to Methodist, and of course myself from the Emerald Isle; it led to much interesting debates and sharing of ideas. But we all had one thing in common, and that was the decline and uphill battle in rural ministry of how to spread God's word in this challenging time, both geographically and socio-economically.

I will have to admit from the outset, that I was slightly a fish out of water, as 95% of the solutions were only applicable to problems associated to those working in England, particularly where the solution was to throw monies from local and national government sources, even those in Wales were at a disadvantage. An initial letter asked the participants to think about the following questions before they arrived: a. *What are the issues facing your rural communities?* and *What are the key resources you can call on to facilitate mission in your church?* I was thinking people, they were talking money. Having said that, good common-sense, foundational ideas were applicable across the board. The first thing we had to establish was what is 'rural'. The spread of cities and towns sometimes makes it difficult to establish where rural and urban divide, the lines are blurred.

The conference over the three days was quite intense; with lectures, group discussion times, personal thinking time and prayer time. So what I would like to do now is give you a flavour of items discussed.

Rural Descriptions.....as distinct from urban.....

<u>Urban</u>	<u>Rural</u>
Less sparse	sparse
Accessible	remote
Affluent	disadvantaged
Commuter	agricultural
Changing	static

Rural in the above is classified as a population less than 10,000 persons.

While the disadvantages of rural life can be categorised as Financial Poverty (low wages, seasonal work, minimum wage, fixed pension, reliance on benefits), Access Poverty (transport, healthcare, job centre) and Network Poverty (isolation, loss of supportive networks, family moved away for affordable housing, loss of public space). While the advantages of rural life could be seen as lower unemployment, higher household incomes, better health and lower homelessness; it also gives us the challenges of hidden deprivation in less sparse areas, some of the lowest incomes in remote areas, unsuitable services for the needs of the population and absence of affordable housing to rent or to buy. What also affects the churches in certain rural settings is the inability to pay sustentation, to keep the churches open.

What types of rural people do we need to minister to?

- ~ established rural residents – the agricultural community, ~ commuters,
- ~ lifestyle shifters, ~ fulltime dwellers, ~ privacy seekers/trophy owners,
- ~ missing/hiding, ~ those arriving vulnerable, ~ absent friends,
- ~ tourists/generable public.

What other factors should be taken into account when looking at rural?

- ~ limited opportunities, low wage part-time
- ~ cuts in youth services, children away at education during the week, ~ returning less at the weekends as time moves on
- ~ social isolation – especially for the old/those who have no transport
- ~ additional costs of service delivery not reflected in governmental/local budgets
- ~ fuel poverty increasing.

The churches answers to the problem of the decline of rural ministry should be channelled through four joined, yet separate areas; Activities, People, Events Places.

The point was made that mission is the overflow of our encounter with God and that mission is not therefore our work but God's. While mission can and is carried out by most Christian groups throughout the world, it was suggested that to be more effective within a rural setting, and perhaps even to survive as a church, we should use a modern ecumenical model of presence which would be complimentary, denominational and yet united. Working together through the *Christ* in Christian.

An effective Christian presence, to be a God shaped people / a mission shaped church, would be seen as threefold. Priestly, through intercession on behalf of the whole community (*not just Christian but other faiths as well*); Prophetic, by being aware of inequalities, especially within our own community, and proclaiming God into that situation. And thirdly, by Evangelizing, through interpreting God's story into everyday life. By living the life of Christ.

Some would argue that these are fine words, and they did at the conference, but they wanted practical examples.

Within the English context, these were the three examples given.

1. A specific target was men, because they, for many reasons, did not attend church as often as women. So the Men's Shed movement, with a Christian bent, began to spring up. There was/is a limited success to this approach for proclaiming God's glory. The Men's Shed movement in Ireland has certainly taken off, especially down the country, just look at the reporting in the *Farmers Journal*, but this is a secular movement.
2. There are many church buildings, which go unused during the week, if not all the time. It is suggested that perhaps church café's with mother's and toddler's groups / senior citizens ~ reading groups / homeless persons. Once the café is established perhaps a small prayer group could begin from those attending.
3. The third and final suggestion is *Messy Church*. But not in the context of a normal Sunday/weekday service. This is where the ecumenical can really come into its own, with C.of E. / Methodist / Presbyterian etc. come together and work with the parents and children in this form of worship. What the churches found was that they didn't have enough on their own to start a *Messy* group, but once they joined forces, they had the numbers. *Messy* church is not for everyone, and has a high attrition rate, but it can work.

Ministry in the rural community can be associated with the many agricultural festivals as part of the Yearly Cycle of Community engagement with the church. The Arthur Rank Centre in one of its publications that there are five local facilities that are particularly important to rural people: the village hall, the pub, the primary school, the shop and the church. There is absolutely no reason why as Christians within that community, we cannot be part of each of these five places. In fact it is argued that perhaps we need to be, to be where people are. And that is not always for an hour on a Sunday morning in a half empty church.

Four things before I finish up:

On the final day we had a talk from a member of the Tenant Farmers Association / The Farming Community Network (www.fcni.org.uk). The topic of his lecture was the number of farmers who had committed suicide, particularly after last *Foot & Mouth* outbreak. The speaker impressed on the delegates the vital work the church can play in being there for the families of the deceased. Such ministry is difficult but becoming more important in our rural communities.

Church buildings / Church Space needs to be utilized more. Rigid, space filling pews are fine when they are full for the hour on a Sunday morning. But are virtually useless for anything else.

Moveable chairs, desks, tables can be all part of a new vibrant church space. Without life in a building, it dies.

At the time of the conference, last November, the potential effects of Brexit was just on the horizon, and the churches were trying to prepare themselves for the fallout of what might or might not, happen as a result. There was / is genuine fear of the effect it will have on the rural communities. Perhaps we in the church in Ireland should also pay close attention.

And finally, before I went to the conference, I was given a list of books to read to help understand the subject of rural ministry. I append the list for your perusal.

Rural Ministry - Reading Material

Resourcing Rural Ministry, Edited by Jill Hopkinson. 2015. BRF.

God-Shaped Mission: theological and practical perspectives from the rural church, Alan Smith, Canterbury Press. 2008.

Faith and the Future of the Countryside, Alan Smith & Jill Hopkinson. Canterbury Press. 2012.

Re-shaping Rural Ministry: a practical and theological handbook, James Bell, Jill Hopkinson and Trevor Willmott. Canterbury Press. 2009.

Mission-Shaped and Rural, Sally Gaze. Church House Publishing. 2006.

Making Connections: Wookbook for Rural Churches, ACORA. 2010.

Rural Children, Rural Church – mission opportunities in the countryside, Rona Orme. Church House Publishing. 2007.

OTHER SOCIAL ACTION OUTREACH INITIATIVES

HERE2HELP

Here2Help was established in 2011 and provides the following services:

- Crisis Pregnancy Counselling and Support Service
- Post-Termination Counselling and Support Service
- Birth Parent Adoption Service
- Sexual Health and Relationships Education
- Information and Tracing for PAS, Pact, Bethany Home and Magdalen Home Adoptions and Placements

Crisis Pregnancy Counselling and Support Service

Here2Help Crisis Pregnancy Services is one of the 'Positive Options' agencies funded by the HSE Crisis Pregnancy Programme, as well as through fundraising events and private donations. From our base in Dublin 14 we provide counselling and support in relation to all the options available in a crisis pregnancy situation: Parenting, Adoption and Abortion.

We provide free, non-judgemental counselling on all three options to women, men and anyone else affected by an unplanned pregnancy. Many clients attend for one session and others continue to attend for more. Our counsellors/social workers provide information and support in relation to the unplanned pregnancy and can also assist clients with issues such as social welfare entitlements, maternity care, housing issues and many more. We aim to create a warm and safe place for clients to discuss their worries. We do this at our offices in Rathfarnham and we also offer clients the opportunity to meet in a location of their choosing. By reaching out we have increased the number of clients we support. We see women of all ages and backgrounds attending for support.

In June 2016, our full time counsellor/social worker, Marie Naughton moved to take up a post in Limerick. In August we welcomed Colleen Carr who joined us from Temple Street Children's hospital. During 2016 we provided support through our helpline to 127 callers and had 123 face to face counselling appointments.

Post-Termination Counselling and Support Service

We recognise that many women continue to seek terminations abroad. The reports to the Citizens Assembly highlighted the many reasons for this with recognition given to the exceptionally challenging situation women and their partners find themselves in when a much longed for pregnancy identifies a foetal abnormality. Whatever the reason might be, research has shown that a small number will struggle with strong emotions, often many years afterwards. Having experienced an abortion does not mean that life should be taken over by negative feelings of guilt, regret or sadness. Here2Help's counsellors offer a safe and confidential space to explore the experience and the impact that abortion has had or is having on a person's life.

Birth Parent Adoption Service

Here2Help is accredited by the Adoption Authority of Ireland to provide a counselling service for women and their families who may be considering domestic adoption. As the only agency accredited in the country to provide this service outside Tusla, we are proud to be able to offer an alternative to those who may not wish to work with the state service. We receive referrals from maternity hospitals for the purpose of providing detailed information in relation to the option of adoption. We liaise with Pact and Tusla to offer pre-adoptive foster care which

allows the woman/couple time and space to consider her/their options and reach a decision. We also undertake the legal and administrative duties involved in adoption.

Although the numbers of domestic adoptions have declined, every year we see a number of clients who wish to explore the possibility of adoption for their baby. We believe that it is important to be able to offer a safe and confidential space for families to explore what adoption might mean for themselves and their child.

Sexual Health and Relationships

The core of this Service is an interactive discussion presentation(s) to Transition or Fifth-Year students, both boys and girls, on sexuality and relationships. The aim of the session is to encourage responsible decision-making, promote self-esteem and self-respect, and foster positive clear thinking about self-care. Our overall goal is to enhance students' personal development at an important stage of their lives.

The Programme also provides information to Transition Year students throughout the country who are working on school projects relating to sexuality and relationships.

In 2016, we spoke to 1,219 students in 17 schools. All of the students and their teachers responded positively to the educational sessions.

Here2Help's Schools Education Service has been active in secondary schools since 2005. In the middle of the year the HSE informed us that from the end of the academic year 2016/2017, they would no longer fund any sexual health and relationships programmes in schools. The schools we have worked with have expressed regret at this decision and we are now working to identify alternative sources of funding in order to continue this work.

Information and Tracing

Many people who have grown up in adoptive or foster families or in residential homes feel a great need to learn about their family of origin. Increasingly many members of natural families who have been separated from relatives are also coming forward for information. Each person has their own personal reason for seeking background information and considering tracing. It is recognised that this is part of an ongoing and life long process for those involved.

Here2Help is accredited by the Adoption Authority of Ireland to provide an Information and Tracing service to anyone whose records we keep. We hold the following records:

- Adopted persons, birth parents and relatives of those placed by the Protestant Adoption Society and Pact after the Adoption Act of 1952.

- Former residents and their families of Bethany Home, Magdalen Home Leeson Street, Denny House Eglinton Road, Nursery Rescue Society and Fairfield children's homes.
- People placed in family placements by any of the above homes prior to the 1952 adoption act.

Here2Help has one part-time social worker post. We responded to 76 enquiries, and at the end of the year were supporting 56 service users to access information, trace their birth families and support a number of reunions. Our waiting list for a service continues to grow and is now 18 months.

In November 2016, the Minister for Children and Youth affairs presented a new Adoption (Information and Tracing) Bill to the Senate. If this is passed in its present format, The Child and Family Agency Tusla will become the sole provider of Information and Tracing Services and our service will close. We believe that the loss of services such as ours is a significant loss of expertise, professionalism and the caring ethos which underpins all our services. We are lobbying to change the provisions of the Bill to allow all accredited agencies to continue to provide a service in line with the proposed new legislation.

Our Future

Here2Help has been almost entirely funded by the HSE and Tusla. Both agencies are changing the way in which they provide funding and we are looking at new ways to finance our services in the future. Donations and fundraising have always helped us to maintain services and we are now exploring how grants, foundations and philanthropic organisations can help us. This report has already referenced the hope that we can continue to provide a sexual health and relationships service to schools and we would like to expand our services to meet the needs of adults adopted from abroad who wish to seek information about their birth families. At present there is no funding available to us to achieve our ambition.

We would like to thank past supporters, and ask that parishes who previously contributed to Pact, now give 50% of their contribution to Here2Help. We are also asking if parishes can help us to identify any other funding sources which will enable us to continue to offer our services where they are needed.

We are based at Arabella House, 18D Nutgrove Office Park, Dublin 14 and can be contacted on (01) 216 6300. The Rev David Godfrey continues to chair Here2Help. The Rev Ása Björk Ólafsdóttir and Mrs Elva Byrne are our two Church of Ireland representatives who are members of Here2Help. For information about all of our services please see our website, www.here2help.ie

*Deirdre Pemberton
Services Manager*

PACT

Pact has been accredited under the 2010 Adoption Act to provide the following:

- **Domestic Adoption Assessment Service**
- **Intercountry Adoption Assessment Service**

Pact also provides:

- **A Pre-Adoption Foster Care Service**
- **Post Placement Reports and Post Adoption Support Service**

2016 started on a very positive note as in February *Pact* was re-accredited for a further three years by the Adoption Authority (AAI) as an assessment agency for both domestic and intercountry adoption. During the year we were then selected by the AAI as one of the two agencies to undergo an inspection. This took place in November and pre-occupied a considerable amount of agency time from the early autumn. All our staff were to be commended for their co-operation, and the efforts that were made, often ‘beyond the call of duty’ to ensure that this went well and in some cases this involved many additional hours of work. It not only proved to be an opportunity to put *Pact*’s house in order but gave the extra drive that was needed to complete any outstanding policies, review existing ones and look at our service delivery more proactively. The actual AAI site visits were carried out in a very friendly and positive manner and useful observations and informative suggestions were made for future consideration and the improvement of our practice.

However, 2016 was yet another year of uncertainty for the agency regarding long term service provision and statutory funding and again saw further changes in our staffing. Fortunately, there were no cutbacks in our grant aid from TUSLA which was maintained at the same level as in 2015 as this had been continuing to be reduced annually over the last number of years. Overall, we now are receiving €100,000 a year less than previously while still struggling to meet the same demands. This was the first year when we did not run any fund-raising events. For the time being we have decided to direct our energies solely towards corporate fund raising and looking at alternative ways of generating income.

It had been thought that early in the year TUSLA would be embarking on a course of commissioning services but when this not happen an approach was made to discuss work that could be referred to *Pact* where we have particular expertise. As a result we have started to be requested to undertake intercountry adoption assessments and some domestic adoption assessments from the Donegal, Galway and Limerick areas. Two referrals to our Pre-Adoption Foster Care Service have now been received from the North East area and the possibility of developing a similar service in Cork has been raised. The decision regarding our future service provision may well be determined by demands on TUSLA to provide other services and the necessity to relinquish some of their adoption work to *Pact*.

The year also saw further very significant staff changes with the early retirement of our Financial Administrator Betty Wilson at the end of November who had worked with Pact for the last 25 years. Betty had a great understanding, enthusiasm and commitment to the work of Pact and its development and her contribution and dedication will be sadly missed. Heather Edge who had been a sessional social worker for Pact since 2004 also retired at the end of the year. Heather was a very integral part of the growth and development of the agency's intercountry adoption service and not only undertook intercountry adoption assessments but also jointly ran our preparation courses and facilitated and supervised domestic adoption placements. Heather was very dedicated and supportive of the work of Pact and her willing nature, cheerful smile and encouragement will be sadly missed.

In the autumn four new sessional social workers were recruited who are all based in the Dublin area but with some flexibility to travel. Only one of these social workers already has experience in completing adoption assessments but the others will require some training.

Since the 2010 Adoption Act applicants wishing to be considered by Pact for domestic adoption have first to apply to their local TUSLA Child and Family Agency. This has not been happening as there has been so few domestic adoption placements. We have been continuing to undertake step parent adoptions which can be very complex and involve a lot of preliminary work to contact the birth father to establish his views before an assessment can be carried out. Step parent families are often also blended families which create additional issues for the children concerned and there can be family complications, that would not be common to non-relative adoptions. We have also continued to maintain our post adoption service for domestic adoption with the periodic exchange of letter and gifts and have been working closely with several families to reactive or maintain contact with birth relatives.

Children now being put forward for adoption are often from China and Vietnam and are generally in an older age category, have been in institutional care and may have varying degrees of disability. Care must be taken to ensure applicants have properly considered the medical conditions they are willing to take on and fully understand the possible implications for the child and their future, and that they will not be matched with a child whose medical condition is not documented in their assessment report. Both applicants and social workers therefore need to be fully informed about the various conditions and the long-term prognosis to determine suitability. Account also must be taken that many children will have attachment difficulties because of their age at the time of placement.

We continue to be disappointed that Pact still does not have the resources to look at possible ways to develop therapeutic post adoption support services to provide more direct support to adoptive families who are experiencing a range of

difficulties with their adoptive children but for whom there are no specific services. Early intervention with parents dealing with children with attachment and behaviour issues would arguably save resources having to be put into education and adolescent services in the future. It is hoped that the development of this area of work will become part of Pact's strategic planning programme.

The agency is based at Arabella House, 18D Nutgrove Office Park, Dublin 14 and can be contacted on (01) 2962200. Ray Kavanagh continues to chair Pact. We wish to thank Delyth Parkes, who has now resigned from our Board of Directors for her years of service and for her long standing and continued dedication to and interest in our work.

We would like to thank our past supporters, and ask that parishes who previously contributed to Pact, give 50% of their contribution to Here2Help.

POS CHILDREN'S EDUCATION FUND (FORMERLY THE PROTESTANT ORPHAN SOCIETY)

POS Children's Education Fund provides financial assistance to children and students in their education years where one or both of their parents have died. The Fund's aim is to attempt to minimize the disadvantage that can arise on the death of a parent. Grants are available for children, where at least one parent has died and one parent was/is a Protestant. The Fund operates primarily in the Dublin & Glendalough diocese, on an academic year basis.

The money that the Fund distributes each year comes mainly from its investment income, but an important part comes from generous donations from parishes, individuals and trusts.

Once a family/child has been assessed as qualifying for support and put on the POS Children's Education Fund rolls, the Fund tends to continue assistance up to completion of a primary degree. The Fund concentrates its grants, geared to the financial circumstances of each family, on the expensive years of secondary education. Increasingly nowadays, most of our students progress to third level.

In July 2017 there were over 60 children and students on the POS Children's Education Fund rolls. Grant levels generally run from €1,000 to €2,500 per annum, the maximum amount for a third level student, living away from home. The Fund operates on an annual budget of €110,000.

The Meath Trust, a separate fund, provides grants to children who are not orphans. The Fund distributes €10,000 annually, the typical grant is €500. The students are either attending secondary schools or third level colleges. Families are likely to be in receipt of the full SEC Grant where applicable.

Introductions to POS Children's Education Fund come primarily from Church of Ireland Rectors or Clergy of other Protestant churches. Enquiries are welcomed from any source and further information, on eligibility or generally, can be obtained from the office by letter, telephone or email.

Jennifer O'Regan, Administrator

POS CHILDREN'S EDUCATION FUND, 74 Upper Leeson Street, Dublin 4.

Tel. 087 978 9598

Email – info@poscef.org

Website – www.poscef.org

SPADE ENTERPRISE CENTRE

The Spade Enterprise Centre is now in its 27th year of operation, having opened in September 1990 in the former St. Paul's Church, North King Street. Spade offers quality incubator workspace for start-up businesses. The incubator units cater for food production and office space. Spade has a core staff of four. The centre currently accommodates over 30 businesses, employing over 135 people. The facilities in the Centre are kept to a high standard. There are 19 food grade units which require constant monitoring and refurbishment in order to meet increasingly high environmental health standards, and attain certification. Tenants have access to hi speed broadband, VoIP telephony system, in-house secretarial services, central reception facility, conference room, off street car parking, cctv. Spade's waste management plan includes large scale recycling, and composting of food waste. Where possible, left over food which is fresh and suitable for consumption, is donated to local charities. The Directors of Spade embarked on a refurbishment plan for the centre in early 2017, to modernise the interior, providing high quality office space on the ground floor, make the centre more environmentally friendly, and further improve the facilities on offer. Phase one is complete, and the Spade directors are considering a further expansion/improvement plan, including extended access hours. Occupancy at St Pauls in 2017 remains stable and is running at 95%. Space available is offered on a monthly licence basis. As a registered charity, the directors are fully aware of their responsibility for good Governance and are following the Governance Code. Spade is fully compliant with the Charities Regulatory Authority. SORP accounting practices and reporting have been in force in Spade since 2014, and the company is, and always has been fully compliant with all Revenue and Pension requirements. Further information about the centre can be obtained from www.spade.ie, or by emailing the Manager at susan.richardson@spade.ie.

Manager: Susan Richardson

Spare Enterprise Centre, North King Street, Dublin 7

Tel: 01-6174800

Fax: 01-6771558

THE CHURCH OF IRELAND MARRIAGE COUNCIL

MEMBERSHIP

Rev John Ardis (Chairman)
Rev Nicola Halford
Ms Sarah Bevan
Ms Lynn Heber
Rev Jonathan Campbell-Smyth
Ms Jennifer O'Regan
Rev Stephen Farrell
Rev Canon Lynda Peilow (Honorary Secretary)
Most Rev Pat Storey, Bishop of Meath & Kildare

Observer: Rt Rev Alan Abernethy, Bishop of Connor

In attendance: Ms Sandra Massey

New initiatives: a Clergy Questionnaire on marriage preparation and counselling and the possibility of a resource pack for separated and divorced people.

The aim of the Marriage Council is to resource the Church as it supports marriage and family life.

Resources that are available include:

- Marriage Preparation & Counselling;
- Support Groups for Separated and Divorced Couples;
- Clergy Training in Pastoral Care of Marriage and Family Life To-day;
- Clergy Couples Retreat;
- Articles on Marriage and Family Related issues;
- Our website (towardsmarriageireland.com) has helpful resources for couples planning their wedding.

Marriage Preparation & Counselling

The demand for marriage preparation and counselling has been steady over the last year. *Túsla*, the Family Support Agency, has cut the grant to agencies and will only fund counselling. The Council is exploring ways to reach clergy to encourage couples to attend pre-marriage courses. One initiative was to invite clergy to complete a questionnaire on the different ways they offer preparation.

The marriage Council is also looking into helping Northern Ireland clergy to find organisations that will assist with marriage preparation. One of these organisations is *Care for the Family NI (Focus on the Family) RI*.

Ms Sylvia Helen (Cork) and Ms Shona Rusk (Dublin) have joined the panel of Counsellors:

Ms Sarah Bevan (Dublin)

Tel: 087 2469787

Ms Nadine Brooker (Dublin)

Tel: 085 7467638

Ms Eleanor Cobb (Kildare/Carlow/Laois)	Tel: 086 6032739
Ms Lynne Heber (North West)	Tel: 02880758570/07787803343
Ms Dianne Morris (Dublin)	Tel: 086 2566895
Ms Sylvia Helen (Cork)	Tel: 086 3230805
Ms Shona Rusk (Dublin)	Tel: 086 8217486

Marriage Council Survey

During the month of February 2017, the Marriage Council, through the Diocesan Offices requested all Incumbents to provide high level information via a survey website on how they currently facilitate Marriage Preparation to couples who come to them. Also the Survey examined what support clergy gave to couples going through separation or divorce. The following gives an overview of the key findings around Marriage Preparation as of March 2017. The Council will meet further to review the findings in more detail.

There was a 32% response rate from clergy; 75% of surveys indicated they provide some form of marriage preparation for couples, and these are primarily done on a 1 to 1 basis with clergy; only 21% of clergy would offer a Marriage preparation course, e.g. The Marriage Course from Holy Trinity Brompton, or the ACCORD Inter-Church Marriage Course.

Support Groups for Separated and Divorced people

Meetings have taken place in local hotels in Limerick and Cork. The Council is currently investigating a resource pack run by *Caring Ministries* which reaches out to people who have been divorced.

The Pastoral Care of Marriage and Family Life To-day

This course for clergy sprang from the “Contemporary Couples” course and has been well received by clergy. Successful courses have been run in Dublin in 2014, Omagh in 2015 and Cork in 2016. It is planned to run a course in Dublin in 2018.

Clergy Couples Retreat

The retreat was held in Temple House, Ballymote, Co Sligo on 7th & 8th May 2016. This proved to be an excellent venue with very good feedback. Rev Campbell-Smyth and his wife Alison were the facilitators for the week-end. Feedback was very positive. It is planned to hold a retreat in 2017 in the Diocese of Connor.

Website

The Website continues to be updated and The Marriage Council also has a page on Facebook. Rev John Ardis maintains the website for the Council. The website contains practical advice on planning a wedding in the Church of Ireland. Information on the requirement for a marriage licence and other related matters can also be found on the website: www.towardsmarriageireland.com

**REPORT of the DIOCESAN COMMITTEE of the
CHURCH'S MINISTRY of HEALING**
to the
2017 DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH

Committee: Rev Bruce Hayes (Chair)
Felix Blennerhassett (Hon. Treasurer)
Stan Bloomer
Lily Byrne
David Caird
Carol Casey (Hon. Secretary)
Avril Gillatt
Audrey Hamilton
Rev Robert Lawson
Barbara O'Callaghan
Rev Brian O'Reilly
Rev Lesley Robinson
Adele Sleator

Co-opted and representing **CMS: Ireland** – Dr Iva Beranek and Olwyn Cross

We are grateful to the people who give of their time to serve on the committee and to the prayer ministers who support our services.

Our annual diocesan service will be held on Sunday, 15th October 2017. This year the service will take place in Clontarf, beginning at 3.00pm. We are grateful to Rev Lesley Robinson for her invitation to come to her church. There will, as usual, be an opportunity for individual prayer for healing for those who wish to receive such prayer during the service. There will be refreshments afterwards and everyone is most warmly welcome.

Intercessory prayer: Mrs Felix Blennerhassett continues to organise a team of intercessors to pray for named individuals. If you would like to be included on the list for prayer or would like to include someone for whom you are concerned, please contact Felix. Email: felixblen@eircom.net

Weekly Services: The opportunity to receive individual prayer for healing continues to be offered as part of the celebration of the Eucharist every Thursday at Christ Church Cathedral beginning at 12.45pm. Due to disruption by the Luas works on Dawson street, the healing services at St Ann's Church had to be discontinued for a time. However, the lunch time healing service and Eucharist will recommence at St Ann's Church in September 2017. The time for this service is 12.45pm on Tuesdays. People who come to receive prayer at either of these services tell us how glad they are to have been at the service. 'Come as you are' –

everyone is most welcome. Make a pilgrimage – and pray for those you love or for whatever is on your mind. We are grateful to the clergy who celebrate the Eucharist at these services and our gratitude also goes to the prayer ministers who stand alongside people in prayer.

Holding a Service of Healing and Wholeness: We assisted at a number of services during the year. If you would like to arrange a service of healing and wholeness in your parish, either on a Sunday or midweek, be it morning, afternoon or evening, we would be glad to support you. We can simply offer guidelines or we can arrange for a prayer ministry team to attend if you wish. We can offer an address on healing prayer if you would like to avail of that. The contact person who will be glad to help is Rev Robert Lawson, lawson.rw@gmail.com or 086 3943151.

Annual Quiet Day: This was held at the Mageough, Cowper Road on Saturday, 11th March 2017 and the day was led by Rev Canon Dr Lady Stella Durand. Our thanks to Stella for leading a wonderful day and we thank the Mageough for making us welcome. This day is traditionally held during Lent and again this year we went to some trouble to avoid clashing with international rugby matches, for which special thanks to Felix. The day was greatly appreciated by all. Our thanks also to Felix for providing soup, tea and coffee.

Anam Cara meetings were held regularly throughout the year to offer support to commissioned prayer ministers. This year some of the meetings were held in the evening to facilitate those who are not free to attend in the afternoons. We thank Dean Dermot Dunne for facilitating these meetings and for his hospitality in holding the evening meetings at the Deanery. We also extend our thanks to the staff at Egan House for accommodating our afternoon meetings.

Website: Rev Bruce Hayes has developed a website where information on the Church's Ministry of Healing Dublin and Glendalough Diocesan Committee is easily accessible: www.wholenessandhealing.org.

Working with CMH: Ireland – The diocesan committee continues to work closely with the Church's Ministry of Healing: Ireland. We thank both Olwyn Cross, Administrator, and Dr Iva Beranek, Ministry Facilitator, for their enthusiasm and willing co-operation as they and our committee work together to promote healing within the church.

Wellspring: *Come to the well. The well is deep.* Wellspring is a one-day retreat, offering some time apart: to be nurtured in silence; to engage with Scripture, healing prayer and mindfulness; to walk outside; to participate in guided reflections; to avail of one-to-one discussion with a spiritual director or just take

time to read. The day concludes with Holy Communion or Compline. Wellspring is based at St Patrick's church and parish centre, Dalkey, which is a wonderful location. We advertise regularly in The Church Review. If you know of anyone who might enjoy a day of peace, spiritual nurture, prayer and reflection, please spread the word. Advance booking is essential. Contact either Iva or Olwyn, contact details at end of report.

Wellspring:

<http://ministryofhealing.ie/thoughts/wellspring-a-taste-of-gods-goodness/>

The Power of Presence: This is a presentation that arose from Wellspring. We noticed that inviting people to meet God in silence and offering them simple prayer practices which they can use in daily life spoke to them on a deeper level, so we adjusted our presentation to enable us to bring it around the diocese, and indeed around the country, to different groups. We offer three prayer practices: focusing on breathing, having a God-centred word and practising gratitude. These are simple but real ways to connect with God and draw strength and healing from His presence in our lives. We also introduce the Welcoming Prayer, which is a way of bringing difficult emotions (e.g. anxiety, fear, anger), to God and find healing. Our presentation is ecumenical and sensitive towards those who may come from other faith backgrounds or none. It can be adapted, depending on the needs of the group. This past year we have been to WIT (Waterford), UCC (Cork), UL (Limerick), and to Wilson's Hospital School (Multifarnham).

Annual Thanksgiving and Gift Day: The service was held on Saturday, 17th June, at Christ Church Cathedral, Dublin. Thanks to Rev Dr Christine O'Dowd Smyth for being the celebrant and Rev Canon Dr Daniel Nuzum, Chair of CMH:I, for preaching. An excerpt of his sermon is on the CMH:I Facebook page (<https://www.facebook.com/CMHIreland/>). Prayer ministry was offered in silence during the service. There were refreshments afterwards, provided by Olwyn and her sisters, to whom we are extremely grateful. Our thanks to Iva and Olwyn for their preparation for this service and, indeed, to all who attended.

Summit on 'Healing and Resistance' in Washington DC: Dr Iva Beranek was invited to take part in the Summit on Healing and Resistance organised by 'Sojourners', which took place in Washington DC in June 2017. It was both a learning experience as well as an opportunity to share some of her experiences from Ireland. There was a variety of workshops and five core conversations which were attended by all participants. Iva took part in the final core conversation that was on healing. Over the course of three days she attended workshops, including those on 'courageous conversations' and 'rape as a weapon of war'. It was both challenging and informative. Featured participants included famous writers as well as activists in the American social justice movement. The voice of black women

was especially prevalent and impressive. In the evening artists shared their poetry and song as a proclamation of life and pain and truth.

Healer Prayer Groups: The CMH:Ireland office has leaflets, comprehensive and easy to read, to help and encourage anyone who may be interested in setting up a Healer Prayer Group (HPG). Please ask!

Prayer Cards: The office also has a variety of attractive prayer cards which anyone, and hospital Chaplains in particular, may find helpful. We are happy to post them out to you. Please ask!

Facilitator available: Dr Iva Beranek, Ministry Facilitator, is available to speak to any group who may be interested in exploring aspects of healing ministry, or to facilitate holding a day of reflection, or to offer The Power of Presence. Contact details below.

Last but not least: please take a minute to look at our websites:

CMH Dublin and Glendalough Committee: www.wholenessandhealing.org

CMH: Ireland: www.ministryofhealing.ie

Contacts:

Rev Bruce Hayes (Chair): brucejohnhayes@gmail.com

Olwyn Cross (CMH:I) hello@ministryofhealing.ie

Carol Casey (Secretary): carolflylikeabird@gmail.com

Iva Beranek (CMH:I) iva@ministryofhealing.ie

**REPORTS from
YOUTH ORGANISATIONS**
to the 2017
DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH
(included for information only)

THE GIRLS' BRIGADE IRELAND

On 3rd September 2016 our AGM was held in St John the Baptist Church of Ireland Parish Centre and along with some very helpful workshops the Girls' Brigade Charity for the year was announced as being The Jack and Jill Foundation.

The Girls' Brigade Ireland helped once again at the 'Peata' Lunchtime Carol Service in Christ Church Cathedral in December 2016. This 'heart warming event' has become very important to us in GB as not only do we get to give something back to the community we also meet quite a few of our Past Members and their four legged friends!

On 11th December 2016 several companies headed to the Frascati Shopping Centre, Blackrock where they sang Christmas Carols for the afternoon and €620.00 was raised for The Jack and Jill Foundation.

Our Scripture Course for Session 2016/2017 was 'You are Awesome in God's Eyes' which included a PowerPoint Presentation which ran alongside the Teachers' Notes and Workbooks for the girls. The girls learned that everyone on our planet is different and special in their own way and God loves you just the way you are. We looked at three women who had made a difference. Rev Asa Olafadottier who started the Dining Room Project in Dun Laoghaire, Malala Yousafzai who was shot by the Taliban and became a spokesperson for girls' education all over the world and Mother Teresa who dedicated her life to helping the poor in India. The Brigader Section looked at 'Self-Worth' and how they could encourage each other during difficult and stressful times.

Our Spiritual Committee has already begun working on the course for 2017/2018.

The Lewis Crosby Shield, presented for Scripture and which is open to all Companies, was awarded for our Chaplain's Assignment, the remit being to design a collage on 'Who Inspires Them'. The shield was won by the 23rd Co. Glaslough, Co. Monaghan.

Our National Competitions, which include a Feis, Choral Speaking and P.E. Solos and Teamwork, took place during the months from November 2016 to March 2017. Congratulations go to all the girls who took part in these competitions.

Our National President, Mrs Margery McElhinney, visited quite a few companies around the country during this past Session, some for their Annual Displays and others on company nights. She intends to continue these visits during the forthcoming Session and is ever hopeful that new companies could be formed throughout the country.

Some of our companies have celebrated significant milestones during the past session, namely the 19th Company who celebrated 40 years of GB in Kerrykeel, Co. Donegal and the 40th Company who celebrated 20 years of GB in Manorhamilton, Co. Leitrim.

Ms Joan Nicoll, our National Director and Mrs Clare O’Kennedy, our Youth Representative, travelled to Glasgow in October 2016 and February 2017 for European Fellowship Meetings which is a wonderful opportunity for The Girls’ Brigade Ireland to exchange ideas and forge friendships with the Girls’ Brigade in England/Wales, Scotland and Northern Ireland – part of our wider GB family.

Ms Joan Nicoll also attended the Mothers’ Union ‘13 Decades of Love & Service’ Thanksgiving Service in All Saints’ parish Church, Raheny on Sunday 7 May 2017 and the Girls Friendly Society in Ireland’s 140th Celebration Service in Christ Church Bray on Sunday 21st May 2017.

Girls’ Brigade members across the world celebrated the International Day of Prayer on the 10th June 2017 with a ‘Prayer Wave’ which commenced at 9.00am and ended at 9.00pm. Members were asked to pray for a few minutes every hour for specific GB Countries within our five fellowships: Africa, Asia, Caribbean & Americas, Europe and Pacific.

As we look forward to the 125th Anniversary of Girl’ Brigade next Session – 2017/2018, various celebrations are being planned and we will include them in next years’ Diocesan Report.

GIRLS’ FRIENDLY SOCIETY

Dublin & Glendalough Girls’ Friendly Society

As G.F.S. is 140 years present in Ireland, a service of Celebration with the theme "Yesterday, Today & Forever" was held in Christ Church Bray on 21st May, 2017; Bray being the place where G.F.S. laid its root on 22nd February 1877 in the **Royal Marine Hotel**. The service was compiled and conducted by Rev'd Tanya Woods, G.F.S. Central chaplain assisted by Rev Martin O’Kelly, Curate of Bray. The service commenced with the parade of an outstanding number of banners carried by members from all dioceses and branches throughout Ireland including

Athy, Donoughmore & Dunganstown Branch banners, a Bray Banner and Dublin & Glendalough Diocesan Banner. Music on the day was provided by the Belturbet Praise Band leading the full church congregation in lots of uplifting hymns. Junior Delegate, Tamara McKenzie was commissioned during the service prior to her trip to the World council in Perth, Australia in July.

The Most Dr Michael Jackson spoke encouragingly about the mission of G.F.S. and wished the society God's blessing. Central President, Mrs Sylvia Quinn in her address conveyed the message to all to "appreciate our inheritance, remain focussed in ministry and pray that we may lead together by friendship, respect and faith". Rev Janice Aiton, former Central Chaplain, during her address/sermon spoke about good and bad decisions. Refreshments were enjoyed by all present and a special celebration cake cut to end the day. Our youngest Diocesan member Laura Lawless, Donoughmore Branch, age 5 attended the service.

It was a very special day for our most senior G.F.S. Diocesan member too - Mrs Ruby Broadstock celebrated her 100th Anniversary of her birth on 21st May 2017!

Prior arrangements to mark the occasion at Mount Tabor, Sandymount meant Ruby couldn't attend the service in Bray but Mrs Sylvia Quinn, Central President and Central Office Administrator Amy Hourie arranged a special visit to Ruby at a later date.

The annual G.F.S. Diocesan service was hosted by Donoughmore Branch this year on 28th May with members from Dunganstown and Athy travelling to West Wicklow for a very enjoyable service in Donoughmore Church compiled by Rev Neal O Raw with an engaging address given by Rev Ruth Noble. Music was provided by Parish Reader Mr. Jon Kirby, a talented organ and guitar player. The annual awards were presented for bible study and crafts during the service and a special buffet lunch with a games afternoon followed.

G.F.S. branches re-commence weekly meetings in the Autumn throughout all Dioceses and we in Dublin & Glendalough look forward to more new members joining this oldest youth ministry organisation in the Church of Ireland.

Myra Moody
Diocesan President

THE IRISH GIRL GUIDES (EASTERN REGION)

#IGG2020 – THE IGG STRATEGIC PLAN 2016-2020

Belong, Journey, Impact, and Support: these are the four key areas of the Irish Girl Guides' new strategic plan, #IGG2020. It was launched at the National Branch Weekend in February 2016. Each area focuses on outcomes that we will work together to achieve by 2020. The plan encompasses all meetings, activities and events that IGG members are involved in across every country and internationally as global citizens. The four overarching themes in IGG's Strategic Plan 2016-2020 formed the framework for the various activities and events held during the year.

Belong: Members develop life skills and interests as a result of their participation in local activities and events.

Journey: Through the progressive Journey Programme, girls and young women learn skills, attitudes, healthy behaviours and Guiding values.

Impact: IGG members are trained in leadership skills from an early age and every member has the opportunity to develop and enhance these skills throughout their involvement in the organization.

Support: Volunteers are upskilled to mentor, support and empower the girls throughout their journey.

Trainers' Conference: Twenty five current and prospective Trainers attended a residential weekend at the Ashling Hotel, Dublin, in November. Participants shared knowledge through teamwork and were upskilled via practical sessions led by mentors. The weekend emphasized best practice in training methods and materials, and provided support to prospective Trainers by assigning a mentor to each of them. Mentors support the new Trainers through their journey to gaining the trainer qualification. Participants had the opportunity to put forward their views on the Leadership Development Programme being developed by IGG and to attend a training session on using OGM with Units.

'Bands 'n' Boots' regional camp in Eastern Region, held at Larch Hill in July, was enjoyed by 65 Leaders, 18 Senior Branch members and 264 Guides, with some 79 older Brownies camping for one night. As part of camp, 'Bubbles & Bounce' Fun Day for 245 Brownies and 120 Ladybirds took place on the Saturday.

THE BOYS' BRIGADE

The Boys' Brigade and The Girls' Association has a mission to care for and challenge young people using a programme of informal education, which is underpinned by the Christian faith. Membership is open to young people between the ages of 4 and 18. The programme of the BB is designed to assist churches reach young people, although membership is open to those of all faiths and those of none. In common with other youth work organisations, the BB aims to develop skills in its leaders to assist young people in the transition from childhood to adolescence, from dependence to independence and provide opportunities for their personal, social and spiritual development.

The BB working continuously with children and young people for 126 years is proud that its principle objective continues to be the advancement of Christ's kingdom among young people and the promotion of habits of obedience, reverence, discipline, self-respect and all that tends towards a true Christian character.

Membership

Development of the BB is ongoing throughout the country and within the Region there are currently 37 Companies divided into 5 Districts and 1 group administered by the Northern Ireland Region.

Obituary

We acknowledge with deep gratitude the service and witness of members of the BB who passed to higher service during the session. In particular we remember Rt Rev Samuel Poyntz, Hon. Chaplain and an enthusiastic lifelong supporter of the BB who passed on 18th February 2017.

Founders Thanksgiving Service

The Annual Founder's Thanksgiving Service was held in St Ann's Church, Dawson Street on Sunday, 16th October 2016. Representatives from Girls' Brigade Ireland and the Stedfast Association along with many parents and friends attended the Service.

The service was conducted by Rev'd Canon David Gillespie, Vicar, St Ann's Church and Mr. Mark Acheson, BB Chaplain with the address by the Rev Dr Leslie Griffiths, Lord Griffiths of Burry Port, The Boys' Brigade President United Kingdom and Republic of Ireland. The theme for the service was "Celebration & Remembrance" and all Companies participated in a dramatized reading and Prayers.

The music during the Service was provided by The Stedfast Band, conducted by Peter O'Callaghan. The collection at the Service amounting to €495.56 was for BB Development in the Republic of Ireland.

Following the Service the BB and the Stedfast Association hosted a reception for all in attendance in Freemasons' Hall by kind permission of the Grand Lodge of Ireland.

Committees & Groups

The various committees and groups have met throughout the Session and considered many issues covering a wide range of topics with the focus on the Brigade Development Plan and working on implementing various aspects of the Plan within our Region.

Under the Brigade constitution Representative Members of the Regional Committee are elected for a three year period and may serve a maximum of three consecutive terms of office, retiring for at least one year before becoming eligible for re-election. The Republic of Ireland Regional Committee consists of seven members and Alan Ayling, Elizabeth Armstrong, Leslie Buttimer, Richard Codd, Mervyn Denner, Alex Thackaberry and Brian Weekes were elected in May 2015 to serve on the Regional Committee for the three year period 2015-2018.

Activities

The Activities Committee provide national events for the organisation and during the session these including Indoor Football Fun Competition and an Activity Weekend for Juniors.

During April an activity weekend day took place at Wilson's Hospital School, Multifarnham, Co. Westmeath with 100 young people participating in an action packed day of fun activities including the Climbing Tower, Canoeing, Mini-Olympics, Athletics, Tug of War and Archery to name but a few. The events were challenging and exciting for all ages and developed working together as a team while performing set tasks that demonstrated the interdependency of members and benefits of working as a unit.

Training

The BB recognises the importance of having properly trained leaders with the relevant skills, knowledge and attitudes needed to ensure competent and effective work with young people.

Youth Leader Training (YLT) has formed the basis of the training provided by the BB to new leaders since September 2001. It has been widely-accepted, especially among Brigade Training Officers that this scheme needed to be reviewed and updated to provide dynamic learning opportunities for leaders taking into account changes in training delivery methods since the inception of YLT.

A Learning and Development Group reviewing our training, chaired by the Director of Youth and Children's Work with representatives from the Regions. Brian Weekes, our Training Director represents the Republic of Ireland Region. Its focus is:

- Leader development to ensure delivery of quality youth and children's work while maintaining the existing investment in Captains as our key people to implement best practice and change.

- Development of a “blended” learning approach by reviewing existing face to face resources (e.g., YLT etc.) and employing more online resources.

The Group will also review the existing network of Brigade Training Officers to ensure that these key implementers of a new Learning and Development Strategy have the requisite skills and tools to deliver quality learning opportunities for new and existing leaders.

Although no specific delivery schedule has been established by the Brigade Executive, it is expected that a new strategy may be available later this year.

Faith Working Group

The Faith Working Group (FWG) continues to meet on a regular basis. Membership of the group represents the component districts and is as follows:

Rev Susan Brown, Chaplain 1st Dornoch, Scotland
 Mr Sean Clancy, Brigade Development Worker, England
 Mr Alastair Middlemist, Brigade Development Worker, England
 Mr Gareth Hillier, Brigade Development Worker, Wales
 Mr Jonathan Gracey, Director for Northern Ireland
 Rev Dr Michael Barry, Brigade Chaplain
 Mr Bill Stevenson, Brigade Secretary
 Mr Mark Acheson, National Chaplain, Republic of Ireland Region

The Faith Working Group was brought together by the Brigade Executive to provide support and guidance to the movement in the areas of faith exploration, development and nurture of both young people and leaders. This will be approached by supporting leaders, Company and Battalion Chaplains along with the Brigade Executive.

Support for leaders will include:

- Building confidence in leading worship and resourcing leaders
- Providing materials and practical guidance to strengthen relationship with churches
- Providing access to and signposting of appropriate faith materials
- Encouraging Christian faith (worship and education) to be part of our normal programme

Mark is enthusiastic with the progress to date and sees the possibilities of sharing good quality support and resources including programme ideas for leaders and companies to work within a comfort zone promoting "The Advancement of Christ's Kingdom".

National Quality Standards Framework (NQSF) for Youth Work

The BB is now in Cycle 2 2016 to 2018 with the National Quality Standards Framework for Youth Work and the Implementation Team consisting of Philip Daley, Brian Weekes & Mark Acheson are working towards the completion of the three year project. The NQSF is a support and development tool for the youth work sector. Its main purpose is to support youth work services to improve the work they do, and show that work to others, including the Department of Children and Youth Affairs (DYCA) who fund youth work services around the country.

The NQSF is based on 5 core principles of essential qualities found in good youth work practise, along with 10 standards. The standards represent the main elements a youth service needs to have in place in order to meet its legal requirements and deliver quality youth work services to young people and their communities.

The Quality Standard Officers priority for this NQSF cycle is to focus more on meeting the young people who participate in the BB and they will meet and visit a number of groups of the coming months that are in operation to see how they engage and participate.

Districts

The Eastern, Midlands, Northern, Southern and South Eastern Districts undertook many activities including District Services, Ten Pin Bowling, Football, Crafts Night, Activity Days and Weekends, Games Night and Quiz's.

National Competitions

Brigade National Competitions once again provided considerable interest for Companies involving Chess, Masterteam, Badminton, Table Tennis and Five-A-Side Football. There was an active exchange of teams between our own Region and Northern Ireland Region. Congratulations to all Companies who took part in the various National Competitions.

Safeguarding

The BB takes its duties under Children First 2011, Children First Act 2015, Our Duty to Care and the Code of Good Practise for the Youth Sector seriously and has appropriate procedures and staff appointed to meet its duties. If a reasonable suspicion is raised about the protection of a child under the age of 18 years the Brigade will undertake its duties using its procedures.

The BB has a policy to vet all those who have a responsibility for the care of children and young people. The National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 commenced on 29th April 2016 and provides a legislative basis for the vetting of persons who seek to work with children, young people or vulnerable persons. These Acts make vetting mandatory and that any breach of these Acts will be a criminal offence from the 29th of April 2016.

National Youth Council of Ireland

The BB in the Republic of Ireland has continued its membership of the National Youth Council of Ireland. The NYCI is a representative body for national voluntary youth organisations in Ireland. It represents and supports the interests of over 50 voluntary youth organisations and uses its collective experience to act on issues that impact on young people. NYCI's role is recognised in legislation through the Youth Work Act 2001 and as a Social Partner in the Community and Voluntary Pillar.

NYCI's vision is one where all young people are empowered to develop the skills and confidence to fully participate as active citizens in an inclusive society.

Finance

Our main sources of income continue to be membership contributions, together with the Department of Children and Youth Affairs Grant enabling the promotion of our many and varied activities, especially in the areas of development, training and programmes throughout the Region.

We express our most grateful appreciation and thanks to those, who have supported us by contributing to our Funds, despite the many financial demands being made on so many today. We also acknowledge the continued support from the Office of the Minister for Children and Youth Affairs for the very important grant, which we continue to receive each year, the Stedfast Association for their continued support in addition to a large contribution received from a very generous benefactor to assist with the work of the BB throughout the Region.

The Stedfast Association

The Stedfast Association continues to flourish with membership in the region of 140, but is keen that many more serving Officers will take up membership. The Association under the guidance of their President, Mark Acheson and its affiliate, The Stedfast Band have arranged various activities during the year including a New Year Bible Class, Day Trips, Concerts and Annual Lunch. We are indebted to The Association for their continued financial assistance during the year.

Conclusion

It would be impossible to record individual thanks to the many who have given of their time, energy and talents to the work of the BB during the year, and we wish to thank the many Leaders, Past Members and friends who have assisted the Region throughout the Session and we pray that, with God's help, the work of the BB in this Region will continue to prosper and grow being ever mindful of our Object; The advancement of Christ's Kingdom.

*Philip Daley,
National Director*

TABLE OF CONTENTS

	Page
Archiepiscopal Appointments, Other	11
Assessment Review	77
Bishops' Appeal	92
Board of Education, Report	115
Care & Share	86
Care of the Elderly, Cowper Care	61
Cathedrals and Benefices	3
Chaplaincy (Hospital),	68
Chaplaincy (Prison)	72
Charities Legislation	81
Child Protection (Safeguarding Trust), Report	58
Children's Ministry	25
Church and Parish Buildings	88
Church Music	60
Church of Ireland Youth Department, Diocesan Representative	17
Church's Ministry of Healing, Report	161
Clerical Changes	95
Clerical Members, Other	11
Come&C	48
Communications and Broadcasting, Report	64
Communications Officer – Contact details	22
Council for Mission, Report	124
Councils, Diocesan, Report,	25
Councils, Members of	18
Courts, Diocesan	17
DCU chaplaincy	36
Diocesan Board of Education, Report	115

Diocesan Communications Committee, Members	23
Diocesan Councils, Report	25
Diocesan Office – Contact details	21
Diocesan Outreach, Diocesan Development	48
Diocesan Registrar, Report	57
Diocesan Synods, Review	87
DIT chaplaincy	38
East Coast Radio	67
Elderly, Care of	61
Employment, Ministry (Taney Employment Centre)	47
Episcopal Electoral College	14
Financial Plan, Diocesan	87
Financial Statements	98
General Synod Board of Education, Representatives	19
General Synod Representatives	15
Glebes and Finance, Members	23
Glebes Architect – Contact details	22
Grants	85
Homeless Initiative	73
Honorary Secretaries of the Synods	14
Lay Members of Diocesan Synods	12
Lay Ministry, Report	45
Lay Readers	13
Local Property Tax	84
Ministerial Training – Fellowship of Vocation, Report	46
Ministry to Third Level Students, Report	34
Ministry to Young Adults	31
Mission Plan	87

Non-Stipendiary Ministers	12
Operating and Financial Review 2016	96
Ordained Local Ministry	74
Ordained Persons with permission to Officiate in the United Dioceses	24
Parochial Accounts & Audit	80
Parochial Organisation and Development, Members	23
Patronage, Committees of	15
Property	83
Recommendations to Representative Church Body	89
Recovery of Income Tax on Donations	81
Registrar, Diocesan (and Provincial) – Contact details	22
Registrar, Diocesan, Report	57
Remuneration and Benefits, Clergy	75
Representative Church Body, Members of	17
Resolutions Passed by the 2014 Synods	114
Rural Deans	20
Safeguarding Trust, Regulator	22
Secretary to the Diocesan Synods and Councils – Contact details	21
Sick Pay Procedures	79
Social Action, Report	147
Succession Lists	67
TCD chaplaincy	43
Trustees, Diocesan	17
UCD chaplaincy	40
United Dioceses 800 th Anniversary	52
Vacancy and Relief Duty Rates/Pastoral Care Allowances	78
Youth Council, Dublin and Glendalough	28
Youth Organisations, Reports	165