**Dublin & Glendalough Youth Council**

*To see all church communities in Dublin & Glendalough full of young people who are actively developing and growing in their faith in God.*

**Job Description**

Job Title: Youth Ministry Development Officer

Place of work: Based at the Diocesan Youth Office, St Anne’s Parish Centre, Dawson Street, Dublin 2, but travelling also around the Dioceses.

Salary: dependant on experience

Job Purpose: Working with Dublin and Glendalough Youth Council, this role involves the strategic development of work with young people of secondary school age in all parishes in the United Dioceses of Dublin & Glendalough. This person will work in a manner consistent with the faith and practice of the wide spectrum of Anglican traditions within the Church of Ireland.

The role requires effective working with employed youth workers, volunteer youth leaders, clergy, school chaplains and young people themselves in order to encourage young people to grow in faith and develop their God-given gifts. This post holder will promote best practice in all work with young people.

**Principal Job Responsibilities**:

• To work proactively with local church leadership to help them to embed best practice in the involvement and inclusion of young people in all aspects of church life.

• To identify areas in the Dioceses where work with young people needs development and to work with clergy and lay leaders to introduce new initiatives, to help evaluate their effectiveness in working with young people and also to identify possible sources of external funding.

• To develop and facilitate a network and an online presence for all those working with young people in the Dioceses, to grow and nurture relationships among all those working with young people, to provide support and act as a point of contact for youth ministry.

• To actively support parish initiatives designed to grow young people as disciples, witnesses and leaders. To evaluate, recommend and signpost to good quality advice, information and resources to enable young people’s spiritual development.

• To plan, organise and coordinate occasional youth events and activities (including residential activities) that will support the healthy spiritual development of young people and cross parish interaction.

• To support and promote training opportunities run by Church of Ireland Youth Department for all those working with young people in the Dioceses.

• To work at evenings and weekends as necessary.

• To be accountable to the Dublin & Glendalough Youth Council and work alongside CIYD (Church of Ireland Youth Council).

• To attend occasional Diocesan meetings as required and to meet with the Archbishop on an annual basis.

Note: This post involves regular dealings with young people and other vulnerable groups. Accordingly, the appointee to this post will be subject to successful Garda clearance and working within the Church of Ireland’s Safeguarding Trust policy.

**Personal Specification**

Essential Requirements:

• A committed Christian with an active faith

• Understanding of and empathy with the spectrum of Anglican traditions within the Church of Ireland.

• Willing to engage theologically and critically with youth culture in the light of the Gospel and able to encourage children and young people to do the same.

• Passion and ability for sharing the Gospel appropriately and effectively with young people.

• Relevant youth ministry experience.

• A self-starter able to work effectively without close day-to-day supervision.

• Ability to be a team player, working collaboratively, effectively and harmoniously as part of a wider team.

• Leadership capabilities including inspiring, developing, supporting and managing others, with good pastoral skills.

• Ability to be an excellent communicator – verbal, written and on social media.

• Full driving licence with access to a car.

• Technological competency with excellent organisational and time management skills.

• Enthusiasm, imagination and a sense of humour.

• Willingness to work evening and weekends.

Desirable Requirements:

• A recognised and approved ministerial, teaching or youth work qualification.

• Proven ability to liaise with outside agencies.

• Experience of managing projects from inception through to completion.

March 2017