

The Cathedral of the Holy Trinity
Founded c.1030

Christ Church Cathedral Christchurch Place, D08 TF98, Ireland Tel +353 (01) 677 8099 welcome@christchurch.ie christchurchcathedral.ie

# Dean's Vicar Christ Church Cathedral, Dublin

# **Vacancy**

The Very Reverend Dermot Dunne seeks to appoint a Dean's Vicar with a minimum of five year's experience since ordination.

The Dean's Vicar is a pastor at heart and this full-time role will suit a committed, experienced priest seeking to contribute to the rich liturgical life of the cathedral and to minister to the communities we serve. This is an exciting opportunity at a Metropolitical and Diocesan Cathedral with an 1000-year-old history of continuous worship, at the heart of the City of Dublin.

### 1. The Cathedral and its context

Christ Church Cathedral (founded c.1028) is the spiritual heart of the city, an Anglican Cathedral, a registered charity and one of the most-visited heritage sites in Dublin. Christ Church Cathedral is a vibrant space with a diverse team of skilled personnel, made up of clergy, employees and volunteers who work alongside each other.

Due to its prominent city centre location in Ireland's capital city, the cathedral welcomes visitors and pilgrims from all over the world and it is their financial contribution to this sacred space that permits the cathedral to thrive.

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#### The Cathedral's Vision and Values 2.

The Cathedral's Statement of Strategy (2024) sets out the Mission and Values of the Cathedral.

### **Our Mission**

"To be a welcoming, sacred space and place of prayer, with the love of God at its heart"

### **Our Values**

Faithfulness

Integrity

Welcome

Stewardship

We understand and express our values thus:

Faithfulness to our belief in God, to the grace and dignity of every human being, to our beliefs and prayerful mission, and to our enduring choral and liturgical traditions.

Integrity in all our dealings with one another, with visitors, and with all with whom we interact in the course of undertaking our work on behalf of the Cathedral.

**Welcome** to all who visit to pray, or simply to experience the richness of the Cathedral in its architecture, history or artefacts. Warmly embracing diversity and the richness of God's creation in all.



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**Good stewardship** in all our affairs – be it financial, care of our built heritage, our historic artefacts, our services to others and our obligations to care for the environment.

The full Statement of Strategy may be accessed here

https://christchurchcathedral.ie/governance/

#### 3. Role and responsibilities of the Dean's Vicar

- Crafting liturgy for our regular Sunday and mid-week patterns of worship, and oversight of these services, including, with other clergy, responsibility for growing the congregations.
- Overseeing and developing lay involvement in our services, especially Sunday mornings, to recover and build on our practice pre Covid.
- Growing our creative engagement with children and young people, including members of the Girls' Choir
- Creating opportunities for visitors to pray as part of their visit to the Cathedral
- Working closely with the Dean, Diocesan colleagues and other partners in creating liturgy for Diocesan and special services and events, actively extending a warm invitation to churches in the Diocese to take part in the worshipping life of the Cathedral (perhaps, for example, by the introduction of deanery evensongs).
- Supporting and directing the team assisting in worship, including readers and acolytes
- Co-ordinating service rotas
- Co-ordination of occasional offices (baptisms, confirmations, weddings and funerals)

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- Welcoming of new worshippers, which includes the development and coordination of welcome materials and programmes
- Provision or co-ordination of seasonal courses (eg at Advent or Lent)
- Oversight of the Nave, ensuring that it remains well cared for as a place of worship and welcome
- The Dean's Vicar role sits on the Safeguarding Trust panel
- Such other responsibilities as may be required for the effective delivery of the Cathedral's mission.

The Dean's Vicar will play a full part in the management and governance of the Cathedral. They will also play a full part in the worshipping life of the Cathedral on a daily and weekly basis, preaching and leading worship regularly.

They will also be expected to work within the context of the whole United Dioceses of Dublin and Glendalough, taking on such wider responsibilities as may be requested by the Archbishop and agreed with the Dean. The team at Christ Church Cathedral is not large, and close collaboration with colleagues, both ordained and lay, is vital for the effective delivery of our shared mission. Responsibility for all key areas is therefore shared with both the Dean and other colleagues.

#### 4. Skills and Experience required for the role of Dean's Vicar:

- Ordained in Priest's Orders for a minimum of five years in fulltime stipendiary ministry.
- Experience in designing and leading traditional forms of worship.
- Experience in creating and maintaining a culture of liturgical welcome.



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- Ability to create opportunities for prayer and development of spiritual life for both visitors and community.
- Administrative efficiency and attention to detail, including the ability to use IT as required.
- Potential for senior management, with skills in managing complex projects, and delivering strategic goals on time and within budget
- Effective and generous collaboration, with an ability to gain the trust of people across the range of the Church of Ireland.
- Ability to build relationships with partners, including those from a wide variety of backgrounds and beliefs
- Management of multi-use buildings.
- Creative theological thinking to address contemporary contextual challenges, and the ability to 'speak into the public square'
- A lively faith and spiritual practice which informs and sustains their life and ministry.
- A fresh approach to ministry in a traditional setting, making the most of opportunities to reach out to new and diverse communities.
- A current, valid driving licence

#### 5. **Remuneration:**

The Residential Priest Vicar shall be awarded the diocesan minimum stipend for an incumbent of the diocese as well as expenses and other benefits which are detailed as follows:



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Stipend €46,622 € 9,350 Locomotory expenses Office expenses **€ 1,500** 

**Total** €57,472 per annum

## Housing

A modern, unfurnished two-bedroomed apartment in the vicinity of the Cathedral will be provided.

# Benefits paid by the cathedral for the Residential Dean's Vicar:

- Fifty percent of Electricity costs
- Fifty percent of Heating costs
- Fifty Percent of Telephone & Broadband costs
- The Dean's Vicar shall sign a four-year contract at the end of which there will be an opportunity to renew the contract for a further four years or terminate cathedral employment. This is subject to negotiation with the dean for the time being.
- The Dean's Vicar is free to leave his/her employment at the cathedral before his/her contract expires subject to three months prior notice given to the dean for the time being

#### 6. **Further Information**

Christ Church Cathedral Statement of Strategy (https://christchurchcathedral.ie/governance/)

Christ Church Cathedral Website www.christchurchcathedral.ie

Christ Church Cathedral Audited Accounts Governance | Christ Church Cathedral



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# 7. Availability

Applicants must be available for in-person interview at the cathedral on Tuesday 28th & Wednesday 29<sup>th</sup> May 2024. Reasonable, vouched travel expenses up to €500 will be covered by Christ Church Cathedral.

Successful applicant will be obliged to complete Garda Vetting and Safeguarding training before commencement.

# 8. Application Process

Application closing date is Friday 5th April 2024

### **APPLICATION PROCESS**

Please send a cover letter and CV.

### Applications should be sent to:

Paula Hennessy HR Manager, Christ Church Cathedral, Christchurch Place, Dublin 8

Or by email:

careers@christchurch.ie