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DUBLIN DIOCESAN SYNOD

Elected 2017

President
THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON
Archbishop of Dublin

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils,
and signed by the Archbishop

CATHEDRALS

Christ Church Cathedral

Dunne, Very Rev Dermot P M
(Dean)
Sines, Rev Abigail
(Dean's Vicar)

Refaussé, Raymond
Milne, Kenneth
Comerford, Barbara

St Patrick's Cathedral

Morton, Very Rev Dr William W
(Dean)
Mullen, Rev Charles W (Canon)

Parminter, Louis
Fenton, Albert
Hayes, Scott
Gill, Jennifer
Burleigh, Stephen
Kane-Carson, Pat

BENEFICES

Christ Church Cathedral Group: United Parishes of St Andrew, Grangegorman, St Michan, St Paul, St Mary, St Werburgh

Pierpoint, Ven David A
(Vicar) (Archdeacon)
Styles, Rev Ross

Gorman, Helen
Carey, Anthony
Dawson, Paul

St Ann and St Mark with St Stephen

Gillespie, Rev David I (Canon)

Vincent, Arthur
McCrodden, Peter
Morrow, Ruby

St Bartholomew with Christ Church (Leeson Park)

McCroskery, Rev Andrew

Ferguson, Traudi
Farrell, Barry
Slattery, John

Booterstown and Blackrock (Carysfort) with Mt. Merriion

Wharton, Rev Gillian V (Canon)

Teggin, Quentin
Morris, Stephanie
McWilliam, Michael

Bray

Stanley, Rev Baden T
O'Kelly, Rev Martin

Reynolds, Carol
Harte, Sheelagh
Mulligan, Ann
Jones, Lina
English, Cathy
Fortune, Arthur

Bray Crinken (St James)

Stevenson, Rev Trevor

Gardiner, Stephen
Ellis, Andrew
Scargill, Geoff

Castleknock and Mulhuddart with Clonsilla

Houston, Rev W Paul (Canon)

Neary, Bernard
Hutchinson, Gladys
Good, Olive
Kelly, Alan
Fleeton, Liz
Tutty, Margaret

St Catherine and St James with St Audoen

Gardner, Rev Mark D (Canon)

Hackett, David
Lawton, Margaret
Vacant

Clondalkin and Rathcoole

Rufli, Rev Alan J

Armstrong, Sylvia
Pardoe, Margaret
O’Callaghan, Barbara

Clontarf

Robinson, Rev E C Lesley

Rowden, John
Robinson, Nicole
Adamson, Albert

St Columba’s College

Owen, Rev Daniel J

Redmond, Brian
Swift, Ronan
Sherwood, David

C.O.R.E.

Heaslip, Rev Eoghan

Ryan, Olive
Jones, Graham
Moore, Sam

Crumlin and Chapelizod

Noble, Rev Ruth

Heasley, Lavinia
Weekes, Les
Rusk, Shona

Dalkey

Hayes, Rev Bruce J

Deverell, Dermot
Tarleton, Don
Miller, John

**Donnybrook with St Matthew,
Irishtown**

Marchant, Rev John B
(Bishop’s Curate)

Little, Ivan
Bell, Jonathan
Vacant

**Drumcondra, North Strand and
St Barnabas**

Bunting, Rev E Garth

Denner, Jean
Forbes, James
Freemen, Brian

**Dún Laoghaire (Christ Church
and Mariners’)**

Ólafsdóttir O’Hanlon, Rev Ása B

O’Brien, Bruce
Wynne, Stephen
Woulfe-Flanagan, Terence

St George and St Thomas

Under Diocesan administration

Glenageary

Dowd, Rev Garfield G

Webb, Michael
Heseltine, Mary
Wayman, Sheila

**Holmpatrick and Kenure, with
Balbriggan and Balrothery**

Kelly, Rev Anthony

Phillips, Hillary
Plant, Linda
Hicks, Roy

Howth

Brew, Rev W Kevin M (Canon)

Headon, Denis
Wren, Garrett
Vacant

Immanuel Church

Martin, Rev David R

Bridcut, Hazel
Wray, Chris
Cunningham, Jane

Killiney (Ballybrack)

Olhausen, Rev Dr William

Doyle, Alistair
Olhausen, Tanya
Crampton, Ronnie

Killiney (Holy Trinity)

Hastings, Rev Canon Gary

Millar, David
Purser, Lewis
Hurley, June

Kill o' the Grange

Breen, Rev Alan

Darling, James
Jackson, Fred
Williams, Mary

Kiltarnan

Clements, Rev Rob

Maxwell, Nick
White, Mary
Kennedy, Caroline

The King's Hospital

Campion, Rev Canon Peter R (Precentor)
(Chaplain)

Aiken, John
Rafter, John
Vacant

Mageough Home Chapel

Kingston, Rev Robert G

Banks, Joanna
Marsden, William
Strong, Audrey

Malahide Union and St Doulagh

Gamble, Rev Dr Norman E C

Barker, Patricia
McAllister, Kenneth
Warburton, Nigel

Monkstown

Byrne, Rev Roy H (Precentor)

Duncan, Valerie
Oldham, Elizabeth
Kirker, Wendy

Raheny with Coolock

McCausland, Rev Norman

Puirséill, Séamus
Torgensen, Alice
Basdeo Kelly, Sharee

Rathfarnham

Galligan, Rev Adrienne (Canon)
O'Kelly, Rev Ruth

Forsdyke, Joan
Middleton, Philip
Storey, Lynn
Daley, Philip
Mahon, Sam
Whyte, David

Rathmichael

Appelbe, Rev Frederick C (Canon)

Senior, Caroline
Perrin, Geoffrey
Thompson, Anne

Rathmines with Harold's Cross

Jones, Rev Robert D

Lewis, Edward
Kirk, Cecil
Henderson, Isobel
Somerville, Ritchie
Pullen, Gordon
Switzer, Derek

Sandford with Milltown

Gyles, Rev Sonia O (Canon)

Richards, Graham
McMahon, Helen
Potterton, Ruth

Sandymount (St John)

Barlow, Rev Paul

vacant
vacant
vacant

Santry and Glasnevin with Finglas

Oxley, Rev David W

Patton, Alan
Gray, Brian
Macaulay, Donald

Stillorgan with Blackrock

Gallagher, Rev Ian

Shaw, Malcolm

Prole, Aileen

Orr, Michael

**Swords, Clonmethan and Kilsallaghan
with Donabate and Lusk**

Vacant

McQuinn, Eleanor

Vincent, Stephen

Minto, Niall

Tallaght

Deverell, Rev William R H (Canon)

Fryday, Laura

Harley, David

Hutchinson Edgar, David

Taney

Warren, Rev Robert (Canon)

Hallissey, Rev Cathy

Pierpoint, Rev Nigel

Brooks, Roger

Eggers, Carol

Masterson, Harry

Drury, Fionnuala

Shearer, Kate

Rafter, Ivan

Connor, Peter

Rutledge, Heather

McDowell, Neville

Tullov

Tanner, Rev L John

Rhodes, Alan

Bowes, James

Cooper, Barbara

Whitechurch

McKinley, Rev A Horace N (Treasurer)

Hislop, Harold

Hughes, Ruth

Gaskin, Ruth

Zion Church (Rathgar)

Farrell, Rev Stephen A

Wann, Deirdre

Forrest, Andrew

Healion, Margaret

GLENDALOUGH DIOCESAN SYNOD

Elected 2017

President

THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON

Archbishop of Dublin and Bishop of Glendalough

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils,
and signed by the Archbishop

CATHEDRAL

Christ Church Cathedral

Dunne, Very Rev Dermot P M
(Dean)

Wynne, David
Revington, Carol
Mulligan, Alan

BENEFICES

Arklow, Kilbride and Inch

Sherwood, Rev Nigel J W (Canon)

Paul, Rosemary
Collier, Frances
O'Malley, Patricia

Athy, Kilberry and Fontstown

Donohoe, Rev Olive M R

Lazenby, Jennifer
Elder, Shelagh
McDougald, John

Blessington and Kilbride with Hollywood and Ballymore

Ruddock, Rev Leonard W (Canon)

Murphy, Tom
Cook, Paddy
O'Brien-Corry, Lisa

Castlemacadam with Ballinaclesh

Vacant

Middleton, Bruce
Purser, Helen
Agar, Sadie

**Celbridge and Straffan with
Newcastle-Lyons**

Neill, Rev Stephen

Moody, Robert
Hardy, Tom
McMaster, Geoffrey

Delgany

Waugh, Rev Nigel J W

Glanville, Brian
Symmons, Ed
Beck, Julie

**Donoughmore and Donard with
Dunlavin**

O'Raw, Rev Neal

Allen, Edward
Hanbridge, Patricia
Fisher, Ruth

Dunganstown, Redcross and Conary

Heaney, Rev J Roland (Canon)

Alexander, Henry
Johnson, Joy
Burke, Charles

Greystones

Mungavin, Rev David S (Chancellor)

Feldwick, Patricia
Handy, Ruth
Connolly, Frank
Golden, Scott
Crean, Karen
Dungan, Keith

Leixlip and Lucan

Peoples, Rev J Scott

Cooper, Inez
Pasley, Naomi
White, Gordon

**Narraghmore and Timolin with
Castledermot and Kinneagh**

Knowles, Rev Philip
(Part-time Priest-in-Charge)

Hendy, Philip
Gillatt, Avril
Treacy, Sylvia

**Newcastle and Newtownmountkennedy
with Calary**

Bennett, Rev William L

Norse, James
Watchorn, Melanie
Neilson, Derek

Powerscourt with Kilbride, Bray

Rountree, Ven Richard B (Archdeacon)
(Retiring 30th September 2018)

Cameron, Judy
Roe, Joyce
Fraser, Rachel

**Rathdrum and Derralossary with
Glenealy**

O'Reilly, Rev Brian M

Kilroy, Leo
Regan, Tony
Faull, Nicola

Wicklow with Killiskey

Kinkead, Rev John (Jack) A H
Rue, Rev Ken
(Assistant Priest)

Daunt-Smyth, Stuart
Phillips, Penny
Yennusick, Thomas
Patton, Jonathan
McDonald, Stephanie
Hall, Edgard

OTHER CLERICAL MEMBERS

**Clergy holding Licences to officiate or preach in the Dioceses at large, and
for whom no Parish, Church or Chapel in the Dioceses shall be entitled to
return Synod members (2017-2020)**

Brunn, Rev Steve
Dean of Residence, Trinity College, Dublin

Daly, Rev Bernadette T

Dunne, Rev Elaine

Elliott, Rev Maurice J (Canon)
C of I Theological Institute

Empey, Rev C Adrian (Canon)
Chaplain – Brabazon

Jones, Rev. Robert D
Chaplain – Dublin Institute of Technology

McGlinchey, Rev Patrick G
C of I Theological Institute

Vacant (S. Zeitsman retired)
Chaplain – East Glendalough School

OTHER ARCHIEPISCOPAL APPOINTMENTS

Evans, Scott
Lynch, Olwen
McKinley, Philip
Morahan, Alex
Plant, Hilda
Lilburn, Rev Terry
Tanner, Rev John

Chaplain U.C.D.
Chaplain Beaumont Hospital
Chaplain Dublin City University
Chaplain Adelaide and Meath Hospital
Chaplain St Vincent's Hospital
Hospital Chaplain
Hospital Chaplain

**MEMBERS ELECTED BY THE LAY MEMBERS OF THE DIOCESAN
COUNCILS TO THE DIOCESAN SYNODS UNDER SECTIONS 10 AND
11 OF CHAPTER 2 OF THE CONSTITUTION**

Appleyard, Douglas
Armstrong, J Victor
Byrne, Jennifer
Caird, David N
Chambers, Charles
Condell, Ron
Denton, Michael J
Deverell, Amy
Evans, Scott
Fennelly, Ken
Fromholz, Greg
Goodwin, William S

Halliday, Blair
Heggie, Sylvia
Hillis, J Paul
MacCann, Lyndon
McGuinness, Catherine
McKinley, Philip
Neill, Robert S
O'Keefe, John
Perdue, Joyce
Read, Terence O
Ritchie, David
Rooke, Peter

NON-STIPENDIARY MINISTERS IN THE DIOCESES

Baker, Rev Charles E
Bennett, Rev Avril E J
Ginnelly, Rev Yvonne
Harris, Rev Suzanne S H
Heaney, Rev Michael R
Lawson, Rev Robert
Lew, Rev Henry E A
Lilburn, Rev R I Terence

Marshall, Rev Robert D
O'Connor, Rev Martin
O'Farrell, Rev Ann-Marie
Sherwood, Rev Kenneth H
Shine, Rev Aisling A (Canon)
Stratford, Rev Niall R
West, Rev C Cecily

SELF SUPPORTING MINISTERS IN THE DIOCESES

Conroy, Rev Kevin
Guildea, Rev Rebecca

Lodge, Rev Prof Anne
O'Brien, Rev Tom

DIOCESAN LAY READERS

Acheson, Mark
Armstrong, Sylvia
Black, Victor
Bowyer, Mark
Boyle, Thea
Byrne, Peter
Caird, Elizabeth
Casey, Carol
Connolly, Frank
Croly, Michael
Dean, Gillian
Doyle, Alistair
Drury, Fionnula
Fair, Rosemary
Forsdyke, Dr Joan
Gardiner, Dr Stephen
Gorman, Helen
Graves, Hazel
Halliday, Blair
Harvey, Daphne
Healion, Margaret
Healy, Tom
Hendy, Philip
Hennessy, Carol
Keatinge, Trilly
Kilbey, James
King, Bill

King, Thelma
Kirk, Joan
Lang, Cynthia
Lewis, Edward
Mackey, Ernest
McMaster, Geoffrey
Meyer, Harry
Moody, Myra
Obe, Stella
O'Brien Corry, Lisa
O'Callaghan, Barbara
Patterson, Addy
Phillips, Richard
Raab, Uta
Rea, David
Reynolds, David
Rhodes, Alan
Rusk, Shona
Sheahan, Brendan
Singleton, Derek
Taylor, Jackie
Tindal, Caroline
van Embden, Bert-Jan
Williams, Dr David
Woods, Bernard
Young, Irene

RETIRED DIOCESAN READERS

Bass, Ron
Heard, Ruth
Hunt, Eric
Kidd, Golding
Smith, Audrey
Vincent, Berkeley
Winterbotham, Angela

HONORARY SECRETARIES OF THE SYNODS
(Elected by the 2017 Synods for three years)

DUBLIN

Tanner, Rev John
Perrin, Geoffrey

GLENDALOUGH

Neill, Rev Stephen
Neilson, Derek

Elections by the 2017 Synods for three years

The following names are listed in order of votes received except where, through a shortage of nominations, no election was necessary, and in such cases they are listed in alphabetical order.

EPISCOPAL ELECTORAL COLLEGE (Diocesan Representatives)

Clerical

Wharton, Rev Canon Gillian V
Morton, Vey Rev William W
Farrell, Rev Stephen A
Mungavin, Rev Canon David
Olhausen, Rev Dr William
Gyles, Rev Canon Sonia O
Jones, Rev Robert
Galligan, Rev Canon Adrienne
Bunting, Rev Garth
Pierpoint, Ven David A
McCausland, Rev Norman
Elliott, Rev Canon Dr Maurice

Lay

Milne, Kenneth
Perrin, D. Geoffrey
Neill, Robert
McGuinness, Mrs Justice Catherine
Handy, Ruth
Caird, David N
Webb, Michael J T
Dungan, Keith
Richards, Graham C
Hendy, Philip
Vincent, Arthur C
Scargill, Geoff

Supplementalists

Dunne, Very Rev Dermot P M
Dowd, Rev Gary
Ruddock, Rev Canon Leonard
Breen, Rev Alan
Clements, Rev Rob
Shine, Rev Canon Aisling

Supplementalists

Kilroy, Leo

COMMITTEES OF PATRONAGE
(Diocesan Nominators)

DUBLIN

Wharton, Rev Canon Gillian V
Morton, Vey Rev William W
Gyles, Rev Canon Sonia
Farrell, Rev Stephen
Perrin, D Geoffrey

Supplementalists

Pierpoint, Ven David A
Tanner, Rev John
Byrne, Rev Canon Roy H
McCausland, Rev Norman

GLENDALOUGH

Kinthead, Rev Jack
Neill, Rev Stephen
Ruddock, Rev Canon Leonard
Rountree, Ven Ricky B
Dungan, Keith

Supplementalists

Lilburn, Rev Terry
Wynne, David

GENERAL SYNOD REPRESENTATIVES

DUBLIN

Clerical

Morton, Vey Rev William W
Wharton, Rev Canon Gillian V
Farrell, Rev Stephen A
McCausland, Rev Norman
Tanner, Rev L. John
Olhausen, Rev William
Brew, Rev Canon Kevin
Gyles, Rev Canon Sonia O
Bunting, Rev Garth

Campion, Rev Canon Peter
Gillespie, Rev Canon David I
Galligan, Rev Canon Adrienne
Jones, Rev Robert
McKinley, Rev Canon. A. Horace
Elliott, Rev Canon Dr Maurice
Dunne, Very Rev Dermot P M
Dowd, Rev Gary
McCroskery, Rev Andrew

Supplementalists

Pierpoint, Ven David A
Stevenson, Rev Trevor
Byrne, Rev Canon Roy

Breen, Rev Alan
Robinson, Rev Lesley
Clements, Rev Rob

GENERAL SYNOD REPRESENTATIVES – Dublin (continued):

Lay

Appleyard, Douglas S	Middleton, Philip
Campbell, Desmond	Miller, John B
Cromer, June E	Morris, Stephanie
Duncan, Valerie	Obe, Stella T
Fenton, Albert	Perrin, D Geoffrey
Fromholz, Gregory M	Plant, Linda
Gorman, Helen	Richards, Graham C (Canon)
Graham, Sylvia	Rooke, Peter
Halliday, Blair	Rusk, Shona
Healion-Campbell, Margaret	Scargill, Geoffrey
Heasley, Lavinia	StLeger, Hugh
Heseltine, Mary	Webb, David
MacCann, Lyndon JW	White, Mary E
McKinley, Philip	Williams, Mary
McNeile, Andrew	Wolfe-Flanagan, Terence

Supplementalists

None

GLENDALOUGH

Clerical

Neill, Rev Stephen	Ruddock, Rev Canon Leonard
Rountree, Ven Ricky B	Donohoe, Rev Olive

Supplementalists

Kinthead, Rev Jack	Lilburn, Rev Terry
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Lay

Alexander, Henry J W	McMaster, Geoffrey W
Neill, Robert S	Hendy, Philip
Neilson, Derek	Kilroy, Leo
Woolmington, James	Connolly, Frank

Supplementalists

Mulligan, Alan	Middleton, Bruce
Golden, Scot	

MEMBERS OF THE REPRESENTATIVE CHURCH BODY

(One representative elected annually by the Synods)

Pierpoint, Ven David A – elected in 2015 for three years

Neill, Robert S – elected in 2016 for three years

Perrin, D. Geoffrey – elected 2017 for three years

DIOCESAN TRUSTEES

The Archbishop of Dublin

DUBLIN

Hewat, Richard

Perrin, Geoffrey

Webb, Michael

GLENDALOUGH

Greenlee, Derek

Harrison, Peter

Seaman, David

DIOCESAN REPRESENTATIVE on the BOARD of the CHURCH OF IRELAND YOUTH DEPARTMENT

(Appointed by the Archbishop for 2017 – 2019 Triennium)

Rev Ruth Noble

DIOCESAN COURTS

(Elected 2017 for three years)

Chancellor (appointed 1999): The Hon Mrs Justice Catherine McGuinness

Clerical

Lay

DUBLIN

Dunne, Very Rev Dermot P M

Marshall, Rev Robert D

Olhausen, Rev William

MacCann, Lyndon J W

Richards, Graham C

Graham, Alan

GLENDALOUGH

Dunne, Very Rev Dermot P M

Rountree, Ven Ricky B

Mungavin, Rev Canon D S

Felton, Mark D

Greenlee, Derek H

Harrison, Peter S

MEMBERS OF THE DIOCESAN COUNCILS

(Elected by the 2017 Synods for 3 years)

DUBLIN

Clerical

Pierpoint, Ven David A
(Ex-Officio)
Wharton, Rev Canon Gillian V
Gyles, Rev Canon Sonia O
McCausland, Rev Norman
Morton, Very Rev William W
Olhausen, Rev Dr William
Jones, Rev Robert
Tanner, Rev John
Galligan, Rev Canon Adrienne
Brew, Rev Canon Kevin M
Dunne, Very Rev Dermot P M

Lay

Appleyard, Douglas S
Bell, Jonathan
Caird, David N
Jones, Graham
MacCann, Lyndon J W
Milne, Kenneth
Perrin, D Geoffrey
Rooke, Peter
Rusk, Shona
Scargill, Geoff
Teggin, Quentin
Vincent, Arthur C
White, Mary E
Williams, Mary E
Wolfe-Flanagan, Terence

GLENDALOUGH

Clerical

Rountree, Ven Ricky B
(Ex-Officio)
Donohoe, Rev Olive
Lilburn, Rev Terry
Mungavin, Rev Canon David S
Ruddock, Rev Canon Leonard

Lay

Chambers, Charles
Hendy, Philip T R
Kilroy, Leo
Mulligan, Alan
Neilson, Derek
Wynne, David

= Hon. Secretaries

Under 35's co-opted for the Triennium

Clerical

Farrell, Rev Stephen A
Kinhead, Rev Jack

Lay

Basdeo, Sharee

Supplementalists

DUBLIN

Clerical

Dowd, Rev Gary
Shine, Rev Canon Aisling
Bunting, Rev Garth
Gillespie, Rev Canon David

Lay

None

GLENDALOUGH

Clerical

None

Lay

None

**DIOCESAN REPRESENTATIVES on the GENERAL SYNOD
BOARD OF EDUCATION 2016/2019**

Clerical

Olhausen, Rev William

Lay

Wynne, David

RURAL DEANS

DUBLIN

ST ANN (St Ann with St Stephen; St Bartholomew with Christ Church, Leeson Park; St Catherine and St James with St Audoen; Donnybrook with St Matthew, Irishtown; CORE; Rathmines & Harold's Cross Union; Sandford with Milltown)
Rev Andrew McCroskery
12 Merlyn Road, Ballsbridge, Dublin 4.

FINGAL (Clontarf; Holmpatrick with Balbriggan; Howth; Malahide; Raheny with Coolock; Swords with Donabate)
Rev Lesley Robinson
The Rectory, 15 Seafield Road West, Clontarf, Dublin D03NX77

ST MARY (Castleknock & Mulhuddart with Clonsilla; Christ Church Cathedral Group of Parishes; Christ Church Cathedral; Drumcondra; St George & St Thomas; The King's Hospital; Santry & Glasnevin with Finglas)
Rev Canon William P Houston
Castleknock Rectory, 12 Hawthorn Lawn, Castleknock, Dublin 15.

MONKSTOWN NORTH (Booterstown with Mount Merrion; Dun Laoghaire; Glengageary; Monkstown; Stillorgan with Blackrock)
Rev Ian Gallagher
The Rectory, St Brigid's, Church Road, Stillorgan, Co. Dublin.

MONKSTOWN SOUTH (Dalkey; Holy Trinity, Killiney; Killiney, Ballybrack; Kill O'The Grange; Tullow)
Rev John Tanner
Tullow Rectory, Brighton Road, Carrickmines, Dublin 18.

TANEY (Clondalkin & Rathcoole; Crumlin with Chapelizod; Lucan/Leixlip; Rathfarnham; Tallaght; Taney; Whitechurch; Zion; St Columba's College)
Rev Canon Adrienne Galligan
Rathfarnham Rectory, 41 Rathfarnham Road, Terenure, Dublin 6W.

RURAL DEANS (continued):

GLENDALOUGH

NORTH EAST GLENDALOUGH (Bray; Bray Crinken; Delgany;
Greystones; Kilternan; Newcastle & Newtownmountkennedy with
Calary; Powerscourt with Kilbride (Bray); Rathmichael)
Rev Canon Frederick C Appelbe
Rathmichael Rectory, Ferndale Road, Shankill, Co. Dublin.

SOUTH EAST GLENDALOUGH (Arklow, Kilbride and Inch;
Castlemacadam with Ballinaclesh; Dunganstown & Redcross with
Canary; Rathdrum with Glenealy; Wicklow with Killiskey)
Rev Jack Kinhead
6 Glendasan Drive, Wicklow.

WEST GLENDALOUGH (Athy Union; Blessington Union; Celbridge &
Straffan with Newcastle-Lyons; Donoughmore & Donard with
Dunlavin; Narraghmore with Castledermot)
Rev Canon Leonard W Ruddock
The Rectory, 13 Ashton, Blessington, Co. Wicklow.

SECRETARY TO THE DIOCESAN SYNODS and COUNCILS

Sylvia A Heggie. Email: admin@dublin.anglican.org
Deputy Secretary: **Jennifer E Byrne.** Email: office@dublin.anglican.org

The Diocesan Office
Church of Ireland House
Church Avenue
Rathmines
Dublin 6

Tel: 01 4966981
Email: secretary@dublin.anglican.org

DIOCESAN COMMUNICATIONS OFFICER

Mrs Lynn Glanville

Mobile: 087 2356472
Email: dco@dublin.anglican.org

Diocesan Website:

www.dublin.anglican.org

DIOCESAN GLEBES ARCHITECT

Peter C Roberts, B. Arch., M.R.I.A.I., R.I.B.A., Dip. Arch.Tech.

6 Clarinda Park North

Tel: 01 2807364

Dun Laoghaire

Fax: 01 2841913

Co. Dublin

Email: peter@pra.ie

DIOCESAN (and PROVINCIAL) REGISTRAR

Rev Stephen A Farrell

The Diocesan Office

Tel: 01 4922365

Church of Ireland House

Email: registrar@dublin.anglican.org

Church Avenue

Rathmines Dublin 6

Deputy Diocesan Registrar: **Rev Robert Marshall**

DIOCESAN REGULATOR for SAFEGUARDING TRUST

Mrs Olive Good

43 Brookhaven Grove

Mobile: 087 2451310

Blanchardstown, Dublin 15

Email: olivegood@gmail.com

MEMBERS OF COMMITTEES ELECTED BY THE DIOCESAN COUNCILS

(elected in December 2017 for three years)

GLEBES & FINANCE

Ex-Officio

The Archbishop *
Pierpoint, Ven David A
Rountree Ven Ricky B
Ruddock, Rev Canon Leonard
Tanner, Rev John
Caird, David N
Neilson, Derek

Elected

Morton, Very Rev William
Mungavin, Rev Canon David
Vincent, Arthur
Appleyard, Douglas
Wolfe-Flanagan, Terence
Kilroy, Leo

* = Chairperson

PAROCHIAL ORGANISATION & DEVELOPMENT

Ex-Officio

Pierpoint, Ven David A *
Rountree Ven Ricky B
Ruddock, Rev Canon Leonard
Tanner, Rev John
Caird, David N
Neilson, Derek

Elected

McCausland, Rev Norman
Mungavin, Rev Canon David
White, Mary
Wynne, David

DIOCESAN COMMUNICATIONS COMMITTEE

Milne, Kenneth (Chairman)
Waugh, Rev Nigel J W
Refaussé, Raymond
Rountree Ven Ricky B
Glanville, Lynn

**LIST of ORDAINED PERSONS having the ARCHBISHOP'S
PERMISSION to OFFICIATE in the UNITED DIOCESES**

Baird, W. Stanley
Bartlett, John R
Black, William H
Black, R. Jack
Boothman, Olive
Bryan, Cecil W
Carmody, D. Patrick
Clarke, John P
Dalton, Kevin
Deane, R W
Empey, Rt Rev Walton N F
Finlay, Hueston E
Frances, Leslie J
Gibbons, William S
Godfrey, David S G
Haskins, Tom
Heney, William B
Henderson, Olive
Hilliard, Martin
Holmes, Trevor N
Hyland, Cecil G

Irwin, Patrick
Kennerley, K Virginia
Laing, W Sydney
Long, Kingsley E
Linney, Gordon C S
Marsden, Robert W
Marshall, William J
McCormack, Alan
McCullagh, John
McEndoo, Neil
McMaster, Norma
Mills, H Cecil
Neill, W Ben A
Norton, Peter
Rankin, Joyce
Sinnamon, W Desmond
Smith, G Declan B
Stacey, Victor
Swann, Edgar J
Warke, Rt Rev Robert A

REPORT of the DIOCESAN COUNCILS of DUBLIN and GLENDALOUGH to the 2018 DIOCESAN SYNODS

With thankfulness for the guidance of the Holy Spirit on their deliberations, the Diocesan Councils present this Report of their proceedings for the year ended 31st August 2018, together with the Financial Statements for the year ended 31st December 2017, to the second meeting of the 50th Diocesan Synods.

This report is intertwined with individual reports from various bodies who report to Diocesan Councils.

World Meeting of Families: As part of the W.M.O.F. Archbishop Diarmuid Martin invited The Most Reverend Dr M. G. St. A. Jackson to the launch of the Pilgrim Walk and to walk with him following the official launch. The Archbishop also took part in the first day of the Pastoral Congress.

The Diocesan Councils noted with pleasure that on Saturday 25th August The Most Rev. Dr M. G. St. A. Jackson had the honour of being present in the welcoming party at Dublin Airport for His Holiness, Pope Francis and also attended the reception in St. Patrick's Hall, Dublin Castle, hosted by The Taoiseach.

MINISTRY TO YOUNG PEOPLE

CHILDREN'S MINISTRY

Children's ministry is an important ministry in this Dioceses. It consists of infants and toddlers right up to children in 6th class and explores the ways that children across these ages can participate in the full life of the church and grow in their faith.

Sunday School Society for Ireland (SSSI) & Children's Ministry Network (CMN)

Each year SSSI in collaboration with the CMN provides resources, top tips, new programmes and ideas via their quarterly newsletter, their facebook page www.facebook.com/churchofirelandchildrensministry and their collaborative website www.cm.ireland.anglican.org

As part of their resourcing and training, they run two diocesan trainings across the country per year and it is hoped that as more resources are invested in Children's Ministry, that this can increase.

Apart from general ideas and supports for running and resourcing a Sunday Club or a mid-week club, SSS and CMN are now obtaining funding to provide trainings for every diocese in 'Children and Mental Health' and 'Children and Disability' over the course of 2019 and 2020.

Make Yourself at Home: A toolkit for auditing how a parish welcomes and includes children in relation to their services, their people, their activities and their facilities, has been piloted and, pending some small changes and access to funding, the pack will be available for parishes from 2019.

Training Videos have been produced to support leaders in their work with children. The first in the series, which is full of ideas on Bible Storytelling, is available on the Church of Ireland YouTube channel:

<https://youtu.be/GwQCWTaqInQ>

Building Blocks 2018:

This will take place in St Andrews College Booterstown, Dublin on Saturday 10th November from 9:30am – 4:00pm. The keynote speaker is Victoria Beech from GodVenture and seminars will cover many issues including Bible storytelling, music and memory verses, Messy Science, Advent & Christmas and Mental Health issues that affect children.

It is going to be a fantastic day full of ideas and resources and every parish is encouraged to send at least one person to glean ideas, regardless of whether or not they have a Sunday Club.

For more information visit www.buildingblocks.ie or find us on facebook.

DUBLIN & GLENDALOUGH YOUTH COUNCIL (DGYC)

Dublin and Glendalough Youth Council

Rev Ruth Noble (Chairperson)
Susie Keegan (Diocesan Youthwork Co-ordinator)
Rev Lesley Robinson
David Caird
Graham Jones
Rev Jack Kinhead
Rev Alan Breen
Elke Koker
Lynn Glanville (Diocesan Communication Officer)
Jonathan Byford
Rev Abigail Sines

This work is focused on supporting parishes - clergy, youth workers and young people - in encouraging and developing the faith of our young people, as well organising central events.

Personnel changes

DGYC are delighted to welcome Jonathan Byford and Rev Abigail Sines to the Council.

Pre Confirmation Days

DGYC decided to do three pre confirmation days that were placed specifically around the Dioceses; the North, the West and the South. Clontarf, Castleknock and Greystones were the venues. All three pre confirmation days went well with great participation by all candidates. Although each of the days consisted of games, interactive group exercises and reflective work, all were quite different. At each event there was a member of the clergy to facilitate communion.

Going forward there are proposed changes. The pre-confirmation day will not be a day but rather a two hour session. We believe that a two hour session would be equally, if not more, efficient and hopefully attention spans would be kept focused for those two hours. One of the pre-confirmation days had a very large number that spanned a broad age range, so to have a two hour session would make it easier for Susie to facilitate two sessions in order to cater for different age groups. Doing a two hour session also brings the ability to be more flexible, i.e., if a few parishes wish to do a session in the evening instead of a morning then that can more easily be arranged.

Rural Deaneries

Susie has met with the majority of the Rural Deaneries whether that was going to a rural deanery meeting or meeting with the individual rural deans. This has been invaluable to Susie as the youth work landscape can look very different in different areas. Comparisons from one area of the Dioceses to another should not be made as youth work is not a matter of 'one size fits all'.

The Fingal Rural Deanery hosted an evening in May to look at what could be done for young people in their locality. Together as a group they decided to host four events over the next year for young people, to include The Surf Project and Youth For Christ.

The Taney Rural Deanery is also going to host three events over the next year for young people in their parishes.

Within the South East Glendalough Deanery Susie has had meetings with Arklow, Inch and Kilbride and they are going to hold four youth group gatherings.

It has been really encouraging to see all this happen and the Youth Council will be excited to see more happen in the coming year.

D&G Youth Services

Following on from a conversation with Rev Cathy Hallissey and Rev Nigel Pierpoint a decision was made to run monthly youth services around the Dioceses. Realistically, one youth service could not possibly serve every single young person in the United Dioceses, so these services were run in different parts of the Dioceses and in different formats; some youth group focused, some more traditional. Another format was having a blended service for all ages and it was wonderful to see a parish hall in Arklow full of people, singing and interacting with prayer spaces.

For this coming year we are collaborating with Cathedral Nights in Christ Church Cathedral and running some nights for young people in the Dioceses. These will include an Advent and Lent night.

Along with the Cathedral Nights events there will be a couple of other events for young people. The Big Step Up will run in 2019.

Youth Leader Training

CIYD and Tearfund partnered up again to deliver the Justice in Youth work sessions. It is such a great resource and Susie was able to use what she learned to run a youth group around social and global justice. Tearfund are hoping to run this workshop again in the coming months.

CIYD also hosted a training day with Missional Generation that specialise in Alternate Reality and Virtual Reality. The alternate reality allows you become David and fight Goliath or to be a part of the Good Samaritan story. The virtual reality also allows you to be in the tomb where Jesus was or to walk around Leeds Minster Cathedral. It's very accessible and is something that can be used for all ages.

Momentum Ireland is a big collaborative project involving lots of different organisations; Innovista, Tearfund, The Bishops Conference, The Office of Evangelisation and Ecumenism, CIYD, Methodist Church, Scripture Union Ireland, Summer Madness, CIY, WhyMind and Youth for Christ. All of these organisations joined together to run a yearly youth leadership event in Ovoca Manor to look at various aspects of Youth work. This drew 100 participants from all over the country and was such a success that it will be running again in January 2019.

All-Island Events

CIYD Christmas Party was held in Clontarf Parish (thanks to Rev Lesley Robinson for hosting it). Steve Grasham ran the service with over 60 young people from Cork, Limerick, Meath, Kildare and Clontarf. The service also had some interactive prayer stations and afterwards there was food, games, a disco, and movies. This is a great opportunity for young people to meet other young people

from different parts of the country and it is hoped that more youth from Dublin and Glendalough will come along to the next one on 1st December.

In January 2018, young people from throughout the Church of Ireland converged on the City North Hotel, near Dublin, for CIYD's first Church of Ireland Youth Forum. The forum was attended by young representatives and youth leaders from almost every dioceses. Throughout the day young people debated issues affecting them and looked at ways of encouraging and supporting youth participation. They also looked at ways of facilitating change and taking action as well as how young people could be supported on their spiritual journeys. They were facilitated by Captain Nic Sheppard of Church Army and Mrs Sally Sheppard who ran an engaging and interesting programme.

Summer Madness saw Susie co-run a venue called The Hatch and collaborate with a great group of people. This venue was commissioned by Summer madness as an alternative worship venue. It has a dual purpose: it is used for the creative arts, photography, song writing, cinematography, illustrated art, drama etc. and it also provides a space for some young people who feel overwhelmed by the 'bigness' of festivals. Often it is assumed that young people seek high energy activities, but it's becoming more apparent that some young people need a place to decompress. This is what The Hatch facilitates with night time stories and music along with an outside mental health installation so that anyone could participate.

Devolved Funding

This funding is available for parishes that are running joint events with a neighbouring parish and/or establishing resources.

Funding was sought by Fingal Rural Deanery towards the cost of the Surf Project Activity Day, run between Clontarf and Howth.

Funding was also sought by Taney Rural Deanery towards the cost of three walks over the three school terms: Camino Glendalough, Baldonnel and Dublin Port.

There are still funds available, please contact the Diocesan office for an application form.

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Report on the Diocesan Kids' Camp, 2-6 July 2018

The Diocesan Kids' Camp took place 2-6 July at the Glencree Centre for Peace and Reconciliation in Co. Wicklow for children finishing 4th class to 6th class. This was our second year at Glencree, a peaceful and quiet setting with stunning views of the Sugarloaf. We were blessed with brilliant weather for the week and despite road closures around Enniskerry and gorse fires in the surrounding hills, the week came together without too many harrowing adventures!

We were delighted to have a good, early response to the camp this year and at the booking deadline we were full up with 24 campers registered. Campers came from parishes across the dioceses and included kids from Greystones, Castleknock, Clontarf, Rathmines, Rathfarnham, Donard, and CORE.

'Adventure: Faith!' was our theme this year and we kicked off our discussion thinking about superheroes (we couldn't avoid the Avengers!) and the superpowers that make a superhero. We looked at faith as the foundation of the Christian life, the engine that powers our words and actions, and the anchor that holds us firm in the midst of challenge, hurt or loss. Each day included a main meeting focusing on a different biblical text and an evening small group time to allow for reflection on the day and prayer. The campers ended each day with time to articulate what they were thankful for or appreciated in the day.

Camp wouldn't be complete without plenty of fun and our days were filled with games, challenges, relay races, a blindfolded obstacle course, a quiz, a movie night (The Incredibles of course!) outdoor pursuits at Clara Lara, and a campfire with an endless supply of marshmallows for toasting.

It was remarkable to see how, in creating the space for reflection, the campers were able to engage in serious conversations about their faith. Some children came to the camp already having delved into their faith deeply. Others expressed that camp had created a space for them to consider their personal faith more seriously than they had before. They were able to share and react to each other's experiences. A session of creative prayer at the end of the week saw the children engaging profoundly: writing down their own prayers, re-reading the biblical texts of the week, and taking time in stillness and silence to reflect. It was encouraging to see the children participate with such seriousness. We pray that the seeds planted will flourish in years to come as these children become leaders in their schools and parishes.

To coin a phrase, 'it takes a village to run a summer camp'! The core leadership team comprised Rev Abigail Sines (camp coordinator), Amy Deverell (camp administrator, taking up the mantle after many years of faithful service by Lynn

Storey), Karl Tyrrell, Lionel Deverell, and junior leader Karen Mukasa. Rev Ross Styles and Rev Cathy Hallissey joined on different days to give a talk and take part in the games and general mayhem. Rev Rebecca Guildea took part in the evenings for small group time; Kate Robbins was an additional chaperone for the outing to Clara Lara; and Susie Keegan, Diocesan Youth Development Officer, led a special session on the last day of camp for the 6th class kids about the transition to secondary school. The camp would not have been possible without the contribution of every member of the team! We are grateful also to the Country Air Association for continuing to make a number of bursaries available for families who need assistance.

UNITED DIOCESAN MINISTRY TO YOUNG ADULTS

Greg Fromholz has been commissioned and licensed by the Archbishop of Dublin to plan and deliver an outreach programme to the 18 to 35 year age group. Greg works from Christ Church Cathedral, which facilitates this ministry and reports to the Oversight Team through emails and meetings in Church House. The Oversight Team is made up of Mr Geoffrey Perrin, Dr Michael Webb, Very Rev Dermot Dunne, Rev Rob Jones and Ms Caroline Senior.

Rubicon:

This year Rubicon is on October 20th at Dublin's Sugar Club with keynote Scot McNight; the New Testament scholar, historian of early Christianity and theologian, from Northern Baptist Theological Seminary.

Rubicon is conversation for those eager to explore how God's intention is showing up in the lives of their peers and the cultural projects they create. The Rubicon gathering is intimate and intentional; a small environment designed to draw together innovators and the best ideas through which we can embody the Gospel in public life.

Rubicon is a place for discussing and debating the interplay with culture and the faith; a place where the big questions can be debated and talked through.

Rubicon Conversations are also held at the Dropping Well, the last with over 50 people to discuss the 8th Amendment, prior to the vote.

Over 60 videos of all talks from Rubicon and Rubicon+ gatherings; talks, panels and interviews are available for free on www.wearerubicon.com.

Founded by Rev Rob Jones and Greg, this United Diocesan and Holy Trinity Rathmines partnership is now in its 7th year. Greg is the ongoing Director of the Rubicon gathering and team.

Gatherings:

Greg is involved in the United Diocesan Initiative Gateway, as well as consulting ACT 3, our United Diocesan university chaplaincy team.

Greg and Rev Rob Jones were invited by The Guild of Readers in Limerick & Killaloe to organise a Ministry Conference for clergy and readers from both Limerick & Killaloe and Tuam, Killala & Achonry in September 2018. This conference was on the theme of 'Ministry among young adults'.

Greg has been speaking and meeting in churches and with Rectors throughout the United Dioceses and is always willing to be invited to speak or to discuss how young adults can contribute in the life of your church.

Greg was invited to speak and screen his fifth film, "The Lynchburg Revival with Shane Claiborne" at the European Chaplains Conference run by UCD Chaplain, Scott Evan.

Black Saturday, an Easter Experience, was anything but a typical gathering. Having run the event numerous times in St. Ann's while Greg was Directing the United Diocesan youth work, 3Rock Youth - he ran it again with a team for the second year, in Holy Trinity. Throughout the 90 minute gathering participants were encouraged to make their way around 15 installations, or stations, with a difference; wash hands, draw in the sand, listen to a lament, watch a visio divina or kneel in silence and embrace the doubt found between the death and resurrection of Jesus.

Greg was invited to and participated for the fifth year with a gathering of leaders from the UK and Ireland at Windsor, England.

As well as speaking at the Ecumenical Bible Week, Greg was seconded (Similar to 2012 with International Eucharistic Congress) to sit on the programme team for the World Meeting of Families. His role was in animating and managing the Family Arena (23,000 in attendance daily) over three days at the RDS, as well as participating in the animation and co-ordination of the 9 hour pre/post Papal mass programme at Phoenix Park. Greg was key in securing the artists Rend Collective and Audrey Assad for the World Meeting of Families.

Paradoxology, Electric Picnic Festival:

Paradoxology is a sacred space, a prayer tent, where young adults live out their faith together and where we are in service for festival-goers and festival staff alike. Paradoxology has been up and running for 6 years. In 2018, with the blessing of SORCHA O'Reilly, Electric Picnic's Production Manager, we took a year off from going to Electric Picnic. This was due primarily to the World Meeting of Families being the week before Electric Picnic. Greg's role as "Performers and Artists Co-ordinator" at the RDS Family Arena and at the Phoenix Park; Prelude and Exit Programmes, clashed with his ability to do both.

With these combined reasons we thought it would be wiser for us to pull out of EP 2018 than to commit to it and not be able to run a venue that would deliver the same ethos and experience in years gone by. This fallow year has given us time to reflect on how we might develop the venue going forward and to meet with SORCHA O'Reilly to discuss how we can service Electric Picnic even better. Greg co-founded and co-leads the initiative alongside Scott Evans (Chaplain to UCD).

Greg Fromholz, Scott Evans of UCD Chaplaincy and Pamela Rooney of the Methodist Church founded Paradoxology.

Sung Worship Concerts and Training:

In May this year, Rend Collective, the Bangor born modern sung worship band, returned to play a sold-out Olympia Theatre in Dublin.

Greg continues to work alongside "Open Skies Festival" supporting this all-Ireland sung-worship conference in Ballymena with 800-1000 participants; a large percentage from the south and between 18-35yrs.

These concerts were promoted through social media and the Church Review.

Resources:

The Young Adults Website was launched this year and is the one stop shop to events and resources for young adults in the United Dioceses. Have a look at www.dgyoungadults.com.

The resource NUA Film Series was directed by Greg and co-wrote by Johnny Sommerville, UCD Chaplain Scott Evans and Greg, with Scripture Union Ireland. This eight-part film series is all about exploration: it's a film series that encourages questions, acknowledges doubt, and offers an engaging perspective on the Christian faith.

The Legacy Films, a project created and directed by Greg has become an international leadership and faith development resource, capturing the beautiful humanity and distilled wisdom of our ageing living legacies. His three short films feature the individual lives of Author, Poet, Theologian Phyllis Tickle (a self-funded collaboration with Tiny Ark Originals 2015); Author, Pastor, Poet Eugene and his wife Jan Peterson: "Peterson: In-Between the Man and the Message" (NavPress commissioned in 2016) and; "Tony Campolo: Divine Dissatisfaction" (a self-funded/ crowd funded collaboration). Greg's fourth film, "Redemption: The John M. Perkins Story" (a self-funded/ crowd funded collaboration) premiere was at UCD Cinema.

These short films have won international awards, but more importantly they are engaging conversation on what is church and what faith leadership is today.

You can watch these videos anytime at www.gregfromholz.com.

Communications:

The Graveyard Shift is a weekly podcast aimed at young adults and features conversations about faith and culture with Rev Alan Breen (Kill O' The Grange), UCD Chaplain Scott Evans and Greg. There are now almost 120 hours of conversations online and over 75,000 total downloads, 37,000 of which were in the last year.

There are now an average of 6,000 monthly downloads - the conversations about church-now are happening and there are a rising number of young adults participating not only in conversations but in the change.

This Podcast tackles the collision of faith and culture for young adults head on, while in the company of its hosts; Rev Alan Breen of Greystones, Scott Evans, UCD Chaplain and Greg. You can find them online at www.thegraveyardshift.rocks or on Twitter @gyardshift.

There are many other areas in which Greg is involved from developing a Young Adults webpage, writing articles of interest, mentoring young adults and entrepreneurs, speaking at services and events around the country to being an active member of various young adult committees.

Having completed his MA last year in Applied Spirituality, with a dissertation on "The Spirituality of the Millennial Generation in Ireland, A Practitioner's Perspective", this year Greg began his PhD in Creative Practice in Theology and Religious Studies at The University of Glasgow.

MINISTRY to THIRD LEVEL STUDENTS

Report from ACT3 (Anglican Chaplaincy Team at Third Level)

Since a number of new appointments have been made to Dublin's University Chaplaincies over the past three years, a series of dynamic ministry initiatives have been developed and are now flourishing.

For example, the historic Dublin University Mission to Chota Nagpur has been re-envisioned and re-activated, new Meditation, Mindfulness and Guided Retreats programmes have been developed for students and staff in DIT. DCU has become Ireland's first University of Sanctuary, supporting Asylum-Seekers and Refugees access Third Level Education and a series of online faith resources, including 'The Graveyard Shift' Podcast and the lectionary blog 'RevoLectionary', have been developed and promoted in UCD.

The impact of these initiatives have been felt widely, through the Church of Ireland Chaplains' role in the National University Chaplains organization CN3, through the work of UCD Chaplain Scott Evans and TCD Chaplain Rev Steve Brunn, who brought the European University Chaplains Conference for the first time to Dublin in June for their annual conference. DCU Chaplain Philip McKinley also featured in the RTÉ's 'Ministry of Hope' series in September.

In September 2017, under the leadership and vision of Rev Rob Jones, the Dublin Church of Ireland Chaplains met together to discern a new name for their group; ACT3 (Anglican Chaplaincy Team at Third Level). Information about ACT3 was disseminated at the Diocesan Synod in October 2017 and an hour's presentation was delivered at the General Synod 2018 in May by Rev Rob Jones and Scott Evans, alongside a presentation on the work of Belfast University Chaplaincy. ACT3 also went on retreat together in Glenstal Abbey in January, as a means of resourcing and supporting one another.

In this Report, the work of ACT3 is broken down into its individual components, University by University to give a sense of the scale, variety and dynamism of this renewed area of ministry.

REPORTS FROM INDIVIDUAL CHAPLAINS

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University of Sanctuary

In September DCU welcomed its first intake of 15 University of Sanctuary Scholars living in Direct Provision Centres. I had direct care of the five undergraduate students, ensuring they settled well and adapted to University life, despite their challenging life circumstances. In September I also spoke at the 'Asylum Narratives' Conference in DCU's St Patrick's Campus. In November, I represented DCU along with Dr Veronica Crosbie, from the School of Applied Languages and Intercultural Studies at an international conference in Rome on the response of Universities to refugees. The conference included a wonderful private meeting with Pope Francis in the Vatican. In January DCU marked its first Anniversary as a University of Sanctuary with the launch of its Annual Report and Refugee Week, which featured heavily in the media, as DCU students attempted to live on €21.60 for the week, in solidarity with the income of those in Direct Provision. On World Refugee Day in June, DCU announced a further 30 new online scholarships for Asylum-Seekers and Refugees. Since DCU was accredited as the first University of Sanctuary in Ireland in December 2016, the University of Limerick, University College Cork and University College Dublin have all since been accredited, making it a significant and growing movement across Ireland.

RTÉ's 'Ministry of Hope' series

In September and October, RTÉ broadcasted a three-part series on the ministry of Chaplains, which included Hospital, Prison and University Chaplaincy. The DCU Church of Ireland Chaplaincy was one of three Chaplaincies featured. There was a significant viewing audience for the series and positive responses to it.

The Church of Ireland Press Office and DCUTV also produced videos through the year on the work of the Church of Ireland Chaplaincy in DCU.

Christian activities

DCU Chaplaincy continues to work very closely with Christian societies in DCU such as Kingdom Café (Christian Union), DCU Gospel Choir, Camino Society and

Believer's Love World Society. The traditional Christmas Carol Service, November Remembrance Service, World AIDS Day Service, Opening of the Academic Year Service and Shrove Tuesday and Ash Wednesday activities were all well attended. Of course, there were also a number of memorials and funerals which DCU Chaplaincy was involved in preparing for staff and students throughout the year. Chaplains also organized a Lenten study series entitled, 'The Bible for Daily Living' with Dr Kieran O'Mahony OSA. The President of the Methodist Church in Ireland, Rev Dr Laurence Graham preached at a special Holy Week Service entitled 'Journey to the Cross', Archbishop Michael Jackson and Archbishop Diarmuid Martin both led services for Ash Wednesday and the Papal Nuncio to Ireland, Archbishop Jude Thaddeus Okolo celebrated Mass for Exams in May. DCU Chaplaincy also organized pilgrimages to Glendalough, Clonmacnoise and Knock. Chaplaincy places a high emphasis on hospitality and offers a weekly Tuesday student lunch. A special welcome barbeque was organized in September in the Church of Ireland Centre for all the fresher students.

Inter Faith Dialogue

The Inter Faith Centre in the DCU Glasnevin Campus is Ireland's first Inter Faith Centre and this year it hosted a number of inter faith events. We welcomed international Inter Faith groups from Jerusalem and Norway who came to both share and learn about some of our work, in association with the Dublin City Interfaith Forum. The Centre also hosted one day of the World Student Christian Federation International Conference, on the theme of migration and religious diversity. As part of the Diocesan Jerusalem Link, we welcomed Canon Hatem Shehadeh from Haifa in Israel to discuss inter faith dialogue. We also welcomed the design team of the new National Children's Hospital in Dublin, who are seeking to develop an Inter Faith Centre in the hospital. The Centre also hosted a number of World Religious celebrations such as Diwali in the Hindu tradition and Ramadan Iftar Meals in the Islamic tradition.

Sustainability and Mental Health

In April the DCU announced that it was becoming a Plastic-free University. This campaign was spearheaded by the DCU Sustainable Living Society who based their operations in the Inter Faith Centre. The Centre continues to host a weekly organic fruit and vegetable market with produce from the DCU Community Garden.

DCU Chaplaincy was involved in the launch of a mental health campaign 'Wellness Wednesdays' and delivered a workshop at DCU's Body and Soul Week.

Community engagement

One aspect of Chaplaincy is engaging externally with prospective students, alumni and those interested in Dublin City University or Chaplaincy. In the past year I have spoken as DCU Chaplain in The High School, Rathdown School,

Auchmacart Church, Co Laois, Mullagh Church, Co Cavan, Inch Church, Co Wexford, St Patrick's Church, Kenmare, Co Kerry, Whitechurch Parish, Dublin, Corrymeela Centre, Ballycastle, Co Antrim, at the opening of UCD Christianity Week, the opening of Stanhope Street Girls School's 'College Week', at the Le Chéile Secondary School's Trust Chaplains Day, the Conference of European Educators in Christ Church Cathedral and at St Patrick's Cathedral's 'Cherished Equally' Conference. I also Chaired 'Thinking Allowed' during the Ecumenical Bible Week, was a judge for the African Student Association of Ireland's 'Mandela Debate' and was part of the organizing committee of the Act to Prevent Trafficking Service, in St Paul's Church, Arran Quay in February, which a number of DCU students acted in. In June I was invited to speak at the Community Iftar Dinner in the Al-Mustafa Islamic Centre in Blanchardstown, alongside Holocaust survivor Tomi Reichental and others, following the generous invitation of Sheikh Dr-Umar Al-Qadri. Finally I took part in student protests against rent increases for student accommodation and DCU Chaplains were interviewed in the media on the subject of the student accommodation crisis.

Dublin City University life

The University hosted two conferences on 'Reformation 500', the first in October was jointly organised by the Church of Ireland Historical Society and the Catholic Historical Society of Ireland and took place in Christ Church Cathedral and DCU's St Patrick's Campus. The second in November marked the closing of the anniversary with a public lecture by Archbishop Michael Jackson. It was organized by DCU's School of Theology, Philosophy, and Music.

In April the University hosted its first Arts Festival entitled 'Anam', which featured a special performance in the Helix Theatre from Discovery Gospel Choir, the DCU Gospel Choir and the Mosney Gospel Choir.

DCU also conferred Honorary Doctorates to a number of notable figures such as Bill Clinton, Sr Stanilaus Kennedy and Dr Amal Al Qubaisi, Chairperson and Speaker of the Federal National Council of the United Arab Emirates.

DCU Chaplaincy also developed a new Strategic Plan in line with the new University's Strategic Plan and has started preparations for an External Quality Review.

DUBLIN INSTITUTE OF TECHNOLOGY

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This last academic cycle 2017/2018 has been my first year in DIT, and my first in a chaplaincy role and I have absolutely loved it. It has been such an immense privilege to be able to step into such a special vocation.

A primary aspect of my role as chaplain in DIT has been as Pastoral support to students and staff, and within this description, there can be such variety and scope to my day and week. Many times my role has involved being the first response in a time of crisis. It required that I be a source of support and leadership in times of bereavement. My role has been to be a warm, approachable presence around the campus; looking out for those on the fringes who may need TLC and inclusion. I am there to be someone who listens and cares for those within the DIT community, who may have a range of needs inside and outside the institution, practical, spiritual or emotional, and providing a confidential space for those exploring big questions in life, and those hungry for spirituality.

A crucial part of my role has been and will continue to be building relationships and fostering a sense of community on campus. In fact, I received wonderful feedback this last semester from a staff member who said that she and some of her colleagues had commented how chaplaincy has helped create a culture of care on our campus.

A part of this culture of care has come through continuing on the great work of Susie Keegan who was in the role before me. She began Staff Coffee Days once a month and these have been an incredible way for me to get to know staff so soon after beginning my role, and to develop those relationships that create a vital link to the needs of students as well as to getting a sense of the needs of the DIT

community as a whole. This was a particularly intuitive initiative, as I have found the staff on campus to be particularly busy and under pressure, and seeking to find more time to connect and have a sense of community.

I believe this is part of why I had a very busy year! From these relationships came a consistent flow of referrals and drop-ins of students to my office throughout the semesters.

My first year was also busy, tragically, because we had four student bereavements over a six-month period. It was a really sad and overwhelming time for many on my campus. I had the opportunity to provide spiritual support and pastoral care for the staff and students who were grieving, confused and despairing. For each student that had passed away, we facilitated a prayer service in which we could gather as a community of staff and students to remember them and to honour and thank God for their life. We also provided space and time for the community to talk, connect, grieve and support one another, and continued follow up care for those who needed it.

Although at times this season felt desperately sad, it was a very sacred and precious time in terms of pastoral care. I have started to build relationships with many wonderful staff and students, as well as the families.

Some other initiatives over the last twelve months have been working with International students. The International Students are a group that are sometimes on the fringes and need support within the DIT community. In DIT we have helped orientate them, organise events and lunches on campus regularly throughout the year in order to encourage a sense of community among them and aided integration with the institution.

We also held a St Patrick's Day Service where we involved students from a variety of backgrounds and faiths to reflect on the life of St Patrick.

We also began weekly Mindfulness sessions. This has been a successful initiative on our campuses for those who need to step out of the bustle of busy life and create for themselves space and calm. It has also been a springboard for depth of conversation and reflection.

In terms of my plans for the next year, I myself am embarking on the adventure of parenthood this coming October! So I will be taking a brief sidestep into maternity leave. However when I return, my hope for this year coming is to continue developing the relationships with staff and students that have been established over the last twelve months. I will continue with the Staff Coffee days and seek more opportunities to enhance the much-needed sense of community on my busy campus. I also plan to keep developing mindfulness and initiatives that cultivate space for spirituality and deeper conversations, for example retreats.

Andrew Somerville

Part-time Professional Placement
DIT Rathmines and Grangegorman

DIT Rathmines

- Promoting and leading weekly Meditation sessions that are attended by staff and students. The feedback from these sessions is that everyone comes away more grounded and more in touch with their body, mind and soul.
- I have been able to raise the attendees' awareness of the community of Holy Trinity Rathmines and inform them of various events that the Church runs throughout the year.

DIT Grangegorman

- Promoting and leading weekly Meditation sessions in partnership with the Sanctuary (www.sanctuary.ie). The meditation sessions are open to all staff and students but also to the surrounding area including the HSE, GDA and Eve Goirtin. The meditation sessions have helped connect people and develop community.
- Sister Stan (the Sanctuary) and the Chaplaincy team at DIT share a common hope of having a mindful campus at DIT Grangegorman.

Ash Wednesday

It was a joy and delight to be able to offer a lunchtime Ash Wednesday service with distribution of ashes. The participants experienced it as nourishment for their souls and their walk with God.

Pastoral Care at DIT Rathmines and Grangegorman

I provided pastoral care to both campuses of over 1,000 students. This ranged from supporting students with difficult family and relationship situations, helping apply for financial support, and having conversations around integrating one's faith in God with the demands of student life.

Student's Union

I continued to develop the relationship with Roisin O'Donovan who is DIT's Welfare Officer and led an event for students connecting the area of anxiety with mental health and with holistic meditation – body, mind and soul.

Guided Retreats

This past year I promoted and led guided overnight retreats at Advent, Lent and May at Manresa Retreat Centre (www.manresa.ie).

One the students that I got to know quite well over the past year attended the Advent retreat and he commented to me that *'it was so good for my faith to get some extended, peaceful time with God amidst the busyness and demands of my life'*.

UNIVERSITY COLLEGE DUBLIN

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The 2017/18 academic year was my third year in University College Dublin and it's been really encouraging to see how the role has developed and how investing in chaplaincy can have a local, national and international impact. The following report describes my ministry over the last year in specific categories.

Pastoral Care and Support

The primary role of the chaplain is as part of the network of student care and support on campus. I'm encouraged to see that 2017-18 showed a continued increase in the number of students seeking me out for support, advice and care.

There are several contributing factors to this rise:

- Greater profile in Church of Ireland networks has prompted more students from parishes and COI secondary schools to connect when they begin their studies.
- A positive relationship with student advisers who have begun to refer more and more students to me.
- Involvement in student societies that has led to follow up support.
- Increased connections with the Student Union (whose offices are located in the same building as mine) and who have a lot of contact with students who are struggling with their relationships and mental health.
- Developing a social media presence that has led to increased engagement and participation with my work and the UCD Chaplaincy generally.

Outreach & Events

- Beyond the day-to-day pastoral responsibilities of a chaplain, becoming a vital part of the university community requires finding creative and innovative ways to reach out to and serve the student body.
- Paradoxology: In September we returned to Electric Picnic to run our interactive prayer space for the fifth year. While Paradoxology has always been a highlight for myself and the team, it was particularly encouraging this year to have UCD students on the team as their participation helped them develop their leadership skills and prepared them to serve alongside the chaplaincy on campus. In

semester two, I ran Paradoxology on campus as part of UCD Student Union's Mind • Body • Soul which was a great way to engage with students and invite Christian students to reach out to their friends and classmates.

- Food For Body, Food For Soul: We continued this year to run Food For Body, Food For Soul, an ecumenical service followed by a communal meal, but with an increased emphasis on student participation in the leading and planning. Over 200 students attended these events throughout the year.
- InterFaith Gatherings: The chaplaincy continued to run our inter-faith gatherings as we invited Muslim, Baha'i, atheist, agnostic and Christian students from across the denominational spectrum into dialogue about themes like holiness, unity and prayer. These events continue to be crucial for increasing understanding, breaking down stigma and elevating faith voices on campus.
- In Conversation With Science Mike: In October, I partnered with the Philosophy Society, Science Society, Biology Society and the Atheist and Secular Society to welcome Science Mike McHargue on campus for a conversation about the interplay between faith and science. It was a brilliant event with some fantastic questions and conversations. It was particularly encouraging to see that several students followed up by attending the Rubicon Conference in The Sugar Club.
- Come & See: In February, the chaplaincy co-ordinated a week of service and outreach by students from the Christian societies on campus. From 10-4 each day, we ran a free cafe in the Old Student Centre where we promoted events about Christianity with guest speakers like John McAreavey and Gerard Hanley.
- Society Involvement: Being based in the Student Center, most of my engagement with groups of students comes through partnering with societies that gather students from across the university rather than a single academic faculty. This year showed a marked increase in these partnerships as I debated with the Literary & Historical Society and the Law Society, gave lectures to the Philosophy Society, gave talks at various Christian societies and facilitated events with the LGBTQ+ Society.

Digital Innovation

- Social Media, Newsletter & Website: As the importance of social media and online presence increases, I have continued to develop online initiatives for student outreach including event promotion, an email newsletter, daily prayers during exams, video production and new ways for students to get in touch with chaplains.
- RevoLectionary: For the last two years, I have run a lectionary blog called the RevoLectionary that releases weekly reflections written by young adults on the Gospel readings for the coming Sunday. This blog now includes a UCD

student as a contributor and will soon be expanded to include longer topical articles by students and young professionals.

- Podcasting: I continue to run two podcasts aimed at young adults. The Graveyard Shift is aimed at young adults and features conversations about faith and culture with myself, Rev Alan Breen (Kill O' the Grange) and Greg Fromholz (D&G Young Adults). We have released over 140 episodes, had over 100,000 total downloads and have a monthly listenership of c.6,000. The UCD StoryCast is a series of interviews with students about how they find purpose, community and belonging on campus and this year featured guests from the Student Union, the Juggling Society, Young Fine Gael, UCD Labour, the Japanese Society, the Game Society and UCD Rhythm-In-Blue, a campus a capella group.

National and International Impact

This year I continued in my role as secretary for CN3, the National Network of Chaplains at Third Level and helped to co-ordinate our national in-service training events. I also chaired the sub-group responsible for running the Conference of European University Chaplains that happened in Dublin for the first time. The theme was 'Our Ancient Future' and we framed the event around how the spirituality of Ireland's past can shape our future ministry. We were delighted to host 85 chaplains from 15 countries in UCD and to travel to DIT, Trinity and Glendalough as part of the conference. Feedback from our delegates was hugely positive and we received great support from our institutions who were encouraged to see us as leaders in best practice.

In June, I submitted a paper proposal to NASPA (a North American network for student affairs professionals) on 'Why Chaplaincy Matters Now More Than Ever' for inclusion in their November conference in Rhode Island. Should it be accepted, my hope is that I will get the chance to share the lessons that we are learning in our context with other chaplains and institutions.

Conclusion

2017/18 has shown a quantifiable increase in the impact and influence of Church of Ireland chaplaincy on our campus and beyond. As practitioners, we learn more from our failures than our successes and there are many lessons that we will take into our next year about how we can improve and adapt our work to serve our students better. Overall, however, it has been exciting to see the way in which our innovations and experiments have helped us gain traction, particularly considering the growing tendency for institutions to dismiss chaplaincy in other areas.

UNIVERSITY OF DUBLIN (TRINITY COLLEGE)

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The Context: Campus and Community

The Trinity College community comprises over 21,500 people of whom 17,646 are students and 3,400 are staff (2016/17 figures). 89% of the students are full-time and 27% are postgraduates. 82% of the students are from Ireland with 9% from other EU countries and the balance from elsewhere.

The student population is 42% male and 58% female. All students are invited to indicate their religious affiliation at registration, and contact details for the students who register are given to the respective chaplains. The denominational / religious mix of students corresponds generally to that of the wider Irish society.

The Context: Ecumenical Chaplaincy

Chaplaincy in Trinity College is a fully formed ecumenical and shared endeavor. The Anglican Chaplain is accompanied in his work by other Christian chaplains – two Roman Catholic chaplains (Fr Peter Sexton SJ and Fr Alan O’Sullivan OP) and a part-time Chaplain representing the Methodist tradition (the Rev Julian Hamilton).

Student Orientation and Hospitality

The week before lecture term begins each year is devoted to welcoming new students. The chaplains are included in the various orientation programmes, which the college offers to help students negotiate the complex processes of enrolment and of finding their way in a new and strange environment. New students are made aware of the many support services, including the Chaplaincy, which are available to offer help during their time in college. The Chaplaincy has a presence in the concourse where the orientation sessions take place, and Chaplaincy hospitality is also on offer for all. In addition the Chapel Choir has a stand in Front Square where it vies with the many other student societies as they all try to sign-up as many “Freshers” as possible.

Welcome and hospitality for students and staff is central to the ministry of the chaplains within the university community. The Chaplaincy common room is adjacent to the House 27 offices and is open each day during lecture term. There are facilities for making tea and coffee, daily newspapers, together with a generous supply of chocolate cookies. Each Tuesday a free lunch is provided which is availed of by a wide variety of students of different nationalities and disciplines.

Christmas

Once again the chapel had a huge carol service and we were full to capacity with around 500 people in attendance. On the Thursday of this week we repeated the service for the invited Alumni.

Chapel Choir

In January of this year I accompanied the chapel choir for a weekend trip to Enniskillen. The Choir sang evening mass at St Michaels church and then morning Eucharist at St Macartins. The trip was very successful and we were welcomed and given great hospitality.

In June the chapel choir had a trip to Madrid where we sang a number of services both in the catholic tradition and Anglican. My thanks to our choir conductor this year Andrew Burrows and our organ scholar Arthur Greene. Also a continued thanks you to our director of music Dr Kerry Houston.

Trinity Monday was a great success with a large congregation and a riveting sermon by Bishop Michael Burrows.

DUMCN

On July 8th I set out to Ranchi, Jharkhand India for a month working with schools, churches, hospitals and numerous other institutions to build a stronger relationship with the diocese of Chota Nagpur. I was joined for a few days by the Rev Cannon Maurice Elliot to look at ways how we could link with the Theological College in Ranchi. Also for a week I was joined by the treasurer of DUMCN, Kerry Houston to visit institutions we have been supporting. This work continued to grow and next year I will hopefully bring student from TCD.

The Financial Basis of the Work

The RCB very generously gave a grant of €3000 in 2017/18 to the work of the Church of Ireland Chaplaincy in TCD. This constitutes the only regular and dependable source of income. Other financial support is received through fund-raising with a number of parishes donating small but very welcome amounts of money to the Chaplaincy. Without these contributions, the work of the Chaplaincy could quite simply not continue. The Chaplaincy spends money in the following ways:

- Subsidizing student trips, pilgrimages, seminars and courses.
- Provision of free student lunches (every Tuesday) and a free coffee room, open daily.
- Sponsoring groundbreaking chapel events.
- Publicizing the life of the Chapel and Chaplaincy.
- Travel and accommodation for select preachers, lecturers and other visitors.
- Profile college hospitality.
- Charitable donations.

LAY MINISTRY

Following a root and branch review of the centralised training programme for Diocesan Lay Ministry/Readership last year it is hoped that a new intake of candidates will commence training in February 2019. Subject to confirmation of this programme it is envisaged that an Enquirer's Day will be held in the late autumn. Details of this will be communicated to all parish Rectors and advertised in the Church Review. Three candidates have recently been successful in completing their training and are due to be commissioned on Saturday 29th September. All three candidates have experience of both fresh expressions of Church as well as more traditional worship and we look forward to them bringing this exciting and diverse dimension to their ministry in this dioceses.

Within the Guild of Lay Ministries there has been something of a hiatus following the resignation of Ms. Uta Raab as secretary to the Guild last year. The issue of a suitable day and time for Guild activities has presented a problem for a number of years due to the nature of contemporary lifestyles and commitments of members. However, it is envisaged that activities will resume again this autumn commencing with an E.G.M. In the meantime, as part of a practical exercises arising from the Methodist and Church of Ireland Covenant, members of the Guild attended two training days organised by Methodist Local Preachers in Christ Church Leeson Park. These training days were held on Saturday 25th November 2017 and Saturday 21st April 2018. The next such event is scheduled for Saturday 24th November 2018.

Many thanks are due to all the dedicated Commissioned Readers/Ministers throughout the United Dioceses for all their continuing hard work week by week. In this regard, as a reminder to all parish Rectors, there is a list of Commissioned Diocesan Lay Readers/Ministers elsewhere in this Book of Reports – and another list with contact details may be found in the Diocesan Directory. Parishes are encouraged to make extensive use of this resource if Service cover is required, keeping in mind that Diocesan Readers/Ministers are commissioned to function in the United Dioceses and not simply in their own local areas. Finally, a special “thank you” to Ms. Uta Raab for all her hard work in her role as assistant to the Director of Lay Ministry.

The Diocesan Councils again is most grateful to the Rev John Tanner for all his dedicated work as Diocesan Director of Lay Ministry.

MINISTERIAL TRAINING REPORT FROM THE DIRECTOR OF ORDINANDS

The concept of God as the Almighty, creator of heaven and earth; the various images of God (for example as judge, benefactor, father, saviour and counsellor); the future of the Church; eternal life: these are just some of the themes explored by the nine participants this year attending the Exploring Ministry evenings which are held bimonthly in Rathfarnham Parish Church.

The evenings begin with a participant leading worship. After refreshments we delve into a topic and seek to apply theory, doctrine, parish and life experience to potential queries and debates that parish life generates. Conversations between participants and the DDO happen on a one to one basis too as participants seek to discern whether it is to ordained ministry that they are being drawn. Some participants decide to withdraw from Exploring Ministry to pursue other areas of ministry. For those who continue into the second year of Exploring Ministry, some may be invited by the Archbishop to undertake the Foundation Course in Ministry. During the course of these studies, the Archbishop may invite participants to attend Selection Conference. Three participants from the United Dioceses attended the Selection Conference this year and all were selected for training for ordained ministry. We offer them our prayerful support. One participant has commenced the Foundation Course in Ministry. We continue to support this participant too with our prayers.

This year the most significant change to training for ministry happened with the part-time course. Previously this entailed seven years of course work. This has now been reduced to four years. The criteria for selection for training for ordained ministry continues to be Vocation, Faith, Ministry within the parish/church, Spirituality, Personality and Character, Relationships, Leadership and Collaboration, Mission and Evangelism, Quality of mind.

How does a parishioner go about exploring whether or not it is to the ordained ministry they are being called? The first port of call is to speak with their Rector who then contacts the Diocesan Director of Ordinands. The Rector then advises his/her parishioner to contact the DDO and a one to one meeting is arranged between the parishioner and DDO. The parishioner then participates in Exploring Ministry for two years during which time s/he may be invited by the Archbishop to undertake the Foundation Course in Ministry and perhaps attend the Selection Conference.

Paul's exhortation to the early Christian church was that like him its members become all things to all people, for the sake of the gospel. (1Cor 9:22-3). Ministry today is multifaceted in a multi-faith and no faith context. Remember please in your prayers those who are offering themselves for training, for the furtherance of the gospel message.

DIOCESAN OUTREACH

Come&C

The Come&C initiative has been growing in Dublin and Glendalough Dioceses since 2014. It is designed to equip people for discipleship and deepen their understanding of their own faith. Come&C is centred around the Five Marks of Mission of the Anglican Communion which have been distilled to the Five Ts:

TELL – To proclaim God’s Kingdom

TEACH – To teach, baptise and nurture

TEND – To respond to human need

TRANSFORM – To transform unjust structures

TREASURE – To safeguard creation

The project outcome since its initiation in 2014 has been positive and encouraging and in 2018 we continued to explore ways to encourage people to Come&C. Come&C has connected the people of Dublin and Glendalough Dioceses with the 5 marks of mission of the Anglican Communion and it has enabled members of the dioceses to understand better the Anglican tradition of Christianity in which they stand while also connecting them with their local community and their fellow Anglicans worldwide. It has reached and brought together children, teenagers, young adults and adults who have been energised in their discipleship. Both lay and clergy participated and were able to deepen their understanding of discipleship, service and mission. The initiative has a number of strands which are outlined below.

Come&C Prayer

Almighty God,
your Son Jesus Christ
lived among us
and welcomed as his disciples
with the words of invitation:
Follow me and Come and see.
Open our hearts today
to fashion our lives according
to the richness of your creation
and the responsibilities of loving service
which you have shared with us
in your earthly life.

Enable us to embrace the energy of our children and young people,
to enlarge our sense of parish and community
and to expand the discipleship and leadership of all your people.

We ask this in the power of the Holy Spirit
and to the honour and glory of your Name.

Amen.

Come&C Camino

People from all over Ireland have taken part in the Camino de Glendalough since its launch in 2016. The Camino de Glendalough 2018 took place on Sunday September 9th 2018. As with previous years, pilgrims were welcome to join the Camino at any point during the day or to take the full 30 kilometre pilgrimage following St Kevin's Way from Hollywood in West Wicklow to Glendalough. A special booklet which was used to assist reflection during the day can be downloaded from: <https://dublin.anglican.org/about-us/camino-de-glendalough>

Come&C 5 Marks Challenge

The Come&C 5 Marks Challenge is based on the idea of participants challenging themselves to some form of learning or discipleship activity over a period of time linked to the 5 Marks of Mission. The criteria for each Challenge includes an emphasis on reflection using scriptural resources that have been prepared for it. The 5 Marks Challenge is open to any individual or group that is already involved in a discipleship activity or any individual or group that would like to be involved in some form of discipleship. On completion of a challenge, the participant is awarded with a ribbon pin from the Archbishop. The colour of the ribbon relates to one of the 5 Marks of Mission.

The Come&C 5 Marks Challenge pack is a free resource for clergy that was created as a resource for the Challenge. 5 Marks Challenge packs are available for free to clergy. These include a Come&C tote bag, information leaflet about the 5 Marks Challenge, 5 marks bookmark and prayer and 5 scriptural resources for each of the 5 Mark of Mission. If you would like to order your free pack email Caoimhe Leppard caoimhe.leppard@rcbdub.org. To learn more about how you can take up a challenge visit here:

<https://dublin.anglican.org/about-us/come-c/5-marks-challenge>.

Come&C Messy Church

Regulars and visitors alike gathered at St Matthias' Church in Killiney–Ballybrack on Sunday 21st May for a special diocesan Come&C Messy Church. The team at St Matthias' runs one of the few registered Messy Churches in Dublin & Glendalough and they invited visitors from other parishes along to see how it operates and how it can complement their existing worship.

The theme for the afternoon was 'The Unbelievable Truth – Jesus is Alive'. This was explored through Messy Science helping children to make the link with the truth of the Easter story: Jesus died and then was alive again and there are some science experiments that look like magic tricks but they are real. The afternoon centred around Bible stories with science and crafts and concluded with worship in the church followed by amazing food.

If you weren't able to attend the Come&C Diocesan Messy Church but want to learn more, you can watch a video in which the Rector, the Revd Dr William Olhausen and St Matthias' Messy Church coordinator, Alistair Doyle, outline how and why they do Messy Church:

<https://www.youtube.com/watch?v=-wcQYcAShc&t=26s>

Come&C Historical Relationships

Jerusalem Link

In January 2018 Archbishop Michael Jackson and Rev Rob Jones, Rector of Rathmines with Harold's Cross, travelled to our partners in the Episcopal Diocese of Jerusalem. Their aim was to share the Come&C programme with people in several countries which make up the diocese. While they were there they looked at the marks of mission against the backdrop of the work the Dioceses of Jerusalem does through education and healthcare, reaching right out into the community and tending to the community. In this video, made by Rev Rob Jones, the Archbishop not only talks about Come&C but gives a brief guide to Jerusalem, Bethlehem and other areas of the diocese:

<https://drive.google.com/file/d/1Is2d4PTDOFFa8uocwYXx0bWlitgQylah/view>

Dean of Copenhagen and Dean of Roskilde

The Dean of Copenhagen Anders Gadegaard and Dean of Roskilde Anne-Sophie Olander were guests of the Archbishop of Dublin in 2017 as part of the Dublin and Glendalough 800 historical links and they accepted an invitation to attend and give an address at Diocesan Synod. Dean Olander spoke of the importance of being welcoming and said that their mission was to be the 'hospitable church'. In the year of Reformation 500 she said that Martin Luther had turned the church on its head and questioned it and maybe that was what had to be done if churches want to be hospitable. Dean Gadegaard spoke about how in Denmark a more visible church involvement was needed in public debate. "We have to speak up and do it on the basis of our faith," he said. The day after Synod the Deans gave a short address at an assembly for Junior Cert Level students in the High School in Zion, Rathgar; Dean Olander spoke on the Viking links between Dublin and Roskilde and then Dean Gadegaard spoke on Danish church life and the reformation 500. On this visit to our Dioceses the Revd Abigail Sines also brought them on a tour of Christ Church Cathedral, Wood Quay and on a visit to the National Museum to see the Viking collection there.

Learning and Teaching in Welcoming Burundi

Archbishop Michael Jackson, CMSI's Mission Director, Jenny Smyth and former CMSI Trustee, Rev Dr Paddy McGlinchey (Church of Ireland Theological Institute) visited Burundi in July 2018. After visiting a Christian Aid project in Makamba, they joined CMSI partners in the Diocese of Matana.

A number of Church of Ireland parishes support theological education in Matana as an expression of their partnership links through CMSI. The team met some of the student pastors, brought greetings and shared encouragements.

They also spent time at Bujumbura Christian University where Archbishop Jackson and Dr McGlinchey led sessions on the Anglican Communion's Five Marks of Mission.

The Church in Today's World: Engaging with the Five Marks of Mission – BACI Lectures and Lent Bible Study

Inspired by the Come&C initiative and the Five Marks of Mission The Biblical Association of the Church of Ireland engaged five different speakers to bring their perspectives on the Five Marks to its autumn lecture series which took place in Castleknock Parish Centre in September 2018.

Introducing the evening, the Revd Dr William Olhausen, chair of BACI said that the Five Marks of Mission were not only of significant importance to the Anglican Communion, but in Dublin & Glendalough there has been a focus on finding a deeper connection between parishes and individuals and the Five Marks.

Rev Jack Kinkead, Priest in Charge in Wicklow, spoke on the first mark: Tell – to proclaim the Good News of the Kingdom. Rev Lesley Robinson, Rector of Clontarf, addressed the second: Teach – to teach, baptise and nurture new believers. The third mark: Tend – to respond to human need by loving service, was taken on by Philip McKinley, Church of Ireland Chaplain in DCU. Rector of Castleknock, Canon Paul Houston, spoke on the fourth mark: Transform – to transform unjust structures, challenge violence and pursue peace and reconciliation. Chief Officer of the RCB, David Ritchie, spoke on the fifth mark: Treasure – to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

The speaker's contributions provided the basis for BACI's 2018 Lent Bible Study "As the Father sent me, so I send you" which is taken up not just by parishes and groups throughout the Church of Ireland but across the Anglican Communion. The studies were launched in January 2018 by Archbishop Michael Jackson and copies are available from the larger cathedral bookshops or by post from the Book Well in Belfast or Biblical Association for the Church of Ireland treasurer Barbara Bergin in Dublin berginba@gmail.com.

Smithfield Community Outreach

In our work in the Smithfield community we are focusing on the third mark of mission: 'To respond to human need by loving service'—we seek to work with community groups to provide a positive and family-friendly environment for interaction.

Most recently, purchase of a BBQ grill was made for the St Michan's Residents Association the Just ASK homework club. These two small community organisations do significant work amongst the young people of the St Michan's House flats. In the summer months the groups collaborate to provide a range of healthy social opportunities including summer camps held outside the city. The Residents Association recently found themselves in need of a new grill and we were happy to be able to assist them in this way.

In terms of events, our last significant activity took place in November 2017. These focused around Remembrance Day for Lost Species which falls on 30 November. We partnered with Nessa Darcy, an artist and entomologist who specialises in creative workshops to increase awareness around biodiversity and the importance of insects in the ecosystem. The project took place over two evenings. On 28 November Nessa facilitated a storytelling and video making workshop around pollinators. She edited the raw material produced in the workshop session and this was shown as part of a candle-lit Remembrance Day for Lost Species event on 30 November. This event was held in St Michan's Church and involved a whole range of contributions of song and poetry. The evening concluded with an act of commitment to care for biodiversity in our urban environment, as those present were given packets of local wildflower seeds to plant in the spring. The two events were planned in partnership with Phibsboro Tidy towns, of which a parishioner is a leading member. There was such a positive reaction to the two events that a future project is planned for September 2018. The proposal is for to conduct a gardening project in the grounds of St Michan's in cooperation with Phibsboro Tidy towns. The garden would have informational signage about pollinator friendly plants and urban gardening possibilities, along with a composting system. After the project gets underway, local schools could be invited to participate in the gardening as there is very little green space around schools in the area.

Dublin Street Pastors

Dublin Street Pastors as an outreach initiative to the night time entertainment economy, a place where the church is not normally present, addresses the third mark of mission: 'To respond to human need by loving service'. This is an encapsulation of the mission statement for the Street Pastors movement: care, listen and help.

A new round of training with a cohort of 11 trainees began in October 2017. These trainees have completed the core training modules.

The ongoing complication to the full launch of Dublin Street Pastors remains due to a lack of response from the An Garda Síochána, which is understandable within the context of the wider organisational issues with which the force is dealing. On a positive note, after numerous letters and inquiries directed through the Dublin

Metropolitan Region we have now been assigned a liaison Garda Sgt. within the Garda Bureau of Community, Diversity and Integration. The Sgt. has been very active in maintaining communication and further meeting is expected in early July 2018. As soon as a further working agreement can be finalised, Dublin Street Pastors will be ready to begin to have teams out on the streets at weekends.

Researching the Come&C Initiative

Rev Canon David Tuohy SJ has been working as a consultant to the Come&C project since 2015. In 2018 the Archbishop commissioned David to begin a research report into the Come&C initiative in the dioceses with the aid of a part-time research assistant. The key focus of the research is to explore the dynamic of the Come&C programme and how it impacted on the lives of individuals and the parish. It seeks to understand the positive impact on encouraging deeper discipleship, affirming discipleship already taking place and reframing the experience of individuals and the parish in the light of the 5 marks of mission and the connection to the wider Anglican Communion. The research aims are as follows:

- To document the Come&C project as an initiative at Diocesan level and the outcomes at Diocesan, Parish and individual levels. In theological terms, it is a witness to the presence of the Spirit in the diocese as revealed through the lens of a themed initiative which affirmed current practices and also invited a deeper engagement with the Church.
- To record some of the key positive experiences of deepening discipleship arising from different aspects of the initiative and their impact on individuals and groups who participated.
- To analyse some of the key components of the initiative that promoted engagement with it, and those that were less attractive or militated against engagement. This is with a view to (a) planning the development of a pastoral plan to further support discipleship within the diocese and (b) inviting other dioceses to adapt the initiative for use in their own context.

The process of collating reports and interviewing clergy and laypeople in the dioceses is well under way. It is hoped to complete the process in late September or early October 2018. The researchers have noted some general trends emerging from their work so far.

- There was a strong sense of energy arising from the High School meeting in 2015, and a great sense of connection between parishes in the united dioceses. In itself, it was good experience and there are many benefits of a Diocesan Forum like this.
- The introduction of the theme of the Five Marks of Mission of the Anglican Communion was a positive teaching moment, which clarified approaches to discipleship and brought a universal perspective to the work of the dioceses.

- These five Marks of Mission were an affirmation to many parishes and individuals who were actively engaged in discipleship. It helped them see their work in a wider context which was positive and encouraging.
- The Come&C initiative also encouraged new projects in which individuals and parishes explored intentional discipleship – they planned an activity and reflected on its outcome with a view to deepening their own sense of following. Some of these projects were at parish, others at rural deanery and some at diocesan level.
- The Come&C project has attracted interest from other dioceses; include Spain, Portugal and Jerusalem, as well as dioceses here in Ireland.

Overall, there has been a positive response to Come&C. It was found to be positive, educational and affirmative. It also promoted a level of creative thinking about discipleship.

Contact Details:

Email: caoimhe.leppard@rcbdub.org

Website: <https://dublin.anglican.org/about-us/come-c>

CHILD PROTECTION - Safeguarding Trust

Training

Despite there being a gap in training from January to the end of May, a total of 17 training events were held during the past year - 15 for new workers, one for junior leaders and on request one for the Diocesan Summer Camp Leaders. All these sessions have been very well received and will help to equip those who attended to protect not only the children in their care but also themselves as they work in their parishes. These events have all been facilitated by Olive Good.

There were no panel trainings or refresher trainings held during the year as we awaited the publication of the new edition of Safeguarding Trust. Panel trainings and refresher trainings for workers will recommence in the autumn.

During the gap in training, the content of all the training sessions were completely revised to ensure that the workers training which took place in June and July were up to date in relation to developments in the Children First Act 2015 which was commence in December 2017 and the new Children First: National Guidance and their implications for our work and elements being included in the new edition of Safeguarding Trust.

Parishes who have leaders to be trained or wish to host a training evening or a refresher training evening should contact Olive Good at 087 2451310 or by email at olivecgood@gmail.com to make arrangements.

Compliance

During the year Olive Good completed 21 fourth triennial audits with parishes. Four of these audits were ones that it had not been possible to arrange with parishes who were due to have their audit in round one or two. There are two fourth triennial audits outstanding which are scheduled to take place in late August/early September. Since January the audits have changed to being evidence based to ensure compliance.

In September the fifth triennial audits of parishes will commence. It is in all parishes' best interests that audits are completed on schedule.

In addition to the training and audits, the Diocesan Regulator, Mrs Olive Good has provided substantial support, advice and assistance in relation to issues that arose within the dioceses during the year particularly around ensuring that parishes are compliant with the requirements of the Children First Act 2015 in relation to completion of risk assessments and adoption of Child Safeguarding Statements. This support and advice is also provided to several Diocesan Committees to ensure that they are compliant with Safeguarding Trust.

Policy Review

The review of the Safeguarding Trust policy will be completed over the summer and the new edition will be published in the autumn and made available on the Church of Ireland website. This will ensure that the Church of Ireland is compliant with all the Children First legislation and guidance which was commenced and published in 2017 and 2018.

New training modules have been developed and Training of Trainers days are being held in Church House over the summer for Diocesan Support Teams. These new trainings will be rolled out throughout the country in the autumn and these will be facilitated around the dioceses by Olive Good.

ADULT SAFEGUARDING

The Church of Ireland Adult Safeguarding policy was launched in June this year. Training events were held across Ireland, two in this Dioceses, to introduce the policy and give clergy and relevant staff the knowledge and information required. The policy complies with best practice and takes cognizance of potential forthcoming legislation in this jurisdiction.

CARE OF THE ELDERLY

Cowper Care continue to operate three care centres offering a home for residents who require care and assistance with the activities of daily living, including dementia care. We encourage each resident to maintain their independence while offering all necessary care and assistance. We are constantly striving for continuous improvement within our organisation and to ensure that our care centres become true centres of excellence. The current dependency levels are amongst the highest we have experienced. This is unlikely to change although our remuneration from the State through the National Treatment Purchase Fund remains totally inadequate and non-reflective of the cost of caring for high and maximum dependent people.

All of our facilities are preparing for the renewal of our accreditation with JCI (Joint Commission International). Our current accreditation expires in February 2019 and our survey will likely take place in January next. Our engagements with HIQA (Health Information and Quality Authority) during the year have, for the most part, been positive.

We continue to improve our governance structures by co-opting Dr. Patrick Plunkett on to our Board during the year. Patrick recently retired as Head of Emergency Medicine and Medical Director of St. James's Hospital where he also acted as CEO for a period. He continues in his role as Clinical Professor in Trinity College School of Medicine.

Last year we mentioned the retirement of our CEO. It has taken some time for the Board to identify a suitable replacement but, we are pleased to say, a new Chief Executive Officer will take up that role in December.

Gascoigne House in Rathmines now has 50 care places, 12 of which are Dementia Specific, following the addition of six private single en-suite rooms that came into service in September 2018. This extension also includes a prayer room and a sitting room.

Glebe House in Kiltarnan provides 48 continuing care places, 16 of which are Dementia Specific. We also provide 22 sheltered housing units adjacent to the nursing home. As with Gascoigne House, we have commenced the construction of an additional six en-suite bedrooms, a prayer room and a sitting room that we hope will be complete and ready to accept residents in February 2019.

Our operation in St Patrick's Care Centre, Baldoyle has 78 beds (fifteen of which are Dementia Specific) are now fully occupied. We also provide independent living in Alexandra Crescent on the grounds of St Patrick's. We are

accommodating independent residents and staff in these houses. They are fully passive houses and their operating costs are much lower than other similar houses.

The recruitment of Health Care Assistants continues to pose challenges. We rely heavily on overseas workers to fill these roles and with the economy on the rise that is becoming increasingly difficult.

Our education programmes continue with a number of staff completing post-graduate programmes and others commencing in the current year. The specialist areas are in Palliative Care, Dementia Care, Tissue Viability & Wound Care and Gerontology.

We have reviewed the operation of our sheltered housing resource in Monastery Close, Thurles. As a result we are currently in discussions with a local charity who are interested in acquiring this facility from us.

As always, subscriptions, donations and bequests are very welcome and form an essential part of providing additional comfort for residents. Our thanks go to the parishes that support our efforts and to the generous people who remember us in the settlement of their estates. We wish to emphasise that no charitable bequest or donation received by us is used in paying the operating costs (wages, heating, food etc.) of running our nursing homes. One hundred percent of your donation goes to our charity to provide some additional comforts for our residents to assist in the development of further nursing care units within the Dioceses.

DIOCESAN REGISTRAR

Solemnisation of Marriages

As solemnisers of marriages, Church of Ireland clergy operate under two complementary but distinct codes. We are bound by the rules of the civil law and are also bound by the rules contained in the Church of Ireland Marriage Regulations. The latter may be found on the diocesan website. Failure to comply with the Church Regulations does not only mean that the marriage service has breached a Church rule, it may mean that the marriage is not legally valid in the eyes of the civil authorities. The law provides penalties for this, both civil and criminal.

Briefly, a couple wishing to be married are responsible for obtaining a Marriage Registration Form at a meeting with the civil registrar. Clergy ought to be approached before the meeting with the civil registrar, to ensure their availability and willingness to conduct the marriage ceremony.

Clergy can only conduct marriages between one man and one woman, in a church or chapel of the Church of Ireland that is consecrated for public worship. At least one party to the marriage must be a member of the Church of Ireland or a Church in full communion with the Church of Ireland. The wedding service must be one of the two services provided in the Book of Common Prayer.

If a couple wishes to have a priest from outside the United Dioceses solemnise their wedding, this ought to be organised in conjunction with the local Incumbent, but the permission of the Archbishop must be sought and obtained before the meeting with the civil registrar.

Sharing of Church Buildings

In recent years there has been an increase in requests from other churches to use parish churches for weddings according to the rites of those other churches. Diocesan policy does not encourage these arrangements. Church sharing agreements are possible and exist throughout the dioceses, particularly with Orthodox congregations. They are part of our ecumenical life and enrich both congregations as they learn from one another and flourish together. These complex agreements are entered into through a diocesan process. Any request from another church to use a church building for a wedding or other act of worship requires the permission of the Archbishop.

Permission to Officiate

On retirement all clergy cease to be licensed in the United Dioceses. Any retired cleric may seek Permission to Officiate, which is offered and held at the discretion of the Archbishop. Without PTO or a licence no cleric may lead public worship, solemnise marriages or preach in the United Dioceses. Some may see the ability to say 'I'd love to, but I don't have PTO' as a blessing.

Alteration to Church Buildings

For a list of the steps to be taken before making alterations to Church Buildings please see Form P5 on the 'Parish Resources' section of the Church of Ireland website. Before submitting Form P5 to the RCB it is necessary to seek and obtain the Archbishop's approval. This approval is given in the form of a Faculty. Information on Faculties is available from the Registrar.

CHURCH MUSIC DUBLIN

Executive Committee:

The Revd Jack Kinkead (Wicklow and Killiskey) (Chairperson)

The Ven Ricky Rountree (Chairperson until June 2018))

Jacqueline Mullen (Greystones) (Hon. Secretary)

Canon Adrienne Galligan (Rathfarnham) (Minutes Secretary)

David McConnell (Zion) (Hon. Treasurer)

Philip Good (Castleknock) (Safeguarding Trust Administrator)

Judy Cameron (Powerscourt)

Ann Keary

Donald Maxwell (Killiney, Ballybrack)

David O'Shea (Sandford and Milltown)

James Pasley (Lucan)

Raymond Russell (Monkstown)

Valerie Twomey (Lucan)

Website: www.churchmusicdublin.org

Facebook: www.facebook.com/churchmusicdublin/

Email: info@churchmusicdublin.org

Set up in 1990, Church Music Dublin continues to train, mentor and equip parish musicians in the Dioceses of Dublin and Glendalough. Our training scheme, the Archbishop of Dublin's Certificate in Church Music (ACCM), continues to attract those who seek to become competent liturgical organists. The syllabus reflects the need for musicians who are able to lead and accompany congregations in worship. As a result, a number of hymns must be learned for each year of the course and material chosen reflects both *Church Hymnal Fifth Edition* (2000) and *Thanks & Praise* (2015). The Foundation course remains an option for those who wish to learn at an introductory level.

Part of the training of church musicians includes liturgical principles and two sessions of Living Worship took place in 2018. The first was led by the Dean of St Fin Barre's Cathedral, Cork, the Very Revd Nigel Dunne, and Director of Music, Peter Stobart. This session explored the new 'Morning and Evening Prayer for use on Sundays' (which went on to pass all stages at General Synod in May 2018 and will be included in the reprint of the Book of Common Prayer.) The session generated much interest among the wider church community and culminated in a service of worship using the musical resources introduced by Peter Stobart. Holy Week and Easter with the various available resources was presented by the Revd Jack Kinkead in February. Many musical items that might have been overlooked were introduced and enjoyed by those present. Both sessions offered

an opportunity to reflect on why and how we worship and the usual social interaction over coffee was enjoyed, particularly by musicians who might not otherwise have the opportunity to discuss their work. A further session on good hymn playing is planned for Saturday 29 September in Monkstown Parish Church, with Peter Barley, Director of Music at St Mary's Cathedral, Limerick.

The deputy organist list will continue to be printed in the diocesan directory. A regularly up-dated list is on the Church Music Dublin website (<https://www.churchmusicdublin.org/deputy-organists/>). One of the key tasks in recent months was to ensure that all organ tutors and deputy organists were Garda Vetted in line with Safeguarding Trust. This led to some movement on the deputy list and its omission from the 2018 Directory.

The Executive Committee has been considering various matters in connection with the employment of church musicians. Current employment law and Revenue guidelines indicate that, in view of the nature of the work, an appointed musician is an 'employee' and should be placed on the parish payroll. There seems to be a clear trend within the dioceses in this direction. The absence of a contractual retirement age for organists can sometimes give rise to difficulties that need to be dealt with sensitively and pastorally. We continue to be concerned that some positions in parish churches have been filled without being publicly advertised. Failure to advertise limits both the employment opportunities available to newly trained church musicians and also the ability of in-post organists to move between churches. We urge parishes to advertise musician vacancies publicly as in the case of other parish staff. Church Music Dublin and is always pleased to provide confidential advice on matters such as these and we provide free advertising of vacancies on our website.

The library of training videos continues to grow. In June 2018 we collaborated with Pipeworks to produce a video on registration on a parish organ. A further video, by Church Music Dublin, featuring registration on a large organ was also filmed. The presenter in both is Simon Harden. Both will appear, alongside previous sets, at the following link:
<https://www.churchmusicdublin.org/category/videos/>

Our presence on the internet continues to be a source of guidance and assistance to the church world-wide and we were delighted to be approached, late in 2017, by a church choir director from Sydney, Australia, who had viewed the choir training videos and found them to be excellent. Our colleague wished to make the videos more easily accessible to his choir members. We were delighted to assist him and continue to exchange greetings from time to time.

COMMUNICATIONS & BROADCASTING

Communications and Broadcasting

With the issue of fake news hitting the headlines of late, the Communications Committee of the United Dioceses of Dublin and Glendalough works to ensure that the people of the dioceses and beyond are kept up to date with accurate and factual news and information from a source they can trust.

Communications in the United Dioceses of Dublin & Glendalough are focused in three main areas:

- Internal – keeping people within the parishes and church communities throughout the dioceses in touch with what is happening at both diocesan and parish level and in the wider Church of Ireland;
- External – informing people in the wider Church of Ireland and Anglican Communion and those, locally, nationally and internationally, with no particular connection to the Church about what we are doing and handling media enquiries and issues;
- Mission – by enabling the message of the Church, either through reports of parish and diocesan events, or comments and statements, to be received widely via the website, diocesan magazine, social media and mainstream media.

The work of communications in the United Dioceses is guided and overseen by the Diocesan Communications Committee under the chairmanship of Dr Kenneth Milne. The committee members are:

Dr Kenneth Milne (Chairman)

Dr Raymond Refaussy (Church of Ireland Correspondent to the *Irish Times*)

Ven Ricky Rountree (Diocesan Councils and Glebes and Finance)

Rev Nigel Waugh (Editor of *The Church Review*)

Ms Lynn Glanville (Dublin Communications Officer)

The Diocesan Communications Committee was established by Diocesan Councils and meets regularly. Its remit is, with the Diocesan Secretary, to provide support for the Dublin Communications Officer in the performance of her work which involves providing an efficient communications and administration system for the generation, gathering and disbursement of news and information to the people of the dioceses, the wider Church of Ireland family and the Anglican Communion. The work of the Church in Dublin & Glendalough is also communicated to the broader community through local, national and sometimes international media.

Apart from contributing articles and photographs to *The Church Review*, the *Church of Ireland Gazette* and acting as web-editor for the Diocesan Website and content manager for social media, the DCO acts as press officer for the dioceses. She also works closely with the Archbishop of Dublin on media issues and plays a role in supporting communications matters relating to the wider Province of Dublin.

The committee is committed to improving communications and while many may regret it, we have to keep up with the times and make use of all the platforms available now. The Churches were found wanting, to their cost, when printing was invented and we need to learn from that experience! To that end, anyone who has suggestions that they feel would improve diocesan communications is always welcome to contact any member of the committee. They also encourage parishes and diocesan organisations to be innovative in their own communications methods.

The Church Review

The *Church Review* has had another good year and continues to be produced without incurring any cost to the dioceses. Its self-sufficiency along with the continued high production standards and quality of coverage are a credit to the editor, the Revd Nigel Waugh. Again there has been no increase in cover price this year and the editor is grateful to those who subscribe and to those who place advertisements.

The magazine continues to be popular, particularly among those who prefer the printed word to other means of communication such as the Diocesan Website, Facebook and Twitter. The regular contributors, which include Canon Patrick Comerford, continue to be popular with readers and the contribution from each parish, bringing news of events, baptisms, weddings and funerals continue to be the mainstay of the magazine.

Councils are grateful to the editor, business manager Mrs Charlotte O'Brien and editorial assistant Mrs Noeleen Hogan for their excellent work. Thanks is also due to those throughout the United Dioceses who assist in the collection and delivery of the *Church Review* and without whose help substantial costs would be incurred in distribution. Gratitude is also expressed to the Rector of Taney and the staff of Taney Parish Centre, and to the Vicar and staff at St Ann's Church, Dawson Street, which act as the collection points for the magazine.

Diocesan Website

The Diocesan Website (www.dublin.anglican.org) continues to be the main online source of news and information within the dioceses. It contains important information about the dioceses including the location of all the churches in Dublin & Glendalough and service times, resources for clergy and details of all the ministries operating in the dioceses.

Important diocesan initiatives such as our link with the Diocese of Jerusalem, the Diocesan Refugee Housing Appeal and the Come & C programme are also highlighted. The website is regularly updated with news and photos from all over Dublin & Glendalough. The upcoming events section is particularly popular as it enables parishes and diocesan organisations to publicise their activities as well as presenting a detailed picture of an active community.

The Diocesan Website is a window to the dioceses and is visited by people from all over the world. The website is updated regularly by the DCO with photos and stories.

The DCO welcomes contact from parishes and diocesan organisations with news and photographs of events and celebrations and is delighted to feature them on the Diocesan Website where possible. The DCO can be contacted by email at dco@dublin.anglican.org.

Social Media

Our social media platforms continue to be a strong element of diocesan communications. The Dioceses continues to improve their reach on Facebook (facebook.com/DublinandGlendalough) and Twitter (@UnitedDioceses), thus enabling contact with new audiences.

The following on both Facebook and Twitter has been growing steadily and offers a great way to share news of special services, events and celebrations. Details of fetes, recitals and lectures can be shared and retweeted by the DCO who encourages as many people as possible to 'like' the Facebook page and follow the dioceses on Twitter to help spread news of the work of the Church in Dublin and Glendalough far and wide. The dioceses also have a Flickr page (United Dioceses of Dublin and Glendalough) through which many photos from diocesan and parish events can be viewed and downloaded.

Broadcast Services on RTÉ

Church of Ireland parishes from around the country feature regularly on RTE's broadcast services. There is monthly access to our national television station which is coordinated for the Church of Ireland by Jacqueline Mullen. If your parish would like to take part, you may even have a parish occasion which you feel might be of interest, please contact Jacqueline Mullen on jacqlmullen@eircom.net.

Choirs may also participate, particularly if they have a member of the clergy or a lay minister who they can call upon to lead the service.

Local Broadcasting

Soul Waves Radio supplies over 30 local and community radio stations throughout Ireland with news, reaction stories and features. Each week, three interviews, edited and ready for transmission, are broadcast and posted to their website (www.soulwavesradio.ie) reaching an estimated audience of 300,000. Topics are of a religious and social nature. Subscribers to the Soul Waves newsletter (available via the website) can be kept up to date with the latest interviews available on line. Among the recent Church of Ireland interviewees are Canon Cecil Hyland on his book *Journeying in Faith*, the Revd Suzanne Cousins on her book *Generous Love in Multifaith Ireland*, and Mrs Lesley Rue on the annual Peata Therapy Dog Carol Service in Christ Church Cathedral.

Mrs Janet Maxwell is the Church of Ireland's representative to the board of Soul Waves Radio and works to ensure that the Church of Ireland is well represented. The Broadcasting Committee of the Church of Ireland is actively seeking volunteers who would be interested in becoming interviewers/presenters for Church of Ireland items on Soul Waves Radio. Training will be provided. For further details contact Janet Maxwell at janet.maxwell@rcbdub.org.

Webcasting of Services

Services from both Christ Church Cathedral and St Patrick's Cathedral are broadcast live on the internet. People from Ireland and all over the world can log on to www.christchurchdublin.ie and www.stpatrickscathedral.ie to see the service webcast schedules.

EAST COAST RADIO (SUNDAY REFLECTION)

Thought for the Day – Morning Reflection

The thought for the day is on East Coast Radio on Sunday mornings. We acknowledge the clergy and laity who participate in this weekly broadcast and we say thanks to those who give feedback on the morning reflections. We also are very grateful to the management and staff of East Coast Radio.

DIOCESAN SUCCESSION LISTS

The Church of Ireland has had many great clerics through the years, one being Canon James Blennerhassett Leslie who has endowed the Church of Ireland with an archive of publications on Diocesan Successions for many Dioceses and manuscripts on others. The last publication for the Dublin and Glendalough Diocese was in 2001 and had been revised, edited and updated by W.J.R. Wallace.

Following this publication the Diocese had endeavoured to keep the succession lists of clergy updated for the next publication which will probably be circa 2020. The current updating of the Successions is being carried out by Henry Alexander, The Diocesan Successions Monitor. While previous publications have comprised mainly of text it is hoped for posterity to have a photographic record of all incumbent clergy both past and present where possible.

The Councils are grateful to Henry for his continuing work with the Diocesan Succession Lists.

ARCHBISHOP'S CHAPLAINCY

Diocesan Hospital Chaplaincy Oversight Group:

Rev Canon Robert Warren (Chairperson)

Dr Melissa Webb

Mrs Joan Kirk

Rev Canon Fred Appelbe

Rev Canon Dr Daniel Nuzum (Consultant to the Group)

This last year has been the first year where the 'new' plan of chaplaincy for the Dioceses has had a large enough team to be in a position to cover most of the day to day chaplaincy required to the acute hospitals in the Dioceses. The plan continues to evolve as necessary and has changed significantly from what was first envisaged. This in part was due to the initial scarcity of accredited chaplains and indeed Hilda Plant has carried quite a workload since she was initially contracted by the Archbishop in 2015. Thankfully that situation changed when Olwen Lynch and Alex Morahan came on board. Our lay chaplains are assisted by Rev Terry Lilburn and from time to time by Rev Bernie Daly, Rev Canon Patrick Lawrence and Rev John Tanner. Hilda has now been appointed as the Chaplaincy Team Co-Ordinator.

Alex initially served Tallaght University Hospital (as it is now known) and then also the Mater. The Mater had originally been part of the Beaumont hub but it was not possible for Olwen to serve four hospitals on the north side of the city as

Olwen is contracted on a part-time basis. While the Oversight Team was cognisant of the fact that pairing Tallaght with the Mater was not logistically ideal, the number of patients in Tallaght was insufficient to warrant a full time chaplain. The original plan had been to pair Tallaght and St James, and so from January this year Alex began providing some services to St James Hospital, working the chaplaincy role alongside Ven David Pierpoint.

Alex covering three hospitals was clearly going to be a stretch and so an amended plan was needed. With the accreditation of Rev Terry Lilburn on the horizon, the solution to the problem is the appointment of Terry to the Mater Chaplaincy, releasing Alex to provide further services to St James's.

At the end of 2017 clergy both sides of the river were asked if they were willing to provide emergency out of hours chaplaincy services on a rota basis. Eight clergy agreed to this and a rota was set up with effect from 1 January 2018. Experience of emergency call-outs for the previous couple of years was that such calls were reducing as the team of lay chaplains was building. During 2017 only 12 emergency calls in total were made and attended by clergy when the lay chaplains were not available. During 2018, so far, only three emergency call-outs have required clergy on the rota to attend (Ven David Pierpoint provides emergency cover for St James's which is not currently covered by the rota).

Thanks to Rev Canon K Brew, Rev N McCausland, Rev Canon A Shine, Rev Lesley Robinson, Rev S Farrell, Rev W Olhausen, Rev John Tanner, Rev Canon G Hastings and the Taney Parish clergy for agreeing to provide emergency services where necessary. If there are other clergy who would be willing to go on the rota, the office would be delighted to add their name, which would mean that the above would have to be 'on' less often.

There are many other clergy in the Dioceses who provide chaplaincy services to smaller public facilities and the Oversight team, together with the Archbishop, would like to thank them for their continued service to this important ministry.

Training and Continuing professional development:

As mentioned previously, Rev Terry Lilburn is working towards accreditation, having completed a second CPE programme earlier this year. Terry has been assisting Hilda in St Vincent's Hospital as that is where the largest concentration of patients is centered.

Rev John Tanner is also working to full accreditation having completed a second CPE programme and continues to provide chaplaincy services to Leopardstown and Loughlinstown Hospitals, together with some emergency cover. Rev Cathy Hallissey has completed her first CPE programme.

From 1 January 2018 it is mandatory for accredited Healthcare Chaplains working in the public sector to document at least 30 hours of CPD per year. At the time of writing, two specialized training events have been held for the team. In addition Hilda, Olwen, Alex and Terry attended the National Association of Healthcare Chaplains Annual Conference in Galway.

Beaumont Hub: Beaumont, Cappagh and Connolly Hospitals. Mrs Olwen Lynch provides chaplaincy services to these three hospitals. The Mater can now rejoin this hub with Rev Terry Lilburn providing chaplaincy services.

Working as a healthcare chaplain has its challenges, like any role, but above all it is an enormous privilege. When I meet a patient or a family member for the first time there is no way of knowing how a relationship will develop or even if a relationship will develop between us. It may be that the chaplain is surplus to requirements at the bedside, or it may be that a bond is formed unlike that of other parts of life. When a patient or family allows me to share their hospital journey, it is very often the case that I am invited into the heart and soul of the family. Although my time with them may be short it can also be a very rich time of communion. I hope never to cease to be amazed by the transformation that can take place in me and hopefully in those I meet, when I meet people at a deep 'soul' place. The hospital bedside is not the place for platitudes and cheering up of people who are in distress, (although if that is what is required then that is what must be delivered) rather it is the place where truth can be spoken, even harsh and painful truth, and yet hope is held by the chaplain with or for the patient and his/her family.

It is an honour to serve God in this role and every day I learn something new from the people I meet.

Olwen Lynch

St Vincent's Hub. Ms Hilda Plant has works in a full time capacity providing chaplaincy services to St Vincent's Hospital. Hilda also provides services to the National Rehabilitation Hospital as part of her role. Hilda is assisted by Rev Terry Lilburn.

As a team we are grateful to the Archbishop and Canon Robert Warren for their continuous support in a changing healthcare world. The Chaplaincy Accreditation Board (CAB) has recently issued a new Code of Conduct, approved by the House of Bishops, within which there are a number of changes in emphasis e.g. mandatory professional supervision and a defined requirements for CPD hours. Such practices help to underpin a professional ministry that is both authentic and transforming. Operating within the St Vincent's Group setting, my experience over the last year has been one of a deepening involvement as a member of both the multidisciplinary team and the wider pastoral care / chaplaincy team. The

Diocesan commitment to a full time chaplain in this setting has greatly enhanced how the role of the Church of Ireland chaplain meets the needs of those within its care. Through involvement in the CPE programme and through constant presence there is a greater understanding of the pastoral needs of those from a Church of Ireland and wider Anglican perspective. This care extends to all those in need and in challenging times staff nurture and support is very much appreciated. Gratitude, as ever, is due to the generous support of local clergy as they provide vital emergency cover to the hospitals as needed.

Hilda Plant

Pastoral ministry is a free response to God's call in and through the community to commit oneself in love to serve others. It is also a profession and being both a vocation and a profession means recognizing that the moral responsibilities arise not only from the social conventions of being professional but also ultimately from the invitation of God.

The past year working as a chaplain in a major Dublin hospital has been greatly enhanced by the support that I have received. Firstly I was greatly encouraged by being able to attend a second unit of Clinical Pastoral Education (CPE) through the good offices of the United Dioceses. Held in Cork over thirteen weeks and excellently facilitated by Reverend Bruce Pierce, it was hard work that has been repaid many times over. I am on record elsewhere of saying that I learnt more about myself during this time than I had in the previous thirteen years. Secondly, my mentor during this training period, Hilda Plant, has been a most useful and helpful colleague. Chaplaincy can sometimes be a lonely journey and as emotional beings, dealing with patients and families who are undergoing treatment or dealing with imminent death cannot but impact on one's own psyche. To have someone to share some of the difficulties that one encounters is I believe essential. There has also been continuing support through the collegiality of the Diocesan Hospital Chaplaincy team and Reverend Daniel Nuzum's facilitation of CPD.

This is a ministry of accompaniment. Anyone who has ever been in hospital will know the feeling of vulnerability that comes with the disruption to one's life, one's routine, the substitution of the familiar with the unfamiliar, the anxiety of being unwell or of facing a procedure. If I were to suggest what the one common denominator might be amongst patients it is that of hope – hope that before long they will return to familiar surroundings. Excellent and all that the care they are receiving is, I dare to suggest that most people would rather be somewhere else. Chaplains have a unique role to play for those in hospital, offering a friendly face, a listening ear or a prayer, always aiming to bring comfort without invasive questions or procedures that are so often part of a hospital stay.

Terry Lilburn

Tallaght Hub. Now Tallaght and St James's Hospitals, covered by Alex Morahan.

There is an immense satisfaction from being a meaningful presence to patients and their families through challenging and often very sad times in their life.

Many people mention that they are not regular church attendees. I don't have an issue with this and I think that it means so much to them and their loved ones to know that they are cherished and remembered especially during a time of ill health.

I recently met a man who has been in hospital since September 2017 and I just happened to meet a nurse from the Church of Ireland who mentioned that he was in her ward. His name had not been on any list that I had been given and so he hadn't seen anyone and was delighted to have my time and we shared a prayer together. Sadly and unexpectedly he died the following day. Another patient I met mentioned that he had been in hospital five years ago and he was very disappointed that nobody from his church visited.

Sometimes, on admission, the faith of the patient is not recorded. I have been contacted in the past by clergy alerting me to the fact that a parishioner is in hospital. I would encourage all clergy to do likewise and alert the chaplains so that patients are not overlooked.

I think we can never appreciate how much it means to simply call into a ward and say hello. I pray that we may continue to serve and be available to all, especially in times of sickness and tragedy.

Alex Morahan

Remuneration towards the cost of chaplaincies in Public Hospitals is received from the Department of Health & Children (through the Health Service Executive) under the **Archbishop's Chaplaincy**. The annual amount for distribution is set at €222,701 to cover the provision of all services including administration and training.

HOMELESS INITIATIVE – Irish Refugee Council

In the autumn of 2016 the Diocesan Councils approved a three year appeal to all parishes in the United Dioceses with a target of raising €300,000 over three years. We are now just over half way in terms of time, and almost half way in terms of money raised. The Diocesan project entitled 'A Place To Call Home' is being run in conjunction with the Irish Refugee Council and their Chief Executive, Nick Henderson, spoke at last year's Synod. Giving an update on this work Nick Henderson says:

With the support of the Dioceses our housing project grew significantly over the year and we are now accommodating more than 50 people across 11 properties. We also gave advice and assistance to around 300 people. We primarily assisted people mediating with landlords, sourcing property, liaising with social supports and government institutions, helping with form filing and advising people of their rights.

Our Drop in Centre gave support on a wide variety of issues to more than 1000 people in 2017.

Our youth work continues to develop. The 'Be Heard' project travelled around Ireland meeting young people living in Direct Provision. Our youth group, EYMF, then met with policy makers to discuss the issues raised during these consultations.

Our Resettlement work assisted 1500 people in 2017. Support was given across a wide variety of issues including family reunification, housing, medical support, citizenship, employment and education.

Our education work continued to grow. 36 people were given financial assistance in college fees or courses or travel. Around 100 were also given direct advice and assistance around accessing education. A joint application with Concern has provided laptops to women in Direct Provision.

A highlight of the year was the Supreme Court's decision to end the 20 year ban preventing asylum seekers from working. The judgement is enormously important and should significantly improve the lives of people in Direct Provision.

Hopefully the above gives an indication of where the money raised so far has gone. We are very much heartened by the response from parishes, schools and individuals in the dioceses and we are now planning a major programme to encourage even more support as the project enters its last year. More information will be provided at Synod and each Rector will be given an envelope with a range of ideas and supporting material for parishes to consider how best they can support

the appeal ranging from one off fund raisers to possible longer term projects for example during Advent or Lent. The envelope will also contain Sunday school material and material for a family service.

This project was started by Canon Horace McKinley and the current sub-committee of Rev Olive Donohue, Dr Sharee Basdeo, Rev Abigail Sines and Geoffrey Perrin are very grateful to Horace for his vision and energy in starting such an imaginative and essential project.

Councils are most grateful to the Committee for all their dedicated work on this Committee.

ORDAINED LOCAL MINISTRY

The United Dioceses of Dublin and Glendalough has given consideration to, but will not be utilising the OLM model at present. The dioceses is not alone in this in the Church of Ireland. We already have in excess of two hundred and forty people with licenses and permissions from the Archbishop (excluding those with historic permissions from previous Archbishops) to exercise a ministry in this dioceses. As well as many authorised lay ministers, we have many priests and deacons in the dioceses that are very capable of exercising ministry and do so with diligence and joy. This speaks of a dioceses that has all the potential to flourish with an integrated lay and ordained ministry and demonstrates how fortunate we are in Dublin and Glendalough with the range of ministerial voices we already have.

CLERGY REMUNERATION & BENEFITS

(Facts on clergy remuneration and benefits are included in the Report not just for the information of Synod members, but as a historical reference source.)

Stipends: The General Synod Minimum Stipend and the Diocesan Minimum Stipend in 2017 were €37,480 and €39,410 respectively, an increase of 1.7% on the previous year. There has been no change in the rules applying to the calculation of curate stipend. In 2017 the Standing Committee agreed that it was not appropriate for an increase to be applied to the Minimum Approved Stipend for 2018 in the Republic of Ireland.

Locomotory Allowances: It was agreed by the Representative Body in 2016 that from 1 January 2017, the rate of locomotory allowances be set at Revenue authority approved rates, plus an additional rate which would be subject to social insurance payments. The Dioceses made no adjustments to the rates payable in 2017 or 2018 which continued to be based on the following:

• Curates Assistant	9,750 km	=	€6,350
• City & Suburban Rectors	17,000 km	=	€9,100
• Rural Rectors	21,000 km	=	€10,600

To ensure compliance, from 1 January 2019, locomotory rates payable to clergy will be calculated on the following basis for social insurance purposes:

Distance bands		Engine capacity up to 1200cc	Addtl rate	Engine capacity 1201 - 1500cc	Addtl rate	Engine capacity 1501cc & over	Addtl rate
1	0-1,500km	37.95c	40c	39.86c	40c	44.79c	35c
2	1,501-5,000km	70.00c	18c	73.21c	15c	83.53c	7c
3	5,501 - 25,000km	27.55c	15c	29.03c	13c	32.21c	8c
4	25,001km & over	21.36c	14c	22.23c	12c	25.85c	8c

As can be seen from the above table, to calculate the correct allowance, it will be necessary for each member of the clergy to inform the Diocesan Office of their car's engine capacity and approximate annual mileage. This should be done by 1 November 2018. All parishes, groups and unions are assessed for the same amount of contribution towards the Locomotory Allowance (€9,350) and it is not envisaged that this will change for 2019.

It is essential that clergy keep good records of motoring expenses incurred in the carrying out of their duties thus enabling accurate claims for motoring expenses as part of the completion of their Income Tax returns.

Office Expenses Allowances: The Office Expenses Allowance for 2018 remain unchanged at €1,500, with curates assistant continuing to receive an allowance which is 50% of that payable to incumbents.

Standard Assessments for Clergy Costs: The standard assessment on parishes, groups and unions for a rector in 2018 is as follows:

	€
Diocesan Minimum Stipend	39,140
Locomotory Allowance	9,350
Office Expenses Allowance	<u>1,500</u>
	49,990
Clergy Pension - Cure	4,872
Clergy Pension – Member	3,748
Pay Related Social Insurance	<u>2,689</u>
Standard Assessment	
(for incumbents and vicars)	<u>61,299</u>

Pension Schemes for Stipendiary Clergy: The Representative Church Body (RCB) acts as Sponsor of clergy pension arrangements.

The Clergy Pensions Fund (CPF), a defined benefit scheme, closed to future accruals and new members on 31 May 2013. From 1 June 2013 the Church of Ireland Clergy Defined Contribution Pension Scheme (CDCP) was implemented. The total contribution rates to pension schemes is 32% of MAS and is broken down as follows:

2018

CPF levy (to meet deficit under funding proposal)	13%	€4,872 (on each cure & recognised office)
CDCP (diocese/parish)	8%	€2,998 (per member for member's pot)
CDCP (diocese/parish)	2%	€ 750 (death in service benefit)
Total diocesan pension contribution	23%	
CDCP (clergy)	9%	(deducted from stipend)
Total pension contributions	32%	

The CPF levy of 13% is payable in respect of all cures and recognised offices to assist in meeting the CPF deficit over the period to 2023 as agreed with the Pensions Authority. As stipendiary positions have benefitted from the service of CPF members in the past the responsibility of funding the deficit is a shared responsibility.

The scheme rules were amended during 2016 to permit contributions from clergy continuing in service after Normal Retirement Age, following Statute Ch. IV of the General Synod 2016.

Diocesan Shares Scheme: In accordance with the Diocesan Financial Plan, those parishes which participated in the original “Shares Scheme” (set up in the 19th century) continue to receive the standard contribution (€18,750 overall) towards the stipend. In addition, in 2017 those parishes involved are receiving a pro-rata share of a surplus of €25,985 (Total €44,735) resulting from the re-investment of the capital in 1992.

Assessments for Diocesan Obligations: The Diocesan Obligations Contribution (DOC) covers Diocesan costs other than the stipends, allowances and contributions in respect of parochial clergy and those of Christ Church Cathedral. In addition to the Central Episcopacy Assessment on the Dioceses, the share of the fund needed by the Priorities Fund and the cost of the Child Protection Officer, the DOC covers the outlay for diocesan youth work and communications, office costs, dignitary payments, post-ordination and non-stipendiary clergy training and Diocesan grants, among a wide range of other items.

The assessments are issued after the Councils’ meeting in December each year. Parochial honorary treasurers are given details as to how the overall assessment is made up. This information should then be passed to their select vestries so that they are clear and concise about what is covered by the assessment each parish has to pay to the Councils, emphasising that the maintenance of the ministry must be the first financial priority.

Clergy and Ministry Protection Fund: The Severance Fund was established under Statute Chapter XVI of 2003 to enable financial settlements to be made to clergy agreeing to withdraw permanently from stipendiary ministry following a process of mediation. Funding was by means of a diocesan levy. As the Fund was not accessed for many years, the levy has not been collected since 2008. General Synod in 2015 agreed to broaden the scope of circumstances in which the Severance Fund could be accessed to include provision for cases of permanent incapacity on medical grounds. The Fund was also renamed the ‘Clergy and Ministry Protection Fund’. Collection of the levy was reintroduced in 2017 and is paid from those monies collected by way of Diocesan Obligation.

ASSESSMENT REVIEW – DIOCESAN OBLIGATIONS

The method of calculation of diocesan obligations used prior to 2015 was based on parish figures going back 20 years. In the intervening period, there had been a

significant shift in the population resulting in some parishes carrying an unfair burden whilst others may not be contributing sufficiently.

As a result of a total review of the method of calculation, the figure now used is a combination of a cost per head per registered vestryperson in individual parishes, plus a percentage of total income to the parish (average of three years as per audited parish accounts and statements of financial activities submitted to the Dioceses for the years 2011/2012/2013) excluding fund raising, specific targeted collections/donations or bequests and costs that have been incurred against income from the rental of Church property.

It was agreed that increases would be phased in over a three-year-period commencing January 2015, and decreases will be phased in over a two-year-period commencing January 2016. The phasing in period was completed in 2017.

OUTSTANDING ASSESSMENTS

Parishes with assessments outstanding at 31 December 2017:

Finglas (paid June 2018), Wicklow (paid January 2018), Killiskey (paid January 2018).

VACANCY & RELIEF DUTY (including holiday) RATES and PASTORAL CARE ALLOWANCES

The rates payable to retired and non-parochial clergy taking services during **vacancies, illnesses and holidays** for the triennium commencing January 2018/20 are as follows, but see also the notes below:

<u>Services:</u>	One	€60
	Two (or more on the same day in the same parish/group/union)	€100
<u>Mileage:</u>	(including Non-Stipendiary Ministers and Lay Readers)	€0.80

Notes: (i) Without prejudice to existing situations or customs, select vestries are required to bear the cost of relief duty for reasonable periods of holidays except where a parish, group or union also has a curate assistant.

- (ii) On the basis that they will continue to receive the full stipend and allowances for up to six months of sickness - thereafter the situation depends on individual circumstances - clergy are required to bear the cost of Sick Duty Relief; this can be afforded out of either their Disability Benefit or out of a State pension where they have reached the age at which this is payable. See page 79 – sections a) and b).
- (iii) While Non-Stipendiary ministers and lay readers may not receive payment for taking services, they should in all cases be adequately recompensed for out-of-pocket expenses such as travelling, meals, telephone calls, stationery etc. A minimum payment applies in these cases. Those concerned should seek reimbursement from the Diocesan Office.

During a vacancy, the Archbishop appoints a priest to be in Pastoral Care of the vacant parish. The Pastoral Care Allowance is €100 per week (previously €85 per week for the first thirteen weeks of a vacancy and €95 per week thereafter).

In most dioceses a vacant parish continues to pay an assessment for clergy costs throughout a vacancy, and the diocese pays for the vacancy duty. However, in the United Dioceses of Dublin and Glendalough, a **vacant parish does not pay the assessment for clergy costs** while it is vacant, but it does bear the costs of Vacancy Duty and the Pastoral Care Allowance. While this provides a substantial saving to a vacant parish, the Councils allow this to happen on the basis that in a vacancy there is inevitably expenditure needed on the rectory.

Stipendiary Clergy: are not entitled to payment for services taken, though they are entitled to travelling (etc.) expenses.

Non-stipendiary Ministers & Lay Readers: a minimum payment applies for expenses at €50.00 unless the expenses incurred exceed this amount then the higher amount will be paid.

SICK PAY PROCEDURES

The cost of payments for Relief Duty is the responsibility of those on sick leave but will be administered by the Diocesan Office.

- a) Clergy who have not reached the State pensionable age should be able to avail of Disability Benefit under their Social Welfare entitlements. Those who are ill for more than one week should apply for this benefit without delay and on receipt of the benefit forward it in full to the Diocesan Office. The Diocesan Office will in turn pay for all relief duty.

- b) Clergy who have already reached the State pensionable age while still in the stipendiary ministry will not be able to claim under Social Welfare, but should already be in receipt of additional income by way of state pension: it is considered equitable that from this should be borne the cost of Relief Duty, and the appropriate amount forwarded to the Diocesan Office.

To avail of disability benefit a doctor's certificate should be forwarded to the local Social Welfare Office.

- c) In the event that an illness extends beyond a six-month period locomotory and office expense allowances will normally cease.
- d) Relief duty rates and travel expenses as laid down by Diocesan Councils will apply.
- e) During any period of illness parishes will continue to pay their full assessment to the Diocesan Office. Any over-payment in relation to locomotory and office expense allowances will be credited to the parish at the end of each calendar year, or on the resumption of full ministerial duty.

RECOVERY OF INCOME TAX ON DONATIONS TO PARISHES

With effect from 1 January 2013, tax relief for donations to approved bodies under Section 848A of the Taxes Consolidation Act 1997 is applied as follows:

- All donations of €250 or more from individuals (PAYE and Self-Assessed) are treated the same, with the tax relief in all cases being repaid to the charity.
- Tax relief is available at a blended rate of 31% in respect of all taxpayers, regardless of their marginal rate.
- An annual limit has been introduced of €1m per individual, being the amount which can be tax relieved under the scheme.

Further information is available from Church of Ireland House, Dublin.

CHARITIES LEGISLATION

The Charities Regulatory Authority (CRA) indicated that it would begin after April 2018 to look at those parishes within the Dioceses of Dublin and Glendalough that had originally submitted an application for registration back in 2015/16. These parishes were migrated to a new platform in June this year, but the process of migration has not been completely successful, with parishes still having to upload a considerable amount of information. The process of uploading

this additional information is on-going. Those parishes that have not yet registered will do so in a process managed through the Diocesan Office. Parishes should take action according to recent guidance from the Finance Department in Church House to obtain a tax registration number from the Revenue Commissioners in advance of registering with the CRA. Parishes should also follow guidance on reporting and accounts issued by the Finance Department and available at www.ireland.anglican.org/parish-resources to make sure they have accounts ready for registration with the CRA. Materials relating to governance will be provided centrally, but parishes will have to supply their own information about trustees and bank accounts. Prior to registration with the CRA, reclaims on donations from Revenue should continue to be processed under the diocesan CHY number.

Parish Trustees

The charity authority has identified Select Vestries as trustee bodies of the parish. As the Select Vestry is responsible for lay employment in the parish and as employment legislation precludes one to contract with oneself, it follows that an employee of the parish cannot be a member of the Select Vestry. No employee of the parish should be nominated or elected to the Select Vestry. Paid organists, youth workers, parish secretaries, church sextons etc. are among those who cannot serve as members of the Select Vestry.

Diocesan Trustees

Diocesan trustees are first referred to in the Representative Body's report to the General Synod of 1871, amended in 1901. It was recommended that four trustees be appointed for each diocese for the purpose of holding diocesan or parish assets not otherwise vested in either the Representative Church Body or other trustees.

Diocesan trustees were to be nominated by the Diocesan Council and formally approved by the Representative Body, which agreed to indemnify individuals in their role as diocesan trustees (excluding instances of wilful neglect or default or lack of due diligence under existing trust law). There is a memorandum included in the 1871 General Synod report which outlines the responsibilities of trustees.

Diocesan trustees appointed in accordance with the terms of appointment approved by the RCB in 1871 and amended in 1901, hold the assets vested in those trustees upon the trusts relating to those assets. The trustees act in accordance with the directions of the Diocesan Council and therefore, for the purposes of registration and reporting, such diocesan trustees are not to be registered as independent charities because they are subject to the direction of the Diocesan Council.

It has been agreed with the CRA that the appropriate body for registration and reporting is the Diocesan Councils and that list has been uploaded to the Register.

PAROCHIAL ACCOUNTS

In accordance with the Diocesan Financial Plan parishes continue to send to the Councils copies of their annual accounts; the Councils require to be made aware of any parish which fails so to do.

PARISH RESOURCES

The RCB have developed an online resource for parishes and dioceses. Parish Resources contains materials that are organised by topic such as Select Vestry; Parish Finances; Land & Buildings; People & Community; Generous Giving. Access to this resource is via the Church of Ireland website: www.ireland.anglican.org/parish-resources.

PROPERTY

Since disestablishment most of the real property of the Church of Ireland has been held in trust for dioceses and parishes by the Representative Church Body. This has provided a consistent approach in the management of Church property and safeguards members of Select Vestries from direct personal liability for the consequences of property ownership, while they retain responsibility for the upkeep and insurance of the properties.

Guidelines for Renovation or Repair of Parochial Property

Procedure which should be observed by any parish intending to undertake works of repair, renovation, or alternation to churches or other parochial property. This does not apply to work which could be regarded as normal routine maintenance.

1. A written request for approval to carry out the work must be submitted by the Honorary Secretary of the Select Vestry to the Diocesan Glebes Secretary for the consideration of the Glebes Committee.

The following documentation should also be submitted:

- i. Plans and/or specifications which adequately and clearly illustrate the proposal. These should be prepared by a suitably qualified professional person/practice and should indicate the identity of the designer.
- ii. Copies of all statutory approvals. (If these are not to hand at the time of application they must be submitted as soon as they are available.)
- iii. Details of the estimated cost of the work and a financial plan.
- iv. Details of any grant applications being made.

2. On the recommendation of the Glebes Committee, the matter will be processed through the Diocesan Council and, if appropriate, the Representative Church Body for approval.

Note that application to the Glebes Committee should be lodged with the Diocesan Glebes Secretary not later than two working weeks before the meeting of the Glebes Committee which is normally held in February, April, May, July, September, and November.

Housing (Standards for Rented Houses) Regulations 2017 – which came into effect on 1 July 2017, and replace the Housing (Standards for Rented Houses) Regulations 2008 and the Housing (Standards for Rented Houses) (Amendment) Regulations 2009, and as landlords, parishes and dioceses need to take cognisance of them and ensure any properties that they are responsible for, meet these Regulations.

These Regulations require landlords of rented houses (including flats and maisonettes), with some exceptions, to ensure that such houses meet certain minimum standards. The standards relate to structural condition, provision of sanitary facilities, food preparation, storage and laundry, availability of adequate heating, lighting and ventilation, safety of oil, electricity and gas installations, fire safety and refuse facilities. It should be noted that the 2017 Regulations also require landlords to provide tenants with information on the routine maintenance of the rented property, the fixed building services and appliances, so that the occupant can operate them correctly.

The Statutory Instrument (S.I. No. 17 of 2017) may be downloaded from the following link: <http://www.irishstatutebook.ie/eli/2017/si/17/made/en/pdf>

Domestic water charges: A new system of domestic water charges was introduced during 2015 for homes that are connected to a public water supply or to public wastewater services. The Water Services Act 2017 has repealed the system of domestic water charging and provided that customers who paid domestic water charges to Irish Water would be refunded. However, the Services Act 2017 provides for a threshold of 213,000 litres of water per year to promote water conservation, and in general, a dwelling with water usage above this threshold amount may be regarded as having excessive water usage. Dwellings with more than four residents have an additional allowance of 25,000 litres of water per year, above the threshold amount, for each extra person living there. Excess use charges will be approved by the Commission for Regulation of Utilities (CRU) and will not commence until 1 January 2019 at the earliest.

LOCAL PROPERTY TAX

This tax came into effect from 1st July 2013, and is a tax payable on the market value of residential property as determined on 1 May 2013. Residential property was scheduled for revaluation on 1 November 2016 but this has changed following the announcement in Budget 2016 that the revaluation date is being postponed until 1 November 2019. The form of valuation is currently under review by an all-party budgetary oversight committee in consultation with the Revenue Commissioners and the manner in which the tax will be re-evaluated and calculated may not become clear until later this year.

Residential properties within parishes are not exempt under the Finance (Local Property Tax) Act, 2012 and parishes are liable to pay the Local Property Tax in respect of these properties.

The tax is collected by the Revenue Commissioners and is initially paid by the Representative Church Body to ensure compliance with Revenue deadlines. The Representative Church Body in turn charge the Dioceses who then collect the tax from the parishes, the beneficial owners of the property.

GRANTS

Marshal Beresford Fund - grants for repairs to churches. The allocation of the income is made by the Archbishop of Armagh who does so in conjunction with his recommendations for grant assistance from the Church Fabric Fund. Full details are available from Church of Ireland House, Dublin.

Church Fabric and Development Fund: Since 1930, the Church Fabric Fund has been held for the repair of certain church buildings. The Fund is governed by Chapter X Part IV of the *Constitution of the Church of Ireland* and managed by the RCB. In May 2016, the General Synod approved amendments to the Constitution, renaming the fund as the 'Church Fabric and Development Fund' (CF&D Fund), amending Section 20 to extend the scope of the Fund to include the development of initiatives supporting the longer term mission of the Church, and specifying that income of the Fund post 1 July 2016 may be applied to this broader purpose. Rules to regulate the amended provisions have been approved by the Standing Committee of General Synod and are now in force. The changes allow the Fund to be used more widely than before, in order to more effectively serve the wider life, outreach and witness of the Church into the long term. Applications for use of local CF&D funds require Select Vestry, Diocesan Council and RCB approval with priority given to applications supporting initiatives that develop church and mission which impacts the locality and are sustainable in the medium

term. Further details on the regulations governing the Church Fabric and Development Fund are at www.ireland.anglican.org/parish-resources/parish-finance.

All Churches Trust Limited

All Churches Trust Limited provides grants to Christian churches for initiatives with an emphasis on heritage, care and the community. It supports projects for the repair of and improvement to historic buildings, preservation of heritage, and initiatives around training, mission and church growth. Grants are made out of income derived from All Churches Trust Limited's wholly owned subsidiary, Ecclesiastical Insurance Office Plc. Full information and application forms may be obtained from the website www.allchurches.co.uk

Built Heritage Investment Scheme and structures at Risk Fund 2018

The Minister for the Department of Culture, Heritage and the Gaeltacht in November 2017 announced that the Built Heritage Investment Scheme and Structures at Risk Fund will continue again for 2018 with a total funding of €3.3million. The Schemes will continue to be administered by the Local Authorities and details are available from your local authority.

LEADER Funding

LEADER is a European funding initiative which is managed by the Department of Rural and Community Development. It enables local development by devolving decision-making to many different companies throughout rural areas in the republic of Ireland. Each LEADER organization administers a particular rural development fund and will have different priorities based on their local plan and the needs of the area. The Church of Ireland has benefitted from grants for building works which fall into relevant criteria, such as the upgrading of rural heritage and renewal and development works.

Further information on LEADER may be found on the following websites:

www.pobal.ie/FundingProgrammes/LEADER/Pages/LEADER.aspx

<http://drcd.gov.ie/about/rural/rural-development/leader>

<http://www.ruralireland.ie/policies/leader>

Country Air Association

The association was originally formed in the late nineteenth Century to enable needy parents, children and the unemployed to have a holiday in Ireland or perhaps a fare to England. There may be people in the parish who could avail of some assistance in planning a break. Please contact your Rector for more information.

CARE AND SHARE

In 2015 Councils agreed to set up a Care & Share Project. This project is aimed at providing support to struggling parishes; parishes who are willing to train curates yet cannot afford the full cost and those trying to establish new ministry initiatives.

The initiative is to reach out to those parishes that have reasonable surpluses beyond their own needs and are willing to provide support to those parishes who are struggling. This is not a new central fund but a year on year mechanism of support.

Five parishes made contributions in 2017; however no applications for funding were received. Those parishes that had made contributions were asked if they wished a return of the donation or if it could remain with the Dioceses for another year. All parishes responded that the monies should remain available to struggling parishes for another year.

Councils are most grateful to those parishes that have supported this project.

REVIEW of DIOCESAN SYNODS

Following on from the amendments to Standing Orders agreed at the 2013 Synods, the Synods are being held on one night only.

It was agreed that automatic re-nomination to Committees be discontinued.

In accordance with Chapter 2.10 of the Constitution the lay members of Councils elect one lay member per one licenced cleric and in accordance with Chapter 2.11 the Councils elect eight lay members per diocese (i.e. 16).

DIOCESAN FINANCIAL PLAN

The Plan of Financial Arrangements adopted at the 2013 Diocesan Synod sets out the strategy for the management of the finances of the Dioceses. Copies of the Plan are laid on the table at Diocesan Synods.

MISSION PLAN

In accordance with the Financial Plan agreed by Synod in 2013 a Diocesan Mission Plan is to be drawn up annually.

The purpose of the Plan is to clearly set out the United Dioceses aspirations for the year ahead duly budgeted. Diocesan Councils at their September meeting make decisions where costs are involved on how such Mission can be incorporated within Diocesan budgets. This Mission Plan is to be laid on the table at Synod annually, setting out the vision/mission of the United Dioceses for the coming year. The Mission Plan for the year commencing 1st January 2019 will be available at the 2018 Diocesan Synods.

CHURCHES & PARISH BUILDINGS

GENERAL

The Representative Church Body (RCB): The RCB, the corporate body appointed to represent the Church of Ireland at disestablishment, is the legal owner of the vast majority of churches, graveyards, halls and parish centres, glebes and other parish properties. The RCB holds properties, endowments and other funds in trust for parishes, the dioceses and the Church as a whole. However, the RCB, a trustee body in perpetuity, is precluded from carrying out any transactions on property or financial assets vested in it for parishes unless the local diocesan council has given a recommendation so to do. Parishes may carry out repairs to and re-decoration of properties without permission, or in certain circumstances by completing a “Form of Consent to Alterations”, but structural work on any property vested in the RCB must be approved by that body - following a recommendation from the relevant diocesan council - before it is undertaken. Similarly, any transaction requested by a parish involving its funds or endowments held by the R.C.B. must first also be recommended to that Body by the Diocesan Council. The use of proceeds arising from the sale of glebes or glebe lands is covered in the Constitution of the Church of Ireland (Section 4 of Chapter 13) under what are known as the “Glebe Rules”. The rules stipulate that, where a satisfactory residence has been provided, or it is unlikely that a residence shall be required in the future, it may be possible, with a recommendation of the diocese and approval of the RCB, for capital sums to be expended by the parish on a capital project. There is no provision that such sums expended need be replaced, although in particular cases a parish may decide to do so, if possible, as a matter of prudence.

CHURCHES

Material Expenditure on Churches: Whether or not a recommendation to the Representative Church Body is required for approval of planned expenditure on churches, the Councils continue to require to be informed of any planned expenditure on a church in excess of €25,000.

Church Inspection Scheme: In 1988 the Diocesan Councils established a scheme which laid down that in 1995 and every ten years thereafter a professional inspection of each church in the United Dioceses was to be carried out by an Architect. Councils agreed that Chartered Building Surveyors and Chartered Engineers, acting in their professional capacities, could be added to Architects as the professionals acceptable for the carrying out of the inspections doing so in a professional capacity. In the fifth year after each full inspection, the Councils require an Infestation Inspection on each church to be carried out. A full further inspection was required in 2015, with the reports being copied to the Diocesan Office.

COUNCIL'S RECOMMENDATIONS to the REPRESENTATIVE CHURCH BODY 2017/2018

Recommendations – Churches

Irishtown: The proposed improvements to St. Matthew's Church as per the plans received.

Leeson Park: A further licencing agreement with the Romanian Orthodox Church for two years.

Monkstown: A licencing agreement for the crypt of the Church to be used for meetings by the AA Group.
To purchase the covenant affecting the Church held currently by Longford and De Vesci Estate.
Regulate the paid parking in the Church grounds.

Newcastle-Lyons: The construction of a Columbarium in the grounds of St. Finian's Church.

St. George & St. Thomas: The drawdown of funds amounting to €200,000 for essential works to the Church.

Tullogh: A wheelchair access to the Church.

Recommendations – Ecclesiastical Residences & Glebe Lands

Blackrock: The drawn down of funds for renovations to the Glebe.

Castleknock: The temporary use of glebeland for a compound to a developer on the site next door.

Donabate: The plans as received for the development of a Community Hall.

Killiney, Ballybrack: An extension of the time allocation of the existing lease in respect of the Montessori School.

Kilternan: The drawdown of Unit Trust Funds towards the parish centre development project.

A licencing agreement for the use of part of the refurbished Old Parish Hall and ancillary rooms to Treehouse Crèche.

Monkstown: To purchase the freehold interest in the parish hall site.
The widening of the gateway of Monkstown Rectory as per the plans received.

Newcastle & Newtownmountkennedy: The leasing of the McLean Room, St. Matthew's Church to Crosscare (South Dublin & Wicklow Youth Services Work)
A leasing agreement to rent the Rectory Cottage for 1 year.

7 Newlands Park: A 12 month fixed term lease agreement on this property.

St. Patrick' Cathedral: The leasing of the Deanery Mews to the School.

Rathfarnham: The extension of the time allocation to Little Smarties Montessori to 6.30 p.m. under the existing licencing agreement.

Stillorgan: A leasing agreement in respect of St. Brigid's Parish Play School.

Rathdrum: Sale of circa 3 acres of glebeland to assist with the cost of repairs to the roof of St. Saviour's Church.

Wicklow: Planned total refurbishment and improvement of the Rectory.

Other Matters

Stillorgan: Notification that the parish intend spending approximately €120,000 on a refurbishment programme to the Rectory.

Graveyard Charges: Revised graveyard charges were agreed for St. Brigid's Castleknock, St. Mary's Clonsilla, Calary, Drumcondra and Monkstown.

Vacancy Commission and Quinquennial Inspection Reports: Reports were received on the rectories of Tullow, Holy Trinity, Killiney and Rathmines.

St. Andrew's Dublin: Proposed development of the former St. Andrew's Church for use as a restaurant.

St. Catherine & St. James with St. Audoen:

- a) Monies from the sale of 118/119 James Street to be used for essential works to the tower of St. Audoen's Church.
- b) The sale of 90 Elfort Terrace.
- c) Landscaping and improvement works at St. Audoen's Park by Dublin City Council.
- d) The extension of the loan agreement to the National Museum of Ireland for 5 years in respect of the following items of Church Plate:
 - 1) Chalice and cover dated 1611
 - 2) Paten dated 1696
 - 3) Wine Flagon dated 1731

St. George & St. Thomas: In April 2017 the Dioceses, on a temporary basis, took over the administration of the parish and appointed an Oversight Committee. The main focus of this committee is the upkeep and maintenance of the Church and property attached. This is ongoing.

Priorities Fund: The Councils supported a number of applications to the Priorities Fund before the end of October 2017.

EMAIL ADDRESSES

Where possible, the Dioceses uses email addresses to contact Synod members, members of church committees, parish secretaries and treasurers, as this is both time and cost effective for the administration within the Dioceses. To date insufficient information has been received in order to use this method effectively, especially in respect of Synod members. **The documentation issued to parishes in respect of triennial elections requests this information. Please ensure that it is completed on the form.**

If you have provided this information and it has changed, please email secretary@dublin.anglican.org with your new email address.

THE BISHOPS' APPEAL

Set out below are the totals received from parishes within the Dioceses by the RCB (including emergency and special appeals) in 2017 and notified to the Dioceses:

Dublin

St Bartholomew	€730.00
Boosterstown	€100.00
Mount Merrion	€1,095.78
Bray	€562.00
Castleknock and Mulhuddart	€1,200.00
Clondalkin & Rathcoole	€400.00
Chapelizod	€150.00
Crumlin	€820.00
Dalkey	€1,500.00
Irishtown	€415.00
Drumcondra	€150.00
Dun Laoghaire	€1,070.77
Glenageary	€6,792.00
Holmpatrick & Kenure	€340.00
Balbrigen	€300.00
Killiney Holy Trinity	€2,097.00
Kilternan	€2,525.75
Mageough Home	€1,588.00
Malahide	€1,300.00
Monkstown	€2,883.13
Raheny	€2,000.00
Rathfarnham	€1,587.00
Rathmichael	€2,375.00
Rathmines	€2,500.00
Sandford	€110.00
Milltown	€120.00

Santry	€490.00	
Glasnevin	€238.70	
Finglas	€100.00	
Sandymount, St John	€346.00	
Swords	€400.00	
Taney	€3,000.00	
Whitechurch	€1,428.10	
Zion	€75.00	
		€40,789.23
Glendalough		
Arklow, Inch and Kilbride	€845.00	
Narraghmoe & Timolin	€250.00	
Celbridge & Straffan	€873.00	
Dunganstown, Redcross & Conary	€1,820.00	
Newcastle and Newtownmountkennedy	€1,135.00	
Delgany	€3,030.80	
Greystones	€6,626.00	
Leixlip	€1,500.00	
Calary	€500.00	
Rathdrum	€704.06	
Killiskey	€550.00	
Other parish donations	€3,208.70	
		€21,042.56
Total from parishes		€61,831.79
Other donations		
GS Standing Committee		€55.00
Individual donations		€14,011.59
Total		€75,898.38

Collection and recording of funds

The Bishops' Appeal endeavours to ensure that monies, given with generous spirit and desire to help, finds its way without delay to those who are so desperately in need.

Parishes are reminded that all contributions are now to be forwarded directly to the Bishops' Appeal at Church of Ireland House indicating the parish from which the donation is made as speedily as possible. The Representative Church Body has given assurances that procedures are in place which enable them to identify and analyse accurately all donations received.

Please note that the books close on 31 December, and all donations should be received prior to 31st December in order to be recorded in the Report for that year.

Full details of the procedures are available from **Church of Ireland Bishops' Appeal, Church of Ireland House, Church Avenue, Rathmines, Dublin 6. Telephone 01 4125639.**

See page 135 for a report on the work of Bishops' Appeal.

CLERICAL CHANGES (STIPENDIARY) since the last Report

INSTITUTIONS:

Rev Robert Jones	Incumbency of Rathmines with Harold's Cross	20.11.17
Rev Jack Kinead	Incumbent of Wicklow & Killiskey	15.12.17
Rev Ása B Ólafsdóttir O'Hanlon	Incumbent of Dun Laoghaire	05.01.18
Rev Gary Hastings	Incumbency of Holy Trinity, Killiney	20.04.18

APPOINTMENTS:

Rev Jack Kinead	Rural Dean South East Glendalough	01.11.17
Rev David Martin	Immanuel Church	02.03.18
Rev Gary Hastings	Canon Treasurer of Christ Church Cathedral	16.09.18
Rev E C Lesley Robinson	Rural Dean of Fingal	30.06.18
Rev Leonard Ruddock	Canon of Christ Church Cathedral	16.09.18

LICENCES:

Rev Anne Lodge	Self-Supporting Ministry	28.09.18
Rev Tom O'Brien	Self-Supporting Ministry	30.09.18
Rev Graham Jones	Deacon	23.09.18

RESIGNATIONS & RETIREMENTS:

Rev Canon Niall Sloane	from Incumbency of Killiney, Holy Trinity	20.10.17
Rev Eugene T Griffin	from Curate Assistant Castleknock & Clonsilla Union	20.03.18
Rev Canon Robert W Deane	from Incumbency of Swords & Donabate	31.07.18

Rev Canon George W Butler	from Incumbency of Castlemacadam with Ballinaclash	31.07.18
Ven Richard B Rountree	from Incumbency of Powerscourt with Kilbride, Bray	30.09.18
Rev Sheila M Zietsman	from Chaplain of East Glendalough School	31.08.18

OBITUARY:

Rev Jack Tegg	27.12.17
Rev James A Farrar	31.03.18

OPERATING AND FINANCIAL REVIEW 2017

The accounts of the Dioceses of Dublin and Glendalough commence on page 96.

Commentary

The Statement of Financial Activities (SoFA) of the Dioceses of Dublin and Glendalough is shown on page 101.

The SoFA for 2017 and for the prior year shows the income, expenditure and investment gains and losses of the financial activities and funds of the Dioceses of Dublin and Glendalough. The accounts are formatted to show separately unrestricted funds and restricted funds. Unrestricted funds are those funds derived from assessments, investment income and other income which can be applied against general administrative functions of the Diocese. Restricted Funds income and outgoings are those derived from income and expenditure relating to specific purposes.

The full value of funds and the movements in funds in the year are shown on the SoFA and reflected in the Balance Sheet.

Incoming resources

Net incoming resources for the year are €4,939k being made up of €4,627k unrestricted and €312k restricted. Total income shows an increase on the prior year of €159k (see note 2 of the Financial Statements).

Voluntary income of €4,397k is made up of assessments on parishes and other voluntary income and shows an increase of €146k on the prior year due to an increase in stipends and related costs.

Investment income of €88.6k also includes interest on cash held in the RCB which sees a minor increase on the prior year figures.

Income from charitable activities at €347k shows an increase €30.2k on the prior year. It includes donations to the Housing Appeal for Refugees (€68k), an increase of €58k, offset by a return to normal chaplaincy income and no income in respect of ICON.

Other incoming resources at €89k show an increase of €9k, mainly due to rental income. Other receipts of €17.4k are made up of receipts from parishes in respect of vacancy and relief duty and contra expenditure is included under other payments (note 3).

Resources expended

The expenditures for the year, summarised by function on the SoFA, are analysed by overhead category on page 107 (note 3 of the financial statements). Total resources used at €4,860k sees an increase of €116k on the prior year (2016: €4,744).

The cost of generating funds at €3,978k for the year shows an increase on the prior year of €208k. Costs include ministerial stipends and related costs, administration costs (which are made up of payroll & associated social insurance costs, office costs, insurance, etc.) and child protection costs, all of which increased in 2017.

The cost of charitable activities at €719k sees a decrease of €13.6k on the prior year. These costs include grants and allocations of €115.6k, a Priorities Fund donation of €69.3k, costs relating to youth work of €66.3k and chaplaincy expenditure of €251k. The expenditure of €80k against the Housing Appeal is a transfer out to the Irish Refugee Council of funds raised in 2016 and 2017. It also contains increased levies paid to the RCB.

Other resources used of €145k shows a decrease on the previous year of €52k largely as a result of the maintenance costs relating to the property in Newlands contained in the 2016 accounts. Other payments of €17.4k relate to payments made in respect of vacancy and relief duty.

The total of resources expended of €4,860k is made up of €4,607k which is chargeable against unrestricted funds and €253k against restricted funds.

Dioceses of Dublin and Glendalough

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Report of the independent honorary auditor	2
Statement of Financial Activities	5
Balance sheet	6
Notes forming part of the financial statements	7

Disclosure of Debts and Liabilities

Responsible Officers

The rules of Financial Management issued by the Finance Committee of Debts and Liabilities on 17 October 1991 require the Local Member Councils to prepare financial statements for each financial year reflecting the state of affairs of the Local Member Councils as at the end of the financial year giving the income or decrease or loss of the Local Member Councils for that year. In preparing these financial statements, the Local Member Councils are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements in the going concern basis unless it is imprudent.

The Local Member Councils confirm that they have complied with the above requirements in preparing the financial statements.

The Local Member Councils are responsible for ensuring proper conduct of financial affairs in accordance with applicable provisions at any time the financial position of the Councils. They are also responsible for safeguarding the assets of the Local Member Councils and proper for using reasonably care for the preservation and protection of financial and other information useful for the achievement of corporate financial management.

As directed by Local Member Councils:



E. K. Chan

For Chairman, Committee of Local Member Councils



E. Chan

For Chairman, Committee of Local Member Councils

Independent auditor's report to the shareholders (Council of Union and GlaxoSmithKline)

I Reported the audit of the unaudited financial statements

Opinion

As your auditor, we have examined financial statements in relation to Union and GlaxoSmithKline for the year ended 31 December 2019 which comprise the Statement of Financial Position, the Income Statement and the related notes. The unaudited financial statements have been prepared by the company and are the basis of the accounting evidence on which we have formed our conclusions.

In our opinion the unaudited financial statements of the company for the year ended 31 December 2019 have been properly prepared in all material respects in accordance with the basis of accounting with the financial accounting policies set out in note 1 to the unaudited financial statements.

Basis for opinion

We conducted our audit in accordance with international standards on auditing (ISAs) and ISAs (UK). Our responsibilities under these standards are further described in the auditor's responsibilities section of the 2019 annual accounts. International standards require us to obtain evidence of the company's compliance with relevant requirements that are necessary to our audit of financial statements, including the relevant financial statements, the basis of accounting and accounting measurements, estimates, and we have fulfilled our ethical obligations to independence with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We have concluded the impact on going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an identified material uncertainty that may cast significant doubt on the use of this basis for a period of at least twelve months from the date of approval of the financial statements. We have nothing to report in these respects.

Independent authority reporting the best financial interests of clients and shareholders

Business for which you are required to regularly inspect

When assessing whether the business is one it should be subject to the regulatory requirements, you should consider the nature, size, complexity and location of the business, the nature and volume of the business's financial transactions, the nature and volume of the business's assets, the nature and volume of the business's liabilities, the nature and volume of the business's income, the nature and volume of the business's expenses, the nature and volume of the business's cash flows, the nature and volume of the business's other financial information, and the nature and volume of the business's other information.

2. Regulatory responsibilities and restrictions on staff

Responsibilities of directors of the firm to ensure compliance for the regulatory financial institution

An important issue, this is the responsibility assigned to the firm's directors. The directors of the firm should ensure that the firm is compliant with the regulatory requirements, and the firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities. The firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities, and the firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities.

In preparing the regulatory requirements, the directors of the firm should ensure that the firm is compliant with the regulatory requirements, and the firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities. The firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities, and the firm should ensure that the firm's directors are aware of the firm's regulatory responsibilities.

Regulatory responsibilities for the staff of the regulatory financial institution

The regulatory requirements for the staff of the regulatory financial institution are as follows: The staff of the regulatory financial institution should be aware of the firm's regulatory responsibilities, and the staff of the regulatory financial institution should be aware of the firm's regulatory responsibilities. The staff of the regulatory financial institution should be aware of the firm's regulatory responsibilities, and the staff of the regulatory financial institution should be aware of the firm's regulatory responsibilities.

DIOCESES OF DUBLIN & GLENDALOUGH
Statement of Financial Activities for the period from 1 January 2017 to 31 December 2017

	<i>Note</i>	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
	2	€	€	€	€
Incoming resources					
Incoming resources from generated funds					
Voluntary income		4,386,581	9,945	4,396,526	4,251,959
Investment income		88,575	-	88,575	87,772
Incoming resources from charitable activities		45,661	301,680	347,341	317,144
Other incoming resources		89,056	-	89,056	79,903
Other parish receipts		17,435	-	17,435	43,569
Total income		4,627,308	311,625	4,938,933	4,780,347
Resources used	3				
Cost of generating funds					
Cost of generating voluntary income		3,977,526	76	3,977,602	3,769,852
Charitable activities		466,715	252,704	719,419	732,976
Governance costs		-	-	-	-
Other resources used		145,362	-	145,362	197,513
Other parish payments		17,435	-	17,435	43,569
Total expenditure		4,607,038	252,780	4,859,818	4,743,910
Net income / (expenditure) resources before transfer		20,270	58,845	79,115	36,437
Other recognised gains / losses					
Gains / losses on investment assets		-	38,373	38,373	223,737
Net movement in funds		20,270	97,218	117,488	260,174
Reconciliation of funds					
Total funds brought forward		194,637	4,954,459	5,149,096	4,888,922
Total funds carried forward	9	214,907	5,051,677	5,266,584	5,149,096

Dioceses of Dublin and Glendalough

Balance Sheet

At 31 December 2017

		2017	2016
		€	€
Fixed assets			
	<i>Note</i>		
Tangible assets	4	261,442	261,442
Investments	5(a)	4,537,190	4,498,817
		<u>4,798,632</u>	<u>4,760,259</u>
Current assets			
Bank Account No. 1		62,118	12,031
Bank Account No. 2		36,397	8,492
RCB - Stipend and General	5(b)	470,047	450,914
RCB - Church Extension	5(b)	14,716	6,862
RCB - Supplemental Reserve	5(b)	-	31,184
Debtors	6	94,221	73,852
		<u>677,499</u>	<u>583,335</u>
Current Liabilities			
Creditors	7	<u>(209,547)</u>	<u>(194,498)</u>
Net current assets		<u>467,952</u>	<u>388,837</u>
Total net assets		<u>5,266,584</u>	<u>5,149,096</u>
Funds employed	9	<u>5,266,584</u>	<u>5,149,096</u>

On behalf of the Joint Diocesan Councils

D.N. Caird

Lay Honorary Secretary of Dublin Diocesan Council

D. Neilson

Lay Honorary Secretary of Glendalough Diocesan Council

Dioceses of Dublin and Glendalough

Statement of Accounting Policies

1. Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Diocesan financial statements.

(i) *Basis of preparation*

The Dioceses continues to prepare the financial statement in accordance with The Plan of Financial Arrangements prepared by the Diocesan Synods of Dublin and Glendalough on 15 October 2013 as required under those rules. As such these financial statements are not prepared in accordance with generally accepted accounting practice

The activities of the Dioceses are regulated by the Diocesan Synod and where relevant, by the General Synod of the Church of Ireland. These activities consist of the administration of stipend, other provisions under rules determined by the Diocesan Synod and the collection of parochial assessments and levies towards the ministry of the Church at a diocesan and central level. The cost of maintaining the central administrative function of the Dioceses is recovered from parishes on an annual basis.

The financial report of the Dioceses of Dublin and Glendalough shows the financial outcome for the year in the provision of diocesan central services, and the administration of the co-ordinated activities of the Dioceses.

The financial information in relation to the activities of the Dioceses and their attributable assets is presented in columnar format in the Statement of Financial Activities ('SoFA') on page 5 and the balance sheet on page 6.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

Statement of financial activities (SoFA)

- **Unrestricted resources**

The column in the SoFA headed ‘Unrestricted Resources’ shows the income derived from assessments, and other income received, including investment income which can be applied against the general administrative functions of the Dioceses, as unrestricted income. This column also shows the changes in assets values of those assets directly employed in supporting the delivery of Diocesan activities.

- **Restricted resources**

The column headed ‘Restricted Resources’ in the SoFA shows income and outgoings for specific purposes, not applicable to the general activities of the Dioceses.

This column also shows the changes in value of the invested assets of the Dioceses, which are held for the long term to provide future resource to support diocesan activities, and in general have been derived from endowments and trusts provided specifically for that purpose.

(ii) Assessments on parishes and ministerial payments

Assessments on parishes represent amounts assessed on and due from, the parishes for stipends, locomotory and other allowances payable to the clergy, the employer contributions in respect of the Clergy Pension Fund and Pay Related Social Insurance and the Diocesan Obligations. The Dioceses pay the clergy and curates their entitlements by way of ministerial payments.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

(iii) Administration expenses

Administration expenses of the Dioceses include such grants and payments which the Diocesan Council decides are necessary and consistent with the discharge of the Ministry of the Church.

(iv) Tangible fixed assets

Tangible fixed assets are stated at cost. Freehold property is not depreciated as the Dioceses have a policy and practice of regular maintenance and repairs (charges for which are recognised in the Income and Expenditure account) such that the asset is kept to its previously assessed standard of performance and any consequent depreciation would be immaterial. The assets are reviewed annually for impairment and provision is made for any impairment of assets below their carrying amounts.

(v) Accounts with Representative Church Body

This represents funds held by the Representative Church Body of the Church of Ireland (RCB) as trustee for the Dioceses.

The invested funds are held by the RCB and carried at market value. Unrealised gains and losses and revaluation of funds to market value at each balance sheet date are recorded within other recognised gains and losses as a change in restricted reserves in the SoFA. Realised gains and losses on the disposal of investments are also included in the SoFA.

(vi) Pension contributions/payments

The Dioceses makes contributions to a defined contribution scheme on behalf of certain employees. All pension contributions made on behalf of employees and former employees of the Dioceses and pension payments paid directly to former employees (which are discretionary payments made by the Dioceses in respect of which the Dioceses has no legal obligation) are expensed in the Statement of Financial Activities in the year in which they are incurred.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements

2. Statement of Financial Activities (SoFA)

Incoming resources

	2017	2016
	€	€
Incoming resources from generated funds		
Voluntary income		
Assessments on parishes	4,384,086	4,239,843
Other voluntary income	<u>12,440</u>	<u>12,116</u>
	<u>4,396,526</u>	<u>4,251,959</u>
Investment income		
Interest and investment income	<u>88,575</u>	<u>87,772</u>
Incoming resources from charitable activities		
Chaplaincy income (restricted)	229,196	239,566
Chaplaincy income (unrestricted)	45,661	45,647
Care & Share	3,750	5,960
ICON (restricted) (see Note 3 (b))	-	15,461
Housing Appeal (see Note 3(a))	<u>68,734</u>	<u>10,510</u>
	<u>347,341</u>	<u>317,144</u>
Other incoming resources		
Sundry income (see Note 4)	29,593	12,358
Grants (All Churches Trust)	-	8,605
Local Property Tax	<u>59,463</u>	<u>58,940</u>
	<u>89,056</u>	<u>79,903</u>
Other parish receipts	<u>17,435</u>	<u>43,569</u>
Total incoming resources	<u>4,938,933</u>	<u>4,780,347</u>

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

3. Statement of Financial Activities (SoFA)

Resources used

	2017	2016
	€	€
Cost of generating funds		
Ministerial payments and administration costs (Stipends, Salaries, pension contributions, office costs, insurances, etc.)	3,969,582	3,761,963
Child Protection Officer	7,944	7,813
Bishops' Appeal	<u>76</u>	<u>76</u>
	<u>3,944,270</u>	<u>3,769,852</u>
Charitable activities		
Chaplaincy expended	251,007	242,990
Grants and allocations (see note 3(c))	115,644	141,512
Central charges/levies (RCB)	137,064	126,960
Housing Appeal (see note 3 (a))	80,000	-
Priorities Fund	69,370	69,370
Youth (including camps)	66,334	89,615
Care & Share	-	5,960
ICON (see note 3 (b))	<u>-</u>	<u>56,569</u>
	<u>719,419</u>	<u>732,986</u>
Other resources used		
Dignitary payments	66,490	60,200
Discretionary pensions payments	2,120	12,423
Local Property Tax	59,463	57,587
All Churches Trust Grant (see note 7)	-	8,605
Sundry other expenses (see note 4)	<u>17,288</u>	<u>58,698</u>
	<u>145,361</u>	<u>197,513</u>
Other parish payments	<u>17,435</u>	<u>43,569</u>
Total resources used	<u>4,859,818</u>	<u>4,743,910</u>

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

Note (a) Housing Appeal for Refugees

Monies donated to this appeal are being lodged, transferred and expended through the No.2 Bank Account.

Note 3(b) ICON

All monies held in that account that relate to ICON were furnished to ICON during 2016, on becoming a separate trust.

Note 3(c) Analysis of Grants and Allocations

	2017	2016
Curates	€15,000	€15,000
Christ Church Cathedral	€39,140	€38,486
St Patrick's Cathedral	€1,270	€1,270
800 Celebration	€6,886	€7,825
Council for Mission	€5,137	€11,161
Clergy Retreat	-	€2,786
Lay Ministry	-	€240
Ministry of Healing	€1,000	€1,250
Church Music	€6,000	€4,000
Taney Employment Bureau	*-€1,359	€2,000
Theological Institute/Training	€9,450	€8,350
Library	€1,000	€1,000
Dublin Council of Churches	€175	€175
Safeguarding Trust Co-Ordinator expenses	€4,599	€4,308
Episcopal Supplementary Allocation	€25,000	€25,000
Diocesan camps	€2,346	€2,661
Property Development	-	€1,000
ICON	-	€15,000
	<hr/> €115,644	<hr/> €141,512

* Taney Employment Bureau closed in 2016. The unused balance of the grant provided by the Dioceses in 2016 was returned in 2017.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

4. Tangible fixed assets

	Diocesan Residence
<i>Cost</i>	€
At 1 January 2017 and 31 December 2017	<u>261,442</u>

The carrying value of the residence was reviewed at year end and in the opinion of the Members of the Joint Diocesan Councils; the carrying value of this property is not less than its recoverable amount.

During 2016, the residence at 7 Newlands Park became vacant and the property was renovated in order to bring it to a standard suitable for rental purposes. The cost of the renovations in the year was €2,393 (2016: €33,845) and this is included in sundry expenses. The rental income of €17,529 (2016: €1,233) is included in sundry income.

5. Accounts with Representative Church Body

(a) Investments	2017	2016
	€	€
Stipend and General	3,986,743	3,952,476
Church Extension	270,011	267,692
Supplemental Reserve	<u>280,436</u>	<u>278,649</u>
	<u>4,537,190</u>	<u>4,498,817</u>

Investments which are held by the RCB on behalf of the Dioceses are carried at market value in accordance with the accounting policies.

(b) Cash held with the RCB

Cash accounts held by the RCB on behalf of the Dioceses are listed on the balance sheet.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

6. Debtors	2017	2016
	€	€
Assessments due from parishes	27,897	45,614
Amounts due from the RCB	35,000	-
Other debtors	<u>31,324</u>	<u>28,238</u>
	<u>94,221</u>	<u>73,852</u>

*Other debtors includes costs relating to salaries and insurance in respect of The Church Review. These costs are initially incurred by the Dioceses but are fully repaid to the Dioceses by The Church Review.

7. Creditors	2017	2016
	€	€
Receipts in advance from parishes	3,343	3,300
Accounts payable	*74,427	65,414
Sundry creditors and provisions	** <u>131,777</u>	<u>125,784</u>
	<u>209,547</u>	<u>194,498</u>

* Includes Housing Appeal funds paid out January 2018. This amount also includes the balance of a grant from All Churches Trust received in 2016 of which a further €6,126 was spent in 2017.

** Includes shares scheme surplus due to parishes (two years) and restricted Chaplaincy Training reserves.

8. Pensions

(a) Defined contributions

During the year, the Dioceses made contributions of €18,060 (2016: €17,146) to defined contribution schemes on behalf of certain employees.

(b) Direct pension payments

During the year, the Dioceses paid discretionary pensions of €2,120 (2016: €12,200) directly to former employees and/or widows of former employees.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

9. Funds employed	2017	2016
	€	€
<i>Accumulated funds</i>		
Restricted funds		
Residence	261,442	261,442
Investments	4,537,190	4,498,817
Housing Fund	(757)	10,510
Chaplaincy and unspent grants	133,802	63,690
Transfers	<u>120,000</u>	<u>120,000</u>
	5,051,677	4,954,459
Unrestricted funds	<u>214,907</u>	<u>194,637</u>
	<u>5,266,584</u>	<u>5,149,096</u>

10. Contingency

The Dioceses have given a guarantee in respect of motor vehicle loans made by the Representative Church Body to the clergy of the Dioceses. At 31 December 2017 the total amount of such loans advanced by the Representative Church Body stood at €104,692 (2016: €132,242).

11. Approval of financial statements

These financial statements were approved by the Joint Diocesan Councils of Dublin and Glendalough on 28th June 2018.

RESOLUTIONS PASSED by the 2017 SYNODS

1. That Mr D. Geoffrey Perrin, of Barn Close, Shankill, Dublin 18 be elected as a lay member of the Representative Church Body for the ensuing three years.
2. THAT the triennial election of representatives to the Episcopal Electoral College and members of the Diocesan Council for Mission be conducted by post in accordance with standing orders. That nominations in writing be made not later than 10.00p.m. on 10th October 2017 and that voting be By Orders. That the clergy of the United Dioceses vote for 12 clerical representatives and the laity for 12 lay representatives of the **Episcopal Electoral College**, that the 6 clergy and 6 lay people receiving the highest number of votes next to those elected be placed on the supplemental list, and that the representatives elected and on the supplemental lists be returned in order of votes received. That five clerical and seven lay people be elected to the **Diocesan Council for Mission**. That the voting papers be returned to the Diocesan Office not later than 4p.m. on Tuesday 31st October 2017, and that the Honorary Secretaries report the results to the Archbishop for publication.
3. THAT the triennial elections of General Synod Representatives, Members of the Diocesan Councils, Members of the Diocesan Committees of Patronage and Members of the Diocesan Committee for Social Action be conducted by post, and that nominations be made in writing and received by 10.00 p.m. on 10th October 2017. That with the exception of the election of Members of the Diocesan Committee for Social Action, nominations and voting shall be by Orders. That the names of the candidates be listed on the voting papers in alphabetical order, and that the attendance figures of outgoing Representatives to the General Synod and Members of the Diocesan Councils be given.

That the clergy of Dublin vote for 18 clerical **Representatives to the General Synod** and that the laity of Dublin vote for 36 lay representatives, and that the 6 clerical and 12 lay candidates receiving the highest number of votes next to those elected be placed on the supplemental list. That the clergy of Glendalough vote for 4 clerical Representatives to the General Synod, and the laity of Glendalough vote for 8 lay Representatives, and that the 3 clerical and 4 lay candidates receiving the highest number of votes next to those elected be placed on the supplemental list.

That the clergy of Dublin vote for 10 clerical **Members of the Diocesan Council** and the laity of Dublin vote for 15 Members, and that the 5 clerical and 6 lay candidates receiving the highest number of votes next to those elected be placed on the supplemental list. That the clergy of Glendalough

vote for 4 clerical Members of the Diocesan Council, and the laity of Glendalough vote for 6 lay members, and that the 2 clerical and 3 lay candidates receiving the highest number of votes next to those elected be placed on the supplemental list. That the Archdeacon of Dublin and the Archdeacon of Glendalough be ex-officio members of their Diocesan Council.

That the clergy of each diocese vote for 4 clerical Members of the **Committees of Patronage** of Dublin and of Glendalough and the laity for 1 lay Member, and that the 5 clergy and 3 lay candidates receiving the highest number of votes next to those elected be placed on the supplemental list of each Committee.

That the members of the Dublin Synod vote for 7 Members of the **Diocesan Committee for Social Action**, at least 2 of whom shall be clergy, and that the members of the Glendalough Synod vote for 2 Members of the Committee, one of whom shall be in holy orders.

That voting papers be returned to the Diocesan Office not later than 4p.m. on Tuesday 31st October 2017, that the names of those elected be listed in order of votes received, and that the Honorary Secretaries report the results to the Archbishop of Dublin for publication.

4. THAT, along with the Honorary Secretaries who shall have power to co-opt as necessary, subject to their availability the following be appointed to act as scrutineers for the counting of the postal votes:

For the Lay votes: Rev Canon Roy Byrne, Rev Stephen Farrell, Rev Ruth Noble, Rev Andrew McCroskery, Rev Canon Aisling Shine, Rev Canon Robert Warren.

For the Clerical votes: Mr Douglas Appleyard, Mrs Jennifer Byrne, Mr Geoffrey Perrin, Mr Derek Neilson, Mr David Wynne, Mrs Mary Whyte.

5. THAT the Very Rev D. P. M. Dunne, Rev R. D. Marshall, Rev Dr William Olhausen, Mr L. J. W. MacCann, Mr G. C. Richards and Mr A. Graham be appointed members of the Dublin Diocesan Court for the ensuing three years
6. THAT the Very Rev D. P. M. Dunne, the Ven. R. B. Rountree, Rev Canon D.S. Mungavin, Mr M. D. Felton, Mr D. H. Greenlee and Mr P. S. Harrison be appointed members of the Glendalough Diocesan Court for the ensuing three year.

7. That the Report of the Diocesan Councils to the Diocesan Synods of 2017, and the Statement of Accounts for the year ended 31st December 2016 be received and approved.
8. That KPMG be re-appointed Auditors to the Diocesan Councils of Dublin and Glendalough.
9. That the report of the Dublin and Glendalough Diocesan Board of Education to the Synods of Dublin and Glendalough in the year 2017 be received and approved.
10. THAT the triennial election of members of the Diocesan Board of Education be conducted by post, and that nominations be made By Orders in writing before 10.00 p.m. on 10th October 2017. That the clergy of Dublin vote for 8 clerical members and the laity of Dublin for 8 lay members. That the clergy of Glendalough vote for 2 clerical members and the laity of Glendalough for 2 lay members. That voting papers be returned to the Diocesan Office not later than 4p.m. on Tuesday 31st October 2017, and that the Honorary Secretaries report the results to the Archbishop of Dublin for publication.
11. That the Report of the Diocesan Council for Mission to the Diocesan Synods of Dublin and Glendalough in the year 2017 be received.
12. That the Report of the Diocesan Committee for Social Action to the Diocesan Synods of Dublin and Glendalough in the year 2017 be received.
13. That the Report of the Diocesan Committee of the Church's Ministry of Healing in Ireland to the Diocesan Synods of Dublin and Glendalough in the year 2017 be received.
14. Notice of Motions:

Motion 1

THAT the joint meeting do:

1. Give leave to introduce a motion to introduce a second archdeaconry in the diocese of Dublin which will have the effect of annulling or setting aside a resolution adopted by the joint meeting in October 2016.
 2. Such further or other order as the joint meeting may deem necessary.
- WHICH SAID APPLICATION will be grounded on this notice of motion, the merits of the application, and the reasons to be offered.

Motion 2

THAT, in accordance with sections 38 and 39 of Chapter II of the Constitution of the Church of Ireland, these diocesan synods hereby rescind the Motions passed at Diocesan Synod 2016 in their entirety relating to the creation of an Archdeaconry of All Hallows and the determination of the boundaries of the said Archdeaconry.

Motion 3

Creation of 2nd Archdeaconry “FINGAL” in the Diocese of Dublin

THAT, in accordance with section 38 of Chapter II of the Constitution of the Church of Ireland, these diocesan synods hereby determine, subject to the consent of the Standing Committee of the General Synod, that there shall be two archdeacons in the Diocese of Dublin, namely an Archdeacon of Dublin and an Archdeacon of Fingal.

THAT, in accordance with section 39 of Chapter II of the Constitution of the Church of Ireland, and subject to the consent of the Standing Committee of the General Synod to the creation of a second archdeaconry in the Diocese of Dublin having first been obtained, the archdeaconry of Fingal shall be coterminous with the rural deanery of Fingal.

Following a discussion the motions were withdrawn.

REPORT of the **DUBLIN AND GLENDALOUGH** **DIOCESAN BOARD OF EDUCATION** **to the** **2018 DIOCESAN SYNODS OF DUBLIN AND GLENDALOUGH**

(Asterisk denotes membership of Executive and Finance Committee)

There were 4 Ordinary Meetings of the Board and 4 Meetings of the Executive and Finance Committee during the period September 2017 to June 2018. Numbers before names indicate attendance at meetings of the Board. Numbers after names indicate attendance at Committee meetings.

EX-OFFICIO

- (0) *The Most Rev the Archbishop of Dublin, Chairman (0)
- (3) *The Ven. Archdeacon of Dublin (2)
- (4) *The Ven. Archdeacon of Glendalough (4)

ELECTED MEMBERS

Diocese of Dublin

- (3) *The Rev Dr N.E.C. Gamble (4) Hon. Secretary of Executive and Finance Committee
- (1) The Rev P. Campion
- (4) The Rev Canon A.H.N. McKinley
- (2) *The Rev Canon W.P. Houston (3) Chairman of Executive and Finance Committee
- (2) The Rev Canon R.W. Deane (*to June 2018*)
- (1) *The Rev Canon N. Sloane (1) (*to October 2017*)
- (4) Mr D. Wynne
- (3) *Mrs J. Perdue (3)
- (2) Dr. K. Fennelly
- (3) Mr J. Aiken
- (1) Ms. J. Blaine (*to October 2017*)
- (3) The Rev A. Galligan
- (4) *Ms. E. Oldham (4)
- (3) *Mr P. McCroddan (2)
- (2) *Mr A. Forrest (4)
- (3) The Rev D Owen (1)
- (3) Mrs J. Denner
- (2) The Rev A. Breen
- (1) Ms. Ruby Morrow (*from March 2018*)

Diocese of Glendalough

- (2) The Rev D.S. Mungavin
- (3) The Rev N. Waugh
- (1) Mrs I Cooper (*to October 2017*)
- (3) *Ms R. Fraser (1)

CO-OPTED MEMBERS

- (1) Rev J. Kinkead (*from December 2017*)
- (1) *Rev K. Rue (1) (*from December 2017*)
- (2) The Rev R. Styles (*from December 2017*)
- (2) Ms. J. Kirwan (*from December 2017*)
- (2) Ms. S. Hall (*from December 2017*)

Secretary: Ms. C. Richardson, c/o The Diocesan Office
Telephone: 085-8065588 / Email: dgbofed@gmail.com

Bankers: Ulster Bank and Bank of Ireland, College Green, Dublin 2.

REPRESENTATIVES OF DIOCESAN BOARD OF EDUCATION ON BOARD OF GOVERNORS OF SCHOOLS FOUNDED BY ERASMUS SMITH ESQ. (INCORPORATING THE DIOCESAN SCHOOL FOR GIRLS)

- | | |
|----------------|-----------------------|
| Mr O. Driver | The Rev Dr. N. Gamble |
| Mr R. Graves | *The Rev S. Farrell |
| Mr R. McCrae | Mr P. McCrodden |
| *Mrs J. Perdue | Ms. E. Seymour |

*Members of The Board of The High and Diocesan School (Company Limited by Guarantee)

DUBLIN AND GLENDALOUGH DIOCESAN BOARD OF EDUCATION

REPORT – 2017/2018

INTRODUCTION

CHANGES IN PERSONNEL

During the year, Rev Canon Niall Sloane left the diocese on his appointment as Dean of Limerick. Other retiring members included Mrs Inez Cooper who had served on the Board for 20 years. The Board wishes to thank them all for their contribution during their time as Board Members.

This being a triennial year, a new Board was elected at the Diocesan Synod in October. The Archbishop appointed Rev Canon Paul Houston as his nominee on the Executive and Finance Committee and to chair meetings of the Committee in his absence. Rev Dr Norman Gamble was elected as Honorary Secretary. New members were welcomed to their first meetings. In June Rev Canon Robert Deane retired from stipendiary ministry and the Board thanks him for many years of contribution and wishes him a happy retirement.

ADMISSIONS TO SCHOOL

The matters of school admissions and the rise of an aggressive secularism continued to be an area of concern for the Board and were discussed at a number of meetings throughout the year. The Board noted the Amendment to Education (Admission to Schools) Bill 2016 on the role of religion in school admissions. Under the proposed new law, there will be a protection to ensure that a child of minority faith can still access a school of their faith, but legal advice and further details on implementation are required.

SCHOOLS

PRIMARY SCHOOLS

Patron's Day for Primary School Principals and Chairpersons

The annual "Patron's Day" took place on Thursday 17th May in the Clarion Hotel, Liffey Valley, and was attended by a number of Principals and Chairpersons from the dioceses of Dublin and Glendalough.

The morning started with a welcome and introduction from the Archbishop, followed by a topical and interesting presentation from Dr Joe O'Carroll entitled "Having the Difficult Conversation". The second session, "Leading the Listening School" was given by Dr Tony Bates, founding director of Jigsaw, Ireland's National Centre for Youth Mental Health. The final session, presented by sports coach Jamie Stafford, "Children's Physical Literacy", noted the importance of teaching and practicing fundamental movement skills throughout the primary school.

The morning concluded with lunch with those present enjoying the opportunity for informal communication with colleagues and friends. The organising committee thanks the Board for its support for the day.

School Developments

Developments reported to the Board include the following:

St. Maelruain's Church of Ireland National School Tallaght – The school is designated DEIS1 and is situated in a very disadvantaged area of the diocese. During the 2017 summer holidays, repairs and improvements were carried out at the school. However a significant amount of necessary work remains and the principal continues to apply for Department of Education and Skills (DES) grant funding, to which the Board has also agreed to add support. The Board continues to be supportive of the school and Board member Mr Peter McCroddan has advised and assisted the principal and sourced additional charitable funding. The Board is also grateful to Dublin ETB for its assistance in the management of the school.

SECOND LEVEL SCHOOLS

St. Patrick's Cathedral Grammar School

Construction of a DES funded extension was completed during the year. The Board awarded a grant to assist with the equipping of rooms for art, IT and science.

The High School

The Board continues to nominate 9 members of the Erasmus Smith Trust through the contribution made at the amalgamation of the former Diocesan Girls' School. We thank those representative members of the High School Board for their input on the Board's behalf.

SCHOOLS' SERVICES

Diocesan Service for Primary Schools and Junior Schools

Report from the Rev Eugene Griffin, Chair of the organising committee:

On 19 October 2017, the Dublin and Glendalough Primary School Service was held in Christchurch Cathedral, Dublin. The service was attended by approximately five hundred and twenty children and adults from the four corners of the diocese. Invited guests included representatives from the Department of Education and Skills, the National School Teaching Unions, the National Parents' Council and education management bodies. The service was presided over by the Archbishop of Dublin and Glendalough Michael Jackson.

In the 2016 service, 'Living History, Living God', looked back over eight hundred years of witness in the United Dioceses, while the theme for the 2017 service, 'One World, One God', made the children aware that they are part of a wider

Anglican Communion. It was the committee's aim to remind them that children around the world worship and praise the same God that they worship and praise at the service. In the world today, it is important that our children know that they are not alone in faith. God is with them always as are the prayers and best wishes of other children around the Anglican Communion.

To help visualise this connection, short videos from St Saviour's Church (Beirut), St Luke's National School (Cork) and Kill o'the Grange Sunday School (Dublin) showed children praying and extending their greetings to the congregation. In keeping with Psalm 150, three schools were chosen to participate in the Samba Drumming and Sandford National School Choir (overall winner of the Diocesan Schools Choir Competition) lent their gifts to give the service a boisterous and joyful tone.

The service was led by Rev Eugene Griffin, who, with Rev Cathy Hallissey, preached of God's love for all and that in His sight, all the children whether present or not, are unique in His sight.

The committee extends its thanks to everyone who participated in making the service a success. Special thanks go to Mr David Bremner who provided the musical accompaniment, and to the Dean and Cathedral staff who assisted in the running of the service. The Chairman of the Organising Committee, Rev Eugene Griffin, thanked the members of the present committee, Beverly Shaw, Ellen Honner, Sadie Honner and Sarah Richards for their commitment and support. Thanks also go to the Secretary of the Diocesan Board of Education, Christine Richardson, for her assistance.

Choral Evensong for Second Level Schools

The annual service of choral evensong for the opening of the 2017/18 academic year too place on Thursday September 28 in St Patrick's Cathedral, Dublin. This year's speaker was the disability rights campaigner Joanne O'Riordan. The Minister for Education and Skills, Mr Richard Bruton TD, was in attendance.

PROPERTY

Board owned properties in Arklow continue to earn rental income for the Board with long-term tenants in place. The transfer of property at Timolin to the RCB was completed during the year. Following the introduction of the Housing (Standards for Rented Houses) Regulations 2017, the Board decided to sell the property known as the Tallaght Cottage. The tenancy was terminated and discussions on the future of the property were initiated with the RCB and Tallaght Select Vestry.

GRANTS

R.E. Studentship

The Board continues to make available financial support to students taking a Professional Master of Education (PME) who intend to teach R.E. in a secondary school within the United Dioceses. Applicants must hold a degree-level qualification, with Religious Education, Theology or Religious Studies studied up to and including third-year level or higher. One continuing student was supported in the second year of study this year. There were no applicants for the 2018/2019 academic year.

Ralph Macklin Endowment/Love's Charity and Gardiner's Charity

This fund gives assistance towards the cost of second level education fees at schools under Protestant management. The Board noted a continued increase in the number of applications this year and fourteen grants were awarded to pupils attending four schools for the 2017/2018 academic year.

GENERAL DATA PROTECTION REGULATION

During the year, the secretary attended an introductory training course on the principles of GDPR. Data privacy and protection policies and other associated documents were prepared, reviewed by an external source and approved by the Board. The Board will ensure that it meets GDPR requirements in its operations and review and revise on an ongoing basis as necessary.

CHARITY REGULATION

The Board is committed to meeting relevant charity regulations and continues to monitor requirements. The list of trustees and 2017 accounts have been submitted to the Charities website as appropriate.

FINANCE

The Board is grateful to those parishes which responded to the annual appeal. It is hoped that those parishes which have not contributed would consider doing so in order that the education service to the joint dioceses might be further developed.

Audit of accounts

The audit for 2017 was carried out by KSi Faulkner Orr.

GENERAL

The Board places on record its gratitude to the Representative Church Body for the use of meeting rooms at Church of Ireland House during the year, and also its appreciation of the excellent work of the Executive and Finance Committee under the chairmanship of Rev Canon Paul Houston and the work of the Hon Secretary, Rev Dr Norman Gamble. The Board is also indebted to Ms Christine Richardson, Secretary and Accounting Officer, for her work during the year in her care of our finances and day to day running of the Board.

CHURCH COLLECTIONS AND SUBSCRIPTIONS 2017

DIOCESE OF DUBLIN

€

Castleknock	200
St Lawrence's, Chapelizod	100
Crumlin	180
Dalkey	300
Drumcondra and North Strand	75
Howth	200
Malahide	100
Rathfarnham	200
Rathmichael	300
Rathmines and Harold's Cross	700
Sandford	250
St Philip & St James, Booterstown	100
St Thomas, Booterstown	50
Stillorgan	100
Swords	100
Taney	700
Whitechurch	300
Zion	500

DIOCESE OF GLENDALOUGH

Arklow	125
Athy	200
Blessington	75
Powerscourt	100

Please note that contributions received from January 2018 will be included in the 2018 accounts.

SUMMARY OF COLLECTIONS AND SUBSCRIPTIONS

	2017	2016
	€	€
Dublin	4,455	5,880
Glendalough	500	500
	<u>4,955</u>	<u>6,380</u>

DUBLIN & GLENDALOUGH DIOCESAN BOARD OF EDUCATION
FOR THE YEAR ENDED 31 DECEMBER 2017

	Urban Account		Rural Account		General Account		R Macklin Account		Total
	2017	2016	2017	2016	2017	2016	2017	2016	
	€	€	€	€	€	€	€	€	€
OPENING BANK BALANCES AT 1.1.2017	11,008	10,573	79,346	59,398	57,361	36,477	381	2,202	148,096
INCOME									108,648
Commissioners of Charitable Donations & Bequests							1,953	1,904	1,904
Collections and Subscriptions					4,955	6,380			4,955
Dividends	43,364	24,336	46,245	46,103	32,694	51,505	176	277	122,479
Rents			23,766	25,221	50				23,816
Account transfers					6,386	6,295	3,000	2,000	9,386
St. Matthew's NS - Capital	4,000					2,000			4,000
Bank Interest			9	7					9
Sale of Property (Monkstown Old Schoolhouse)					60,000				60,000
	47,364	24,336	70,020	71,331	104,085	66,180	5,129	4,181	226,598
PAYMENTS									166,028
Payments to schools/parishes	19,757	19,724	45,168	37,968	10,000				74,925
Bank charges	25		127	124	60	62	3	2	215
Property expenses			5,295	3,673					5,295
Administration expenses					28,410	23,164			28,410
Diocesan Services for Primary/Secondary Schools					3,836	3,511			3,836
Account transfers	1,616	1,585	4,770	4,710			4,550	6,000	6,386
Grants to Schools									4,550
Archbishop's day for school Principals and					2,813	2,871			2,813
Miscellaneous					113	20			113
Investments/Endowments					3,000	2,000			3,000
St. Matthew's N.S. - Capital	4,000					2,000			4,000
R.B. Trust capitalisation	2,974	2,592	4,917	4,908					7,891
R.E. Studentship					6,100	11,668			6,100
	28,372	23,901	60,277	51,383	54,332	45,296	4,553	6,002	147,534
CLOSING BANK BALANCES AT 31.12.2017	30,000	11,008	89,089	79,346	107,114	57,361	957	381	227,160
									148,096

NOTES TO THE SUMMARISED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2017

Note 1

DETAILS OF GROUPINGS:

RECEIPTS

Collections & Subscriptions:	Church Collections & Parish Subscriptions
	Other Subscriptions

PAYMENTS

Payments to Schools/Parishes:	All the payments made to individual schools (Re: endowment income) grouped together.
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Note 2

DIVIDENDS:

RB Trust Dividends for General Account and Ralph Macklin Account 30 December 2017 lodged in Urban Account.

€18,810.45 transferred to General Account and €101.14 to Ralph Macklin Account in January 2018

**REPORT of the DIOCESAN COMMITTEE of the
CHURCH'S MINISTRY of HEALING**
to the
2018 DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH

Committee: Revd Bruce Hayes (Chair), Felix Blennerhassett (Hon. Treasurer), Stan Bloomer, Lily Byrne, David Caird, Carol Casey (Hon. Secretary), Avril Gillatt, Revd Robert Lawson, Barbara O'Callaghan, Revd Lesley Robinson, Lindsey Ryan, Jeanne Salter, Adele Sleator.

Co-opted and representing **CMH: Ireland** – Dr Iva Beranek and Olwyn Cross

We are grateful to Audrey Hamilton and Revd Brian O'Reilly who previously served on the committee for their time and commitment. We thank all who give of their time to serve on the committee and to the prayer ministers who support our work.

Triennial General Meeting: This was held at Church House on 7th November 2017 and was well attended.

Lindsey Ryan and Jeanne Salter were proposed and accepted as new committee members and we are glad to welcome them to the committee.

Our **Annual Diocesan Service** will be held in **October**. This year the service will take place in **Monkstown Church**. We are grateful to Canon Roy Byrne for his invitation to come to Monkstown. There will, as usual, be an opportunity for individual prayer for healing for those who wish to receive such prayer during the service.

Intercessory prayer: Mrs Felix Blennerhassett continues to organise a team of intercessors to pray for named individuals. If you would like to be included on the list for prayer or would like to include someone for whom you are concerned, please contact Felix. Email: felixblen@eircom.net

Weekly Services: The opportunity to receive individual prayer for healing is offered every **Thursday at Christ Church Cathedral** beginning at **12.45pm** and at **St Ann's Church**, Dawson Street, at **12.45pm** every **Tuesday**. Prayer for healing is offered to people individually during the service of Holy Communion. It is discrete and easily availed of for people who wish to do so. People who come to receive prayer at either of these services tell us how glad they are to have been at the service. 'Come as you are' – everyone is most welcome. Come and pray for those you love or for whatever is on your mind. We are grateful to the clergy who celebrate Holy Communion at these services and our gratitude also goes to the prayer ministers who stand alongside people in prayer.

Holding a Service of Healing and Wholeness: We are glad to offer support to any parish that might like to hold a healing service, especially if you have not done so before. If you would like to arrange a service of healing and wholeness, either on a Sunday or midweek, be it morning, afternoon or evening, we would be very happy to help. We can arrange for a prayer ministry team to attend if you wish, or simply offer encouragement, whatever you need. If you would like someone to give an address or talk to a group about healing ministry, we can help to arrange that too. The contact person who will be glad to give assistance is Revd Robert Lawson, lawson.rw@gmail.com or 086 3943151.

Annual Lenten Quiet Day: This was to have been held at the Mageough, Cowper Road on Saturday, 3rd March 2018, and to have been facilitated by Revd Lesley Robinson. Unfortunately we had to cancel the day due to severe weather and we apologise to all who were disappointed.

Anam Cara meetings were held regularly throughout the year to offer support to commissioned prayer ministers. The meetings are facilitated by Dean Dermot Dunne and are held at the Deanery. We begin by attending Evensong at Christ Church Cathedral, followed by a cup of tea in the Chapter Room. We thank Dean Dermot Dunne for facilitating these meetings and for his generous hospitality.

A Time to Heal: The committee purchased copies of the book, 'A Time to Heal', Pub. Church House Publishing, an excellent handbook on the development of good practice in the healing ministry. We have given a copy to all commissioned prayer ministers to support them and to thank them for their work.

Working with CMH: Ireland – The diocesan committee continues to work closely with the Church's Ministry of Healing: Ireland. We thank both Olwyn Cross, Administrator, and Dr Iva Beranek, Ministry Facilitator, for their enthusiasm and willing co-operation as they and our committee work together to promote healing within the church.

Wellspring: Come to the well. The well is deep. Wellspring is a one-day retreat, providing silence, peace, nurture and healing. We continue to offer Wellspring at St Patrick's Church, Dalkey, on occasions throughout the year. We are grateful to Revd Bruce Hayes and the parish for their generosity and hospitality. In February of this year we were invited by Revd Lesley Robinson to hold Wellspring at Clontarf and that worked very well. We have been invited to bring Wellspring to the Methodist Church in Dundrum in October 2018 and we look forward to that. If you know of anyone who might enjoy a day of restoration, spiritual nurture, prayer and gentle healing, please spread the word. Advance booking for Wellspring is essential. Please contact the office, details at the end of this report.

Day for Secondary School Chaplains, Wilson's Hospital School: In October 2017, CMH:I took part in the day organised for Secondary School chaplains. Miriam Kierny, chaplain and development worker for Chaplaincy Central in the UK led an interactive workshop in the morning. She was enthusiastic and creative, showing practical ways to help students engage with life and faith issues. In the afternoon various organisations spoke about their work. CMH:I gave a presentation on the Power of Presence which we offer to secondary schools and third level institutions. The day was organised by Steve Gresham, Youth Ministry Development Officer.

Mental Health & Wellbeing Summit, Aviva Stadium: October 2018 will be our third time to have a stand at the Mental Health & Wellbeing Summit at the Aviva Stadium. So far we have been the only organisation coming from a church background. Last year many people came to talk to us and took our material. Several people mentioned that some speakers had said how the lack of spirituality affects our mental health. Some who came to talk to us were members of the Church of Ireland and they appreciated our presence there. The occasion also gives us the opportunity to attend workshops to learn about mental health from experts.

Prayer space at General Synod: CMH:Ireland usually has a stand at General Synod as well as at many of the Diocesan Synods around the country where we offer information and material. In May 2018 we created a prayer space during General Synod in Armagh and we are grateful to those who made this possible. It was open all day, every day throughout the Synod. One person said, "It is very peaceful here. Some good suggestions. Thank you." Our anti-stress balls, with the word "grateful" on each, proved to be very popular!

Annual Thanksgiving and Gift Day: At the kind invitation of Revd Isaac Delamere, Rector of Tullamore Union of Parishes, our service was held in St Catherine's Church, Tullamore, on Sunday, 27th May, 2018. We had a beautiful day. CMH:I Chair, Revd Dr Canon Daniel Nuzum was the preacher and Isaac the celebrant. People travelled from Dublin and other parts of the country to be at the service. We thank the prayer ministers from Dublin and Glendalough Dioceses for taking part and offering prayer ministry. We are grateful to Revd Isaac Delamere and Revd Alison Irvine and their parishioners for their welcome and generous hospitality. Members of Healer Prayer Groups in the midlands thanked us for bringing the service to them.

St Patrick's Cathedral Community Fund: We are grateful to St Patrick's Cathedral Community Fund for their donation towards our work with young people in secondary schools.

Healer Prayer Groups: The CMH:Ireland office has leaflets, comprehensive and easy to read, to help and encourage anyone who may be interested in setting up a

Healer Prayer Group (HPG). Please ask! We also offer a variety of attractive prayer cards which anyone, and hospital Chaplains in particular, may find helpful. We are happy to post them out to you. Please ask! Contact the office, details below.

Last but not least: please take a minute to look at our websites:

CMH Dublin and Glendalough Committee: www.wholenessandhealing.org

CMH: Ireland: www.ministryofhealing.ie

Contacts:

Revd Bruce Hayes (Chair): brucejohnhayes@gmail.com

Olwyn Cross (CMH:I) hello@ministryofhealing.ie

Carol Casey (Secretary): carolflylikeabird@gmail.com

Iva Beranek (CMH:I) iva@ministryofhealing.ie

**REPORT of the DIOCESAN COUNCIL for MISSION
to the 2018
DIOCESAN SYNODS of DUBLIN and GLENDALOUGH**

MEMBERSHIP OF THE COUNCIL

Ex-Officio

The Archbishop of Dublin, the Most Rev Dr Michael Jackson
The Archdeacon of Dublin, the Venerable David Pierpoint
The Archdeacon of Glendalough, the Venerable Ricky Rountree

Elected

Clergy: Rev Ken Rue (Chairperson)
Rev Dr William Olhausen
Rev Norman McCausland
Rev Alan Breen
Rev Lesley Robinson

Lay: Mr Terence Read
Mr Derek Neilson
Mr Henry Alexander
Dr Leo Kilroy
Ms Stella Obe
Mr Geoffrey McMaster (Hon Secretary).

Appointed by the Association of Mission Societies (AMS)

Ms Emma Lynch (Tearfund)

Co-opted

Ms Jean Denner (The Mothers' Union) (Hon Treasurer)
Dr Paul Manook (Armenian Church in Ireland)
Rev Abigail Sines

All meetings took place in Church House, Rathmines, with the kind permission of the RCB.

INTRODUCTION

When Phil Collins released his song “*Another Day in Paradise*” homelessness was not making the news headlines in the way it is today. His song generated controversy at the time but in 1989 nobody could see 30 years into the future. Here are a few lines from the song. How sad that they still ring true!

She calls out to the man on the street

"Sir, can you help me?

It's cold and I've nowhere to sleep

Is there somewhere you can tell me?"

He walks on, doesn't look back

He pretends he can't hear her

Starts to whistle as he crosses the street

Seems embarrassed to be there

Oh Lord, is there nothing more anybody can do?

Oh Lord, there must be something you can say

Mission is right on our doorstep. Our Joint Dioceses are responding in many ways as evidenced right through this Book of Reports. The Diocesan Council for Mission engages in a small number of mission activities and to tries to do them well. The main activities of the Council continue to be the Jerusalem Link project; the Ecumenical Bible Week, which goes from strength to strength; and the Annual Ecumenical Carol Singing in Dawson Street at Christmas. These activities allow for ordinary people to experience something of the mission field through personal engagement (such as building relationships with people in other places like for example Jerusalem), ecumenical involvement in The Ecumenical Bible Week, supporting home charities through the Carol Singing at Christmas.

We present our Report and hope that readers will be encouraged and enthused to respond to need from where you are and be aware that mission is everywhere and that you will wish to play your part in outreach to the world.

ACTIVITIES

1. Friendship, Fellowship, Partnership and a Relationship in Christ with The Episcopal Diocese of Jerusalem

(a) Pilgrimage

The pilgrimage to the Diocese of Jerusalem took place from November 3rd to 14th 2017. The leaders were Rev Dr William Olhausen with Rev Ken Rue. There were 28 participants and it formed part of our link with the Episcopal Diocese of Jerusalem. During their time the pilgrims visited Jordan, Israel and Palestine. They followed the footsteps of Jesus, visited Holy sites and met local people and

so learned more about life in the Middle East. A blog covering the event is on the Diocesan Website. (*Note: The Diocese of Jerusalem no longer refers to the land as the “Holy Land” preferring to use “The Land of The Holy One”*).

The pilgrimage proved to be very successful in building relationships with the Diocese of Jerusalem. It focused on people and their situations rather than on the usual tourist attractions.

Some of the aspects:

- There was a wide range of participants - in age range and in backgrounds.
- Whilst a majority of participants came from within our United Dioceses there were several people from other Dioceses. This offers the possibility of widening the relationship beyond our United Dioceses.
- Participants gained a good understanding of the Diocese of Jerusalem.
- A wide range of Biblical sites were visited.
- Participants were brought out of their comfort zones through several encounters.
- The itinerary was very flexible which proved very beneficial.
- Participants were well looked after with regard to accommodation and food.
- Rev Ken Rue had produced a companion brochure (*“Readings, Hymns and prayers for the Journey”*). This is a resource that can be used again.
- It is planned to repeat the pilgrimage in the future.

(b) School links

We are exploring the setting up of school links and are interested in hearing from interested schools. These links would build up relationships and knowledge, and facilitate visits.

(c) Canon Hatem Shehadeh

Canon Hatem Shehadeh from Haifa made a return visit to our United Dioceses in May where opportunities were given to both laity and clergy to meet and talk with him. There were also a number of public events. Canon Hatem spoke in particular of his award winning peace initiative and its implications for Christian education both in Jerusalem and in Ireland.

He also spoke about a Christian identity which is stripped of national and cultural power – Christian identity under occupation. Christians are now a tiny minority in the Land of the Holy One, and he spoke about Christian witness and mission as a minority faith community.

There was also opportunity to reflect on and explore how our parishes, schools and other organisations might develop links with their counterparts in the Diocese of Jerusalem.

(d) Al Ahli Arab Hospital (Gaza City)

You will be aware that support from our Dioceses started with the 2014 Advent Appeal *“Prepare a Place”*. Thanks to your support this appeal raised sufficient funds to provide solar panels and batteries for the Anglican-run Al Ahli Arab Hospital in Gaza. Also it enabled the doctors’ accommodation to be refurbished.

Unfortunately the hospital came under pressure again in May of this year and The Anglican Diocese in Jerusalem launched an emergency appeal for funds to support it. The hospital was overwhelmed by the number of casualties sustained during protests across the Gaza strip during May.

“Our Ahli Arab Hospital in Gaza had been literally working around the clock to serve the wounded from the escalating violence in the Gaza Strip ever since the United States formally opened its Embassy in Jerusalem on 14 May 14,” Archbishop Suheil Dawani, the Anglican Archbishop in Jerusalem and Primate of the Anglican Province of Jerusalem and the Middle East, said. *“The wounded coming to our hospital have no money, but no one is ever turned away. Most of the men, women, and children who are treated at [the hospital] have been injured from live ammunition, rubber bullets and tear gas intoxication”* he added.

As part of our Link we keep the hospital in our hearts and prayers.

2. Ecumenical Bible Week

2018 was the fifth year of Ecumenical Bible Week. Its theme was “Handing on Faith: Crisis, Challenge and the Great Commission”. Its key verse was *“I handed on to you what I myself received”* (1 Corinthians 11: 23).

This year’s Thinking Allowed panel reflected on the question: “What have we from our personal experience discovered about living and passing on the faith?” Archbishop Jackson was joined on the panel by Archbishop Eamon Martin and three couples, including Basil and Glynis Good (members of Crinken). Their contributions stimulated a lively discussion and involvement from the audience. The panel was ably chaired by DCU Chaplain, Philip McKinley.

Canon Ginnie Kinnerley was a contributor to the symposium. Her talk was entitled “The Family Today: Healing and Expansion in Christ” in which she spoke about different kinds of families and in particular the inclusion within the life of the Church of second families and same-sex couples. Other speakers were journalist John Waters who talked about single fathers and Pastor Nick Park, Chair of the Evangelical Alliance.

There were midweek parish-based talks in ten venues throughout the United Dioceses with a range of excellent speakers from various Christian traditions, including Rev Alan Breen and Greg Fromholz. Thanks are due to the various parishes who hosted these talks, including Arklow, Clontarf, Greystones, Howth and Whitechurch.

The week was closed with sung Lutheran Vespers in the Lutherhaus, Adelaide Road at which the speaker was Rev Rob Jones.

A Pentecost Schools Project was organised by The Scripture Union and, with the support of Rev Ruth Noble, ran in St Laurence's Chapelizod and other schools in that area. It used *Godly Play* to encourage children to come to an experience of the living word.

It is anticipated that the 2019 Ecumenical Bible Week will take place between the Day of Pentecost (9th June) and Trinity Sunday (16th June).

3. Ecumenical Carol Singing

This event is organised in conjunction with the Archdiocese Office for Evangelisation and Ecumenism. In previous years it had taken place on the steps of the Mansion House. However in December 2017 we changed the venue to the front of St Ann's Church and the event took place on Saturday 16th December. The singing was led by Crumlin Community Choir (St Agnes' Community Centre for Music and the Arts) under the direction of Gerry Noonan and accompanied by Joe Fitzgerald and The Noel Cavanagh Group (representing the Dublin Brass Band). The soloist was Gerry Noonan.

Seasonal readings were given by Canon David Gillespie (St Ann's), Rev Rosemary Lindsay (Methodist Church), Dr Iva Beranek (Church's Ministry of Healing, Ireland), Ms Anne Griffin (General Manager, World Meeting of Families 2018), Derek Neilson (Council for Mission) and Geoffrey McMaster (Council for Mission). This joyous event took place at the front of St Ann's Church, Dawson Street and supported the Black Santa sit-out. We received a great welcome from Canon David Gillespie and were well looked after by the staff of St Ann's.

The performance attracted a large crowd which expanded considerably when Gerry Noonan brought Dawson Street almost to a complete standstill with his rendition of "*O Holy Night*" - not once but twice!

Whilst travelling into the city at Christmas time can be difficult any parishioners who are already there (perhaps doing Christmas shopping) might like to drop around. It would be helpful if Parishes could include the event in your notices of events for that week. The Roman Catholic Church gives it wide publicity in their parish notices.

This year the event will take place on **Saturday 15th December 2018, at 2.30 p.m.** when once again the singing will be led by Crumlin Community Choir (St Agnes' Community Centre for Music and the Arts). There will also be a number of guest readers.

4. World Meeting of Families (WMOF)

Rev Ken Rue and Mrs Jean Denner met with the local organisers of the World Meeting of Families on a number of occasions and put forward suggestions as to how Church of Ireland organisations could contribute. These ideas had been developed with Archbishop Jackson and a range of Church of Ireland ministries. The organisers were very receptive to these suggestions. Perhaps due to the manner in which decision-making appeared to be centralised in Rome very little came of these. However, the Archbishop was invited to participate in a panel discussion and Greg Fromholz, Dublin & Glendalough Young Adults' Officer, helped in developing programmes for young people.

The Diocesan Council for Mission also made plans to co-ordinate two stands at the WMOF Pastoral Congress in the RDS which would showcase the involvement of the Church of Ireland in various aspects of family life. Primarily due to a lack of enthusiasm in the wider church, regrettably these plans had to be shelved.

5. Armenian Apostolic Church

Once again, as a lay member of the Armenian Apostolic Church in Ireland, I am privileged to be invited by the Archbishop of Dublin and Glendalough, Dr Michael Jackson, to remain as a member of the Diocesan Council for Mission for Dublin and Glendalough.

I am honoured to join in discussions and get engaged in programs relating to the Church's mission within the Dioceses of Dublin and Glendalough and particularly its "Jerusalem Link". The programme preparation of Canon Hatem's (of Jerusalem Diocese) visit to Ireland was very refreshing and allowed the churches in both Dioceses to learn from each other at all levels. I was pleased to get to know Canon Hatem as my brother in Christ and to be challenged by his talks.

Being a member of another denomination, I would like to emphasise the welcome and acceptance of the Diocesan Council for Mission, which reflects the ecumenical spirit and the desire to support the Armenian community in Ireland.

I wish to thank His Grace Archbishop Jackson and also to all members of the "Diocesan Council for Mission" for their trust, support and acceptance of me as part of the group.

6. Bishops' Appeal

As Bishops' Appeal does not report to our Diocesan Synods this report is not open to debate. It is included for reference purposes as it reflects mission activities throughout our United Dioceses. Members of Synod are free to comment on the various projects (many of which are included in the Appendix).

Church of Ireland Bishops' Appeal has funded numerous health, education, rural development and disaster relief response programmes across the globe since July 2017.

The support from Dublin and Glendalough Dioceses ensures that the world's most vulnerable people are supported and lives are transformed.

The Rohingya Refugee Crisis has seen the Church of Ireland respond in a number of targeted ways. Initially we released funding to Medecin Sans Frontiere for water pumps, pit latrines and medical attention for those arriving traumatised and wounded into makeshift camps, which were large waterlogged fields in Bangladesh. Later, funds were released through Christian Aid and Tearfund Ireland for longer term responses of temporary shelters, food, prevention of water borne diseases and trauma counselling. Later again funds were released to the Mission to End Leprosy (formerly The Leprosy Mission) to treat refugees presenting with leprosy and with other skin diseases.

East Africa Appeal raised €45,000 and £46,000 which was released incrementally to Tearfund Ireland and to Christian Aid for their humanitarian responses throughout Northern Kenya, Ethiopia and Somalia. The drought and famine continue to create a crisis on a large scale emergencies are being declared again in some of the most affected regions.

Coupled with the East Africa Emergency Appeal, Bishops' Appeal focused general funds on building resilience in the region. This included supporting Self Help Groups (SHGs) in Ethiopia, where the one million people organised into SHGs have been far less likely to need the emergency responses as they have had reserves, better stores, smaller livestock and small amounts of savings for buying food. Some groups have worked together to build water tanks and others have been trained in conservation farming so yielded good harvest despite minimal rainfall.

Sample programmes funded through general giving up to June 2018 are:

- £25,500 was released to CMSIreland for their emergency relief efforts in dioceses in South Sudan receiving thousands of people fleeing violence and food shortages.

- £14,000 was released to CMSIreland for their work in 5 refugee camps in Uganda. These are receiving people from South Sudan and the work focuses on vulnerable children and support for child headed households.
- £9,759 was allocated to Christian Aid for a healthcare and education project in Kenya and £12,000 was allocated for their work with coffee farmer co-ops in Burundi.
- €22,000 was allocated to Tearfund Ireland for lifesaving medicine in Yemen and €15,000 was allocated for Learning Centres in Lebanon supporting refugees, particularly children.

Over the past 12 months Fields of Life has received over €30,000 for water harvesting and borehole projects in Uganda. These serve large schools or multiple villages and have a strong focus on empowering women and girls through access to water and to private latrines.

Feed the Minds has received funding to provide agricultural support and functional literacy to communities in Northern Ghana. With 43% of homes in the region experiencing food shortages for two to five months of the year, this project is targeting 400 farmers to increase their food production and to generate income from excess crops.

CMSIreland received funding to support women in Nepal with prolapsed uteri to receive medical attention and surgery if necessary. CMSIreland also received funds to support the Diocese of Egypt Youth Refugee Programme. 240 young refugees are receiving training in business skills and self-sufficiency so they can provide for those in their care. Others are receiving humanitarian assistance combined with outreach programmes such as English classes.

TEFL (Teaching English as a Foreign Language)

Building on previous responses to the refugee crisis, Bishops' Appeal launched a grant in early 2018 to enable people to get qualifications in teaching English as a foreign language and then volunteer with refugees, asylum seekers and migrants in their area and offer their English teaching skills as part of a wider welcome and support. 14 people have completed courses or will soon complete courses. Some were already involved in welcoming refugees through their local church or community group, others have connected with groups and others again have started their own support group in their local community.

#Jars4Journeys

The Church of Ireland Bishops' Appeal, Eco-Congregation Ireland and the Representative Church Body of the Church of Ireland (RCB) joined forces to promote the Lenten initiative #Jars4Journeys.

We invited people to save an old jam jar or other recyclable container and every time they made a journey that was not by foot or by bike, they donated to offset the impact of their carbon footprint. The money raised went towards three conservation projects around the world that support and help build resilience in communities who are most affected by climate change. Bishops' Appeal and the RCB match-funded the first €1,000/£1,000 raised. It is never too late to begin being mindful of the impact of our lifestyles on others and on all of creation.

Three projects are being supported by this initiative:

- solar-powered ovens for Amazonian communities adversely affected by climate change in Bolivia (Christian Aid);
- conservation farming for self-help groups affected by drought in Ethiopia (Tearfund Ireland); and
- tree planting and water harvesting for communities affected by unpredictable rainfall, drought and deforestation in Kenya (Green Belt Movement).

Bishops' Appeal is selling a 2019 Calendar commemorating Disestablishment which provides reflections from the House of Bishops. Funds raised will go towards supporting more vulnerable communities worldwide. To avail of a calendar please contact Lydia: bishopsappeal@ireland.anglican.org

A hundred thousand thanks to the Dioceses of Dublin and Glendalough for your continued support of the work of Bishops' Appeal and for your heart for those who are marginalised and oppressed.

APPENDIX

Reports on Mission Agencies' Activities: *(for information only)*

Tearfund Ireland

This year we thank God for Tearfund Ireland's first 10 years serving some of the world's most forgotten communities with your support. In our first 10 years, we have responded in 23 **emergencias** across 18 countries and served 681,400 people and blessed and impacted more than 37,800 churches and households.

For long term community development we have translated your generosity and prayers into tangible change for poor but stable communities. We have invested in, and partnered with 43 projects in 14 countries across Africa, Asia and the Middle East and supported nearly 9,000 churches, providing training and mobilising them with the tools and vision to reach their communities.

Over the past year we have continued our work in some of the poorest countries to see people lifted out of poverty. Churches partnered with us to see new Self Help Groups established in Ethiopia where women's lives are being transformed as they

meet together to save, start small businesses and ultimately lift themselves out of poverty.

Together with our partners we continued to provide relief to Syrian refugees in Lebanon. This included the provision of schooling to Syrian refugee children who would otherwise have no opportunity to continue their education.

Members of the Tearfund Ireland team also travelled to Nepal to take part in orphanage trafficking awareness workshops for local church leaders. The workshops looked at orphanage trafficking and the harm caused to children by institutionalisation.

Here in Ireland we once again partnered with CIYD in an Irish Aid funded project to train youth leaders in creative ways to integrate global justice themes into their ongoing youth work. Participants came up with lots of creative ideas themselves including building Lego models to illustrate global justice issues.

This work will be continued in 2019 together with our work to build peace and provide capacity building for teachers working in fragile states. Thank you once again for your support.

United Society Partners in the Gospel (USPG)

Report by the Revd Duncan Dormor, General Secretary, USPG.

This last year has seen USPG continue to work in close partnership with churches across the Anglican Communion so that, together, we can celebrate the transformation in the lives of many communities and individuals.

Since taking on the role of USPG General Secretary in January 2018, I have been able to witness USPG's passion and commitment to God's mission across many aspects of work done with partner churches.

Much of this mission is focused on working with provinces and dioceses to strengthen their capacity to develop programmes that support health and education and improve livelihoods.

In Malawi, for example, the effective use of small loans and enhanced business skills has become a source of hope for whole communities and has led to improved health outcomes and enhanced engagement with education.

Elsewhere, in Zimbabwe, our partners are tackling HIV/AIDS stigma, and in Tanzania we are supporting a church health initiative that prevents the transmission of HIV from mother to baby – with every baby in this programme being born HIV-free, which is a source of tremendous hope.

Championing justice is also central to the life of USPG. Over the last year we have been calling for the release of the unjustly imprisoned Bishop Carlo Morales, of the Philippine Independent Church. He is currently out on bail. We have also been championing justice for women by challenging gender based violence in partnership with the churches of South Africa, Zambia and North India. In the Diocese of Durgapur, in North India, we have been supporting an anti-human trafficking project that is having a significant impact through direct interventions and awareness raising.

Thank you for the support you give which is helping to make this happen.

Kirwan House

Kirwan House Charity was founded Christmas Eve 1790 under the name of The Female Orphan House in Dublin. A group of eminent people headed by Mrs Margaret Este, widow of the Bishop of Waterford, decided to form a charity for orphaned children, the prospectus as follows:

‘In the Orphan House, near Dublin, for the support of destitute female children, it is proposed that they shall be received from the age of five to ten years; that they shall be lodged, clothed and taught reading, writing, and common accounts; carefully instructed in the Christian Religion; and habituated to cleanliness and industry, in proportion to their age and strength; to spin, knit and when able, to make their own clothes. They are to take in plain work as the Charity advances; the profits arising from which are to be applied towards the support of the House’

They aimed to train the girls as domestic servants to be placed in homes chosen by the Governors – 42 Prussia Street was bought for this purpose.

Following the inspirational sermons preached by the Rev Walter Blake Kirwan, funds were used to build a new house on North Circular Road, which included a chapel and rectory. The Female Orphan House now became known as Kirwan House.

In 1955, the governors decided to sell North Circular Road owing to declining numbers and by 1959 Kirwan House moved to 34 Sandford Road. By this time boys had been included into the family home of about 15 children. They attended Sandford Primary School, High School, Trinity College and other 3rd level colleges. In 1987 there remained only three children and the sale of Sandford Road was authorized. The scheme approved by the High Court in 1991 changed the usage of Kirwan House funds to form a Trust Fund, the income of which enabled many more children to be educated throughout the Republic of Ireland. The aim of the present Board continues this work and is supporting more than 80 children with their education.

Schools' bursars will supply application forms to parents, who we advise to check our website for the "Criteria for Application". www.kirwanhouse.com

The RCB Library, Dublin, holds an extensive archive.

Dublin & Glendalough Mothers' Union

We have had another very successful year with all our ongoing projects continuing.

In 2018 we continued our Getting Started Project with Focus Ireland supporting young people moving from homelessness or from care situations into accommodation. Branches brought their donations of cleaning products to Diocesan Council in April and also donations of food which were given to the Women's Refuges around the Dioceses.

Mothers' Union worldwide started a new programme of Mothers' Union Listening Observing and Acting (MULOA) in 2018. This encourages members to look at what we have done in the past, what we are doing currently and look to what we can add to this to further our wonderful organisation and its mission in the future. We have started to hold MULOA meetings at Diocesan level and have planned a number of these with branches in the Autumn. This process will hopefully not only affirm the good work we are doing but bring forth many new ideas and projects.

Once again Mothers' Union has organised Mums in May, with a difference this time with branches and members encouraged to have fundraising events (anything from a coffee morning to a fun run) to raise funds for MU gender based projects in the DR Congo and projects here in Ireland.

Clergy of the Dioceses, can submit applications to 'Away From It All' to seek grants for people (non-Mothers' Union members and Mothers' Union members) who would benefit from a holiday or short break.

Mothers' Union seeks to express our Christian faith in action through our Diocesan Projects and in working in partnership with our local church. We can work alongside and with our clergy upholding the ministry of parish life and the wider community as we reach out and care for home and family life.

Karen Nelson, Diocesan President.

Fields of Life (FOL).

Celebrating 25 wonderful years.

The last twelve months have been an extremely encouraging time for Fields of Life (FOL). During 2018 we are celebrating our 25th anniversary with a series of calendar events here and in Uganda throughout the year to mark this momentous occasion.

We arranged a Uganda Storytellers Tour throughout the UK and Ireland for four weeks last November. This twelve-strong group of young people were all FOL Alumni who have come through FOL schools and now have successful careers, and were representing a larger Alumni group formed in Uganda. Through sharing their stories, songs and music, they inspired us by to give something back by raising funds to build a school in the forgotten Karamoja region of northeast Uganda.

In January our 11th annual Head Teachers Conference had special significance as the programme included a special 25th anniversary celebration.

“What a celebration and party we had! I was incredibly moved and humbled as I listened to the many voices who shared about the impact Fields of Life had on their personal lives as a result of God calling Rev Trevor and Ruth Stevenson to Uganda in 1993” reports Richard Spratt CEO.

We continued to support partners in South Sudan and those who fled for their lives across the border into Uganda. To date we have drilled fifteen boreholes in Yumbe district including in the BidiBidi settlement and provided emergency items in Adjumani. Within South Sudan we built a Secondary School in Ibba and a Primary School and toilet and washroom in Maridi.

The plans for the construction of the new Vocational Training College in Gulu are in full swing. Scottish Car Dealership, the Vardy Group, continues to actively support our child sponsorship programme in Uganda and Rwanda.

The Church of Ireland’s Bishops’ Appeal, Irish Aid and other trusts and institutions continue to support our Quality Education, Christian Education and Water, Sanitation and Hygiene programmes.

Thanks to the incredible generosity of FOL supporters and the commitment of our staff our profile and fundraising continues to support our vital programmes, changing lives, transforming communities and bringing hope to people in Uganda and surrounding countries.

Intercontinental Church Society (ICS)

It is my pleasure to summarise for you the activities of ICS during the last year. I hope, as you read this, that you catch something of the excitement and vision for what is developing through and in ICS and with our partners as we engage in **Mission and Ministry in English for everyone**. We seek to support and serve 70+ ICS Mission Partners who work in chaplaincies in Europe, North Africa, Latin America and beyond. We deliver support through coaching, prayer, regular contact, funding, the ICS Conference, and recruitment.

In 2017, we were pleased to assist in recruiting Jenni Pridmore in Rotterdam, Sarah Tillett in Chantilly, Nicholas Mercer in the Falkland Islands and assist in the recruitment of Adam Boulter in Poitou-Charentes and James Buxton in Izmir (*pictured below from left to right*).

We have new work happening or developing in Algiers, Lyon, Kortrijk, Izmir, Corfu, Bordeaux, and Rotterdam. It is a hugely exciting time for us. At the beginning of 2017 I sensed God was saying it is time to “do stuff”. It was a challenge to move out and as a council invest in growth. This we have been doing and I am delighted to commend ICS to you. As you can see God has been doing new things through ICS.

We run an evening for Churches called “Taste and See”, an opportunity to see and hear about the work of ICS and the Mission partners we support whilst tasking treats from around the ICS world. If you would like to know more, please get in touch.

www.ics-uk.org or contact me on rbromley@ics-uk.org
<https://www.facebook.com/IntercontinentalChurchSociety/>
<https://twitter.com/interchsoc>

Yours in Christ, Revd Richard Bromley, ICS Mission Director.

Support For Afghan Further Education (SAFE)

SAFE had funded a 12 month Beekeeping and Honey Production replication project for '16-'17, following the highly successful 12 month project conducted in '14-'15.

The Project was brought to a successful conclusion in June 2017; a project which had been beset with problems, not of their making, for both beneficiaries and CAWC. However, valuable lessons have been learned and such lessons will be of benefit to all the beneficiaries in the future. SAFE has firmly indicated that future beekeeping interests in Saighan and elsewhere in Bamyān must now be linked to Self Help Development.

It has been noted in Bamyan by the Provincial Department of Agriculture, Irrigation and Livestock (DAIL) that SAFE/CAWC's original initiative in Saighan is the cause of heightened interest in Beekeeping and honey production in Saighan district and in other areas of Bamyan province!

The Central Afghanistan Welfare Committee's final report indicated a very pleasing end to a rather stressful project. I really commend CEO Nik M. Ahmadi and his staff for seeing it through, and acting so very professionally throughout the year and furthermore, also looking after the affected beekeepers in the '13-'14 Training Project. Credit must be given to the Afghan hands and brains that brought the Project to such a satisfactory conclusion.

Credit to those who actually implement a project is so often rarely recognised by many aid agencies!

One of SAFE's female students, Saeeda Syed, whose primary, secondary, university and post graduate education was funded by SAFE, and who has two Masters Degrees in a) Journalism and b) Mass Communication, sought asylum in Ireland for herself and two little children in 2017. SAFE funded the provision of a bottle sterilising unit in Dec. '17 when she was in the Belseskin Reception Centre and later four parcels of baby clothes to the Direct Provision Centre in Carrick-on-Suir in January and February 2018.

Saeeda was granted asylum in Ireland on 16th March and shortly after gained her residence card. It is hoped that her husband will join her from the UK later this year. In April, she has been encouraged to start work as an Inter-Cultural Consultant.

Terence G.K. O'Malley (Chairman-SAFE).

Church Mission Society Ireland (CMSI)

CMSI's Annual Theme for 2017-2018 was entitled '*Crossing Bridges*'. It highlighted the society's core work of making connections within God's global family and helping the Church cross over to offer new life. Parishes and individuals in the Diocese of Dublin and Glendalough have continued to participate in this work in various ways.

A number of parishes in the diocese have continued to develop two-way partnership links through CMSI with dioceses and partners in Kenya (Bray), South Sudan (Delgany and Kill O'the Grange), Rwanda (Killiney) and Zambia (Celbridge, Castleknock and Clonsilla). These church-to-church connections lie at the heart of CMSI's approach to mission.

CMSI produces an annual Children's Resource for Sunday Schools and youth groups, to help young people explore the biblical story of mission and learn about

another part of the world. The 2018 resource focused on peace and reconciliation in Egypt. Conary Parish Sunday School and Rathmichael National School use this material every year.

The past year has seen CMSI facilitating numerous global partner visits – both from and to Ireland. For example, 2017 saw a visit to Kenya by the Principal of the Church of Ireland Theological Institute (CITI), Dr Maurice Elliot, where he contributed to a clergy training conference. Visitors from CMSI partners in Zambia and Rwanda have also been hosted in Dublin and Glendalough.

Church of Ireland Ordinands have benefited from CMSI's annual student placement programme with CITI – with placements to Zambia and Egypt over the past 12 months.

In July 2018, Archbishop Michael Jackson and Revd Dr Paddy McGlinchy (CITI) joined CMSI's Mission Director Jenny Smyth on a partner visit to Burundi. While there, they visited CMSI's partners in Matana Diocese and contributed to a programme at Bujumbura Christian University.

CMSI is hugely thankful for all the support it receives from Dublin and Glendalough and is keen to help more parishes develop their global mission engagement.

www.cmsireland.org

South American Mission Society (SAMS UK and Ireland)

A New President!

The recently elected new President of Paraguay was taught by SAMS missionaries when he was a pupil at the Anglican School, St Andrews, in the capital city of Asuncion. Seeing seeds planted and bearing much fruit is one of the exciting outcomes of Christian mission. For many years SAMS has been in a close partnership link with St Andrews. The present Principal, Gwen Carlisle, is a SAMS Ireland and UK Mission Partner. Quite a number of SAMS volunteers from Ireland have taught in the school over the years.

One of the priorities of SAMS is investing in leaders in South America. They may be in leadership in the world of education, serving in local communities or leaders in the Church either at local or Diocesan level. National leadership is vital in the growth of national churches and leadership needs to be encouraged trained and resourced.

Another example of growth is that in November this year Chile will become a new Province of the Anglican Communion. La Trinidad in Santiago, the largest Anglican Church in Chile, which has now planted and resourced other churches, was founded by SAMS Ireland missionaries over 40 years ago.

The past year has been a really encouraging year for SAMS UK and Ireland. As we move forward we are deeply thankful for the consistent and generous support of individuals and parishes. To all in the Dioceses of Dublin and Glendalough who support global cross cultural mission we say a very sincere thank you.

Rev Stephen McElhinney and Bishop Ken Clarke SAMS UK and Ireland.

The Mission to Seafarers, Dublin Port.

The Mission to Seafarers' Flying Angel Centre in Dublin Port provides pastoral care for seafarers of all ranks, nationalities and beliefs. We offer practical, emotional and spiritual support to seafarers through ship visits and a real welcome. We provide a 'home from home' for those who have been at sea for long periods of time. The new Seafarers' Centre is located on Alexandra Road, Dublin Port – generously provided by Dublin Port Company, supported by the International Transport Federation. Here the seafarers can enjoy time away from their ship, use internet, phone and WiFi to get in touch with loved ones. The common welfare issues of isolation, loneliness and missing family persist.

The Flying Angel Centre welcomes an average of 3,500 visitors yearly. Occasionally visitors are few, while other days are hectically busy with seafarers meeting and greeting loved ones on Skype and other social media. The trend towards WiFi continues apace and Ivitta Phone Cards and '3' Sim cards provide worldwide access to the Internet. WiFi is free and available 24/7 in a lobby area to facilitate seafarers who may want to contact 'home' out of hours.

Dublin Port Chaplain, Rev Willie Black manages and motivates a loyal team of volunteers who make sure the Centre is open every afternoon and evening. Noleen Hogan manages the roster and administration and Ships Visitor Dermot Desmond visits as many ships as possible each week. The purpose of these visits is to inform seafarers of the facilities we offer and to extend the hand of friendship.

The new Seafarers' Centre provides a rest area, TV and Pool Table, shop for confectionery and souvenirs, phone cards, free WiFi and the use of three PC's.

Our thanks go to the Volunteers who keep the centre open every evening. We are dependent on donations to meet our annual outgoings and we acknowledge the generous support of many churches, organisations and benefactors. Supporters supply us with 'woolly hats' always appreciated by seafarers, particularly those who find conditions challenging in the Northern Hemisphere.

There will always be a place within the Port for Mission to Seafarers to provide a vital link for seafarers.

With the support of the Christian Community we will continue to provide that link at the Dublin Port Seafarers' Centre, Dublin Port.

Mission to Seafarers, Seafarers' Centre, Alexandra Road, Dublin Port.
Telephone – 018366672 and St Ann's Church, Dawson Street.

Irish Committee for Dr Graham's Homes, Kalimpong WERE Bengal, India

Committee: Very Rev Dermot Dunne
Mr Brian Hamilton-Rodgers
Ms Ruth Handy
Mr Jamie O'Malley
Mr Terence Read (Chairman)

The charity is one of several International Committees supporting the work of Dr Graham's Homes and Gandhi Ashram School in Kalimpong, West Bengal, India.

Dr Graham's Homes was founded in 1900 by Dr. John Alexander Graham, a Presbyterian missionary, to care for the orphaned and abandoned children from the tea estates. It cares for needy children of Anglo-Indian background, as well as local poor children, and also fee-paying children.

Gandhi Ashram School was founded in 1993 by an Irish-Canadian priest, Fr Edward McGuire SJ, for the poorest of the poor, the '*coolie kids*' of the hills coming from local rural villages.

This charity supports children from Scheduled Castes and Scheduled Tribes who attend Gandhi Ashram School, and go on to Dr Graham's Homes, and St Philomena's School run by the Cluny Sisters, to complete their secondary education. The greatest gift one can give a child is the opportunity of a good education, enabling them to develop their own God-given gifts.

We have also been able to support some who can benefit from further education at third level. The students and families are deeply appreciative of the opportunities through education to improve the lives of their families and local communities.

Over the years we have been able to assist with infrastructural projects in the Homes, mainly regarding the collection and safe provision of water. In the extremes of climate in this part of India, the year is divided between the monsoon season and some dry months. This last year we have developed plans for the repair and upgrading of the Kindergarten which is an independent unit in the Homes, catering for about 200 children and 20 teachers and staff.

There are serious health and safety issues due to the climate variations. The sand of the central complex gets churned up by the children playing, getting into lungs of children and adults. In the monsoon season, it is just mud. A new surface is

planned, together with appropriate drainage system, and renewal of roofing. It will be a costly project and we rely on the support of funds and individuals who appreciate the benefit that it will bring for generations to come.

This year, Rev Dr Billy Marshall retired from the Committee. We are very grateful to him for his support and advice, drawing on his decades of experience in India. We are very pleased to welcome Very Rev Dermot Dunne to the Committee.

We are very grateful to those funding agencies and individuals who support our work. Contributions – however small - from parishes and individuals can make a vital difference in a life.

*Terence Read (Chairman).
1 Beeches Park, Glenageary, Co. Dublin.
E-mail : terence.read@googlemail.com*

**REPORT of the
DIOCESAN COMMITTEE for SOCIAL ACTION to the
2018 DIOCESAN SYNODS of DUBLIN & GLENDALOUGH**

Social Action Committee, (Rural Emphasis)

Committee Members:

Rev Olive Donohoe, Chairperson

Mildred Beresford, Hon Sec

David Whyte.

‘We give thanks for the sense of community support, the willingness to offer practical help and the attentiveness of neighbour to neighbour.’

These words from ‘**A Prayer for Farmers**’ provided by Archbishop Michael for those facing the challenges of the Drought in June and July this year, 2018, sum up succinctly what social action is all about for the Christian disciple. And the sense of community support, the willingness to offer practical help and the attentiveness of neighbour to neighbour is what social action is all about. It is difficult to prescribe what we can do in this particular ministry, it is best illustrated by example. This is why getting our Facebook page and our part of the Diocesan website up and running and regularly updated is so important.

The social action initiatives organised by the Diocese and by Protestant Aid, for instance have been very impressive this year. Unfortunately circumstances in rural life have caused several very serious problems and challenges which demanded immediate responses from us all as a United Diocese with a substantial rural presence.

The first of these situations was the fodder crisis early in 2018 following a really bad and prolonged period of rain and low temperatures and a week of snow in early March. This meant that farmers could not put cattle out on the very wet and sometimes flooded land, but had to keep them in sheds. And this necessitated finding extra fodder with which to feed them. This led to a shortage of fodder and rising prices which put many farmers deep into the red. Protestant Aid responded in a timely manner to offer financial assistance to anyone in trouble in the form of a ‘fodder grant’. and thus immediately stood with those in trouble and assisted them not just financially but showing understanding and true Christian care. All this time tillage farmers were unable to even get into their fields with machinery and this had knock on effects on the eventual harvest.

The weather eventually cleared up and then the next crisis struck, the Drought. This affected the farming community again just when it seemed things had turned round and the land was drying out and crops and grass were growing. The

continued lack of rainfall led to further hardship with very little grass growth and no reserves of water for animals or crops. Current silage and hay had to be fed to animals thus depleting the reserves for this coming winter. The response within the farming community has been exemplary '*...community support, the willingness to offer practical help and the attentiveness of neighbour to neighbour.*'

Last year our stated aim was to resource social action in a rural context in the United Dioceses and to maintain and keep updated our Facebook page and our presence on the Diocesan website. At Diocesan Synod 2017, as Chairperson of the Committee urged all members of Synod to think seriously about the extent of social action in their Parishes and to 'get to it'. The Committee has not met the usual once every three months due to illness and circumstances beyond my control. We are meeting in early September and hopefully this year will see better recording, sharing and updating of Christian social action in Dublin and Glendalough.

OTHER SOCIAL ACTION OUTREACH INITIATIVES

HERE2HELP

Here2Help was established in 2011 and provides the following services:

- Crisis Pregnancy Counselling and Support Service
- Post-Termination Counselling and Support Service
- Birth Parent Adoption Service
- Information and Tracing for PAS, Pact, Bethany Home and Magdalen Home Adoptions and Placements

Crisis Pregnancy Counselling and Support Service

Here2Help Crisis Pregnancy Services is one of the 'Positive Options' agencies funded by the HSE Crisis Pregnancy Programme, as well as through fundraising events and private donations. From our base in Dublin 14 we provide counselling and support in relation to all the options available in a crisis pregnancy situation: Parenting, Adoption and Abortion.

We provide free, non-judgemental counselling on all three options to women, men and anyone else affected by a crisis pregnancy. Many clients attend for one session and others continue to attend for more. Our counsellors/social workers provide information and support in relation to the crisis pregnancy and can also assist clients with issues such as social welfare entitlements, maternity care, housing issues and many more. We aim to create a warm and safe place for clients to discuss their worries. We do this at our offices in Rathfarnham and we also offer clients the opportunity to meet in a location of their choosing. By reaching out we have increased the number of clients we support.

During 2017 we continued to offer counselling and support to women and their partners who are experiencing a crisis pregnancy. Crisis pregnancies are defined as those which were unplanned, as well as those which may have been desired but have become a crisis for a wide variety of reasons. These include domestic violence, homelessness, relationship break downs, women seeking asylum, and a diagnosis of foetal abnormalities. Many of those who contact us fall in to these groups. Women and their partners explore all of the options and may require some time to decide how to proceed. They may require support from other specialist agencies to ensure that they have chosen the best option for themselves and their child and we will support them to access these services. We have noticed an increase in these complex cases in the last few years.

Post-Termination Counselling and Support Service

We recognise that many women continue to seek terminations abroad. Recent publicity from the report of The Citizens Assembly, the meetings of the Oireachtas special committee and the Abortion referendum campaign have highlighted the many reasons why women seek terminations and their feelings following the experience. While a lot of coverage was given to the exceptionally challenging situation women and their partners find themselves in when a much longed for pregnancy identifies a foetal abnormality, the issues of grief and loss associated with the decision to terminate a pregnancy are similar regardless of the reasons. The public debate has acknowledged that there are strong emotions associated with abortion and that post termination counselling can be valuable in supporting individuals to understand their feelings. Here2Help's counsellors offer a safe and confidential space to explore the experience and the impact that a termination has had or is having on a person's life.

Birth Parent Adoption Service

Here2Help is accredited by the Adoption Authority of Ireland to provide a counselling service for women and their families who may be considering domestic adoption. As the only agency accredited in the country to provide this service outside Tusla, we are proud to be able to offer an alternative to those provided by the state service. We receive referrals from maternity hospitals for the purpose of providing detailed information in relation to the option of adoption. We liaise with Tusla to offer pre-adoptive foster care which allows the woman/couple time and space to consider her/their options and reach a decision. We also undertake the legal and administrative duties involved in adoption.

Although the number of domestic adoptions remain small in Ireland, we have seen a steady increase in the numbers of clients who wish to explore the possibility of adoption for their baby. The decision to place a baby for adoption is a significant one in the life of both the mother and the child, and we spend time facilitating the mother and father to consider why they are making the decision and what the consequences may be for them and the baby into the future.

Information and Tracing

Many people who have grown up in adoptive or foster families or in residential homes feel a great need to learn about their family of origin. Increasingly many members of natural families who have been separated from relatives are also coming forward for information. Each person has their own personal reason for seeking background information and considering tracing. It is recognised that this is part of an ongoing and life long process for those involved.

Here2Help is accredited by the Adoption Authority of Ireland to provide an Information and Tracing service to anyone whose records we keep.

We hold the following records:

- adopted persons, birth parents and relatives of those placed by the Protestant Adoption Society and Pact after the Adoption Act of 1952.
- Former residents and their families of Bethany Home, Magdalen Home Leeson Street, Denny House Eglinton Road, Nursery Rescue Society and Fairfield children's homes.
- People placed in family placements by any of the above homes prior to the 1952 adoption act.

We employ a part-time social worker, funded by Tusla, to carry out this work. We respond to enquiries asking about the records held by us and where there is information available, we will provide it. Early records for family placements and adoptions were not as detailed as those kept now and while even small pieces of information are very important, they may not provide a comprehensive understanding of an individual's background or circumstances surrounding their placement. We will support individuals to further research their family history and, where a reunion is possible we facilitate them to achieve this. The work is challenging and very emotional for all parties and we aim to provide support both throughout the process as well as afterwards in as far as our resources allow. Unfortunately, we have a waiting list which is 12-15 months long at this time.

In November 2016, the Minister for Children and Youth affairs presented a new Adoption (Information and Tracing) Bill to the Senate. If this is passed in its present format, The Child and Family Agency Tusla will become the sole provider of Information and Tracing Services and our service will close. At the time of writing the Bill has not completed its passage through the Oireachtas and, while the Minister has indicated she would like to see it passed, it still has a number of stages to go through. We will continue to provide a service as long as we are funded by Tusla and there is no change to the legislation.

Our Future

Here2Help has been almost entirely funded by the HSE and Tusla. Donations and fundraising have always helped us to maintain services and we are now exploring how grants, foundations and philanthropic organisations can help us.

In mid 2017, funding for a Relationships and Sexual Health programme in schools to be delivered through services such as ours, was cut. Schools indicated to us that they had valued our service and the Board of Here2Help took the decision to research how a programme could be funded and delivered to schools. We engaged with the MBA Programme in Social Entrepreneurship in Trinity College Dublin who have presented us with an exciting and challenging proposal for a schools educational project. We will be seeking funding to take this forward in the coming months.

Fundraising during 2017 has allowed us to offer counselling and support in a safe and confidential space to birth mothers to explore the experience and the impact that adoption has had or is having on their life. We hope that we will be able to access additional funding to continue this much needed post adoption support service.

We would also like to be able to provide a post adoption support service to those who were adopted from abroad and are now adults seeking information and wishing to trace their birth families. We will be following this up in the coming months.

We would like to thank past supporters, and ask that parishes who previously contributed to Pact, now give 50% of their contribution to Here2Help. We are also asking if parishes can help us to identify any other funding sources which will enable us to continue to offer our services where they are needed.

We are based at Arabella House, 18D Nutgrove Office Park, Dublin 14 and can be contacted on (01) 216 6300. The Revd David Godfrey continues to chair Here2Help. The Revd Ása Björk Ólafsdóttir and Ms Elva Byrne are our two Church of Ireland representatives who are members of Here2Help.

For information about all of our services please see our website, www.here2help.ie

Deirdre Pemberton
Services Manager

PACT

Pact has been accredited under the 2010 Adoption Act to provide the following:

- Domestic Adoption Assessment Service
- Intercountry Adoption Assessment Service

Pact also provides:

- Pre-Adoption Foster Care Service
- Post Adoption Support Services

Following on from the re-accreditation in early 2016 and the significant changes in personnel during 2017 *Pact* continues to develop services in a time of financial uncertainty. Tusla CFA (Child and Family Agency) and *Pact* have signed a Service Level Agreement for 2018. We met with the adoption Lead from Tusla in the *Pact* offices in January 2018 where Tusla was provided with a breakdown of costs per assessment as well as listing the services *Pact* provides which are not funded including post placement reports, fostering assessments, link working with *Pact* foster families and providing a social worker to the LAC in Dartmouth House.

Social Work Student Placement

Pact provided a student social work placement to a second-year master's student from UCD. Jamie, *Pact* social worker provided line management to the student. In my experience students are an asset to a team and we plan to continue this service into the future.

Inter-country Adoption Assessment Service

Intercountry adoptions are possible between countries that have ratified The Hague Convention on the Rights of Children or where there is a bi-lateral agreement between countries. This has resulted in a significant change in the profiles of children available in sending countries for adoption into Ireland. These children are now in an older age category, have generally been in institutional care and may have varying degrees of disability. The exception to this is the USA where the children available for adoption are usually young babies whose birth mothers will often have experienced the usual challenges associated with a background of poverty.

Assessment reports continue to be more complex and time consuming to complete. It is worth noting that with few exceptions *Pact* assessment reports are commented on positively by the various Local Adoption Agencies and the Adoption Authority of Ireland. *Pact* social workers, within the assessment process, address how applicants have properly considered the medical conditions they are willing to take on and fully understand the possible implications for the child and their future, and they will be matched with a child whose medical condition is documented in their

assessment report. Both applicants and social workers therefore need to be fully informed about the various conditions and the long-term prognosis to determine suitability. Account is also taken of potential attachment issues for the child because of the child's age at the time of placement. Pact provides a national service and has been allocated assessments from several Tusla areas Nationwide.

Domestic Adoption Service

While there are still few children being placed for domestic adoption, Tusla CFA had asked that where possible Pact prioritises domestic adoption assessments.

Step Parent Adoption Service

Pact finalised a Step Parent adoption Assessment and happily the adoption order was finalised in May 2018.

Local Adoption Committee Dublin Mid-Leinster

Pact provided a social worker on to the LAC Dublin Mid-Leinster on nine separate occasions during 2017. This requires the social worker to spend time reading reports in advance of the LAC meeting and then attending. The inclusion of the Pact social worker enables the LAC to meet the required Quorum on many occasions.

Inter-country Post Placement Support

Pact continues to recognise the need for a postadoption support service. Although the AAI has recently published a Post Adoption Support Service Directory Pact feels that a one to one support service is required. A survey monkey questionnaire was sent to approximately ninety service users requesting their views on a range of services and a positive response from over one third of service users was returned indicating several areas where support and training could be provided. A proposed training prospectus has been compiled with a view to costing such a service, it is envisaged this will be self-funding with service users paying for the courses.

Four families were referred to Pact from Barnardos that have adopted children from the US who are siblings and are looking to introduce the children to each other. Work is ongoing with these families.

Short Term Temporary Pre-Adoption Foster Care

During 2017 four foster families had children placed with them. One of the strengths of the Pact approach is to provide a link worker to our foster families and this was extremely important recently when a child was removed from a Pact family and placed with a family who hopefully will go on to adopt her. That child had been with the foster family more than two years and Pact support was crucial.

Domestic Post Adoption Service

Pact continues to provide support and a point of contact for a number of families with adopted children and the children's birth mothers. We continue to be disappointed that Pact still does not have the resources to look at possible ways to develop therapeutic post adoption support services to provide more direct support to adoptive families who are experiencing a range of difficulties with their adoptive children but for whom there are no specific services. Early intervention with parents dealing with children with attachment and behaviour issues would arguably save resources having to be put into education and adolescent services in the future. It is hoped that the development of this area of work will become part of Pact's strategic planning programme.

However, 2017 was another challenging year for the Agency regarding long term service provision and statutory funding and again saw further changes in our staffing. Overall, our statutory funding has seen an overall cumulative reduction of €100,000 approx. since the beginning of the financial crisis, while still struggling to meet the same level of service. This was the second year when we did not run any fund-raising events. We continue to look to corporate fund raising and looking at alternative ways of generating income.

Conclusion

Despite continuing financial restraints, Pact continues to provide a child centered service that also respects adults, acknowledging the impact of their life experiences. Pact's method is to engage in a non-judgmental and respectful manner while ensuring that the child is at the heart of the service. I would like to compliment all the staff of Pact and while we continue to operate in a challenging environment I look to the future with a degree of confidence.

Over the last few years a number of Board Members have moved on. We are grateful for the contributions made to Pact by Keith Wardrop and Jane Bogle. We have been fortunate that others have brought new skills to the Board but at this stage we are looking for new members; one maybe with background in accounts or finance to perform the duties of Treasurer. We would be delighted to hear from you if you are interested in joining us.

The agency is based at Arabella House, 18D Nutgrove Office Park, Dublin 14 and can be contacted on (01) 2962200. Ray Kavanagh continues to chair Pact.

We would like to thank our past supporters, and ask that parishes who previously contributed to Pact, give 50% of their contribution to Here2Help.

For information about all of our services please see our website www.pact.ie

Cathal Clifford
Principal Social Worker

POS CHILDREN'S EDUCATION FUND (FORMERLY THE PROTESTANT ORPHAN SOCIETY)

POS Children's Education Fund provides financial assistance to children and students in their education years where one or both of their parents have died. The Fund's aim is to attempt to minimize the disadvantage that can arise on the death of a parent. Grants are available for children, where at least one parent has died and one parent was/is a Protestant. The Fund operates primarily in the Dublin & Glendalough diocese, on an academic year basis.

The money that the Fund distributes each year comes mainly from its investment income, but an important part comes from generous donations from parishes, individuals and trusts.

Once a family/child has been assessed as qualifying for support and put on the POS Children's Education Fund rolls, the Fund tends to continue assistance up to completion of a primary degree. The Fund concentrates its grants, geared to the financial circumstances of each family, on the expensive years of secondary education. Increasingly nowadays, most of our students progress to third level.

In July 2018 there were over 60 children and students on the POS Children's Education Fund rolls. Grant levels generally run from €1,200 to €2,900 per annum, the maximum amount for a third level student, living away from home. The Fund operates on an annual budget of €110,000.

The Meath Trust, a separate fund, provides grants to children who are not orphans. The Fund distributes €10,000 annually, the typical grant is €500. The students are either attending secondary schools or third level colleges. Families are likely to be in receipt of the full SEC Grant where applicable.

Introductions to POS Children's Education Fund come primarily from Church of Ireland Rectors or Clergy of other Protestant churches. Enquiries are welcomed from any source and further information, on eligibility or generally, can be obtained from the office by letter, telephone or email.

Contact: Jennifer O'Regan, Administrator
POS CHILDREN'S EDUCATION FUND, 74 Upper Leeson Street, Dublin 4.
Tel. 087 978 9598
Email – info@poscef.org
Website – www.poscef.org

THE CHURCH OF IRELAND MARRIAGE COUNCIL

MEMBERSHIP

Appointed by the House of Bishops

Member of the House of Bishops: Most Rev Pat Storey (Bishop of Meath & Kildare)

Observer: Rt Rev Alan Abernethy (Bishop of Connor)

Elected by General Synod

Rev John Ardis (Chairman)

Ms Sarah Bevan

Rev Jonathan Campbell-Smyth

Rev Stephen Farrell

Rev Nicola Halford

Ms Lynn Heber

Ms Jennifer O'Regan

Rev Canon Lynda Peilow
(Honorary Secretary)

In attendance

Ms Aisling Sheridan

New initiatives: a Clergy Questionnaire on marriage preparation and counselling and the possibility of a resource pack for separated and divorced people.

Membership: The Marriage Council welcomed the Most Rev Pat Storey as the representative from the House of Bishops to the September meeting.

The aim of the Marriage Council is to resource the Church as it supports marriage and family life.

Resources that are available include:

- Marriage Preparation & Counselling;
- Support Groups for Separated and Divorced Couples;
- Clergy Training in Pastoral Care of Marriage and Family Life To-day;
- Clergy Couples Retreat;
- Articles on Marriage and Family Related issues;
- Our website (towardsmarriageireland.com) has helpful resources for couples planning their wedding.

Marriage Preparation & Counselling

The demand for marriage preparation and counselling has been steady over the last year. *Túsla*, the Family Support Agency, has once again given funding towards marriage counselling and invited the Marriage Council to engage in discussions on a corporate plan for the years 2018-2020. The Council is exploring ways to reach clergy to encourage couples to attend pre-marriage courses. One initiative was to invite clergy to complete a questionnaire on the different ways they offer preparation.

The Marriage Council is also looking into helping Northern Ireland clergy to find organisations that will assist with marriage preparation. One of these organisations is *Care for the Family NI (Focus on the Family RI)* who will be invited to speak to the Council once the results of the questionnaire are finalised.

- | | |
|--|------------------------------|
| • Ms Sarah Bevan (Dublin) | Tel: 087 2469787 |
| • Ms Nadine Brooker (Dublin) | Tel: 085 7467638 |
| • Ms Eleanor Cobb (Kildare/Carlow/Laois) | Tel: 086 6032739 |
| • Ms Lynne Heber (North West) | Tel: 02880758570/07787803343 |
| • Ms Dianne Morris (Dublin) | Tel: 086 2566895 |
| • Ms Sylvia Helen (Cork) | Tel: 086 3230805 |
| • Ms Shona Rusk (Dublin) | Tel: 086 8217486 |

Marriage Council Funding

Although *Túsla* have once again provided funding towards marriage counselling, we have seen substantial cuts over the years. The overall *Túsla* grant in the Republic of Ireland has been reduced gradually from €40,000 to €5,000. Whilst this provides a great challenge, no one is ever turned away, even if they cannot afford to contribute to the cost of the counselling session.

Marriage Council Survey

During the month of February 2017, the Marriage Council, through the Diocesan Offices, requested all incumbents to provide information via a survey website on how they currently facilitate marriage preparation for couples who come to them. The survey also examined what support clergy give to couples going through separation or divorce. Following from this survey the Council met in November 2017 to discuss the future direction of the Council.

Marriage Council Away Day

Bishop Storey kindly opened her home to members for a one-day meeting in November 2017. Over the course of the day the group reflected on how the Council had developed since its formation, what work the council presently performs, and on what it should focus in the future. As a Council, we decided that we should focus primarily on clergy training and resourcing, couples' counselling and marriage preparation, as well as supporting clergy in their own marriages. It was generally felt that the day brought greater clarity about the role of the Council, and also helped us to reevaluate and focus our priorities for the future. The group were pleased to come away with a number of different attainable goals. The progress of the goals will be reviewed and monitored throughout the year.

Support Groups for Separated and Divorced people

Meetings have taken place in local hotels in Limerick and Cork. The Council is currently investigating a resource pack run by *Caring Ministries* which reaches out

to people who have been divorced. DivorceCare groups meet every weekly to help those who have been through divorce. Each group is facilitated by a locally trained group.

The Pastoral Care of Marriage and Family Life To-day

This course for clergy sprang from the “Contemporary Couples” course and has been well received by clergy. A course was run in Cork in 2016 and again was well supported. It is planned to run a course in Dublin in 2018.

Retirement

After 18 years of service at the RCB, with many of those serving on the Marriage Council, this year saw the retirement of Sandra Massey. We wish to place our thanks for all of her work throughout the years and wish her the very best for her retirement.

Website

The website continues to be updated and The Marriage Council also has a page on Facebook. Rev John Ardis maintains the website and the Council would like to thank him for his continued work on this. The website contains practical advice on planning a wedding in the Church of Ireland. Information on the requirement for a marriage licence and other related matters can also be found on the website. The address is: www.towardsmarriageireland.com

REPORTS from
YOUTH ORGANISATIONS to the 2017
DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH
(included for information only)

THE GIRLS' BRIGADE IRELAND

We held our AGM on Saturday 2 September in the Clarion Hotel in Liffey Valley to celebrate The Girls' Brigade reaching 125 years in Ireland. We held a 125 lunch and a 125 dinner in the evening which was attended by captains and leaders from all over the country. Our charity for the year is Pieta House and we raised over €1,000.00 for them at the dinner.

Many companies started their session by packing shoeboxes for Team Hope Ireland. In late November, Brigaders, Associates and leaders helped in Team Hope's warehouses all over the country.

In February, RTE, the National TV & Radio station asked us to take their Sunday morning TV Service (GB Thanksgiving Service for 125 years of The Girls' Brigade in Ireland) which was broadcasted all over Ireland and a past member picked it up online in Australia. We also had a spot on Nationwide which is showed daily on RTE after the 6.00 o'clock news for half an hour.

Brigaders from 11th Co. Sandymount took part in the Big Sparkle Concert organised by City of Dublin Youth Service Board.

26th Co. St Maelruain's Tallaght was invited to take part in the DDLETB 'Get Active Challenge' - a challenge to youth groups across Co Dublin to encourage more physical exercise in a non-competitive, inclusive, fun environment.

A very special prize 'Best Female Group Award' was awarded by the DDLETB and presented by the Lady Mayoress for Fingal. This was a once-off Award decided on by the DDLETB to mark our success, and to recognise the work that GB does in encouraging girls to take part, be active and to have a voice.

Our National PE Competitions took place during February and March followed by company display all over the country.

Companies all over Ireland organised Special 125 Items for their Displays this year to celebrate this great occasion.

Ms Joan Nicoll attended the Girls' Brigade International Council on behalf of The Girls' Brigade Ireland which took place in Livingstone, Zambia from 21 - 28 July 2018. There were 360 members from 25 countries. The new International President is Mrs Priscilla Penny from Zimbabwe. It was a very busy week but they did get to see the Victoria Falls.

GIRLS' FRIENDLY SOCIETY

Dublin & Glendalough Girls' Friendly Society

There are three active branches of G.F.S. in the Diocese of Dublin & Glendalough with 97 paid up members including leaders and two lifelong honorary members, Mrs Olive Waugh and Mrs Audrey Thomas.

Mrs Myra Moody, Donoughmore branch, is Diocesan President, Mrs Deirdre O Callaghan, Dunganstown branch, Diocesan Treasurer and Mrs Rhonda Colton, Athy branch, offering administrative assistance when required. Mrs Sylvia Quinn retired as All Ireland President of G.F.S. this year and is taking up a position as Head of House of Oak House, 36 Upper Lesson Street, Dublin 4. This building provides rental accommodation annually at very competitive rates to approximately 18 girls with paid up G.F.S. membership and from branches throughout Ireland, who have reached 3rd Level education. A house party is scheduled for mid-October for all incoming students this Autumn providing an opportunity for everyone in residence for the year to meet and greet. Amy Hourie and Lorna Roe are employed at Oak House in the Central Office of G.F.S. looking after administration and providing secretarial support to all G.F.S. branches nationwide.

All leaders in Dublin & Glendalough completed Tusla Child First Training in 2018 to comply with updated Child Protection guidelines. An All-Ireland Camp was held from 6th to 8th of April in Wilsons Hospital Multyfarnham which gave an opportunity for girls and leaders from all dioceses to spend time together.

St. Patrick's Cathedral in Armagh was full to capacity on Saturday 12th May (the end of Synod week) for the commissioning of Mrs Alison Jackson as Central President. Alison is a member of Donaghmore branch, Armagh Diocese and over the years has attended All Ireland camps, Central Council and other events with leaders from Dublin & Glendalough. Alison travelled for her first official engagement as Central President on May 20th to Athy Parish for the annual Dublin & Glendalough Diocesan Service. Rev Olive Donohoe led the service with G.F.S. girls leading the singing and prayers. Rev Alex Purser, Stradbally Parish gave a very engaging address to everyone present. Rhonda Colton, with help from other branch leaders, spent many hours preparing for the event making sure everything ran smoothly on the day.

In May, Mrs Thembeke Pama, G.F.S. World President elect from South Africa visited Ireland finding time to travel to every Diocese. Thembeke attended a service in Christ Church Bray on Sunday 6th May in the company of Mrs Sylvia Quinn and was joined by leaders and younger members from Dublin & Glendalough. Following the service, a picnic was enjoyed in the walled garden of Kilruddery House followed by an official house tour. This gave everyone an

opportunity to view the home of Lady Ardee, the Countess of Meath who founded G.F.S. in 1877 in Ireland along with the Rector of Bray, the hymn writer Fanny Alexander and others. Another memorable occasion in the life of G.F.S.

An All-Ireland Leader Training week-end with the theme "Serving for a purpose" was held in the Church of Ireland Theological College, Braemor Park in June led by Alison Jackson. G.F.S. branches operate to meet NQSF standards with funding received annually from national Educational Training Boards. The three branches in Dublin & Glendalough all received generous once off grants last December which afforded the purchase of I.T. and other equipment. At the training week-end, guidelines were given on complying with NQSF requirements and advice given on meeting current GDPR regulations. Tania Baker visited the training week-end sharing a snap-shot of life in Kiwoko, Uganda and discussed how she is readjusting to life in Belfast with her family on return home from her most recent mission. G.F.S. continually offered financial and emotional support to Tanya and Paul during their placement in Kiwoko. Steve Grasham, Youth Officer, gave a very informative talk on finding and retaining volunteers offering some new suggestions on recruiting and supporting leaders at the training. Steve also encouraged the leaders present to consider undertaking the youth ministry Aurora Training course based in C.I.T.I. over six Saturdays with some additional written assignments commencing in September 2018.

In 2018, two long committed members of G.F.S. Dublin & Glendalough were called to their eternal home. Mrs Ruby Broadstock, long term resident of Mount Taber Nursing Home, Sandymount, who last year celebrated her 100th birthday, died on 9th January, 2018. Ruby's funeral service was held in Zion Parish Church on 12th January. Mrs Sylvia Quinn represented G.F.S. at Ruby's funeral and World President, Mrs Thembeke Pama's letter of sympathy was read during the service. Mrs Irene Hanbidge, long term patient at Baltinglass District Hospital, died on 29th April, 2018 with her funeral service held on Tuesday May 1st in Donoughmore Church. G.F.S. leaders and girls from many branches gathered to form a guard of honour at Irene's funeral as a mark of respect and to say farewell to a much loved branch leader, Diocesan Secretary Dublin & Glendalough and Central Council member. G.F.S. was also saddened by the passing of Dr. Pushpa Daz in December 2017. Dr. Pushpa received financial and moral support during her time working at St. Columbas Hospital, India from G.F.S. branches.

All branches resumed meetings early Autumn and alongside their crafts, badge work and community outreach, the girls with their leaders will study the story of Noah, keeping in mind the chosen memory verse for 2017/2018 "But you, Lord are a compassionate and gracious God, slow to anger, abounding in love and faithfulness" Psalm 86.v15.

*Mrs Myra Moody,
Diocesan President*

THE IRISH GIRL GUIDES (EASTERN REGION)

Irish Girl Guides (IGG) is a self-governing, uniformed youth organisation led by volunteers and supported by staff. Membership is voluntary and open to all who live their lives as female and accept the Guide Promise and Law. The National Office of the organization is in Dublin.

Staffing and Volunteers: IGG acknowledges the vital role both staff and volunteers play in ensuring the organization achieves its mission. IGG employed eleven staff members at national level in 2017 who work in varying roles in National Office under the supervision of the Chief Executive Officer. IGG also employs Regional Development Officers and each Region has at least one RDO. They are responsible to their Regional Commissioner/Regional team. In addition, IGG avails of third party services including suppliers, auditors and service providers.

Volunteers are the backbone of the organization, operating Units and working as committees across the country. All volunteers undergo training and a screening process which includes attendance at Code of Ethics and Child Protection training. Further support and training opportunities are provided through local, national and international events. Volunteers are encouraged to develop skills and knowledge throughout their time in Irish Girl Guides. These skills are interchangeable with other aspects of their lives.

Lego Robotics: Two week-long Mission to Mars Lego Robotics academies took place during the year – one in Dublin and one in Cork. These were run by Dublin City University's Lego Education Innovation Studio, with 35 Senior Branchers and Guides taking part. The participants made Lego robots, which they learned to manoeuvre using programming. They gained a range of skills in computational thinking, engineering and programming during the highly interactive course. The course was designed to encourage the girls to take Science, Technology, Engineering and Mathematics (STEM) subjects in school and college and to consider pursuing careers in STEM.

New IGG Website: In 2017, a new version of the irishgirlguides.ie website was launched with a fantastic, bright, colourful directory of information.

2017 Training events Eastern Region:

- Patrol Leader's weekend in Larch Hill – 33 Patrol Leaders
- Spring Training in Newbridge for 18 Leaders doing Leader and Assistant Leader Warrants and Basic Standard Training
- Numerous Code of Ethics trainings with the addition of 5 new trainers

THE BOYS' BRIGADE

The Boys' Brigade and Girls' Association ("The BB") has a mission to care for and challenge young people using a programme of informal education, which is underpinned by the Christian faith. Membership is open to young people between the ages of 4 and 18. The programme of The BB is designed to assist churches reach young people, although membership is open to those of all faiths and those of none. In common with other youth work organisations, The BB aims to develop skills in its leaders to assist young people in the transition from childhood to adolescence, from dependence to independence and provide opportunities for their personal, social and spiritual development.

The BB working continuously with children and young people for 127 years in Ireland is proud that its principle objective continues to be the advancement of Christ's Kingdom among young people and the promotion of habits of obedience, reverence, discipline, self-respect and all that tends towards a true Christian character.

Membership

Development of The BB is a challenge throughout the country and within the Region there are currently 32 Companies divided into 5 Districts and 1 group administered by the Northern Ireland Region:

Committees

This session saw a number of changes in the membership of the various committees that meet to implement the various aspects of The Brigade's programme and provide administrative support to Leaders and Companies. It was with regret that Council accepted the resignation from the position of Honorary President of Alex Thackerberry after over 30 years of service in that position. Brian Weekes was elected unanimously to succeed Alex.

Philip Daley advised the Management Committee immediately after that Council meeting that he had secured employment elsewhere and that he would resign as National Director at the end of October. The Management Committee appointed Brian Weekes to act as part-time National Director on a temporary basis. It would review the position and the need for a full-time employee in Quarter I 2018. Plans are now being implemented to recruit a full-time employee before the beginning of the next session.

This reduction in resources together with additional statutory and regulatory requirements has had a negative impact on development. Extra administrative duties recommended in the report from Pobal following its verification exercise on the use of the Youth Services Grant in 2016 also weighed on our ability to actively support Leaders and Companies and grow the organisation.

Under the Brigade constitution Representative Members of the Regional Committee are elected for a three year period and may serve a maximum of three consecutive terms of office, retiring for at least one year before becoming eligible for re-election. The Republic of Ireland Regional Committee consists of seven members; Alan Ayling, Elizabeth Armstrong, Leslie Buttimer, Richard Codd, Mervyn Denner, Alex Thackaberry and Brian Weekes were elected in May 2015 to serve on the Regional Committee for the three year period 2015-2018.

Nominations were received in April and the following will serve on the Regional Committee for the period 2018-2021: Mark Acheson, Alan Ayling, Philip Daley, Andrew Pierce, Alan Privett, Gavin Rothwell and Brian Weekes.

Activities

The Activities Committee provides national events for the organisation and the flag ship event of the Juniors' Activity weekend took place in March again this session in Wilson's Hospital School, Multyfarnham, Co. Westmeath when 35 young people with 9 accompanying Leaders participated in an action-packed programme of fun activities.

Training

The BB recognises the importance of having properly trained leaders with the relevant skills, knowledge and attitudes needed to ensure competent and effective work with young people. Due to the fact that a Training Director was not elected (Brian Weekes relinquishing the role on his election as President), it was a challenge to provide an appropriate programme of training events this session.

Some refresher Child Protection training was provided at District meetings in September and October and Camp and Holiday Leadership/Campcraft renewal training was provided in April.

The Learning and Development Group established by The Brigade in 2016 to review our Youth Leader Training met once during this session and has provided suggested changes in the delivery of this training for the new session. This will provide the basis of the main thrust of the Region's Training Committee (together with Child Protection training – see below) for the forthcoming session provided sufficient resources are available.

Faith Working Group

The Faith Working Group (FWG) continues to meet on a regular basis. This group was brought together by the Brigade Executive to provide support and guidance to the movement in the areas of faith exploration, development and nurture of both young people and leaders.

National Quality Standards Framework (NQSF) for Youth Work

The BB is now in Cycle 2 2016 to 2018 with the National Quality Standards Framework for Youth Work. The NQSF is a support and development tool for the youth work sector. Its main purpose is to support youth work services to improve the work they do, and show that work to others, including the Department of Children and Youth Affairs (DYCA) who fund youth work services around the country.

Districts

The Eastern, Midlands, Northern, Southern and South Eastern Districts undertook many activities including District Services, Ten Pin Bowling, Crafts Night, Activity Days and Quiz's.

We are indebted to the District Co-ordinators, Assistant District Co-ordinators and the Leaders throughout the Districts for all the work they undertake during the session.

National Competitions

Brigade National Competitions once again provided considerable interest for Companies involving Chess, Masterteam, Badminton, Table Tennis and Five-A-Side Football. There was an active exchange of teams between our own Region and Northern Ireland Region. Congratulations to all Companies who took part in the various National Competitions.

Child Protection

Following the commencement of the remaining provisions of the Children First Act 2015 in December, a Risk Assessment was undertaken to consider the harm/risk of abuse which children may be exposed to while in the organisation's care. A Child Safeguarding Statement was developed on foot of this which specifies the principles and procedures to be observed and the measures that The BB has in place to ensure that children and young people are safe from harm.

Other documents relating to these principles and procedures have also been developed together with a detailed implementation plan. Ensuring that these documents are publicly available and that Leaders are fully conversant with these procedures will be a priority for both the Training Committee and Regional Safeguarding Panel in the coming session.

National Youth Council of Ireland

The BB has continued its membership of the National Youth Council of Ireland. The NYCI is a representative body for national voluntary youth organisations in Ireland. It represents and supports the interests of over 50 voluntary youth organisations and uses its collective experience to act on issues that impact on

young people. NYCI's role is recognised in legislation through the Youth Work Act 2001 and as a Social Partner in the Community and Voluntary Pillar.

NYCI's vision is one where all young people are empowered to develop the skills and confidence to fully participate as active citizens in an inclusive society.

Finance

Our main sources of income continue to be membership contributions, together with the Department of Children and Youth Affairs Youth Service Grant Scheme (YSGS) enabling the promotion of our many and varied activities, especially in the areas of development, training and programmes throughout the Region.

We express our most grateful appreciation and thanks to those, who have supported us by contributing to our Funds, despite the many financial demands being made on so many today. We also specifically acknowledge the continued support from the Stedfast Association and our very generous benefactor who has again assisted with the work of The BB throughout the Region with another large contribution this session.

Conclusion

It would be impossible to record individual thanks to the many who have given of their time, energy and talents to the work of The BB during the year, and we wish to thank the many Leaders, Past Members and friends who have assisted the Region throughout the Session and we pray that, with God's help, the work of The BB in this Region will continue to prosper and grow being ever mindful of our Object; the advancement of Christ's Kingdom.

Brian Weekes
On behalf of the Management Committee

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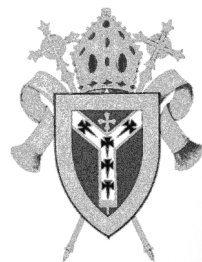
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THE IMPACT OF A BEQUEST



The Christian Church has been a strong influence on our lives for over 2000 years. It would be much appreciated when making your will if you remember us in it. This would financially help us to meet the many challenges in the years ahead.

Your bequest to our United Dioceses of Dublin and Glendalough would have an impact, for not just this generation, but for several to come.

As we all know, it is important that we make a will regardless of age or financial situation.

The practical and spiritual effect of a bequest to a charity cannot be over-emphasised. Whether large or small, a donation from the estate of a supporter very often “lightens the load” on a charity when it is most needed.

Before making a bequest, the needs of the family should take first consideration, and perhaps such a bequest can be done in discussion with those who are the closest to you. For example, you may wish to give a specific amount, a specific asset, or the residue of your estate. Your solicitor will be able to guide you through options and wording to make a bequest.

Thank you for prayerfully considering a bequest to the United Dioceses of Dublin and Glendalough. If you would like further information, please contact the Diocesan Office: Email: secretary@dublin.anglican.org, or call 01 4966981.

Suggested wording for your gift as contained in your will:

“I GIVE, DEVISE AND BEQUEATH ...*[here insert clear particulars of the benefaction i.e., a particular sum of money, specific property, a share of the residue, etc.]* to the Church of Ireland United Dioceses of Dublin and Glendalough in trust for ... *[here insert clear particulars of the object for which the benefaction is to be applied e.g., support of Mission and/or Ministry in the United Dioceses]*... or, for such charitable purposes as the United Dioceses of Dublin and Glendalough may from time to time in its absolute discretion approve and, I direct that any funds received by the United Dioceses of Dublin and Glendalough in pursuance of this my Will and to further any of the above-mentioned ends, may be invested in any investments or securities whatsoever in its sole discretion and in all respects as if it were absolutely and beneficially entitled thereto.

The receipt of the Diocesan Secretary or any trustee of the Dioceses for the time being shall be sufficient discharge to my executors.”

Your own Solicitor will check the final wording in a professional and impartial way to ensure that your intention is reflected in your will.

Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God.

Hebrews 13:16